



LEADERSHIP TRANSFORMATION FOR INNOVATION IN THE DIGITAL ERA TRAINING



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Course Title: Leadership Transformation for Innovation in the Digital Era Training

Course Validity: 2 Days

Validity: Not Applicable

HRD Corp Scheme: Claimable

INTRODUCTION

This training provides participants with the leadership competencies required to innovate and lead effectively in the fast-changing digital era. The course covers digital mindset transformation, emerging technologies, innovation leadership, agile thinking, digital communication, data-driven decision making, and organisational readiness for Industry 4.0. Participants will learn how to champion digital initiatives, inspire innovation culture, manage digital disruption, and lead teams through technology-driven change.

OBJECTIVE(S):

- Understand the impact of digital transformation on leadership roles.
- Develop a digital leadership mindset aligned with innovation and agility.
- Learn how to lead teams in a fast-changing, technology-driven environment.
- Strengthen ability to make data-driven decisions.
- Apply digital tools, agile methods, and innovative thinking in leadership tasks.
- Build a culture of innovation and continuous improvement.
- Prepare leaders to navigate disruption, digital challenges, and future skill needs.

TARGET GROUP(S):

- Managers & Supervisors
- Team Leaders & Coordinators
- Digital Transformation Teams
- HR, Strategy & Innovation Personnel
- Anyone preparing to lead digital-ready organisations

ENTRY REQUIREMENT(S):

- Able to read, write, and communicate in Malay/English

TOPIC(S):

1. Introduction to Digital-Era Leadership
2. Digital Transformation & Industry 4.0 Concepts
3. Leadership Mindset for Innovation & Agility
4. Using Data to Drive Leadership Decisions
5. Emerging Technologies (AI, Automation, Cloud, IoT)
6. Leading Teams Through Digital Disruption
7. Effective Digital Communication & Collaboration
8. Building Innovation Culture in the Workplace
9. Agile Leadership & Rapid Problem Solving
10. Managing Digital Skill Gaps & Workforce Transformation
11. Leading Innovation Projects & Digital Initiatives
12. Developing Personal Digital Leadership Roadmap

LIST OF REFERENCE BOOK(S):

- The Innovator's DNA – Christensen
- Digital Leadership – Erik Qualman
- Harvard Business Review: Digital Transformation
- Agile Leadership Framework

LIST OF TEACHING AID(S):

- LCD projector
- Computer
- Whiteboard with accessories

METHODOLOGY(S):

- Lecture
- Group discussions
- Case studies
- Interactive digital tools
- Innovation & agile leadership workshops

TRAINING SCHEDULE

Day 1

Time	Activity / Topic
8:30 am – 9:00 am	Registration & Introduction
9:00 am – 9:45 am	Topic 1: Overview of Digital-Era Leadership
9:45 am – 10:30 am	Topic 2: Digital Transformation & Industry 4.0
10:30 am – 10:45 am	Morning Tea Break
10:45 am – 11:30 am	Topic 3: Leadership Mindset for Innovation
11:30 am – 12:30 pm	Topic 4: Data-Driven Leadership Decision Making
12:30 pm – 1:30 pm	Lunch Break
1:30 pm – 2:30 pm	Topic 5: Emerging Technologies & Leadership Impact
2:30 pm – 3:30 pm	Topic 6: Leading Teams in Digital Disruption
3:30 pm – 3:45 pm	Afternoon Tea Break
3:45 pm – 5:00 pm	Workshop 1: Innovation Thinking Simulation

TRAINING SCHEDULE

Day 2

Time	Activity / Topic
8:30 am – 9:00 am	Recap of Day 1
9:00 am – 9:45 am	Topic 7: Digital Communication & Collaboration Tools
9:45 am – 10:30 am	Topic 8: Building a Culture of Innovation
10:30 am – 10:45 am	Morning Tea Break
10:45 am – 11:30 am	Topic 9: Agile Leadership & Rapid Problem Solving
11:30 am – 12:30 pm	Topic 10: Managing Digital Skill Gaps
12:30 pm – 1:30 pm	Lunch Break
1:30 pm – 2:30 pm	Topic 11: Leading Digital & Innovation Projects
2:30 pm – 3:30 pm	Topic 12: Future Skills & Leadership Readiness
3:30 pm – 3:45 pm	Afternoon Tea Break
3:45 pm – 5:00 pm	Final Workshop: Digital Leadership Action Plan