



SIRIM 50 SOCIAL ACCOUNTABILITY - INTRODUCTION TRAINING



MTBM Group Sdn. Bhd. (1600656-M)

Level 8, MCT Tower, Sky Park, One City, Jalan USJ 25/1, 47650 Subang Jaya, Selangor

Course Title: SIRIM 50 Social Accountability - Introduction Training

Course Validity: 1 Day

Validity: Not Applicable

HRD Corp Scheme: Claimable

INTRODUCTION

This training provides participants with a clear and structured introduction to SIRIM 50 Social Accountability, which outlines responsible, ethical and socially compliant practices expected from organisations in managing workers, supply chains and community impacts. The program explains the key principles of social accountability, including human rights protection, labour standards, workplace conditions, equality, employee welfare, ethical recruitment and stakeholder engagement. Participants will learn how to identify social risks, strengthen organisational policies, implement control measures, monitor compliance and support continuous improvement in line with SIRIM 50 requirements. The course also highlights how SIRIM 50 aligns with Malaysian legal requirements and international social responsibility frameworks, helping organisations build trust, reduce reputational risks and enhance social governance practices.

OBJECTIVE(S):

- Understand the purpose, scope and structure of SIRIM 50 Social Accountability.
- Learn principles related to human rights, labour practices and ethical conduct.
- Identify social risks and compliance obligations within workplace operations.
- Understand governance, roles and responsibilities for social accountability.
- Strengthen policies, controls, grievance mechanisms and monitoring processes.
- Support alignment with local regulations and international social responsibility standards.
- Enhance organisational ethical performance and stakeholder trust.

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TARGET GROUP(S):

- Human resources and administrative personnel
- Compliance, governance and risk management officers
- CSR, ESG and sustainability teams
- Production supervisors and operational staff
- Internal auditors
- Anyone involved in social responsibility programmes

ENTRY REQUIREMENT(S):

- Able to read, write and communicate verbally in Malay/English

TOPIC(S):

1. Introduction to SIRIM 50 and Social Accountability Concepts
2. Human Rights, Labour Standards and Ethical Conduct
3. Workplace Conditions, Equality and Employee Welfare
4. Social Risk Identification and Compliance Requirements
5. Governance, Roles and Responsibilities in Social Accountability
6. Supply Chain Social Responsibility and Ethical Practices
7. Grievance Mechanisms, Monitoring and Reporting Processes

LIST OF REFERENCE BOOK(S):

- SIRIM 50 Social Accountability Guideline
- International labour and social responsibility standards
- Malaysian employment and industrial relations laws

LIST OF TEACHING AID(S):

- LCD projector
- Computer
- Whiteboard with accessories
- Flip chart with accessories

METHODOLOGY(S):

- Lecture
- Case studies
- Group discussions
- Practical examples

TRAINING SCHEDULE

Day 1

Time	Activity / Topic
8:30 am – 9:00 am	Registration and Introduction
9:00 am – 10:00 am	Topic 1: Introduction to SIRIM 50 and Social Accountability Concepts
10:00 am – 10:45 am	Topic 2: Human Rights, Labour Standards and Ethical Conduct
10:45 am – 11:00 am	Morning Tea Break
11:00 am – 12:15 pm	Topic 3: Workplace Conditions, Equality and Employee Welfare
12:15 pm – 1:30 pm	Lunch Break
1:30 pm – 2:30 pm	Topic 4: Social Risk Identification and Compliance Requirements
2:30 pm – 3:30 pm	Topic 5: Governance, Roles and Responsibilities
3:30 pm – 3:45 pm	Afternoon Tea Break
3:45 pm – 4:30 pm	Topic 6: Supply Chain Social Responsibility
4:30 pm – 5:00 pm	Topic 7: Grievance Mechanisms, Monitoring and Reporting
5:00 pm – 5:15 pm	Q&A and Closing