

W&W Energy Services, Inc.

110 W. 5th St,
Odessa, Texas 79761
Office: (432) 561-8669



APPLICATION FOR EMPLOYMENT

THIS APPLICATION IS NOT AN EMPLOYMENT CONTRACT, but merely is intended to evaluate suitability for employment. It is the policy of W&W Energy Services, Inc. to provide equal employment opportunity to all qualified persons without discrimination on the basis of sex, race, color, religion, age, marital status, national origin, citizenship, disability, sexual orientation, veteran status, or any other status protected under state and federal law. It is also the policy of W&W Energy Services, Inc. to have the option of conducting pre-employment screening before a job offer is made. If a job offer is made, employment may be contingent upon the successful completion of providing bodily substance samples.

PERSONAL INFORMATION

Name: Last: _____ First: _____ Middle: _____

Social Security#: _____ Home Phone: _____ Cell Phone: _____

Email: _____

Please list below your current address:

Street Address: _____ City: _____ State: _____ ZIP: _____

EDUCATION

Circle Highest Grade Completed: 1 2 3 4 5 6 7 8 9 **High School:** 10 11 12 **College:** 1 2 3 4

Last School Attended: _____

EMPLOYMENT INFORMATION

Please answer all of the following questions. When necessary, note question number and use an extra sheet of paper to provide explanations. _____.

1. YES NO Are you at least 18 years of age and legally eligible for work in the United States?

2. YES NO Will you work overtime when necessary?

3. YES NO Do you understand the job requirements?

4. YES NO Have you ever been discharged or asked to resign from a job?

If yes, please explain _____.

5. YES NO Have you ever been convicted of or pled guilty to a felony or other crime?

If yes, please explain: _____.

EMPLOYMENT HISTORY

MAY WE CONTACT YOUR PRESENT EMPLOYER? YES NO

Please list below your last three employers, beginning with the current or most recent past employer

Most Recent Employer: _____ City/State _____ ZIP _____

Phone _____ Position Held _____ From/To _____ Pay Rate _____

Supervisor: _____ Reason for Leaving _____

Employer: _____ City/State _____ ZIP _____

Phone _____ Position Held _____ From/To _____ Pay Rate _____

Supervisor: _____ Reason for Leaving _____

Employer: _____ City/State _____ ZIP _____

Phone _____ Position Held _____ From/To _____ Pay Rate _____

Supervisor: _____ Reason for Leaving _____

JOB RELATED SKILLS

Please answer all of the following questions. When necessary, note question number and use an extra sheet of paper to provide explanations.

1. Yes No Do you have a valid driver's license?

If yes: Driver's license Number _____ State: _____ Expiration Date: _____

2. Yes No Have you ever been convicted of or pled guilty to any traffic -related offense within the past 5 years?

3. Yes No Have you had your driver's license suspended or revoked or had your driving privileges modified by a court of law?

4. Use this space to list any special skills you may have that relate to the position applied for:
Trainings and workshops attended (Safe Land, H2S, Equipment Operator etc.)

APPLICANT's CERTIFICATION AGREEMENT

I understand that if I should choose to complete only a portion of the required employment application that the information submitted may not be enough information from which to base any determination on, and, as a result, my application may not receive full consideration for employment. I authorize the investigation of all statements contained in this application and release from all liability any persons or employers supplying such information, and I also release W&W Energy Services, Inc. from all liability that may result from making background investigations. I certify that the facts and information set forth in this application are true and complete to the best of my knowledge. I understand that any falsification, mis-representation, or omission of facts on this application (or on any required documents) will be cause for denial of employment or immediate termination of employment, regardless of when or how discovered. I agree, if I am offered and accept a position, to conform to all existing and future workplace rules, regulations, policies and procedures of W&W Energy Services, Inc.. I understand and agree that W&W Energy Services, Inc. reserves the right to change any wage, hours of work and working conditions, in its sole discretion, at any time, as deemed necessary. I understand the employment relationship will be At Will, meaning that either party can end the employment relationship at any time, and for any reason, or no reason. I understand that any employment offer is contingent upon my providing proof of identity and eligibility to work within the United States, within 3 days of my starting date, to conform to the provisions of the Immigration Reform and Control Act of 1986. I have read and reviewed the information contained in pages 1 through 2 of this employment application, and these statements. By signing this employment application, I certify that I understand all of the information requested and that I have provided information that is truthful, complete and accurate.

Applicant Printed Name: _____

Applicant Signature & Today's Date: _____

Office Use Only

Received By: _____ on Date: _____.