

W&W Energy Services, Inc.

110 W. 5th St,
Odessa, Texas 79761
Office: (432) 561-8669



APPLICATION FOR EMPLOYMENT

THIS APPLICATION IS NOT AN EMPLOYMENT CONTRACT, but merely is intended to evaluate suitability for employment. It is the policy of W&W Energy Services, Inc. to provide equal employment opportunity to all qualified persons without discrimination on the basis of sex. Race, color, religion, age, marital status. National origin, citizenship, disability, sexual o orientation, veteran status, or any other status protected under state and federal law. It is also the policy W&W Energy Services, Inc. to have the option of conducting pre-employment screening before a job offer is made. If a job offer is made, employment may be contingent upon the successful completion of providing bodily substance samples.

PERSONAL INFORMATION

Name: Last: _____ First: _____ Middle: _____

Social Security#: _____ Home Phone: _____ Cell Phone: _____

Email : _____

Please list below your current address:

Street Address: _____ City: _____ State: _____ ZIP: _____

EDUCATION

Circle Highest Grade Completed: 1 2 3 4 5 6 7 8 9	High School: 10 11 12	College: 1 2 3 4
Last School Attended: _____		

EMPLOYMENT INFORMATION

Please answer all of the following questions. When necessary, note question number and use an extra sheet of paper to provide explanations. _____.

1. YES___NO___ Are you at least 18 years of age and legally eligible for work in the United States?

2. YES___ NO___ Will you work overtime when necessary?

3. YES___ NO___ Do you understand the job requirements?

4. YES___ NO___ Have you ever been discharged or asked to resign from a job?

If yes, please explain _____.

5. YES___NO___ Have you ever been convicted of or pled guilty to a felony or other crime?

If yes, please explain: _____.

EMPLOYMENT HISTORY

MAY WE CONTACT YOUR PRESENT EMPLOYER? YES_____ NO_____

Please list below your last three employers, beginning with the current or most recent past employer

Most Recent Employer: _____ City/State_____ ZIP _____

Phone _____ Position Held _____ From/To _____ Pay Rate _____

Supervisor: _____ Reason for Leaving_____

Employer: _____ City/State_____ ZIP _____

Phone _____ Position Held _____ From/To _____ Pay Rate _____

Supervisor: _____ Reason for Leaving_____

Employer: _____ City/State_____ ZIP _____

Phone _____ Position Held _____ From/To _____ Pay Rate _____

Supervisor: _____ Reason for Leaving_____

JOB RELATED SKILLS

Please answer all of the following questions. When necessary, note question number and use an extra sheet of paper to provide explanations.

1. Yes ____ No____ Do you have a valid driver's license?

If yes: Driver's license Number _____ State: _____ Expiration Date:

2. Yes ____ No____ Have you ever been convicted of or pled guilty to any traffic -related offense within the past 5 years?

3. Yes____ No ____ Have *you* had your driver's license suspended or revoked or had your driving privileges modified by a court of law?

4. Use this space to list any special skills you may have that relate to the position applied for:

Trainings and workshops attended (Safe Land, H2S, Equipment Operator etc.)

APPLICANT's CERTIFICATION AGREEMENT

I understand that if I should choose to complete only a portion of the required employment application that the Information submitted may not be enough information from which to base any determination on, and, as a result, my application may not receive full consideration for employment. I authorize the investigation of all statements contained in this application and release from all liability any persons or employers supplying such information, and I also release W&W Energy Services, Inc. from all. Liability that may result from making background investigations. I certify that the facts and information set forth in this application are true and complete to the best of my knowledge. I understand that any falsification, mis-representation, or omission of facts on this application (or on any required documents) will be cause for denial of employment or immediate termination of employment, regardless of when or how discovered. I agree, if I am offered and accept a position, to conform to all existing and future workplace rules, regulations, policies and procedures of W&W Energy Services, Inc. I understand and agree that W&W Energy Services, Inc. reserves the right to change any wage, hours of work and working conditions, in its sole discretion, at any time, as deemed necessary. I understand the employment relationship will be At Will, meaning that either party can end the employment relationship at any time, and for any reason, or no reason. I understand that any employment offer is contingent upon my providing proof of identity and eligibility to work within the United States, within 3 days of my starting date, to conform to the provisions of the Immigration Reform and Control Act of 1986. I have read and reviewed the information contained in pages 1 through 2 of this employment application, and these statements. By signing this employment application, I certify that I understand all of the information requested and that I have provided information that is truthful, complete and accurate.

Applicant Printed Name: _____

Applicant Signature & Today's Date: _____

Office Use Only

Received By: _____ on Date: _____.