



# Pudsey Saint Lawrence Cricket Club

## Pudsey Saint Lawrence Cricket Club (PSLCC)

### Safe Hands Safeguarding Policy

#### 1. Policy Statement

Pudsey Saint Lawrence Cricket Club is fully committed to safeguarding and promoting the welfare of children and young people involved in cricket.

The club recognises that *all children have the right to participate in cricket in a safe, positive and enjoyable environment*, free from harm, abuse or exploitation.

PSLCC adopts and follows the *ECB "Safe Hands" Safeguarding Policy*, which sets out the standards required to protect children and young people within cricket.

Safeguarding is everyone's responsibility, and all club members have a role in helping to create a safe and welcoming environment.

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#### 2. Key Safeguarding Principles

PSLCC is committed to ensuring that:

- The welfare of children is *always the primary consideration*
- Children's *views, wishes and feelings are listened to and respected*
- Safeguarding concerns are taken seriously and acted upon quickly
- All children, regardless of background or ability, have equal protection
- Safeguarding practices follow *ECB policies, procedures and best practice*

The ECB Safe Hands framework emphasises a *child-centred approach*, ensuring that children feel safe and supported while participating in cricket.

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#### 3. Safeguarding Responsibilities

Safeguarding at PSLCC is the responsibility of *everyone involved in the club*, including:

- Committee members
- Coaches and team managers
- Volunteers
- Players
- Parents and guardians

Anyone involved in cricket has a responsibility to *recognise concerns and take appropriate action to protect children.*

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## 4. Club Safeguarding Officer (CSO)

PSLCC has appointed a *Club Safeguarding Officer* who is responsible for leading safeguarding within the club.

The CSO will:

- Be the *first point of contact* for safeguarding concerns
- Ensure the club follows *ECB Safe Hands policies and guidance*
- Support coaches, volunteers and parents with safeguarding advice
- Ensure appropriate *DBS checks and safeguarding training* are completed
- Liaise with the *County Safeguarding Officer and ECB Safeguarding Team*

Club Safeguarding Officers are key to creating a safe and welcoming environment for children and ensuring safeguarding procedures are followed.

*Club Safeguarding Officer:*

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*Name:* Dave Thompson

*Role:* Club Safeguarding Officer

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## 5. Safer Recruitment

PSLCC will follow ECB guidance to ensure that all individuals working with children are *appropriately recruited and vetted.*

This includes:

- Completing ECB DBS checks where required

- Completing appropriate safeguarding training
- Ensuring volunteers understand their safeguarding responsibilities

The club will ensure that all coaches, team managers and volunteers working with children meet the *minimum ECB safeguarding requirements*.

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## 6. Creating a Safe Environment

PSLCC will promote a safe and positive environment by:

- Implementing *codes of conduct* for players, parents and coaches
- Ensuring safe *training and match environments*
- Following safeguarding guidance for *changing rooms, photography and social media*
- Ensuring appropriate supervision of junior players

The club is committed to creating a *welcoming, friendly and inclusive environment for all children*.

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## 7. Reporting Safeguarding Concerns

Anyone with concerns about the welfare or safety of a child should report them immediately.

Concerns should be reported to:

*Club Safeguarding Officer*

If necessary, concerns may also be reported to:

- County Safeguarding Officer
- ECB Safeguarding Team
- Local safeguarding authorities
- Police (in emergencies)

Safeguarding concerns should be shared *as soon as possible and within one working day* where possible.

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## 8. Responding to Concerns

If a safeguarding concern arises, the club will:

1. Listen carefully and take the concern seriously
2. Record the information accurately

3. Report the concern to the Club Safeguarding Officer
4. Follow ECB safeguarding procedures
5. Work with relevant safeguarding authorities where necessary

Confidentiality will be respected, but *the safety of the child will always come first*.

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## 9. Education and Training

PSLCC will ensure that:

- Coaches and volunteers complete *ECB safeguarding training*
- Safeguarding awareness is promoted within the club
- Members understand how to recognise and report concerns

Training helps ensure volunteers understand *how to respond appropriately to safeguarding concerns*.

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## 10. Safe Hands Management System

PSLCC will use the *ECB Safe Hands Management System (SHMS)* where applicable to:

- Track DBS checks and safeguarding qualifications
- Ensure safeguarding standards are maintained
- Monitor volunteer roles involving contact with children

This system helps clubs demonstrate that they meet ECB safeguarding standards.

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## 11. Policy Review

This policy will be reviewed annually by the PSLCC Committee to ensure it remains aligned with:

- ECB Safe Hands safeguarding guidance
- National safeguarding legislation
- Best practice within cricket