



Pudsey Saint Lawrence Cricket Club

Pudsey Saint Lawrence Cricket Club (PSLCC)

Members, Players & Guests Code of Conduct

Members, players and guests of Pudsey Saint Lawrence Cricket Club (PSLCC) are required to follow this Code of Conduct and any updates made to it. By attending the club, participating in club activities, or representing PSLCC, individuals agree to comply with this Code and any other rules, policies or regulations adopted by the Club.

PSLCC expects all members, players, coaches, officials, volunteers and guests to uphold the values and standards of the Club at all times.

Code of Conduct

1. Respect and Equality

All individuals involved with PSLCC must:

- Treat everyone with respect, dignity and fairness.
 - Promote an inclusive environment free from discrimination.
 - Not discriminate on the basis of age, gender, disability, race, ethnic origin, nationality, colour, marital status, religion, social background, sexual orientation or political belief.
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2. Behaviour and Conduct

Members and representatives of the Club must:

- Display high standards of behaviour both on and off the field.
- Respect players, coaches, officials and spectators at all times.
- Promote the positive values of cricket, including honesty and fair play.
- Encourage players to understand and follow the Laws and rules of the game.
- Respect the decisions made by match officials.
- Actively discourage cheating, rule breaking or arguing with officials.

- Recognise and encourage good performance, effort and teamwork, not just match results.
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3. Anti-Bullying and Harassment

PSLCC has a *zero-tolerance approach* to bullying, discrimination and harassment.

- Any form of bullying, discrimination or harassment must be reported.
 - These behaviours must never be ignored or allowed to continue.
 - Bullying and harassment may occur in person or through digital communication including social media, email or text messages.
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4. Safeguarding and Welfare of Children

The welfare and safety of children and young people is the *Club's highest priority*.

All members must:

- Place the wellbeing and safety of children above the development of performance.
 - Ensure activities are appropriate for the age, maturity, experience and ability of participants.
 - Respect children's views and opinions regarding their participation in cricket.
 - Not smoke, drink alcohol or use banned substances while working with children.
 - Never provide alcohol to anyone under the age of 18 while they are under the care of the Club.
 - Report any concerns about a child in line with ECB safeguarding reporting procedures.
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5. Compliance with ECB and Club Policies

All members must follow the policies and guidance issued by the *England and Wales Cricket Board (ECB)* and PSLCC, including:

- ***Safe Hands – Safeguarding Policy***
 - Anti-Bullying Policy
 - Equality, Diversity and Inclusion (EDI) Policy
 - ECB Anti-Discrimination Policy
 - Any other safeguarding or conduct guidance issued by the ECB or the Club.
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6. Responsibilities of Club Officers, Coaches and Volunteers

In addition to the above expectations, all Club Officers, Coaches and appointed Volunteers must:

- Be appropriately vetted where required before undertaking their role.
 - Hold relevant qualifications and appropriate insurance.
 - Work in an open and transparent environment and avoid private or unobserved situations with children.
 - Clearly communicate training schedules, expectations and match arrangements to players and parents.
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7. Social Media and Communication

Where social media or messaging platforms are used to share cricket-related information:

- A parent or guardian must be included in any group involving players under the age of 18.
 - Communication groups must only be used for cricket-related information.
 - All communication must remain respectful, appropriate and professional.
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8. Alcohol, Drugs and Prohibited Substances

PSLCC is committed to providing a safe, healthy and responsible environment for all members, players and visitors.

All members must follow the guidance and regulations set out by the *England and Wales Cricket Board (ECB)* regarding alcohol and drug use.

Members, players, coaches, officials and guests must:

- Not use, possess, supply or be under the influence of illegal drugs while on club premises or when representing the Club.
- Not consume alcohol when responsible for supervising or coaching children and young people.
- Not smoke, vape, drink alcohol or use prohibited substances while actively working with children or young players.
- Not provide alcohol to anyone under the age of 18 while they are under the care or supervision of the Club.
- Act responsibly when consuming alcohol at club premises or club events and ensure their behaviour does not negatively affect others or the reputation of the Club.

Any individual found to be in breach of these rules may face disciplinary action in accordance with Club procedures and relevant ECB regulations.

Serious breaches may also be reported to the ECB or the appropriate authorities.

9. Professional Boundaries and Relationships with Young Players

All coaches, officers, volunteers and individuals working with young players must maintain appropriate professional boundaries at all times.

They must:

- Develop appropriate working relationships with young players based on mutual trust, respect and professionalism.
- Ensure that any physical contact with a young player is appropriate, necessary and carried out in line with safeguarding guidelines, and only with the young player's understanding and consent.
- Never engage in any form of sexually related contact with a young player. This includes sexual comments, innuendo, flirting, suggestive behaviour, inappropriate gestures or language.
- Follow the safeguarding principle adopted by the ECB and Home Office guidance that *individuals in positions of trust or authority must not engage in sexual relationships with 16–17 year olds who are in their care or supervision.*

Any breach of these standards will be treated as a *serious safeguarding matter* and may result in disciplinary action and referral to the appropriate safeguarding authorities or the ECB.

Commitment

PSLCC expects all members, players, officials, volunteers and guests to uphold this Code of Conduct in order to maintain a *safe, respectful and enjoyable environment for everyone involved in cricket.*