**Pudsey St Lawrence Cricket Club – Zero Tolerance Drugs Policy**

**1. Policy Statement**

Pudsey St Lawrence Cricket Club is committed to providing a safe, welcoming, and family-friendly environment for all members, visitors, and the local community. The Club operates a **strict zero-tolerance policy** regarding the possession, use, or supply of illegal drugs or substances within its premises or grounds.

**2. Scope**

This policy applies to:

* All members, players, officials, volunteers, staff, and visitors.
* All areas of the Club, including the clubhouse, function rooms, outdoor spaces, playing areas and training facilities.
* All Club-related activities, both competitive and social.

**3. Policy Rules**

* The possession, use, sale, or distribution of illegal drugs or substances is **strictly prohibited** on Club premises or grounds.
* Anyone found to be in possession of, or under the influence of, illegal drugs will be asked to leave immediately and **will be banned permanently** from the Club.
* Any hirer or organiser of a private function is personally responsible for ensuring compliance with this policy by all guests. Failure to do so will result in termination of the booking, loss of deposit, and a permanent ban from Club use.

**4. Responsibilities**

* **Members and Visitors**: To always respect and comply with this policy.
* **Club Officials and Staff**: To enforce this policy firmly and consistently, reporting any incidents to the Committee.
* **Club Committee**: To uphold this policy and apply sanctions, including permanent bans.

**5. Support and Education**

The Club promotes healthy lifestyles and will support any member who seeks help with substance misuse by signposting to appropriate local services.

**6. Review**

This policy will be reviewed annually by the Club Committee to ensure it remains effective and in line with best practice.