



# Scurry

## Volunteer Fire Department

### Application Practices



#### Candidates applying for the position of Firefighter should:

- 1) Complete the written application form
- 2) Submit the completed application to the department
  - a. At any time
  - b. Next scheduled business meeting
- 3) Attend the first meeting after submitting the application.
  - a. Business meeting 2<sup>nd</sup> Monday of the month
  - b. Training meeting 4<sup>th</sup> Monday of the month
- 4) During the applicant's first meeting, the applicant will be given the opportunity to introduce themselves.
  - a. Applicant should give a reason why they would like to become a member of the department.
  - b. Why would the applicant be an asset to the department?
  - c. The applicant must stand and be visible to all attending.
  - d. The applicant should speak loud and clear so all can hear.
- 5) SVFD members present at the meeting, will vote on accepting or denying application of candidate.
- 6) If the vote is accepted, then an Investigation Committee will be assigned by the Fire Chief or other Officers.
- 7) At applicants second business meeting, A vote should be conducted to accept or refuse the applicant.
  - a. If accepted, the applicant becomes a probationary firefighter
- 8) If the applicant is accepted, the applicant is placed on a 180-day probation period.
- 9) During the probationary period, the firefighter should complete the requirements for Probationary Practices (See Probationary Practices for details).