

Phi Beta Sigma Fraternity, Inc. Announces Strategic Partnership with Harbor Institute to Reinforce Commitment to a Hazing-Free Membership Process

Comprehensive Anti-hazing Educational Campaign Launches with Year-Long Training Program for the new Sigma Men Don't Haze Initiative

Washington, D.C. – December 1, 2025 – Phi Beta Sigma Fraternity, Inc. has entered a groundbreaking partnership with The Harbor Institute to deliver a comprehensive hazing-prevention education, training, and cultural development initiative. With optimism and renewed determination, this partnership renews our commitment to a membership process free of hazing.

As we move forward together, the Fraternity remains optimistic and steadfast in strengthening a culture rooted in safety, accountability, and the highest ideals of Brotherhood.

The partnership, which runs through December 2026, will deliver six targeted webinars, in-person certification training at the Walter M. Clarke Leadership Institute, advisor training programs, and ongoing support for collegiate and alumni chapters throughout the year. The initiative is designed to equip brothers at every level—from new members to advisors—with the knowledge, tools, and strategies to create safer and healthier membership experiences.

This collaboration was made possible through the leadership of the International 1st Vice President, Malwan A. Johnson, who has made hazing prevention and cultural transformation a cornerstone of the *Sigma Men Don't Haze Campaign*.

“We cannot afford to take hazing lightly—not when our brothers’ lives, our chapters’ futures, and our Fraternity’s legacy are at stake,” said Bro. Malwan A. Johnson, International 1st Vice President. “This partnership with Harbor Institute is about more than compliance—it’s about reinforcing our core values. Sigma Men Don’t Haze—we build, we uplift, and we educate. This partnership gives us the tools to make that vision a reality across every chapter and community we serve. We remain hopeful and committed in our journey to ensure that every brother experiences Sigma in the safest and most meaningful way.”

The partnership will provide critical training experiences beginning on December 2, 2025, with a webinar focused on understanding the culture that enables hazing, as well as trainings that will highlight compliance and prevention strategies for intake periods, new member education focused on unlearning hazing culture, and specialized training for advisors on awareness, prevention, and intervention. Harbor Institute will also deliver hazing-prevention certification at the 2026 Walter

M. Clarke Leadership Institute and equip state-level leaders through train-the-trainer sessions.

According to Hon. Bro. David A. Turner, International President, "This collaboration with Harbor Institute demonstrates our commitment to preserving our Fraternity's integrity while ensuring that every brother who enters our doors does so through safe, meaningful, and transformative experiences. When we invest in prevention, we invest in our future. This partnership strengthens our resolve and gives us confidence as we continue shaping a culture reflective of the highest ideals of Sigma."

Brothers are encouraged to stay engaged, support chapter compliance efforts, and participate fully in the upcoming trainings as we work collectively to protect the House of Sigma.

With this partnership, we continue **Achieving The Vision of Our Founders.**