

Our Guiding Principles

- We believe each person and voice is important and valid. We are truly united with ALL walks of life – regardless of your race, religion, how you vote, what kind of car you drive, where you live, your occupation and what you believe.
- We believe we all need each other to make our community strong for everyone. We need to invite, listen to and attempt to understand different perspectives.
- We DON'T support any group or individuals who try to pit one “group” against another. This divides and destroys.
- We work hard to be noncontroversial and nonpolitical, but understand that sometimes the topics we address may intrinsically be controversial or political. In those cases, we take a neutral, independent approach and value all perspectives.
- We believe most people have positive intentions, yet we know we all make mistakes. We encourage everyone to learn how to be better neighbors while also taking responsibility for our own actions.
- We believe most people agree that it's important to support their fellow human beings – it's just how we get there that differs. The best way to sum this up is that we all want to ensure that we, and those we care about are safe, happy and healthy. We all want to be treated with respect and kindness and want everyone in our community to have opportunity to live a safe, healthy and productive life.
- We also know that there are ill-intentioned and divisive people out there in each nook of any “group”. We stand against any of these individuals.
- While awareness and sharing stories is SO important, we also believe in being a part of the SOLUTIONS. We work hard to think differently in solving problems.
- We believe in active, non-judgmental listening with the goal of understanding. Each person has their own story and perspective.
- We respect those who are willing to engage in and learn from positive, open, and constructive discourse. We know that those who feel unheard, attacked, or alienated will not openly and actively engage in the challenging dialogues that allow us to progress and make actionable change.