JUST STAFFING STATEMENT OF CAPABILITIES

"Employing the Next Generation of American Workers"

OVERVIEW

Just Staffing is a leading staffing and recruitment agency providing comprehensive workforce solutions across diverse industries. With over 20 years of combined team experience and an extensive database of qualified candidates, we offer competitive rates and personalized service. Our three strategically located branches in Iowa, Nebraska, and Arizona serve private and public sector clients. We uniquely combine cutting-edge artificial intelligence with a personalized approach to ensure optimal candidate placement and minimal disruption, fostering strong and effective teams for our clients. We are committed to connecting exceptional candidates with ideal employers and cultivating a highly skilled workforce for the future of American business.

DIFFERENTIATORS

BEST IN SERVICING: Just Staffing prioritizes client success and employee retention. Our commitment to understanding client culture and providing high-quality candidates has resulted in exceptional placement success; over 80% of direct placements remain employed years later.

QUALITY: Our rigorous process ensures superior candidate quality. From initial screening to ongoing evaluation, we meticulously vet each candidate, ensuring superior candidate selection and long-term success.

COST SAVINGS INITIATIVES: Just Staffing is dedicated to helping clients achieve significant cost savings. We tailor our solutions to meet each client's individual goals, focusing on both cost efficiency and productivity enhancements. Our customized approach consistently results in cost savings of up to 20% for our clients.

EXPERIENCED MANAGEMENT: Our experienced management team is carefully selected for their expertise in client partnership and contingent workforce program management within various industries. We are passionate about fostering a positive and productive work environment for our clients and their employees.

OUR PEOPLE: Our team is recognized in multiple industries as leaders in the staffing and recruitment of temp, perm and executive level positions.

TEMPORARY/TEMPORARY-TO-PERMANENT: We can provide recruiting and on-boarding services, workers' comp insurance coverage, and a permanent-hire pathway.

DIRECT HIRE: We offer Direct Hire solutions.

PASSION: We are continuously innovating and improving, and our team's passion extends to our clients and candidates.

CORE COMPETENCIES

- **Short- and Long-Term Staffing**
- **Project-Based Staffing**
- **Temporary/Contingent Labor**
- **Direct Hire/Placement**
- **Pre-Proposal Recruitment Services**
- **Executive Search/Recruitment**
- **In-depth Client and Candidate Interviews**
- **Thorough Skills Testing**
- **Employee Screenings**
- **Job-Specific Orientation**

Areas of focused staffing:

- Administrative/Clerical
- General & Skilled Trades
- Medical Office Support
- Call Center/Customer Service
- Construction Workers-Hourly/Salaried
- Executive Placement
- Facilities, Safety, Manufacturing
- Food Service and Hospitality
- IT Solutions
- Light Industrial
- Warehouse/Logistics
- Education & Training
- Workforce Development Solutions

NAIC CODES

561311 Employment Placement Agencies

541611 Administrative Management and General Management Consulting Services

561110 Office Administrative Services

561312 Executive Search Services

561320 Temporary Help Services

561330 Professional Employer Organizations

561499 All Other Business Support Services

561990 All Other Support Services

611513 Apprenticeship Training

611519 Other Technical and Trade Schools

CONTACT US | LOCATIONS

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CAGE Code: 9CP47

ARIZONA COMPANY INFO

Unique Entity Identifier (UEI): VWWLMXAHBW68
CAGE Code: 141Y5
EIN Number: 87-1713559
PSC Codes: R408, R431, R499, M1CZ
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