

TIME MANAGEMENT + ORGANIZATION STRATA MANAGER SURVIVAL GUIDE

WHY IT MATTERS

- High volume, high stakes: 15–20 buildings, 2–3 meetings per week, ~20 emails per building per day.
- Complexity: Every decision involves legislation, finances, and people with competing priorities.
- Risk of burnout: Without systems, the pace is unsustainable. Organization is not optional; it's survival.

YOUR FUTURE SELF WILL THANK YOU

- Portfolio tracker: One sheet with key contacts, vendors, and building quirks = faster decisions under pressure.
- Emergency sheet: Who to call, how to get in, and what's unique about the building. You'll be grateful at 10 p.m. on a Friday.
- Tidy building folders: Fill in gaps (contracts, insurance, warranties) now to avoid panic later.
- Standing lists: Directives, infractions, maintenance, water escapes living documents you review monthly.

SMART WORKFLOW

- Triage: Aim for "touch once" deal with it or delegate.
- Close the loop: Don't leave owners or councils wondering if you saw their message.
- Templates & auto-replies: Save your brainpower for the unique problems.
- Consistency: Use naming conventions so anyone can find the file later (including your future self).
- Time blocking: Protect focus hours; batch emails instead of reacting all day.

COUNCIL'S ROLE

- Clear expectations: Councils work better with SOPs it's not micro-management, it's empowerment.
- Designate one communicator: Fewer inbox logjams, less he-said/she-said.
- Committees for detail work: Let small groups hash out the noise before it lands in your inbox.
- Defined scope: If you empower a committee, give it timelines, budgets, and authority so they don't stall.

PROACTIVE COMMUNICATION

- Keep it simple: Ditch legalese; councils want clarity, not case law.
- Regular updates: Send directives lists so they don't chase you.
- Anticipate concerns: Always answer cost, access, and disruption before you're asked.
- Guidance, not just info: Councils need your recommendations to move decisions forward.

QUOTES + TRADES

- Reliable contractor list: Contact info, insurance, WorkSafe all in one place.
- Track performance: Note who shows up, who bills fairly, who causes headaches.
- Organize by project type: Bundle quotes across multiple buildings (e.g., dryer vents in spring).
- Quote library: Saves rework and helps estimate quickly during budget season.

DIRECTIVES

- Task tracker: Who owns it, by when, what's next.
- Visual cues: Flags, colors, or bolding to spot priorities instantly.
- Check-ins: Hold people accountable including council and contractors.
- Calendar reminders: Automate follow-ups so nothing slips between meetings.

CALENDAR PLANNING

- Annual map: Schedule meetings early Tuesday/Wednesday evenings avoid long weekends.
- Cluster site visits: Cut travel time by grouping properties.
- Weekly planning: Friday afternoon or Monday morning review last week, set top priorities.
- Daily blocking: Reserve time for invoices, emails, agendas, and directives. Protect your best energy for big-picture work.
- Boundaries: Log off after hours to preserve sanity and career longevity.

ADDITIONAL RESOURCES

Role Descriptions for Strata Council Members (choa.bc.ca)

Strata Council Code of Ethics (cci.ca)

Privacy Guidelines for Strata Corporations (oipc.bc.ca)

The Role of the Treasurer (choa.bc.ca)

Setting Agendas and Minutes of Meetings (choa.bc.ca)

Maintenance Schedule Template (bomacanada.ca)