

REFERENCE CHECK FORM

Applicant Name: _____

Position Applied For: _____

Reference Name: _____

Organization: _____

Relationship to Applicant: _____

Reference Phone: _____ Email: _____

REFERENCE QUESTIONS

1. How long and in what capacity have you known the applicant?

2. What are the applicant's strengths, particularly in high-pressure or safety-sensitive roles?

3. How would you describe their communication and teamwork skills?

4. How did the applicant handle feedback, conflict, or discipline (if applicable)?

5. Would you rehire this person? Why or why not?

6. Is there anything we should be aware of regarding reliability, judgment, or conduct?

7. Do you recommend this candidate for a role in aquatics or child safety environments?

8. Additional comments or concerns?

Completed by: _____ Date: _____