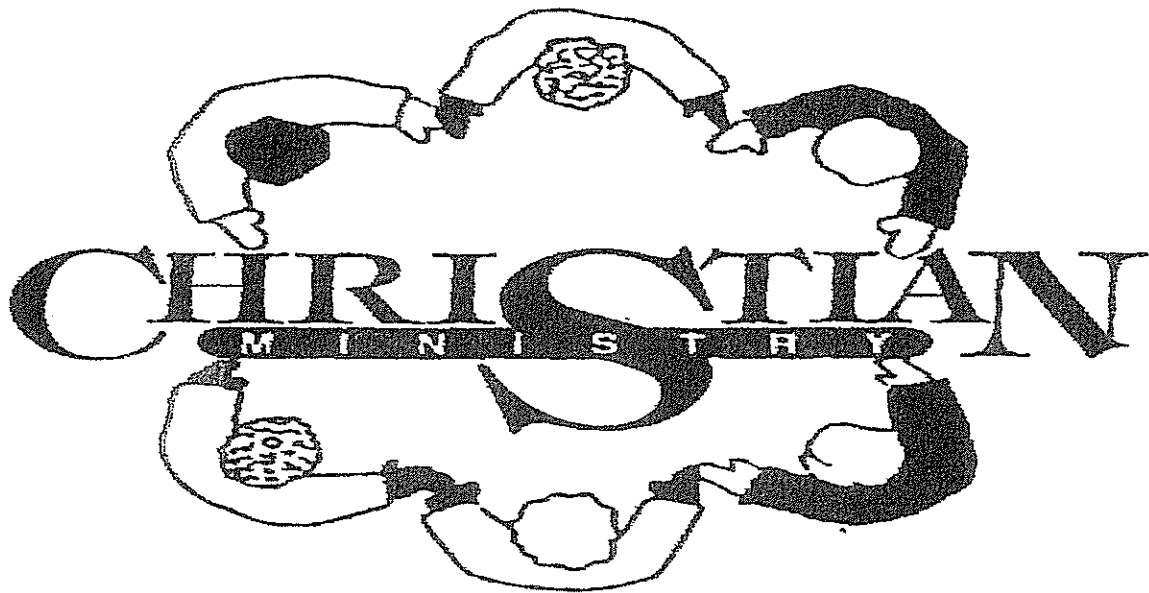


**2020**

**ANNUAL REPORT**



**OF LINCOLN COUNTY, INC.**

**“Working Hand in Hand with the Lord”**

**43<sup>rd</sup> Anniversary**

**1977-2020**

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CHRISTIAN MINISTRY OF LINCOLN COUNTY, INC.  
207 S. POPLAR STREET – PO BOX 423

PHONE: (704) 732-0383  
(704) 732-2691  
(704) 748-4961 (SOUP KITCHEN)

FAX: (704) 735-6597

WEBSITE- [www.christianministryoflincolncounty.org](http://www.christianministryoflincolncounty.org)

HOURS: 9:00am – 1:00pm MONDAY – FRIDAY

Executive Director.....	Mitzi Williams
Administrative Assistant.....	Angie Pooley
Emergency Services Coordinators.....	Carla Goodson
Emergency Services Assistant.....	Bobbie Grant
LINC Home Meals Coordinator.....	Mimi Rhyne
Bookkeeper.....	Sandy Gantt
Soup Kitchen Coordinator.....	Teena Sigmon
Building & Resource Coordinator.....	Richard Ballard
Coordinator of Volunteers.....	Woody Saunders

**STATEMENT OF PURPOSE:**

- A. To express through fellowship, study, and service, the essential unity of the church.
- B. To provide an interdenominational agency for cooperation among the churches; which may achieve more effectively the objectives of the Christian Faith.
- C. To study the opportunities for Christian witness and service in the community and propose plans through which these opportunities can be met.
- D. In perspective of the general inclusiveness of A, B and C above, (which are the purposes stated in the Articles of Incorporation), it is the understanding of Christian Ministry, at this time, that our purpose is to seek means of serving the needs of the people in our community by cooperative efforts and interdenominational service organization can provide. We do not wish to duplicate what others are already doing well, nor do we wish to take responsibility which another group could do as well, if not better.

CHRISTIAN MINISTRY OF LINCOLN COUNTY BOARD OF DIRECTORS  
FOR THE YEAR 2021

Bryan Beal (3) President 200 Mockingbird Lane Lincolnton, NC 28092 (704) 732-2427 (H) (828) 234-0899 Cell	Shirley Alexander (2) 2781 Arbor Hills Drive Lincolnton, NC 28092 (704) 483-5508 (H) (704) 562-8335 Cell
Ronnie Engle (4) 1157 Bess Chapel Ch. Rd. Cherryville, NC 28021 (704) 473-1695 (C)	Rev. Chad Walker (4) 702 Addie Dr. Iron Station, NC 28080 (704)732-0251 (W) (704) 308-1887 (C)
Addie Milburn (1)* 1470 Old Silo Lane Lincolnton, NC 28092 704-748-3599	Lorenda Dyson (2) 211 Mockingbird Lane Lincolnton, NC 28092 (704) 770-5572 (H)
Melinda Houser (4) V. President 6922 Houser Farm Road Vale NC 28168 (704) 435-3640 (H) (704) 473-4964 (C)	Rev. Amy Vaughn (1)* 2751 Startown Road Lincolnton, NC 28092 704-740-5974
Terri Ritchie (3) 3061 Birch Street Lincolnton, NC 28092 (704) 530-0607 (H)	Chris Rhyne (3) PO Box 917 Lincolnton, NC 28093 (704) 240-3637 (W) (704) 674-9826 Cell
Rita Lefevers (2) 2952 Gates Road Lincolnton, NC 28092 (704) 735-2867	Etta Godfrey (2) 4053 Killian Road Lincolnton, NC 28092 (704) 692-4401
Paul Crump (3) 1442 Woodridge Lane Lincolnton, NC 28092 (704) 732-0302 (H)	Rev. Michael White (1)* 1352 South Aspen Street Lincolnton, NC 28092 704-929-5223
Rev. Rick Sloop (3) Treasurer P.O. Box 131 Crouse, NC 28033 (704)732-3265 (H)	David Conner (4) Secretary 7303 Reeps Grove Church Road Vale, NC 28168 (704) 276-1598 (H)

\* These will be voted and installed at Annual Meeting. Each member of the Board is elected for a two (2) year term. Each may serve two consecutive terms. The number beside each name indicates the year the person will be serving in 2021. We would like to thank the following Board Members that are coming off for their loyal service: Kelton Towery, Rev. Gregg Plott, Rev. Charles Stevens.

## PRESIDENT'S MESSAGE

Being that we are Christian Ministry, I would like to begin with Scripture: "The steadfast love of the LORD never ceases, his mercies never come to an end; they are new every morning; great is your faithfulness. "The LORD is my portion," says my soul, "therefore I will hope in him." Lamentations 3:22-24 (NRSV)

Being that we are Christian Ministry and have just ended 2020 and are into 2021, I would like to say "What a year!!!!" I say that because the Lord has seen us through the "What a year!!!! in a tremendous way. God's mercies and faithfulness will never end and we have seen His faithfulness in so many ways even through and in the midst of a Pandemic and through the everyday operation of the Ministry. I think I can best sum that up as God has blessed Christian Ministry, is blessing Christian Ministry, and will bless Christian Ministry as we continue to assist all in need – which is a big ALL because of the great need right here in Lincoln County.

It is through God's faithfulness that I also can talk about the faithfulness of the Staff and Volunteers who are on the front lines every day leading the Ministry by serving to give food and drink to the hungry and thirsty, clothes to those who have no clothes, and so much more. They did all of this without ceasing. Even though the Ministry was closed for one day to perform deep cleaning to help protect those who come to the Ministry, the community was served each and every day. It is the faith of the Staff and Volunteers that I/we celebrate. I see this faith give so much hope to all who are being served through this Ministry – not only through a Pandemic but through so many other circumstances in which people need help and hope.

I have had this high honor of being the President this past year and I praise God for this opportunity. That includes crying tears of great joy after every visit to the Ministry because I see the work being done to save people's lives in every way. It is with this great joy that I welcome our new Board Members and Officers who will be installed at this meeting. It is also with great joy that I recognize Bryan Beal as our new President of the Board. Bryan, the other Officers, Board Members, Staff and Volunteers will lead us into future with their great faith shining.

On behalf of the Board of Directors, thank you for your time in reading through this Annual Report. Again, A BIG THANK YOU to the Staff and Volunteers who so faithfully fulfill our mission of serving. AND, may God truly bless Christian Ministry, the Staff, the Volunteers, and especially all who grace the doors requesting assistance!

Reverend Gregg Plott

## EXECUTIVE DIRECTOR'S REPORT

In a year that threw everyone for a loop, where we lost loved ones, God still has the Ministry in the palm of His hands! At the beginning of the COVID shut downs, the Ministry was told it was not essential, the Governor quickly decreed in his executive order that we (food banks/soup kitchens) were essential and that if anyone could volunteer, please do so! The Ministry quickly regrouped and continued to serve the community. When people could not get out of their homes, volunteers took food to them. We have served seniors scared to go out of their homes and COVID patients in quarantine. For a while, we even had a drive through soup kitchen!

Thank you to the Ministry staff who rose to the occasion and continued to serve the community when we could only have a limited number of people in the buildings! Thank you to all the wonderful people who put their masks on, socially distanced, and volunteered! Special thanks goes to our Board of Directors and all of our committees who have had to make decisions that the Ministry has never faced. Through it all, the community has overwhelmed us with generous financial donations and tons of food! Thank you for putting into action "Thou shalt open thine hand wide unto thy brother, to thy poor, and to thy needy, in thy land." – Deuteronomy 15:11

I ended last year's report with "let's thank God for his hedge of protection over the Ministry these last 42 years and pray for His guidance as we continue to try to meet the needs of the community." I had no idea how great His protection and guidance is or how much we need it! Let us continue to thank God for all He does for us as we continue to try to meet the needs of the community.

*Mitzi*

**MINISTRY GROUPS AND COMMITTEE MEMBERS  
2021**

**President Bryan Beal, Ex officio of all Committees 704-732-2427**

**FINANCE AND BUDGET**

Shirley Alexander	704-562-8335
Rev. Gregg Plott, Chrm.	704-735-4062
Dianne Painter	704-735-6803
Lorenda Dyson	704-770-5572
Bryan Beal, President	828-234-0899
Ricky Sloop, Treasurer	704-732-3265

**POLICY AND PERSONNEL**

Ralph Zello, Chrm.	704-735-0063
Shirley Alexander	704-562-8335
Rev. Gregg Plott	704-735-4062
Charles Stevens	704-735-4514
Rev. Ricky Sloop	704-732-3265
Dianne Painter	704-735-6803

**RECEPTIONIST**

Dolly McCadden	704-736-9052
Trish Shephard	704-263-1347
Faye White	704-462-1444
Kaye McConnell	828-465-0381
Shannon Wingate	704-692-6796
Libby Chitkhin	704-616-9312
Rita Lefevers	704-735-2867
Asha Smith	704-732-9462
Crissy Scronce	704-616-3952
Sheila Beeker	704-732-8311

**SOUP KITCHEN**

Rev. Gregg Plott	704-735-4062
Gary Poovey	704-462-2448
Shirley Alexander	704-562-8335
Marni Carpenter	704-732-2692
Judy Freeman	704-748-9948
Hazel Moore	704-735-1568
Valerie Pettit	704-966-0848
Patsy Smith, Chrm.	704-732-0953
Paul Crump	704-732-0302
Darryl Roark	704-735-3857

**AMAZING RACE AGAINST HUNGER**

Nesta Farmer	704-530-4064
Rev. Charles Stevens, Chrm.	704-735-4514
Jane Schrum	704-735-6270

**RESEARCH AND PLANNING**

Shirley Alexander	704-562-8335
Ralph Zello	704-735-0063

**PROPERTY**

Scott Caskey	704-736-6501
Surge Jobian	704-276-1647
David Conner	704-276-1598
	704-477-0897

MINISTRY GROUPS AND COMMITTEE MEMBERS  
2021

President Bryan Beal, Ex officio of all Committees 704-732-2427

CHRISTMAS FUND

Marge Stula Toy Coordinator 860-208-8741  
Marion Beebe Toy Coordinator 860-836-1982  
Ricky Dettler 704-742-6232  
Ralph Zello, Co-Chrm. 704-735-0063  
Debbie Heafner, Co-Chrm. 704-735-6982  
Paul Crump 704-732-0302

NURSING HOME MINISTRY

Susan Boyd 704-732-2769

BUSINESS BLITZ - Chairperson

Demery Brewer 704-732-6446/4211  
[demery.brewer@ffsb.nc.com](mailto:demery.brewer@ffsb.nc.com)

COMPUTER TECH

Scott Caskey 704-736-6501

LINC MEALS

Melinda Houser, Chrm. 704-435-3640  
Kathy Robinson 704-435-2756  
Judy Roberts 704-732-0803  
Ralph Zello 704-735-0063  
Shirley Alexander 704-562-8335  
Linda Drum 704-735-5305  
Hazel Moore 704-735-1568  
Cynthia Williams 980-241-0448

MINISTRY SHOPPERS

Ralph Zello 704-735-0063

EMERGENCY SERVICES

Shirley Alexander, Chrm. 704-562-8335  
Libby Baxter 704-276-1435  
Ralph Zello 704-735-0063  
Hazel Moore 704-735-1568  
Donna Jolley 704-472-7481  
Rev. Chad Walker 704-308-1887



CHURCH CONTRIBUTIONS AS OF DECEMBER 31, 2020

ACCT #	MEMBER CHURCH	ACCT #	MEMBER CHURCH	ACCT #	MEMBER CHURCH	ACCT #	MEMBER CHURCH
5001	AMITY BAPTIST	5025	JOY FELLOWSHIP ASSEMBLY	5461	ALEXIS BAPTIST		NON-MEMBER
5002	ANTIOCH BAPTIST	5042	LABORATORY UNITED METHODIST	5441	BETHEL BAPTIST CHURCH		BETHEL BAPTIST CHURCH
5003	ASBURY UNITED METHODIST	5043	LEONARD'S FORK BAPTIST	5498	BYZANTINE ORTHODOX CATHOLIC		BYZANTINE ORTHODOX CATHOLIC
5004	BESS CHAPEL UNITED METHODIST	5471	LIBERTY APOSTOLIC TABERNACLE	5436	CATAWBA VALLEY BAPTIST		CATAWBA VALLEY BAPTIST
5005	BETHEL LUTHERAN	5044	LINCOLN AVENUE BAPTIST	5475	CEDAR GROVE BAPTIST		CEDAR GROVE BAPTIST
5006	BETHLEHEM UNITED METHODIST	5045	LINCOLN CHURCH OF GOD	5460	CENTERVIEW BAPTIST		CENTERVIEW BAPTIST
5007	BETHPHAGE LUTHERAN	5157	LINCOLN SEVENTH DAY ADVENTIST	5503	CHRIST UNITED METHODIST HICKORY		CHRIST UNITED METHODIST HICKORY
5008	BOGER CITY BAPTIST	5046	LINKS CHAPEL AME ZION	5506	CHURCH MADE W/O HANDS		CHURCH MADE W/O HANDS
5009	BOGER CITY WESTEVAN	5047	LONG SHOALS BAPTIST	5418	CHURCH WORLD SERVICE		CHURCH WORLD SERVICE
5402	BUFFALO SHOALS BAPTIST	5048	LONG SHOALS WESTEVAN	5456	CORAL PARK BAPTIST CHURCH		CORAL PARK BAPTIST CHURCH
5010	CALVARY BAPTIST	5050	MACEDONIA BAPTIST	5447	CROUSE BAPTIST		CROUSE BAPTIST
5011	CEDAR GROVE LUTHERAN	5051	MACEDONIA UNITED METHODIST	5476	DENVER UNITED METHODIST		DENVER UNITED METHODIST
5012	CHURCH OF OUR SAVIOR	5052	MARVIN UNITED METHODIST	5510	EL SHADDAI FULL GOSPEL BAPT		EL SHADDAI FULL GOSPEL BAPT
5442	COMMUNITY FULL GOSPEL CHURCH	5053	MCKENDREE UNITED METHODIST	5502	FIRST UNITED METHODIST STANLEY		FIRST UNITED METHODIST STANLEY
5014	CORNERSTONE CHURCH OF MAIDEN	5054	MESSIAH UNITED METHODIST	5439	GAST.DIST MISSIONS SOC.		GAST.DIST MISSIONS SOC.
5089	CORNERSTONE INDEPENDENT BAPTIST	5100	MT ZION BAPTIST	5466	GASTONIA DIST OFFICE OF UMC		GASTONIA DIST OFFICE OF UMC
5015	COVENANT BIBLE CHURCH	5056	MT. VERNON BAPTIST IRON STATION	5479	GLORYLAND BAPTIST		GLORYLAND BAPTIST
5016	CROUSE UNITED METHODIST	5057	MT. VERNON BAPTIST VALE	5434	GRACE BAPTIST		GRACE BAPTIST
5017	CROWELL MEM. UNITED METHODIST	5061	NEW VISION MINISTRY	5501	HARDIN COMM BAPTIST		HARDIN COMM BAPTIST
5018	DANIEL'S LUTHERAN	5062	NORTH BROOK BAPTIST	5458	HEBRON UNITED METHODIST		HEBRON UNITED METHODIST
5405	DAVID MEMORIAL BAPTIST	5063	OAK GROVE BAPTIST	5462	HIGH SHOALS FIRST BAPTIST		HIGH SHOALS FIRST BAPTIST
5429	DAVIDS CHAPEL	5064	PALM TREE UNITED METHODIST	5478	HOPE BAPTIST CHURCH		HOPE BAPTIST CHURCH
5494	DAYSTAR FWC CH OF GOD	5065	PEARL BAPTIST	5497	LAKE FOREST CHURCH		LAKE FOREST CHURCH
5019	EMMANUEL LUTHERAN	5440	PINE STREET PRESBYTERIAN	5444	LANDERS CHAPEL		LANDERS CHAPEL
5020	EMANUEL REFORMED CHURCH	5066	PIGGAH UNITED METHODIST	5411	LAWINGS CHAPEL		LAWINGS CHAPEL
5021	EXODUS BAPTIST	5067	PLEASANT GROVE UNITED METHODIST	5499	LEBANON UNITED METHODIST		LEBANON UNITED METHODIST
5455	FAITHVIEW BAPTIST	5068	PROVIDENCE BAPTIST	5457	LIBERTY BAPTIST CHURCH		LIBERTY BAPTIST CHURCH
5022	FAITH BAPTIST	5435	REAL LIFE COMMUNITY	5473	LINCOLN COUNTY NC CHAP LUTHERAN		LINCOLN COUNTY NC CHAP LUTHERAN
5023	FAITH WORSHIP CENTER	5431	REDEMPTION OUTREACH CENTER	5490	MAIDEN FIRST BAPTIST		MAIDEN FIRST BAPTIST
5511	FIRST BAPTIST HIGH SHOALS	5069	REEPS GROVE UNITED METH	5432	MAIDEN WESTEVAN		MAIDEN WESTEVAN
5026	FIRST BAPTIST LINCOLNTON	5070	REEPSVILLE BAPTIST	5491	MAY'S CHAPEL UNITED METHODIST-MAIDEN		MAY'S CHAPEL UNITED METHODIST-MAIDEN
5027	FIRST CHRISTIAN	5071	RIYNE HERGHT UNITED METHODIST	5464	MOORE'S CHAPEL BAPTIST		MOORE'S CHAPEL BAPTIST
5028	FIRST PRESBYTERIAN	5072	RIVERVIEW BAPTIST	5438	MOUNTAIN VIEW BAPTIST		MOUNTAIN VIEW BAPTIST
5029	FIRST UNITED METHODIST	5073	ROSELAND BAPTIST	5482	MOUNT ANDERSON BAPTIST		MOUNT ANDERSON BAPTIST
5030	FIRST WESTEVAN	5074	SALEM BAPTIST	5446	NEW HERGHTS BAPTIST		NEW HERGHTS BAPTIST
5031	FOUR SQUARE GOSPEL	5075	SALEM LUTHERAN	5420	POPULAR SPRINGS AME ZION		POPULAR SPRINGS AME ZION
5472	FREEDOM CHURCH	5076	SALEM UNITED CHURCH OF CHRIST	5421	PRESBYTERIAN OF WESTERN NC		PRESBYTERIAN OF WESTERN NC
5484	FRIENDLY CHAPEL	5481	SEALOM BAPTIST	5509	PROVIDENCE MISSIONARY BAPTIST		PROVIDENCE MISSIONARY BAPTIST
5430	GRACE FELLOWSHIP	5077	SHARON BAPTIST	5507	PURSUITE CHURCH-DENVER		PURSUITE CHURCH-DENVER
5053	GAINSVILLE BAPTIST	5087	SHINING A LIGHT FOR JESUS MINISTRY	5512	REDEEMED BAPTIST		REDEEMED BAPTIST
5055	GREATER MOORES CHAPEL AME	5451	SOUTH RIVER BAPTIST	5463	REVIVAL TABERNACLE		REVIVAL TABERNACLE
5427	HARVEST CHURCH	5078	SOUTHSIDE BAPTIST	5450	SALEM REFORMED UNITED CHURCH OF CHRIST		SALEM REFORMED UNITED CHURCH OF CHRIST
5445	HEAVENLY VIEW BAPTIST	5081	ST. DOROTHY'S CATHOLIC	5508	SERVANTS OF THE MOST HIGH GOD		SERVANTS OF THE MOST HIGH GOD
5035	HIGH SHOALS CHURCH OF GOD	5080	ST. LUKES EPISCOPAL	5423	SOUTH FORK BAPTIST ASSOCIATION		SOUTH FORK BAPTIST ASSOCIATION
5034	HIGHLAND DR. FRIEWILL. BAPTIST	5082	ST. LUKE'S LUTHERAN	5500	SPIRIT LIFE CHURCH OF GOD		SPIRIT LIFE CHURCH OF GOD
5036	HINTON MEM. UNITED METHODIST	5083	ST. MATTHEWS	5489	ST JAMES LUTHERAN-NEWTON		ST JAMES LUTHERAN-NEWTON
5037	HOLY CROSS LUTHERAN	5487	TABERNACLE OF BLESSING	5504	ST JAMES UNITED METHODIST-DENVER		ST JAMES UNITED METHODIST-DENVER
5493	HOWARD'S CREEK BAPTIST	5486	TEMPLE BAPTIST	5477	ST PETER BY-THE-LAKE EPISCOPAL		ST PETER BY-THE-LAKE EPISCOPAL
5024	HULLS GROVE BAPTIST	5452	THE RIVER	5425	THE COALITION OF BLACK CHURCHES		THE COALITION OF BLACK CHURCHES
5025	IMPACT COMMUNITY CHURCH	5085	TRINITY LUTHERAN	5428	TRUE GOSPEL INTERDENOMINATIONAL		TRUE GOSPEL INTERDENOMINATIONAL
5039	IRON STATION UNITED CHURCH	5099	UNITY BAPTIST CHURCH	5488	VALE COMMUNITY BAPTIST		VALE COMMUNITY BAPTIST
5040	IRONTON PRESBYTERIAN	5086	VICTORY GROVE BAPTIST	5433	WEBBS CHAPEL		WEBBS CHAPEL
5041	IWEY MEM. UNITED METHODIST	5426	ZION HILL BAPTIST	5513	WORD OF LIFE LUTHERAN CHURCH		WORD OF LIFE LUTHERAN CHURCH
			YEAR TO DATE TOTAL 2020		YEAR TO DATE TOTAL 2020		YEAR TO DATE TOTAL 2020
			199157.84		203689.45		11138.14
							14141.69

CHRISTIAN MINISTRY OF LINCOLN COUNTY, INC.  
BUDGET

<u>ACCOUNT #</u>	<u>DESCRIPTION</u>	<u>BUDGET 2020</u>	<u>BUDGET 2021</u>	<u>Difference</u>
7200	Wages	\$222,000.00	\$230,000.00	+8000
6620	Payroll Taxes	17,500.00	17,500.00	0
6560	Utilities	17,000.00	17,000.00	0
6640	Building Maintenance	6,400.00	6,400.00	0
6645	Vehicle Maintenance	3,000.00	3,000.00	0
6650	Equipment Maintenance	1,600.00	1,600.00	0
6660	Office Supplies/Postage/Annual Dues	4,720.00	6,200.00	+1480
6670	Insurance/Bond	22,000.00	22,000.00	0
6680	Mileage	1,100.00	1,100.00	0
6690	Miscellaneous	200.00	200.00	0
6700	Miscellaneous Employee Exp.	200.00	200.00	0
6710	Audit	0.00	0.00	0
6720	Equipment	1,600.00	1,600.00	0
6550	Volunteers Com	1,020.00	1,000.00	-20
6900	LINC Ministry Group (Coolers, Equipment, etc.)	1,520.00	1,520.00	0
6960	LINC Subsidized meals	17,600.00	17,600.00	0
6000	Emergency Services	94,000.00	94,000.00	0
7300	Nursing Home Ministry	120.00	120.00	0
7700	Business Blitz	960.00	960.00	0
7960	Amazing Race	160.00	160.00	0
7800	Christmas Fund ***	\$13,600.00	\$13,600.00	
7900	Soup Kitchen ***	\$23,200.00	\$23,200.00	
				Total Difference +9,460.00
		<u>\$449,500.00</u>	<u>\$458,960.00</u>	

\*\*\* RAISES OWN MONEY

TOTAL BUDGET (2021) \$458,960.00

Committee Members

Shirley Alexander  
Rev. Gregg Plott  
Dianne Painter  
Lorenda Dyson  
Bryan Beal, Treasurer

2021 RECOMMENDED STAFF WAGES

<u>STAFF POSITION</u>	<u>HOURS ALLOTTED</u>	<u>2020 WAGES</u>	<u>2021 WAGES</u>
Executive Director	Salary, hours not limited, but based on 30 hours weekly	47,000.00	47,000.00
Administrative Assistant	Hourly, based on 22.5 hours weekly plus additional hours throughout the year	25,000.00	25,000.00
Emergency Services Coordinator	Hourly, based on 22.5 hours weekly plus additional hours throughout the year	27,000.00	27,000.00
Emergency Interviewer	Hourly, based on 10 hours weekly plus additional hours throughout the year	12,049.49	12,049.49
Bookkeeper	Hourly, based on 20 hours weekly plus additional hours throughout the year	21,330.40	21,330.40
LINC Home Meals Coordinator	Hourly, based on 22.5 hours weekly plus additional hours throughout the year	25,000.00	25,000.00
Soup Kitchen Coordinator	Hourly, based on 25 hours weekly plus additional hours throughout the year	25,000.00	25,000.00
Building & Resource Coordinator	Hourly, based on 30 hours weekly plus additional hours throughout the year	28,100.00	28,100.00
Coordinator of Volunteers	Hourly, based on 20 hours weekly plus additional hours throughout the year	11,400.00	11,400.00
		\$221,879.89	\$221,879.89

PERMANENT RECOMMENDATION: - Employee hours can fluctuate based on Ministry Needs; therefore hourly employees are paid for authorized overtime regardless of approved budget for that calendar year.

- Mileage paid at Federal Rate  
POLICY & PERSONNEL COMMITTEE: Ralph Zello, Chrm., Shirley Alexander, Rev. Gregg Plott,  
Dianne Painter, Charles Stevens, Rev. Ricky Sloop

STAFF: Mitzi Williams

**IN-KIND REPORT - 2020**

ACCT. NUMBER	ACCOUNT	DOLLAR AMOUNT DONATED
	<b>VOLUNTEER HOURS DONATED</b> (valued at \$7.25 per hour)	
6000	Emergency Services (clothes closet, pantry, storage bldg, miscell.)	29,580.00
6510	Public Awareness	1,050.00
6520	Policy and Personnel	218.00
6550	Volunteer - Receptionist (January, February, November, December)	2,388.00
6640	Building Maintenance - Volunteers	250.00
6900	LINC Ministry (Meetings/Drivers/Coordinators/Packers)	38,411.00
7300	Nursing Home Parties (January, February, March)	725.00
7700	Business Blitz (Did not have.)	0.00
7800	Christmas Fund	9,980.00
7900	Soup Kitchen (limited volunteers March - December)	50,134.00
7960	Amazing Race Against Hunger (Did not have.)	0.00
	<b>TOTAL DOLLAR FIGURE FOR DONATED HOURS</b>	<b>\$132,736.00</b>
<b>6000</b>	<b>Emergency Services Items Donated:</b>	
	Household Items (linens,furniture,fans,blankets.etc)	264,033.36
	Personal Items (Hygiene, Cosmetics, Diapers, etc.) over 16,819 lbs. x \$4 each	131,566.00
	Food Total for Emergency Services (bread & meat from 6 stores daily, USDA, individual & church foods)	865,225.00
	<b>TOTAL DOLLAR FIGURE DONATED ITEMS - EMS</b>	<b>\$1,260,824.36</b>
<b>6680</b>	<b>Mileage Donated (.58 per mile):</b>	
	LINC Meals (11 months Linc meals, 1 month EMS food boxes)	57,063.37
	Morning Pick up's	1,986.50
	Pick up furniture (January & February)	100.00
	Nursing Home (Church Groups ~ Susan Boyd) (Jan. Feb. March)	341.00
	<b>TOTAL DOLLAR FIGURE DONATED - MILEAGE</b>	<b>\$59,490.87</b>
<b>6900</b>	<b>LINC Meals</b>	
	11,030 Donated Meals (\$4.20 per meal)	\$46,326.00
	(6,973 Sponsored, 4,010 Subsidized, 47 Emergency)	
<b>7800</b>	<b>Christmas Fund Donated Items:</b>	
	Food ~ 515 boxes (Subtracted actual cost of purchased food at \$225 per box)	108,965.32
	New Toys ~ 394 children (\$65 per child) (7 bikes @ \$60 each)	26,030.00
	Used Toys ~ (5 Bikes@ \$30 each) (15 Toy Bins @ \$60 each)	1,050.00
	<b>TOTAL DOLLAR FIGURE DONATED - CHRISTMAS</b>	<b>\$136,045.32</b>
<b>7900</b>	<b>Soup Kitchen</b>	
	35,287 Meals (Value of each meal \$8 minus actual cost .49)	\$265,005.37
	<b>GRAND TOTAL</b>	<b>\$1,900,427.92</b>

## POLICY AND PERSONNEL COMMITTEE REPORT

2020, a year like no other. Business as usual required changes due to the Covid-19 virus.

One of the primary concerns of our committee beginning in April was the safety of our staff, clients and volunteers. Fiber glass shields were installed for separation between emergency service coordinators, receptionist and clients. We reduced the number of volunteers allowed in the building and every staff member and volunteer was required to wear a mask and have their temperature taken at the start of the day. In September we were notified that one of our volunteers tested positive for the virus. The Ministry was immediately closed and our staff cleaned the office, soup kitchen and the warehouse. Anyone who had been near the infected volunteer was instructed to self-quarantine for ten days.

Throughout the year our staff did everything possible to comply with the requirements of the State of North Carolina and the Lincoln County Health Department.

Thanks to every member of the policy and personnel committee for their involvement and input, and a special thank you to our staff for their exemplary performance during this, "YEAR LIKE NO OTHER."

Ralph Zello  
Policy and Personnel Chair 2020

**Committee:**  
Ralph Zello, Chrm  
Shirley Alexander  
Rev. Gregg Plott  
Rev. Charles Stevens  
Dianne Painter  
Rev. Rick Sloop

NOMINATING COMMITTEE REPORT – 2021

Officers and Board Members nominated by the Nominating Committee.  
Board members voted on at the November meeting.

2020  
PRESIDENT - Rev. Gregg Plott  
VICE PRESIDENT - Melinda Houser  
SECRETARY - David Conner  
TREASURER - Bryan Beal

2021  
PRESIDENT - Bryan Beal  
VICE PRESIDENT - Melinda Houser  
SECRETARY - David Conner  
TREASURER - Rev. Ricky Sloop

LAYPERSONS: 2021  
Ronnie Engle (L) 4  
Melinda Houser (M) 4  
David Conner (B) 4  
Terri Ritchie (B) 3  
Paul Crump (M) 3  
Bryan Beal (M) 3  
Chris Rhyne (B) 3  
Shirley Alexander (B) 2  
Rita Lefevers (M) 2  
Lorenda Dyson (B) 2

Ministers: Need to Elect (2)  
Amy Vaughn (M) 1  
Michael White (B) 1

MINISTERS: 2021  
Rev. Chad Walker (L) 4  
Rev. Ricky Sloop (L) 3

Youth: Need to Elect (1)  
Addie Milburn 1

YOUTH: 2020  
Etta Godfrey (2)

PAST PRESIDENT:  
Rev. Gregg Plott  
PO Box 426  
Lincolnton, NC 28093  
(704) 860-9387 Cell

DELEGATE LINCOLN MINISTERIAL ASSOC.  
TO BE APPOINTED

The Board of Directors will consist of a total of seventeen (17) people, including the past president as an ex-officio member. Ten of these people are to be laypersons, four are to be clergypersons, and two are to be youth (ages 14-22). The President or designated delegate of the Lincoln County Ministerial Association is an ex-officio member of the Board. The number beside each Board Member's name indicates the year the person will be serving in 2021.

Nominating Committee:  
Rev. Gregg Plott, Charles Stevens, Rev. Ricky Sloop

## 2020 BUSINESS FINANCIAL CONTRIBUTIONS

Even though we did not have our annual Business Blitz this year, these businesses continued to support this Ministry during a year of economical struggles due to the Covid-19 Pandemic. Christian Ministry is truly grateful for their continued support.

AIR MANAGEMENT SERVICES	MAGIC CLEANERS
AL LANE INC	MAIN FILTER US INC
APPLE REALTY	MEMBERS CREDIT UNION
BOB'S PALLETS	NORMANS CAFE
CAROLINA ROLLER & SUPPLY CO	PENDLETON LAW FIRM
CATALER	PEOPLES BANK
CHRIS RHYNE FINANCIAL	ROCK BRANCH TRANSPORTAION LLC
COURT STREET GRILL	SAINE HARDWARE
CRAIG P. GATES INC	SANTA SAC
DEANS APPRAISAL & REAL ESTATE	SCATES & SELLERS CPA
DRAKE ENTERPRISES OF LINCOLNTON NC LLC	SHB SALES AND CONSULTING LLC
DUKE ENERGY CORP CHARITY CUSTODIAL ACCT	SHERRILL, BLAKE & HARRISON CPA
DUKE ENERGY FOUNDATION	SILVER HOMES OF NORTH CAROLINA
EAST LINCOLN ANIMAL HOSP	TEMPLE INC. CK031445
ESTATE JEWELERS	THE MEATING PLACE
EVENTIDE HOLDINGS LLC	THE PENDLETON LAW FIRM
FIRST FEDERAL	TIMES OIL CORP
FULBRIGHT LUMBER	TRICK E COLLISION CENTER
GOODSON REALTY & ASSO. INC	UBS FINANCIAL SERVICES
HARRY BROGDEN	UNITED PLATE GLASS CO
HARVEY HOUSER ENTERPRISES INC	WALMART
HOUSE OF PIZZA	WARLICK FUNERAL HOME
INGLES BUILDERS	WOODMEN OF THE WORLD LINCOLNTON CHAPTER 45
JOHN CLONINGER III	
JUNE BUG FARMS	
KENNEDY OFFICE	
LAIL ELECTRIC	
LINCOLNTON ANIMAL HOSPITAL	
LINCOLNTON PAINT CENTER	
LOVE INSURANCE AGENCY	
LOWELL WILKES FUNERAL SERVICE LICENSEE LLC	



## 2020 Christian Ministry Golf Tournament

The annual Christian Ministry Golf Tournament was held at Lincoln Country Club on August 8. This was the best year we have had in several years. We had a field of 22 teams and a total of \$9,670.00 was collected. A total of \$3,225.40 was paid out leaving a balance of \$6,444.60.

Thank you Thrivent Financial for the donations to the golf tournament.

Thank you to all the volunteers that helped, to all the churches and various businesses who sponsored golf holes, and thanks to those who donated door prizes.

A special thanks goes to all that participated in the tournament. We look forward to seeing you at our 2021 Golf Tournament on August 14<sup>th</sup>.

Dianne Painter

Bud Lefevers

Co – Chairmans of golf tournament



## EMERGENCY SERVICES MINISTRY GROUP REPORT

**Purpose:** Aid/assist clients with emergency needs (food, medicine, heating/cooling bills, burned out families, clothing/shoes – through the Ministry Clothing Closet, as well as vouchers given to go to the Good Neighbor Shop).

2020 brought many changes, i.e., pandemic, COVID-19, face masks, temperature checks, job loss, layoffs, and the list goes on. Mitzi Williams, CMLC Director, the staff, and several faithful volunteers, are to be commended for keeping the doors open – serving clients daily during this time, when deemed as an essential service organization.

Even with all the challenges, 5,968 families, and 16,263 individuals received food, in addition to rent, utilities, etc.

Please refer to the Emergency Services Coordinator's Report for details of services rendered.

On behalf of Christian Ministry of Lincoln County, Inc., and their clients, THANK YOU to all individuals, churches, businesses, and volunteers for your involvement in making all this possible.

Also, in July McKendree UMC started a satellite office (2<sup>nd</sup> Saturdays 10:00am - 12:00noon, and Thursdays (5:00 – 7:00pm). Cedar Grove Lutheran started in September (1<sup>st</sup> Thursdays 5:00 - 7:00pm.) Combined, they have provided food and financial needs to 79 individuals and 63 families. A special **THANK YOU** to these churches and their volunteers!

Also, **THANK YOU** to Carla Goodson EMS Coordinator and Bobbie Grant EMS Assistant Coordinator, who serve our clients with dignity and love from their hearts!

Thanks to the EMS Ministry Group: Libby Baxter, Donna Jolley, Rev. Chad Walker, Ralph Zello, as well as Mitzi Williams - CMLC Director, Richard Ballard - Building & Resource Coordinator, Woody Saunders - Coordinator of Volunteers, Angie Pooley - Administrative Assistant, and Gregg Plott - CMLC Board President, all of whom contributed valuable support.

May God continue to bless Christian Ministry of Lincoln County, Inc., and may we never lose focus of our purpose for love of the clients, volunteers, and supporters of this Christian Ministry of Lincoln County, Inc.

Shirley R. Alexander  
Emergency Services Chairperson

*"For I was hungry, and you gave me something to eat, I was thirsty, and you gave me something to drink, I was a stranger and you invited me in, I needed clothes and you clothed me (Matthew 25: 35-36); Jesus replied, "Truly I tell you, whatever you did for one of the least of these brothers and sisters of mine, you did for me", Matthew 25: 40.*

**EMERGENCY SERVICES - STATISTICAL REPORT 2020**

Acct. Number	Emergency Service	Number of Clients Helped	Estimated Dollar Amount of Services
6010	Utilities	198	\$15,911.94
6020	Kerosene	279	\$8,441.43
6022	Heating/Fuel (Oct. to April)	111	\$5,939.61
6024	Cooling/Fuel (May to Sept.)	93	\$12,093.42
6026	Duke Grant	21	\$4,040.63
6030	Rent	88	\$11,280.91
6040	Job -Gas	0	\$0.00
6050	Medical	296	\$9,135.29
6070	Transient	1	\$159.98
6060L	Families	3,990	\$798,000.00
6060B	Food bags - Homeless	920	\$46,000.00
6060M	Families	1,041	\$20,885.00
6060F	Formula	17	\$340.00
	<b>Total of Families Requesting Food</b>	5,968	
	<b>Total of Individuals Requesting Food</b>		
	through the office & mobiles	19,189	
6090	Miscellaneous	468	\$78.36
	GL# Shower	323	
	GL# 6090 Easter	62	\$310.00
	GL# 6090 Laundry	115	
6111	Referrals	52	
6113	Bibles	1	\$10.00
6114	Good Neighbor Shop	39	\$1,950.00
6114	Ministry Clothes Closet	1,024	\$51,200.00
6116	Furniture	176	\$4,400.00
6117	Household Items "Specific Request"	396	\$3,960.00
6117	Household Bulk Items		\$253,275.00
6118	Blankets	200	\$2,000.00
6119	Personal Items "Specific Request"	1,114	\$11,140.00
6119	Personal Bulk Items		\$67,276.00
	<b>Estimated Value of Services</b>		<b>\$1,327,827.57</b>
	Number of Requests - 2019	8,292	
	Total Households - 2020	6,152	
	First Time Clients - 2020	434	

## BUILDING AND RESOURCE REPORT

- School can drive brought in 46 pallets of dry goods, can goods and water
- The Lincolnton Lions Club donated 6,000 lbs of can goods
- The used toy drive was Saturday, December 5 and all went well
- In one day we had two cardboard runs
- Prepared space for toys and food by removing stock and shelves
- Our drive through Christmas give out was a success with the new changes in bagging food
- Put the food pantry back in order after the Christmas give out in preparation for 2021
- Volunteers help sort 18,036 cans and dry goods in 2020
- Worked on some plumbing and roof repairs

Richard Ballard – Building and Resource Coordinator

## COORDINATOR OF VOLUNTEERS REPORT

This has been an unusual and challenging year. Thanks to each volunteer for the gift of your time. It is the effort and generosity of volunteers that greatly contributes to the Ministry's success. Christian Ministry greatly appreciates and values your time.

The volunteers of Christian Ministry are represented by several different groups:

- Churches
- Business and Civic Organizations
- School and Youth Groups
- Individuals

The volunteers assist in many different activities; packing and distributing food, sorting food and can items, helping in the soup kitchen, assisting in the clothes closet, assisting the office as a receptionist and various other activities. We want to thank those whose service in this trying time helped to make our Christmas give away so successful.

Thanks to everyone who volunteered for their contribution and support of Christian Ministry.

J.K. Woody Saunders – Coordinator of Volunteers

## LINC HOME DELIVERED MEALS PROGRAM

2020 was not without its challenges for all of us and that is even true of our LINC Meals program.

We saw a decline in our volunteers due to Covid-19 and in the beginning we saw a decline in our recipients as well as some of those did not want delivery to their home. However, this did not stop our needs.

We did stop our delivery for the month of April, due to the stay at home order issued by the Governor. But during this time we still had a need for several of our recipients that had no family or support system and could not prepare anything for themselves. With the help of a few great volunteers we were able to deliver to these with meals from our soup kitchen.

During this time, we also saw an increase in need for food from our recipients as well as others in our community. Our volunteers were able to deliver more than 60 food boxes to those in need during this month.

The Lord does supply for our needs, in May we received a donation of \$4950 from the BCBC Meals on Wheels Grant Program.

Our meal packing at the hospital was moved to outside on the dock during the warm months. Masks were donated and given to all our recipients as well as our volunteers. Hand sanitizer and cleanser were purchased for the dock where the coolers and meals were packed.

We never stopped ministering during the height of the pandemic and we haven't stopped yet, we currently have 13 routes and 1 team of packers. In 2020, we delivered meals a total of 250 days to an average of 90 recipients. Our 213 drivers drove over 100,000 miles during the year delivering 15,248 meals.

We are grateful each year to those individuals and churches who give to us financially in any way and to ALL our volunteers that pack and deliver meals. There is absolutely no way we could reach the 90 plus people a day that we reach without you and your help and support.

We also want to thank our LINC Ministry Group who meet periodically throughout the year to make sure that our ministry continues to run smoothly and has all that it needs to make it successful.

Below is a breakdown of our volunteers and meals:

<u>VOLUNTEERS</u>		<u>MEALS</u>	
Coordinators	12	Emergency	47
Packers	24	Subsidized	4,010
Drivers	213	Self Paid	4,218
		Sponsored	6,973
<b>Total Volunteers</b>	<b>249</b>	<b>Total Meals</b>	<b>15,248</b>

Respectfully submitted,  
Mimi Rhyne, Coordinator

### LINC Ministry Group Members:

Melinda Houser- Chairperson  
Shirley Alexander  
Hazel Moore  
Ralph Zello

Judy Roberts – Co Chairperson  
Linda Drum  
Cynthia Williams  
Kathy Robinson

## SOUP KITCHEN MINISTRY GROUP REPORT

Wow!! What a year of "PIVOTS". To God Be the Glory in All Things. Phil 4:13 *"I can do all things through Christ who strengthens me."* This promise of God has always been my verse of strength in times of question throughout my life, especially now.

I want to express the appreciation of faith that has been placed in me as your Soup Kitchen Coordinator. I praise God for our team of volunteers, staff, who share my commitment of a servant's heart. This team has continued to serve this community with "HOT" amazing meals every single day throughout the year. This is a Blessing of God, to provide determined volunteers and staff, who has worked diligently through this Pandemic.

The Soup Kitchen has made many changes this year due to the Covid-19 pandemic, however we have continued to meet our goals to serve meals daily to our community. We had to close the dining room in order to follow the North Carolina government guidelines, so we began to serve meals curbside. We served in this manner from March until June. Our volunteers continuously wore mask and gloves for protection. In June when the NC guidelines was updated it allowed us to reopen the dining room with some restrictions. We had to make sure our clients stayed at least 6 feet apart in line and in the dining room. We could only allow 4 in the serving line at a time. We had to set time limits on how long a client could remain in the dining room. The dining room could only have 15 clients at a time. We had two volunteers that saw that all the tables and chairs were cleaned and sanitized after each client left. All of our volunteers and staff continued to comply with the standard serve-safe guidelines. All volunteers wore masks, gloves, hats or hair nets and aprons. We also instructed all who volunteered and worked in the Soup Kitchen to remember to wash their hands thoroughly and often. Our client numbers have declined from past years; we are serving between 70-100 plates a day. We have also been serving additional meals to those who are camped outside of Hesus House of Hope

Because of the COVID-19 Pandemic, our number of volunteers has decreased somewhat. Volunteers are crucial to this ministry. We are currently seeking volunteers to help serve during the week and on weekends and holidays. Those weekend and holiday volunteers allows us to continue to serve those who are hungry seven days a week all year long.

Thank you to ALL the volunteers who work so diligently with a giving heart, especially during time of uncertainty with all the health concerns surrounding this virus. This Ministry cannot survive without the support of our many volunteers, churches, business and organizations who generously continue to give their support.

Together we can make a difference sharing Gods Love and Glory.

*Sincerely*

Teena Sigmon, Soup Kitchen Coordinator

Committee Members: Marni Carpenter, Judy Freeman, Gary Poovey, Valerie Pettit and Shirley Alexander, Hazel Moore, Rev. Gregg Plott, Paul Crump, Darryl Roark, Patsy Smith – Chrm

**SOUP KITCHEN STATISTICS FOR 2020**

BEGINNING BALANCE 1-1-2020.....	\$34,841.60
RECEIPTS 2020.....	\$ 4,053.79
DISBURSEMENTS 2020.....	\$10,974.04
ENDING BALANCE 12-31-2020.....	\$27,921.35

Month	Days Served	Meals Served	Average Meals	Average Cost per. Meal
January	31	3479	112	0.72
February	29	3368	116	0.74
March	31	3431	111	0.42
April	30	4097	137	0.35
May	31	3736	121	0.19
June	30	2452	82	0.44
July	31	2920	94	0.59
August	31	2641	85	0.32
September	30	2546	85	0.38
October	31	2388	74	0.62
November	30	2143	71	0.51
December	31	2086	67	0.60
<b>TOTALS</b>	<b>366</b>	<b>35,287</b>		
		<b>Yearly Average</b>	<b>96</b>	<b>0.49</b>

**CHRISTMAS FUND MINISTRY GROUP  
STATISTICAL REPORT FOR 2020**

	2019	2020	Difference
Families Receiving Food Boxes	724	515	-209
Value at \$225 per Box (2020)	\$162,900.00	\$115,875.00	-\$47,025.00
Children Under 14 Receiving Toys	534	394	-140

CHRISTMAS FUND 2020				
	<u>2019</u>		<u>2020</u>	
<b>RECEIPTS</b>	\$104,068.92		\$135,684.49	\$31,615.57
TRANSFER TO SPONSORED MEALS	-\$5,300.00		\$5,300.00	\$0.00
<b>TOTAL</b>	<b>\$98,768.92</b>		<b>\$130,384.49</b>	<b>\$31,615.57</b>
<b>EXPENSES</b>	<u>2019</u>		<u>2020</u>	<u>Variance</u>
TOYS	\$0.00		\$0.00	\$0.00
FOOD	\$12,675.62		\$1,462.18	-\$11,213.44
POSTAGE/PAPER	\$368.04		\$361.68	-\$6.36
MISCELLANEOUS	\$667.29		\$785.23	\$117.94
<b>TOTAL EXPENSES</b>	<b>\$13,710.95</b>		<b>\$2,609.09</b>	<b>\$11,101.86</b>

Thanks to every church, school, organization and individual who made our 2020 Christmas food and toy distribution a success. We thank Wal-Mart Lincolnton, Wal-Mart Dallas, Food Lion and Bi-Lo and Aldi's who donated food throughout the year for our food pantry.

Thanks to Little Caesars and Domino's for donating pizza and thanks for Hardee's for our breakfast biscuits for our many volunteers on December 23, 2020. Also, thanks goes out to the Lincolnton Police Department for their help. We will use \$5300 of the 2020 donations for the LINC Home Meals Program. The balance will be converted to the General Operating Fund.

Ralph Zello, Marion Beebe and Marge Stula, Co-Chairs.

## NURSING HOME MINISTRY GROUP REPORT

The year 2020 has been a challenging year for our nursing homes. The Nursing Home Ministry provided monthly birthday parties at four care centers in Lincolnton; Brian Center, Cardinal Healthcare, Heath House and Lincolnton Rehab.

Due to the Covid-19 virus our ministry was only able to provide birthday parties for the first three months in 2020. During those three months our ministry provided light refreshments and entertained the residents by singing old familiar hymns. A small gift was given to each resident who was celebrating a birthday for that month. The care centers in Lincolnton were required to stop all visitation and volunteer programs in order to maintain a safe and healthy environment for their residents.

We are hoping in 2021 to be back in our care centers, but we will have to wait and hope that the vaccine for this virus will be an answer to all our prayers. In the meantime, please pray for all the residents in those care centers listed above.

Before Covid-19 started, some of our groups were starting to age out. We have a real need for younger groups to become involved. When we are ready to start back with our monthly parties, please consider our plea and ask your church or organization if they would consider being a part of the Nursing Home Ministry Group.

Many thanks to all of you who have made this ministry possible for so many years.

If you have any questions, please contact me at 704-732-2769.

Thank you,

*Susan H. Boyd*

Susan H. Boyd

January 2021

Cedar Grove Lutheran  
First Presbyterian  
Holy Cross Lutheran  
Trinity Lutheran  
Lincoln County Retired School Personnel  
Mt. Vernon Baptist, Vale, NC  
New Vision  
7<sup>th</sup> Day Adventist  
Pleasant Grove United Methodist



## MOBILE FOOD PANTRY

In 2020, Christian Ministry continued to work with churches to offer food to those in need that could not get to the Ministry. This year, an estimated amount of 65,264 lbs. of food was distributed with a retail value of \$19,579.20. This was done in partnership with Second Harvest Food Bank (SHFB) and four member churches. Working with the churches, the Ministry schedules food drops from SHFB on Fridays. The churches have volunteers at the church to help store the food away, then on Saturday morning, the volunteers give the food to clients.

Over the past year, 1041 families (2926 individuals) were helped through this ministry.

Our thanks go out to the following churches that gave of their time and energy so others would not go hungry:

Pisgah United Methodist, Cedar Grove Lutheran and Holy Cross Lutheran and Daniel's Lutheran

Mitzi Williams  
Executive Director