2023

ANNUAL REPORT



OF LINCOLN COUNTY, INC.

"Working Hand in Hand with the Lord"

46th Anniversary

1977-2023

The Annual Report is in Dedication and Memory of the life and work of Susan B. Brymer. She faithfully served Christian Ministry from 1986-2017

Susan Brymer May 3, 1953 – December 19, 2023

"The Lord is nigh unto them that are of a broken heart"

- Psalms 34:18

In 1986, the ministry was 9 years old, had a budget of \$92,200, and was operating in several locations. The soup kitchen at St. Luke's Episcopal Church, the pantry and administrative office at 107 North Cedar St., and the LINC Home Delivered Meals office was located in the First Presbyterian Church.

In August of 1986, Susan Brymer was hired as the LINC Home Meals Coordinator. By 1989, she had moved into the Executive Director position. In my opinion, one of the most pivotal moments in the ministry's history.

Susan led the way in growing the ministry into what it is today, a place that meets the basic needs of the less fortunate in our community. In 1991, the ministry moved to 230 E. Water St. so it could house all its operations in one building. In 2001, the ministry expanded to include the buildings at 207 S. Poplar St. From helping 3,993 homes in 1986 to helping 8,964 families in 2017. In 1986, the ministry offered a meal Monday - Friday, a box of food to take home, and spent \$64,234 in emergency services. By 2017, the ministry offered a meal every day of the year, a grocery cart of food to take home, spent \$97,996 in emergency services, household items, and showers & laundry facilities for those in need.

One of Susan's favorite times of year was Christmas. Under Susan's leadership, the Christmas Ministry grew from giving out used toys, to giving out bags of new toys and wheelbarrows of food. This year, the Christmas Ministry is in memory of Susan.

Susan taught by example. She showed those around her how to be a compassionate Christian leader. I was so fortunate to have been able to work with her. The biggest thing she taught me... That this is God's ministry and He will always keep a hedge of protection around it and take care of it. I just need to go to Him for guidance.

Mitzi Williams

Executive Director Christian Ministry of Lincoln County

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CHRISTIAN MINISTRY OF LINCOLN COUNTY, INC. 207 S. POPLAR STREET – PO BOX 423

PHONE: (704) 732-0383

(704) 732-2691

(704) 748-4961 (SOUP KITCHEN)

FAX: (704) 735-6597

HOURS: 9:00am - 1:00pm MONDAY - FRIDAY

WEBSITE- www.christianministryoflincolncounty.org



Executive Director
Administrative Assistant
Emergency Services Coordinator Bobbie Grant
Emergency Services Assistant
LINC Home Meals Coordinator Mimi Rhyne
Bookkeeper
Soup Kitchen Coordinator
Building & Resource Coordinator
Coordinator of Volunteers Woody Saunders

STATEMENT OF PURPOSE:

- A. To express through fellowship, study, and service, the essential unity of the church.
- B. To provide an interdenominational agency for cooperation among the churches; which may achieve more effectively the objectives of the Christian Faith.
- C. To study the opportunities for Christian witness and service in the community and propose plans through which these opportunities can be met.
- D. In perspective of the general inclusiveness of A, B and C above, (which are the purposes stated in the Articles of Incorporation), it is the understanding of Christian Ministry, at this time, that our purpose is to seek means of serving the needs of the people in our community by cooperative efforts that an interdenominational service organization can provide. We do not wish to duplicate what others are already doing well, nor do we wish to take responsibility which another group could do as well, if not better.

CHRISTIAN MINISTRY OF LINCOLN COUNTY BOARD OF DIRECTORS FOR THE YEAR 2024

(704) 473-3628 (C)

Bryan Beal, Past President

(704) 276-1598 (H)

David Conner (2) (B) President Phil Campbell (1) * (B) 7303 Reeps Grove Church Road Vale, NC 28168 Phil Campbell (1) * (B) 1483 Arden Oaks Lincolnton, NC 28092

Ben Berkowitz (3) (N) Kathy Robinson (3) (P) Vice President

5013 Sisk Hill Road 3401 Hwy 274

Vale, NC 28168 Cherryville, NC 28021 (828) 455-5678 (704) 472-9457 (C)

Tony Hallman (2) (L) Janet Gross (3) (N) Treasurer 3065 Startown Road 3444 Leaping Pine Drive Lincolnton, NC 28092 Lincolnton, NC 28092 (704) 740-0286 (H) (704) 477-5186 (C)

Rev. Justin Houser (2) (B) Rev. Chad Walker (4) (L) Secretary

3335 Hwy 27 West 702 Addie Drive

Lincolnton, NC 28092 Iron Station, NC 28080 (704) 530-1728 (704) 308-1887 (C)

(704) 732-0251 (W)

Lisa Baxter (2) (L) Randall Davis (2) (L)

2848 Sorrells-Baxter Road 1554 Pleasant Grove Church Road

Cherryville, NC 28022 Crouse, NC 28033 (704) 692-9696 (C) (704) 240-0938 (C)

Macrina Cloutier (1) (C) Dennis Parker (1) * (R)

1213 N. Piedmont Ave. 1462 Love Memorial School Road

Kings Mountain, NC 28086 Lincolnton, NC 28092 (704) 750-3763 (H) (704) 735-9818 (H)

Rev. Mike Devine (2) (N)

PO Box 654

Lincolnton, NC 28093

(704) 735-1559 (W)

Rev. Michael White (4) (B)

1352 South Aspen Street

Lincolnton, NC 28092

(704) 929-5223 (C)

Patricia Estes (1) * (N)

995 Grazing Meadows Court

Lincolnton, NC 28092

(704) 678-8608

Daphca Dyson (1) * (N)

211 Mockingbird Lane

Lincolnton, NC 28092

(704) 770-5572 (H)

* These will be voted on and installed at Annual Meeting. Each member of the Board is elected for a two (2) year term. Each may serve two consecutive terms. The number beside each name indicates the year the person will be serving in 2024. The letter beside each number indicates religious affiliation. We would like to thank the following Board Members that are coming off for their loyal service: Shirley Alexander, Lorenda Dyson, Essie Houch, Shaley Dunn

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President's Message

It is so hard to come up with the words to say thank you to all the staff, volunteers, board members, and others who have made the past year a successful year.

We have put into action to care for even the least of these. Many times, we wonder why we do what we do. God has blessed us with talents, time, and special skills so we can serve those who are in need.

2024 will provide many new challenges. Are we prepared and prayed up for this to happen? Continue to pray that we will follow God's will in the coming year and may each of you be blessed for all that you do.

David Conner

EXECUTIVE DIRECTOR'S REPORT

Every year brings change, 2023 was no exception. We wanted to offer a place

where the homeless would feel accepted. We did two things. First, we opened a day

shelter, our "Day Retreat." It is open from 1p-4p, Monday - Friday. Please see the

report for how wonderful that is going. Second, we promoted that the Ministry was a

place for the homeless to be from 8a - 4p.

We wanted the homeless to know they did not have to go to public restaurants or the

library or Main St. to find a place to sit down. They could be with us. We already offered the

clothes closet, restroom & shower facilities, laundry, and of course, the soup kitchen. We have

gotten to know "our people" as the town likes to call the homeless. Most are trying the best they

can. Most will not be able to get out of homelessness without one-on-one help. Some are

severely mentally challenged and do not want their lives to change.

Another change is our Resource Hub that is offered once a month. This is a time where

local agency representatives are available to connect with our clients. Clients can find support for

housing, mental health, financial assistance, job assistance, etc.

What has not changed is that the Ministry is a place that shows compassion to those in

need. In 2023, we gave out 203,056 pounds of food, over \$87,000 in financial aid for utilities,

rent and medicines, and over \$965,000 worth of clothes, personal & household items.

I want to thank the staff and volunteers for showing compassion daily to everyone that

comes to the Ministry. As we go into 2024, let us continue to show compassion by looking for

ways to "seek means of serving the needs of the people in our community" as our statement of

purpose directs us. Let us "call the poor, the maimed, the lame, the blind" as Luke 14:13 directs

us.

The grace of our Lord Jesus Christ be with you.

1 Thessalonians 5:28

Mitzi

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MINISTRY GROUPS AND COMMITTEE MEMBERS 2024

President David Conner, Ex-officio of all Committees 704-276-1598

FINANCE AND BUDGET		SOUP KITCHEN	
Shirley Alexander	704-562-8335	Gary Poovey	704-462-2448
Dianne Painter	704-735-6803	Shirley Alexander	704-562-8335
Lorenda Dyson	704-770-5572	Marni Carpenter	704-732-2692
Bryan Beal, Chairman	828-234-0899	Judy Freeman	704-748-9948
Rev. Rick Sloop	704-732-3265	Ronnie Engle	704-473-1695
Ministry Treasurer		Patsy Smith, Chairman	704-732-0953
POLICY AND PERSONNEL		RESEARCH AND PLANN	ING
Ralph Zello, Chairman	704-735-0063	Shirley Alexander	704-562-8335
Shirley Alexander	704-562-8335	Ralph Zello	704-735-0063
Rev. Ricky Sloop	704-732-3265	Lisa Baxter	704-692-9696
Dianne Painter	704-735-6803	Kathy Robinson	704-472-9457
		Rev. Chad Walker	704-308-1887
DD 0 DD 000			
PROPERTY		NURSING HOME MINIST	
David Conner	704-276-1598	Loretta Beam	704-472-5840
		Becky Engle	704-473-1696
CHRISTMAS MINISTRY		BUSINESS BLITZ	
Marge Stula Co-Chairman	860-208-8741	Demery Brewer, Chairman	704-732-6446/4211
Marion Beebe Co-Chairman	860-836-1982	demery.brewer@ffsb_nc.com	701 752 0440/4211
Ricky Detter	704-742-6232		
Ralph Zello, Co-Chairman	704-735-0063	MINISTRY SHOPPERS	
Paul Crump	704-732-0302	Ralph Zello	704-735-0063
Becky Engle	704-473-1696		
Sheila Beeker	980-241-5529		
EMERGENCY SERVICES		LINC MEALS	
Shirley Alexander, Chairman.	704-562-8335	Melinda Houser, Chairman	704-435-3640
Libby Baxter	704-740-5915	Kathy Robinson	704-472-9457
Ralph Zello	704-735-0063	Rev. Ronnie Roseboro	704-735-7513
Donna Jolley	704-472-7481	Ralph Zello	704-735-0063
Rev. Chad Walker	704-308-1887	Shirley Alexander	704-753-0003
resolvens condition of the condition of		Linda Drum, Vice Chairman	704-735-5305
		Diane Carpenter	704-735-9890
		2 mile Curpontor	101133-7070

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1,325.00	RIVER VIEW BAPTIST		5829	MAYS CHAPEL U METHODIST-MAIDEN	Manyaran and and an and and
6,382.50	ROSELAND BAPTIST		5830	MOORES CHAPEL BAPTIST	300.00
00766	SALEM U. CHURCH OF CHRIST		5831	MOUNT ANDERSON BAPTIST	228.15
00,#422	SALEM BAPTIST		5832	MOUNTAIN VIEW BAPTIST	3,956.59
15.	SALEM LUTHERAN	300.00	5833	NEW HEIGHTS BAPTIST	
3,941.24	SHALOM BAPTIST		5854	NEW HOPE BAPITST	240.00
	SHARON BAPTIST	2,179.18 5	5834	POPLAR SPRINGS AME ZION	
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	ST LUKES EPISCOPAL		5853	RISEN CHIRCH	71 00
Q0D:		91.00	5839	SALEM REFORMED U.CH OF CHRIST	11.00
395.00	-		5840	SECOND BAPTIST CHRUCH	
BAPT.	ST. PAUL'S LUTHERAN	4,121.00 5	5841	SERVANTS OF THE MOST HIGH GOD	
DIST	TABERNACLE OF BLESSINGS		5842	SOUTH FORK BAPTIST ASSOCIATION	464.00
HOLY CROSS LUTHERAN 2,300.00 5486	TEMPLE BAPTIST	100.00	5843	SPIRIT LIFE CHURCH OF GOD	300.00
6 763 00	THE MARK OF GOD	2 00 000	2844	ST JAMES LUTHERAN-NEWTON	
HIRCH	INITY BAPTIST CHIIRCH		5045	ST JAMES U METH CH-DENVEK NC	
2 742 00	VENTIRE CHIRCH		5847	THE COALITION OF BY ACK CHIRCHE	
50.00	VICTORY GROVE BAPTIST	~~~	5848	TRUE COMBILION OF BEACH CHONCHE	
800.00	ZION HILL BAPTIST		5849	VALE COMMUNITY RAPTIST	
	7	5	5850	WEBBS CHAPEL	878.41
LABORATORY U. METHODIST			5851	WORD OF LIFE LUTHERAN CHURCH	
		176171.71			16386.97
	YEAR TO DATE TOTAL 2022	171840.41		YEAR TO DATE TOTAL 2022	9848.10

CHRISTIAN MINISTRY OF LINCOLN COUNTY, INC. BUDGET

<u>ACCOUN</u>	T# DESCRIPTION	BUDGET 2023	BUDGET 2024
7200	Wages	\$225,652.80	\$249,603.84
6620	Payroll Taxes	17,750.00	19,095.00
6560	Utilities	17,000.00	27,500.00
6640	Building Maintenance	6,400.00	7,000.00
6645	Vehicle Maintenance	6,000.00	7,000.00
6650	Equipment	3,200.00	3,200.00
6660	Office Supplies/Postage/Annual Dues	9,000.00	9,000.00
6670	Insurance/Bond	24,000.00	31,400.00
6680	Mileage	1,200.00	1,200.00
6690	Miscellaneous	200.00	200.00
6700	Miscellaneous Employee Exp.	0.00	200.00
6710	Audit	4,000.00	0.00
6800	Contract Labor	6,240.00	17,400.00
6550	Volunteers Com	1,200.00	1,200.00
6900	LINC Ministry Group	1,520.00	1,520.00
	(Coolers, Equipment, etc.)		,
6960	LINC Subsidized meals	25,000.00	25,000.00
6000	Emergency Services	104,000.00	104,000.00
7300	Nursing Home Ministry	120.00	0.00
7700	Business Blitz	800.00	350.00
7960	Amazing Race	160.00	160.00
	Sub Total	453,442.80	505,028.84
7800	Christmas Fund ***	\$8,000.00	\$8,000.00
7900	Soup Kitchen ***	\$12,000.00	\$12,000.00

*** RAISES OWN MONEY

TOTAL BUDGET (2024) \$525,028.84

Committee Members

Shirley Alexander

David Conner, President

Dianne Painter

Lorenda Dyson

Janet Gross, Treasurer

Bryan Beal, Chairman

Rev. Rick Sloop

2024 RECOMMENDED STAFF WAGES

Staff Position	2023		2024
			OPPRINT ALL DATE OF THE PRINT O
Executive Director	\$47,000.00	Salary, hours not limited but based on 30 hours weekly	\$51,700.00
Administrative Assistant	\$25,000.00	Hourly	\$26.254.40
EMS Coordinator	\$25,000.00	Hourly	\$26,251,40
EMS Interviewer	\$8,910.00	Hourly	\$9,355.50
Bookkeeper	\$21,330.40	Hourly	\$22,407.84
LINC Home Meals Coordinator	\$25,000.00	Hourly	\$26,254.80
Soup Kitchen Coordinator	\$26,600.00	Hourly	\$30,450.00
Building & Resource Coordinator	\$30,462.40	Hourly	\$30,462.40
Coordinator of Volunteers	\$16,350.00	Hourly	\$17,167.50
Day Retreat employee 1 (2.5)		Hourly	\$9,300.00
Sub Total	\$225,652.80		\$249,603.84
Contract Labor			
Custodian	\$6,240.00	Hourly	\$6,240.00
Day Retreat employee 2 (3.0)	The state of the s	Hourly	\$11,160.00
Total Wages	\$231,892.80		\$255,843.84

PERMANENT RECOMMENDATION:

- employees are paid for authorized overtime regardless of approved budget. - Employee hours can fluctuate based on Ministry needs; therefore hourly
- Mileage paid at Federal Rate
- Contract Labor cost will show in account 6800.

POLICY & PERSONNEL COMMITTEE:

Ralph Zello-Chm., Board President David Conner, Shirley Alexander, Rev. Ricky Sloop, Dianne Painter, Kathy Robinson,

IN-KIND REPORT - 2023

A COTT		DOLLAD AMOUNT
ACCT. NUMBER	ACCOUNT	DOLLAR AMOUNT
NOMBEK	ACCOUNT	DONATED
	VOLUNTEER HOURS DONATED (valued at \$7.25 per hour)	
6000	Emergency Services (clothes closet, pantry, storage bldg, mobile, etc.)	50,663.00
ć == 0	Research & Planning	174.00
	Policy and Personnel	174.00
	Volunteer - Receptionist	1,160.00
	Building Maintenance - Volunteers	50.00
6900	LINC Ministry	50,547.00
	(Meetings/Drivers/Coordinators/Packers)	
	Nursing Home Birthday Parties (5 facilities)	6,960.00
7700	Business Blitz	50.00
7800	Christmas Ministry	7,598.00
7900	Soup Kitchen	79,387.50
7960	Amazing Race Against Hunger	261.00
	TOTAL DOLLAR FIGURE FOR DONATED HOURS	\$197,024.50
6000	Emergency Services Items Donated:	
	Household Items (linens, furniture, fans, blankets, etc)	531,850.00
	Personal Items (Hygiene, Cosmetics, Diapers, etc.)	433,385.00
	Food Total for Emergency Services	902,132.00
	(bread & meat from 5 stores daily, USDA, individual & church foods)	702,132.00
	TOTAL DOLLAR FIGURE DONATED ITEMS - EMS	\$1,867,367.00
		Ψ 1,007,507.00
6680	Mileage Donated (.655 per mile):	
	LINC Meals	65,500.00
	Morning Pick ups	2,217.00
	Pick up furniture	65.50
	Nursing Home	3,144.00
	TOTAL DOLLAR FIGURE DONATED - MILEAGE	\$70,926.50
6950	LINC Meals	
	12,062 Donated Meals @ \$4.75 each	\$57,294.50
6980		Ψ5/92/4:50
7800	Christmas Fund; Donated Items:	
7000	Food ~ 581 boxes	1/2 007 60
	(Subtracted actual cost of purchased food at \$275 per box)	142,087.60
		£7 £00 00
	New Toys ~ 566 children (\$100 per child) (15 bikes @ \$60 each)	57,500.00
	Used Toys ~ (3 Bikes@ \$30 each) (20 Toy Bins @ \$60 each) TOTAL DOLLAR FIGURE DONATED - CHRISTMAS	1,650.00
	101AL DOLLAR FIGURE DONATED - CHRISTMAS	\$201,237.60
7900	Soup Kitchen	
	37,636 Meals (Value of each meal \$9 minus actual cost .65)	\$314,260.60
	GRAND TOTAL	\$2,708,110.70
		www, 0091101/0

POLICY AND PERSONNEL COMMITTEE REPORT

The Policy and Personnel committee met on three occasions in 2023.

In March, our Soup Kitchen Coordinator, Tina Sigmon resigned to accept a full time position in Shelby. In accordance with our by-laws all member churches were notified that the position was available. Regina Maier who had been a soup kitchen volunteer applied for the position. She was interviewed and hired.

In June we met and changed our covid policy. The new policy basically states that if you are sick stay home.

We met again in September and suggested staff wage increases which were submitted to the financial committee.

We thank the committee for their input throughout the year and a special thank you to our staff for their hard work and the compassion shown to our clients every day.

Ralph Zello Policy and Personnel Chair 2023

Committee:

Ralph Zello, Chrm Shirley Alexander Dianne Painter David Conner Rev. Rick Sloop

NOMINATING COMMITTEE REPORT - 2024

Below are the Officers and Board Members nominated by the Nominating Committee.

Executive Committee 2024

President: David Conner (2)
Vice President: Kathy Robinson (3)
Secretary: Rev. Chad Walker (4)

Treasurer: Janet Gross (3)

Need to Elect:

<u>Laypersons</u> <u>Ministers</u>

Phil Campbell (B) (1) Dennis Parker (R) (1) Patricia Estes (N) (1)

Youth

Daphca Dyson (N) (1)

Lincoln Ministerial Association Delegate

TO BE DETERMINED

The Board of Directors will consist of a total of seventeen (17) people, including the past president as an ex-officio member. Ten of these people are to be laypersons, four are to be clergypersons, and two are to be youth (ages 14 - 22). The President or designated delegate of the Lincoln County Ministerial Association is an ex-officio member of the Board. The number beside each Board Member's name indicates the year the person will be serving in 2024.

Nominating Committee: Shirley Alexander, Lorenda Dyson

2023 BUSINESS BLITZ CONTRIBUTIONS

Glory be to God on yet another year where the businesses and people of Lincoln County have come together to support Christian Ministries through the Business Blitz. It speaks volumes to what a wonderful community we live in to receive support year in and year out. I would like to personally say thank you for all the effort on what I would deem another successful year as we saw increased donations and support. This year we raised \$28,451.00. Let us all continue to pray that the people and businesses in our community will continue to assist our efforts at Christian Ministries as we serve those less fortunate. To all the Christian Ministry staff and volunteers, thank you for all that you do. Your hard work does not go unnoticed. In 2024, I pray that we are even more successful than we were in 2023. Thanks be to God for all His blessings. Happy New Year!

Demery Brewer

Business Blitz Chair 2023

AIR MANAGEMENT SERVICES INC

BAR-B-QUE KING INC

CATALER

CENTRAL CAROLINA SPRINKLER COMPANY

COSETTE PHARMACEUTICALS LLC

COURT STREET GRILLE

DEAL CONSTRUCTION

EBONY & WHITE'S FUNERAL SERVICE INC

ESTATE JEWELERS INC

FIRST FEDERAL SAVINGS

GOODSON REALTY & ASSOCIATES INC

GUY RUDISILL DBA PRINTABLES UNLIMITED

HAMPTONS WRECKER SERVICE INC

HOUSE OF PIZZA & RESTAURANT

IFS GROUP INC

INGLE BUILDERS

JEFF'S AUTO SALES

JNH CONSTRUCTION

KEEVER PHARMACY

LAIL ELECTRIC SERVICE INC

MARK BEAM CPA

NORMANS CAFE

RECOVERY DYNAMICS

RHOLLAND LLC DBA TWIST & TUCK

RYE HEATING AND AIR CONDITIONING LLC

SAIN & HEAVNER TRUCKING CO. INC

SAINE HARDWARE & GARDEN CENTER INC

SCATES & SELLERS CPA

SHERRILL, BLAKE & HARRISON CPA PA, CK6877, 7701

STEVEN M AUSTIN DDS

TACO AND TAQUILA

THE JONAS LAW FIRM PLLC

THE MEATING PLACE

THE PENDLETON LAW FIRM

WARLICK FUNERAL HOME

WATSON INSURANCE

BUSINESS CONTRIBUTIONS OTHER THAN BUSINESS BLITZ 2023

AAM

ACCEL DISCOUNT TIRE OF SPRINGS ROAD

AL LANE INC

BARTHOLOMEW REAL ESTATE LLC

BLUM INC

CHRIS RHYNE FINANCIAL MANAGEMENT

DAVE'S AUTO UPHOLSTERY

DAVIS BROTHERS AUTOMOTIVE INC

DOUGLAS TREE SERVICE

EAST LINCOLN ANIMAL HOSPITAL

FACTORY MATTRESS SALES OF LINCOLNTON LLC

FIFTH THIRD BANK

FIRST CITIZENS BANK

HARVEY V HOUSER ENTERPRISES INC

HOOD CONTAINER LINCOLNTON

JM JOHNSON CONSTRUCTION INC

JOY'S STUMP GRINDING AND TREE SERVICE

KING TIGER TAE KWON DO

LTC CO INC DBA STROUP'S JEWELERS

MAIDEN SMALL ANIMAL HOSPITAL

MOM'S SUB SHOP

PEOPLES BANK

PRINTABLES UNLIMITED

RIVERBEND CREAMERY

S&H POOLS INC

SHB SALES AND CONSULTING LLC

STEVE WHITE MOTORS

STIFEL

TAMAULIPECO LLC

THE TIMKEN COMPANY

TIMES OIL CORPORATION

TIMKEN FOUNDATION OF CANTON

UNITED BANK

WEST END SALES INC



2023 Christian Ministry Golf Tournament

The annual Christian Ministry Golf Tournament was held at Lincoln Country Club on August 12. We had a field of 27 teams and a total of \$13,205 was collected. A total of \$6,362.17 was paid out leaving a balance of \$6,842.83.

Thank you Thrivent Financial for the donations to the golf tournament.

Thank you to all the volunteers that helped, to all the churches and various businesses who sponsored golf holes, and thanks to those who donated door prizes.

A special thanks goes to all that participated in the tournament. We look forward to seeing you at our 2024 Golf Tournament on August 10^{th} .

Dianne Painter
Bud Lefevers
Co – Chairmen of golf tournament

EMERGENCY SERVICES MINISTRY GROUP REPORT - 2023

Purpose: Aid/assist clients with emergency needs (food, medicine, rent, heating/

cooling bills, burned out families, clothing/shoes - through the

Ministry Clothing Closet, as well as vouchers given to go to the Good

Neighbor Shop).

In 2023, we provided food for 14,094 families and 17,693 individuals, as well as the variety of services listed above. Please carefully read the EMS Statistical Report for the full impact this ministry has on individual lives. Innovative ways to continue to serve our clients have been implemented, money availability has been stretched to the limit for housing, food shortages (not being able to purchase bulk items), volunteer limitations, etc. Thanks to a dedicated/committed staff and volunteers who go beyond the call of duty to insure that CMLC is serving the clients with dignity and love.

Thank you to all *individuals*, *churches*, *businesses*, *and volunteers* for your support, dedication, and commitment in making all this possible.

Also, **THANK YOU** to <u>CMLC staff</u> who work directly with Emergency Services: Executive Director – Mitzi Williams, Administrative Assistant – Angie Pooley, EMS Coordinator - Bobbie Grant, EMS Assistant Coordinator – Betty Leonard, Building & Resource Coordinator - Richard Ballard, Volunteer Coordinator – Woody Saunders, LINC Coordinator - Mimi Rhyne, Bookkeeper - Sandy Gantt, Soup Kitchen Coordinator – Gina Maier.

Thanks to the EMS Ministry Group: Shirley Alexander, Libby Baxter, Donna Jolley, Rev. Chad Walker, Ralph Zello.

May God continue to bless Christian Ministry of Lincoln County, Inc., and may we never lose focus of our purpose or love of the clients, volunteers, and supporters of this Ministry.

Shirley R. Alexander Emergency Services Chairperson

"For I was hungry and you gave me something to eat, I was thirsty and you gave me something to drink, I was a stranger and you invited me in, I needed clothes and you clothed me (Matthew 25: 35-36); Jesus replied "Truly I tell you, whatever you did for one of the least of these brothers and sisters of mine, you did for me," Matthew 25: 40.

EMERGENCY SERVICES - STATISTICAL REPORT 2023

		-	Estimated Dollar
Acct.		Number of	Amount of
Number	Emergency Service	Clients Helped	Services
6010	Utilities	237	\$31,421.94
6020	Kerosene	97	\$3,931.36
6024	Cooling/Fuel (May to Sept.)	71	\$14,000.00
6026	Duke Grant	40	\$6,719.63
6030	Rent	136	\$27,631.84
6040	Job -Gas	0	\$0.00
6050	Medical	123	\$3,950.26
6070	Transient	7	\$30.00
6060L	Grocery Carts of Food	3,745	\$750,870.00
6060B	Food bags - Homeless	1830	\$89,160.00
6060F	TEFAP Only	26	\$1,950.00
6060	Community Donations		\$59,732.00
6060F	Formula	21	\$420.00
	Total of Families Requesting Food	14,094	
	Total of Individuals Requesting Food	17,693	
6090	Miscellaneous	1,223	\$13,670.00
	GL# Shower	740	\$8,880.00
	GL# 6090 Easter	51	\$255.00
C 1 4 4	GL# 6090 Laundry	263	\$2,630.00
6111	Referrals	19	\$0.00
6113	Bibles	9	\$65.00
6114	Good Neighbor Shop	55	\$2,750.00
6114	Ministry Clothes Closet	1,977	\$160,600.00
6114	Clothing Bulk Items	136	\$2,720.00
6010F	Fans/Heaters		\$1,570.00
6116	Furniture	188	\$3,880.00
6117	Household Items "Specific Request"	610	\$9,680.00
6117	Household Bulk Items		\$513,560.00
6118	Blankets	601	\$3,095.00
6119	Personal Items "Specific Request"	663	\$10,840.00
6119	Personal Bulk Items		\$231,040.00
	Estimated \	Value of Services	
	Number of Requests - 2022	8,893	
	Total Households - 2023	14,094	
	First Time Clients - 2023	689	

Building and Resource Report

- Built shelves for soup kitchen
- Moved storage lockers to soup kitchen hallway
- Replaced an old dryer for a new donated dryer and refitted the exhaust vent
- · Installed new gates in food pantry parking lot
- Replaced cooler
- Prepared the grocery area for the Christmas give-out day, and then reset the grocery area back to its original condition after the give-out day
- Replaced outlets in the soup kitchen
- Stocked and sorted can drive pallets
- Maintenance of ministry grounds (mowing, trimming, blowing)
- Constant upkeep on the maintenance of the buildings

Richard Ballard - Building and Resource Coordinator

Coordinator of Volunteers Report

Christian Ministry is strengthen by the diversity, experience and individual skill sets of our volunteers. Our success is predicated on the willingness of volunteers to give their time and energy to the many programs sponsored by the ministry.

A goal of Christian Ministry is to provide the most effective and efficient services to our clients. Our volunteers make that possible. We recognize and salute all the volunteers who made 2023 a success.

Below is a list of some volunteer opportunities:

- Soup Kitchen
- Food Pantry
- Housekeeping Services
- Grocery Pick Up
- Can Drives
- LINC Meals
- Christmas Give Out

Volunteer Milestones*

- 16,200 Total volunteer hours
- 40 churches represented
- 145 volunteers for Christmas
- 600 Students giving 2,100 service hours
- 97 Community Service workers totaling 1,780 hours

Woody Saunders - Coordinator of Volunteers

^{*}Based on available data

LINC HOME DELIVERED MEALS PROGRAM

1Peter 4:10: As each has received a gift, use it to **serve** one another, as good stewards of God's varied grace."

Serving is the very essence of ministry. The Bible teaches that serving others is not about doing **great things** but about <u>doing small things</u> with **great love**. In my opinion, this describes our LINC Home Delivered Meals Program and its volunteers.

Every day we serve people who are homebound and in need of a hot nutritious meal. Some of our recipients are elderly, some have mental issues, health issues or perhaps some physical limitations such as blindness or amputation that limit what they can do. Some of our recipients have no family in the area or perhaps no family at all and are lonely.

Our program and volunteers do a great thing by meeting their need for food. We also do great things by doing small things like just coming by and giving them a smile, maybe getting their mail in for them, or feeding their cat during a visit.

This year our volunteers delivered meals a total of 248 days to an average of 85 people a day, driving nearly 100,000 miles and taking 5,700 hours of their personal time to serve.

All of these things...great and small....are done in service to others through God's grace on us.

Below is a breakdown of our volunteers and meals:

<u>VOLUNTEE</u>	<u>RS</u>	MEALS	
Coordinators	9	Emergency	45
Packers	21	Subsidized	5,238
Drivers	222	Self Paid	5,336
		Sponsored	6,779
Total Volunteers	266	Total Meals	17,398
		Total free meals	12,062
		Cost of all free me	als \$57, 294.50

Respectfully submitted, Mimi Rhyne, Coordinator

LINC Ministry Group Members:

Melinda Houser- Chairperson Shirley Alexander Linda Drum Ralph Zello

Diane Carpenter Kathy Robinson Rev. Ronnie Roseboro

2023 Amazing Race Against Hunger

This was our 5th year of our Amazing Race Against Hunger. This year we went back to our roots and did a larger race with pit stops, detours, and a roadblock.

We started and ended at the ministry and each of the pit stops, detours and roadblocks were along the Marcia Cloninger Walking Trail. Some of the pit stops included: mapping out a LINC Meals route, and a water balloon challenge. Some of the detours were a choice between eating sardines or tossing beans into a can. All our teams seemed to enjoy the challenges. At each stop our teams were given a food item to collect and carry in their take out plate.

There were 2 goals of the race, first, to be the team to raise and bring in the most money and secondly, be the first team to finish the race with all food items collected.

This year we had 2 churches participate in the race, 1 family team participating and a girl's basketball team, a total of 4 teams and 28 people. We had several other churches, groups and individuals to donate money as well as several businesses, those are listed below.

This year the North Stars Girls Basketball team won the trophy and the race.

As always, our race proceeds go to help sponsor recipients who need our meal services but cannot afford to pay for the meals themselves. This year we raised \$7,635. A huge thank you to our race committee and in particular the Dunn Family for organizing and working 2 of the challenges.

The following is a list of those churches, organizations or individuals that participated and/or contributed financially to our race. A huge thank you to each and every one.

R&R Express (Reep Family) Cedar Grove Lutheran

North Stars Basketball Calvary Baptist

Bethel Lutheran Lincoln County Picklers (Pickle Ball)

Pisgah Methodist Church
Mt. Vernon Baptist Church
First Baptist Church

Anonymous S& H Pools

Steve White Motors Accel Discount Tire
Joy's Stump Removal Dave's Auto Upholstery

Maiden Small Animal Hospital King Tiger Tae Kwon Do Kimberly Suttlemyre

Amazing Race Committee: Janet Gross, Kathy Robinson, Debbie, Eric, Shaley & Shiloh Dunn

Soup Kitchen Ministry Report

This year was another big success at the soup kitchen. We served an average of 2,257 meals each month, and served 10,000 meals more this year than last year. A big THANK YOU to each and every volunteer who made this possible each day.

Thank you to all the churches, organizations, families and staff! This ministry could not have been so successful this year without all of your support, donations and never-ending compassion for those we serve each day. God is Good!

I would like to express my deepest gratitude for having faith in me as your Soup Kitchen Coordinator. Thank you for your support and guidance this year. I am looking forward to another great year in 2024.

Rule with the heart of a servant, serve with the heart of a king - By Bill Johnson, Writer and Author

Regina Maier

Soup Kitchen Coordinator

JANUARY - DECEMBER 2023 SOUP KITCHEN STATISTICAL REPORT

Month	Days Served	Persons Served	Meals	Average Persons	Average Meals	Average Cost per. Person	Average Cost per. Meal	Monthly Expend- tures	Sunday Ave. Attend.	Devotion Ave. Attend.	Holiday Ave. Meals
January	31	2361	2655	76	98	0.55	0.49	\$1,292.95	89	10	58
February	28	2270	2600	81	93	0.85	0.74	\$1,912.79	75	16	0
March	31	2433	2809	79	91	0.64	0.55	\$1,543.93	62	8	0
April	30	2249	2665	75	88	0.76	0.65	\$1,710.00	71	6	48
Мау	31	2510	2932	81	95	0.67	0.57	\$1,666.51	75	12	88
June	30	2450	2851	82	95	0.51	0.44	\$1,242.33	67	8	0
July	31	2690	3148	87	102	0.53	0.46	\$1,420.26	111	22	75
August	31	2795	4559	90	147	2.66	1.63	\$7,431.66	100	80	0
September	30	2747	3367	92	113	9.0	0.49	\$1,637.40	96	0	78
October	31	2771	3467	89	112	69	0.55	\$1,909.20	79	1	0
November	30	2817	3531	94	118	0.78	0.62	\$2,173.56	86	13	108
December	31	2496	3052	81	98	0.74	9.0	\$1,828.16	74	က	111
TOTALS	365	30589	37636								
YR. AVE.	30	2549	3136	84	103	\$6.52	\$0.65	\$2,147.40	80	6	47

CHRISTMAS FUND MINISTRY GROUP STATISTICAL REPORT FOR 2023

	2022	2023	Difference
Families Receiving Food Boxes	445	581	136
Value at \$275 per Box (2022)	\$122,375.00	\$159,775.00	\$37,400.00
Children Under 14 Receiving New Toys	478	566	88
Children served at used toy distribution	450	350	-100

CHRISTMAS FUND 2022			
	2022	2023	Variance
RECEIPTS	\$130,535.91	\$129,968.19	-\$567.72
TRANSFER TO SPONSORED MEALS	\$6,000.00	\$6,000.00	\$0.00
TOTAL	\$124,535.91	\$123,968.19	-\$567.72
TENTENICIEC			
<u>EXPENSES</u>	<u>2022</u>	<u>2023</u>	<u>Variance</u>
TOYS	40.00		
1010	\$0.00	\$0.00	\$0.00
	\$7,004.02	\$0.00	
FOOD	 		
FOOD POSTAGE/PAPER/MISC EXPENSES TOTAL EXPENSES	\$7,004.02	\$17,080.58	\$10,076.56

While we have always given away used toys, seven years ago we started having a special used toy distribution day. This distribution allows anyone to come get toys, no application is needed.

Thanks to every church, school, organization and individual who made our 2023 Christmas food and toy distribution a success. We thank Wal-Mart Lincolnton, Food Lion East & West, StarBucks, Wright Brothers Tomato Company and Aldi's who donated food throughout the year for our food pantry.

Thanks to Domino's for donating pizza for our many volunteers on December 22, 2023. Also, thanks goes out to the Lincolnton Police Department for their help. Also thank you to Saine Ace Hardware for lending us wheelbarrows every year. We will use \$6000 of the 2023 donations for the LINC Home Meals Program. The balance will be converted to the General Operating Fund.

Ralph Zello, Marion Beebe and Marge Stula, Co-Chairs.

Nursing Home Birthday Party Ministry

Due to the Covid-19 PANDEMIC, the Ministry-sponsored birthday parties at area nursing facilities were suspended for roughly two years, beginning in March of 2020. In the Spring of 2022, Executive Director, Mitzi Williams, began reaching out to the facilities the ministry had served previously to gauge their interest in resuming the parties. All were prepared and eager to begin with varying protocols. Mitzi invited Becky Engle and Loretta Beam to attempt a revival of the ministry and provided lists of previous contact persons and participating groups, along with the last schedule, which had been suspended.

All groups which had been involved at the time of the suspension were contacted to determine their ability and willingness to undertake the ministry to the facilities. A number were willing and eager to resume, yet a significant number of groups had been impacted themselves by the pandemic (such as church women's groups) to the degree that they were unable to support participation in the party schedule, or key personnel were no longer involved in the organization.

As always, God provides whatever is needed, and through contacts and networking, a number of new groups came forward to help with the effort and the schedule was filled from (approximately) March, 2022 to the present. At the submission of this report, the needs for the current year are filled through April, with only several slots or dates in a pending status, for all of 2024.

We are thankful for all the groups and individuals who are participating in this ministry to the residents of our area facilities. We are attaching an information sheet which is shared with all who are considering, or who have agreed to host. We welcome the interest of other groups and individuals who might wish to be on an as-needed or back-up list, if opportunities to host are not available at this time. We are also including an attachment of the current schedule with the deletion of personal contact numbers, for your information. We are grateful for the opportunity to help restore this ministry to the community on behalf of Christian Ministry.

Becky Engle 704 473 1696

Loretta Beam 704 472 5840

Nursing Home Birthday Party Schedule 2024			
January	-	July	
Nursing Home	Church/Organization	Nursing Home	Church/Organization
(Greens)	31:6 Fitness	Greens	Rhyne Heights UMC
Cardinal	Mt. Herndon	Cardinal	Lincoln Avenue
Heath	Bess Chapel	Heath	St. Dorothy's Catholic
Lincoln Rehab	Freedom Church	Lincoln Rehab	Reepsville Baptist
Boger City	ECA Lincoln	Boger City	ECA Lincoln
J ,		o g o . o . o ,	LOTT ENTONY
February		August	
Nursing Home	Church/Organization	Nursing Home	Church/Organization
(Greens)	Cedar Grove Lutheran	Greens	Artisan Church
Cardinal	Tammy Johnson & Family	Cardinal	Hulls Grove
Heath	Bess Chapel	Heath	Bess Chapel
Lincoln Rehab	Holy Cross	Lincoln Rehab	Pisgah Methodist
Boger City	ECÁ Lincoln	Boger City	ECA Lincoln
,		Logo. On,	LO/ CINOON
March		September	
Nursing Home	Church/Organization	Nursing Home	Church/Organization
(Greens)	New Heights Baptist	Greens	First Baptist
Cardinal	Lincoln Retired School Emp	Cardinal	Mt. Vernon Iron Station
Heath	Bess Chapel	Heath	Bess Chapel
Lincoln Rehab	Mt. Vernon Vale	Lincoln Rehab	First Methodist
Boger City	ECA Lincoln	Boger City	ECA Lincoln
•			
April		October	
Nursing Home	Church/Organization	Nursing Home	Church/Organization
Greens	Bethphage	Greens	St. Paul's Lutheran
Cardinal	Leonards Fork	Cardinal	Daniels
Heath	First United Methodist	Heath	Bess Chapel
Lincoln Rehab	Gainesville Church	Lincoln Rehab	Crouse United Meth.
Boger City	ECA Lincoln	Boger City	ECA Lincoln
May		November	
Nursing Home	Church/Organization	Nursing Home	Church/Organization
(Greens)	Providence Baptist	Greens	Salem Baptist
Cardinal	Emmanuel Lutheran	Cardinal	Hulls Grove
Heath	New Heights Baptist	Heath	Bess Chapel
Lincoln Rehab	Emmanuel Lutheran	Lincoln Rehab	Pisgah Methodist
Boger City	ECA Lincoln	Boger City	ECA Lincoln
June		December	
Nursing Home	Church/Organization		Church/Organia-tian
(Greens)	Agape/ New Vision	Nursing Home Greens	Church/Organization
Cardinal	31:6 Fitness	Cardinal	M+ Haradar
Heath	Gainesville		Mt. Herndon
Lincoln Dobah	Emmanual Deformed	Heath	Mt. Vernon Iron Station

Lincoln Rehab

Boger City

Holy Cross Lutheran

ECA Lincoln

Emmanuel Reformed

ECA Lincoln

Lincoln Rehab

Boger City

DAY RETREAT

To help the homeless of our community, the ministry opened a day retreat shelter. This is a place where everyone is welcome, a place where one can rest, have access to restrooms, showers, snacks, watch videos, a place just to "be". The retreat is in the dining room Monday – Friday, during the hours of 1pm to 4pm. Initially, we tried to have one paid staff with volunteer help. However, we could not build a volunteer base. We now operate with two paid staff. The retreat operated 229 days, serving a daily average of 14 people. Our daily high was 29 in the months of July and August.

The things we have learned from opening the retreat:

- The people helped appreciate the compassion shown them
- The Day Retreat is a wonderful opportunity to work one on one with people in need
- The majority of those served are from Lincoln County
- Mental illness is the driving force behind the people needing help
- The downtown community is very appreciative of our effort
- The retreat hours offer more time for people to take showers than previously, and more time for laundry to be completed

Future challenges for the retreat:

- The cost: \$30 an hour
- The consideration of: Are we helping or putting off the inevitable

As we go into 2024, our prayer is to continue offering the Day Retreat to serve the needs of the people in our community.

SCHEDULE FOR VOLUNTEER FOOD PACKERS 2024

Member churches are asked to help pack food once a year for the Emergency Services Food Pantry.

JANUARY

2,3,4 OPEN (CLOSED 1ST NEWS YEARS)

5 Holy Cross Lutheran

8,9,10 Calvary Baptist

11,12 Roseland Baptist

16,17,18,19 Marvin UMC (CLOSED 15 MLK)

22.23,24 First UMC

25,26,29,30,31 Pisgah UMC

FEBRUARY

1,2,5,6,7 Hull's Grove - West

8,9 Bess Chapel UMC

14,15,16 Day Star Family Worship

19,20 Maiden Wesleyan

21,22,23,26,27 Salem Baptist

28,29 OPEN

MARCH

1,4,5 St. Dorothy's Catholic

6,7,8 Pearl Baptist

11,12,13,14,15 Bethphage Lutheran

18,19,20 St. Luke's Lutheran

21,22,25,26,27 Covenant Bible

28 OPEN (CLOSED 29 Good Friday)

APRIL

1,2,3 Emanuel Reformed

4, 5 Boger City Baptist

8, 9 Messiah UMC

10, 11 12 Asbury Methodist

15,16,17 Pleasant Grove UMC

18,19 New Vision

22,23 Salem Lutheran/Salem UCC

24,25,26,29,30 OPEN

MAY

1,2,3 OPEN

6,7,8,9,10 Boger City UMC

13,14,15,16 Friendly Chapel

17 Buffalo Shoals Baptist

20,21,22,23,24 Fairview Baptist

28,29,30,31 OPEN (Closed May 27 Memorial Day)

JUNE

3,4,5,6,7 Cedar Grove Lutheran

10,11 River View Baptist

12,13,14 Southside Baptist

17,18 Antioch Baptist

19,20,21 Venture Church

24,25,26,27,28 Amity Baptist

JULY

1,2,3,5 Long Shoals Baptist (CLOSED 4th)

8,9,10 Reepsville Baptist

11,12 First Christian

15,16,17,18,19 St. Paul's Lutheran

22,23,24,25,26 Crowell Memorial Meth.

29,30,31 St. Matthew's

AUGUST

1,2,5,6 Mt. Zion Baptist

7,8,9 Daniel's Lutheran

12 Lincoln Avenue Baptist

13,14,15,16 Faith Baptist

19,20,21 Iron Station & High Shoals UMC

22,23 Boger City Wesleyan

26,27,28,29,30 OPEN

SEPTEMBER

3,4,5,6 First Baptist Lincolnton (Closed 2nd Labor Day)

9,10,11 Crouse UMC

12,13 Temple Baptist

16,17,18 Laboratory UMC

19,20,23,24 McKendree Methodist

25,26 Ivey Global Methodist

27,30 Rhyne Heights UMC

OCTOBER

1,2,3,4 OPEN

7,8 David Memorial Baptist

9,10,11 Trinity Lutheran

14 Greater Moores Chapel

15,16 Reeps Grove UMC

17,18 Mt. Vernon Baptist Iron Station

21,22,23 Sharon Baptist

24,25,28,29,30,31 OPEN

NOVEMBER

1 OPEN

4,5,6,7,8 Howard Creek Baptist

12,13 Leonard's Fork Baptist (Closed 11th Veterans Day)

14,15 OPEN

18,19,20,21 Zion Hill Baptist

22 Ironton Presbyterian

25,26,27 Macedonia Baptist (Closed 28,29 Thanksgiving)

DECEMBER

2,3,4,5,6 Freedom Church

9,10,11 Unity Baptist

12,13 Harvest Presbyterian

16,17,18 Victory Grove Baptist

19,20 Preparing for Give out day

No packers needed 26,27, (Closed 23, 24,25 Christmas)

30,31 Community Full Gospel (Closed Jan. 1 New Years Day)

CHURCH FOOD COLLECTION SCHEDULE - 2024

Member churches are asked to collect and bring food twice a year for the Emergency Services Food Pantry. Food may be brought at any time during the month or at the end of the month. If desired, financial contributions may be made in lieu of food. If you would like a change in your schedule, please call 704-732-0383. Please call for items needed before collecting.

JANUARY & JULY

Pisgah UMC
Marvin UMC
Holy Cross Lutheran
Trinity Lutheran
Salem Baptist
Leonard's Fork Baptist
Antioch Baptist
Bess Chapel UMC
Cedar Grove Lutheran
Exodus Baptist
Freedom Church
Emanuel Reformed

FEBRUARY & AUGUST

Southside Baptist Messiah UMC Calvary Baptist Reepsville Baptist Hinton Memorial UMC St. Paul's Lutheran Oak Grove Baptist Sharon Baptist Victory Grove Highland Drive Freewill Baptist Greater Moore's Chapel AME Zion Gainsville Baptist David Memorial Baptist (Feb. Only) Long Shoals Baptist Mt. Zion Baptist Lincolnton Seventh Day Adventist Mt. Vernon Baptist Church- Vale

MARCH & SEPTEMBER

Harvest Presbyterian
McKendree Methodist
Roseland Baptist
St. Dorothy's Catholic
Asbury Methodist
Pleasant Grove UMC
Faith Baptist
Crouse UMC
Boger City Wesleyan
Church of Our Saviour
Ironton Presbyterian
Cornerstone
Temple Baptist

APRIL & OCTOBER

Howards Creek Baptist Rhyne Heights UMC **Boger City Baptist** Pearl Baptist Ivey Global Methodist Daniel's Lutheran Iron Station UMC High Shoals UMC Laboratory UMC Providence Baptist Emmanuel Lutheran St. Matthew Reformed Covenant Bible Church **Hulls Grove Baptist** Macedonia UMC Reeps Grove UMC **Unity Baptist**

MAY & NOVEMBER

Boger City UMC
Friendly Chapel Baptist
Crowell Memorial
Macedonia Baptist
Lincolnton Church of God
Foursquare Gospel
Amity Baptist
Link's Chapel AME Zion
Faith Worship Center
St. Luke's Lutheran (May Only)
Zion Hill Baptist
Maiden Wesleyan

JUNE & DECEMBER

Long Shoals Wesleyan
Mt. Vernon Baptist- Iron Station
First UMC
First Wesleyan Lincolnton
First Baptist Lincolnton
First Christian
Lincoln Avenue Baptist
Impact Community Church
Salem Lutheran Church
Palm Tree UMC
River View Baptist
Bethphage Lutheran

We ask each church to adopt a food item in the month of November for our Christmas Ministry Give Out.