

LAST VERSION UPDATE: 28 June 2022

THIS AGREEMENT is made between:

- (1) ActiveXchange Ltd, registered in England and Wales (registration number 12712896) which is the Group Company and represents the following ActiveXchange subsidiaries:
 - (a) ActiveXchange Pty Ltd, registered in Australia (registration number627 386 127) which oversees data processing in the APAC region
 - (b) ActiveXchange Ltd, registered in Canada (corporation number 1270188-0) which oversees data processing in North America (the "Company"); and
- (2) The organisation on behalf of which this Agreement is entered into by the individual accepting it and more specifically set out in the Service Agreement (the "Client").

BACKGROUND

The provision of the Company's services relies on certain data relating to member records, bookings, attendance, purchases and from time to time other business operations (such as programming, memberships, clubs and facilities) being captured by the Client and provided to the Company. This Agreement sets out the terms on which that data will be transferred to and handled by the Company.

Both parties to this Agreement are clear that the Company will take steps to anonymise all such data that it receives from the Client; will store that data securely on servers within the local region, and will never contact individual customers/members of the Client without the Client's prior authorisation to do so.

These terms do not regulate the provision by the Company of Services using data processing. The parties recognise that provision of the Services shall be governed by a separate agreement (Service Agreement).

IT IS HEREBY AGREED:

1. INTERPRETATION

The definitions and rules of interpretation set out in Schedule 1 shall apply to this Agreement.



2. **TERM**

2.1 The Term of this agreement shall commence on the Effective Date and it shall endure for the full duration of the Service Agreement (separate document).

3. **USE OF DATA**

- 3.1 In consideration of receipt of the full functionality of the Services the Client shall provide the Company with the Client Data described in the SportsEye File Format file, available here, and any further supporting data transfer documentation provided by ActiveXchange.
- 3.2 The Client specifically authorises the Company to use the Client Data described in clause 3.1 in order to provide the Services, and as set out in this Agreement, and any other related Client Service Agreements.
- 3.3 The parties agree that the Client shall retain ownership of all right, title and interest in and to all of the Client Data which it transfers to the Company.
- 3.4 The Client warrants that it has and will maintain all necessary rights, licences, consents and authorisations to transmit the Client Data to the Company and to permit it to be processed for the purposes contemplated by this Agreement.
- 3.5 The Client warrants that all Client Data which it transmits to the Company will be accurate and up to date and that it shall have sole responsibility for the legality, reliability, integrity, accuracy and quality of that data.
- The Client hereby grants to the Company an exclusive, non-transferable 3.6 perpetual, irrevocable, fully paid-up right and licence to use the Client Data for:
 - 3.6.1 the provision of the Services contemplated by this Agreement and any other Service agreement agreed to with the Client.
- 3.7 The parties agree that it is their intention that the Client is, and shall continue to be, the data controller and the Company shall be a data processor in respect of all Personal Data transferred pursuant to the terms of this Agreement and:
 - 3.7.1 the Client warrants that it shall ensure that the relevant third parties have been informed of, and have given their consent to, such use, processing, and transfer as required by all applicable data protection legislation¹;
 - 3.7.2 the Company shall process the Client Data only in accordance with the terms of this Agreement; and

will form part of the standard terms and conditions within a membership agreement. If this is not in place then we recommend Clients to make this addition to their standard terms. This is should be no different to other common business support and administrative software.

¹ This typically is covered by the use of data for general business improvement activity, as provided by ActiveXchange to the Client, and



- 3.7.3 each party shall take appropriate technical and organisational measures against unauthorised or unlawful processing of the Client Data or its accidental loss, destruction or damage.
- 3.8 The Client recognises that in providing the Services the Company will anonymise Client Data with which it is provided but makes no guarantee that any Client Data will be anonymised to a degree which makes it impossible for a determined individual to create a single customer view from it, as for profiling activity, and appending of other data sets by ActiveXchange, whereby this level of identification is required for delivery of Services².
- 3.9 The Client agrees that the Company shall have the right to combine the Client Data with similar data received from third parties, to create combined, aggregated, non-identifiable and non-commercially sensitive products. These products can be provided to the Client as well as third parties, and may include or contribute to such services as the provision of aggregated data insights into a particular industry or sector trends.
- 3.10 Certain services provided by the Company enable the Client to share access permissions to Client Data (or modelled outputs related to Client Data) with other third parties such as local government, directly within the Company's product. The management of this sharing is either administered by the Company, for which the Company will provide written notification to the Client (with the option for the Client to refuse this permission), or the Client is able to administers themselves directly within the Company's product.

ActiveXchange may append data to a record (usually against an encrypted unique identifier) and provide this back to the Client/ Data Controller (example being a membership retention risk score), but data of this nature will only be shared back with the Client, for the Client to then use at their discretion and in a format agreed with the Data Owner.

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² This is in line with the <u>SportsEye File Format document</u>. Home addresses are required in order to append additional profiling and market segmentation datasets at a localised level to protect accuracy of ActiveXchange outputs. Once this local geographic reference has been assigned to a record, the address is no longer used, protecting the anonymity of this data. The creation of a single customer view supports the understanding of an individual's propensity for range of activities or behaviours.



4. CLIENT'S OBLIGATIONS

- 4.1 The Client shall:
 - 4.1.1 provide the Company with:
 - 4.1.1.1 all necessary co-operation in relation to this agreement; and
 - 4.1.1.2 all necessary access to such information as may be required by the Company;

in order to enable the Company to lawfully process the Client Data contemplated by this Agreement;

- 4.1.2 comply with all local and federal applicable laws and regulations with respect to its activities under this agreement;
- 4.1.3 carry out all other Client responsibilities set out in this agreement in a timely and efficient manner. In the event of any delays in the Client's provision of such assistance as agreed by the parties, the Company may adjust any agreed timetable or delivery schedule as reasonably necessary;
- 4.1.4 ensure that its network, security protocols and systems comply with the relevant specifications provided by the Company from time to time:
- 4.1.5 where relevant, be solely responsible for procuring and maintaining its network connections and telecommunications links from its systems to the Company's data centres, and all problems, conditions, delays, delivery failures and all other loss or damage arising from or relating to the Client's network connections or telecommunications links or caused by the internet.
- 4.2 The Client recognises that, in order to perform its obligations hereunder, the Company may collect Client Data directly from Linked Member Management Software used by the Client. The Company specifically consents to Client Data being collected in this fashion and grants all necessary permissions to all Linked Member Management Software Providers to make such transfers of Client Data to the Company.
- 4.3 Where the Client uses Linked Member Management Software it may be easier for the Company to use that Linked Member Management Software to collect the relevant Client Data rather than obliging the Client to install additional software. Where this is the case the Client specifically consents to the Linked Member Management Software Provider collecting such Client Data and transferring it to the Company pursuant to clause 4.2.



4.4 The Client acknowledges that in the circumstances described in clause 4.2 and 4.3. that the Linked Member Management Software Provider shall be a mere conduit of the Client Data acting on the instructions of the Company. Accordingly the Client releases the Linked Member Management Software Provider from all liability for processing Client Data in accordance with the terms of this Agreement and in relation to the provision of the Services by the Company.

5. INDEMNITY

- 5.1 Subject to the Company's compliance with the provisos set out in clause 5.3 the Client shall defend, indemnify and hold harmless the Company against claims, actions, proceedings, losses, damages, expenses and costs (including without limitation court costs and reasonable legal fees) arising out of or in connection with the Client's breach of its obligations under this Agreement. Such indemnity shall, for the avoidance of doubt, include full reimbursement of the cost of any fines levied against Company by the Information Commissioner (or any similar or analogous authority) which arise as a result of Client's failure to obtain all necessary consents and permissions to permit the Company to use the Personal Data provided to it by Client pursuant to the terms of this Agreement.
- 5.2 Subject to the Client's compliance with the provisos set out in clause 5.3 the Company shall defend the Client, its officers, directors and employees against any claim brought against the Client as a result of any breach by the Company of data privacy acts which does not arise as a result of the Client's failure to obtain the necessary consents to permit the Company to process Personal Data in the fashion contemplated by this Agreement (or any other act or omission of the Client which represents a breach of its obligations hereunder or under the Service Agreement).
- 5.3 For a party indemnified by the terms of this Agreement (an "Indemnified Party") to be eligible to receive the benefit of an indemnity offered by the other (the "Indemnifying Party"), the Indemnified Party must:
 - 5.3.1 give the Indemnifying Party immediate notice of any claim that it reasonably considers might engage the relevant indemnity;
 - 5.3.2 make no admission of liability or offer to settle in respect of any such claim without first receiving written permission from the Indemnifying Party;
 - 5.3.3 give to the Indemnifying Party all reasonably requested cooperation and assistance in the defence and settlement of such claim; and
 - 5.3.4 give the Indemnifying Party sole authority to defend or settle the relevant claim.



6. TERM AND TERMINATION

- 6.1 This agreement shall commence on the Effective Date and shall continue for the duration of the Client's receipt of Services from the Company pursuant to the terms of the Service Agreement. On the termination or expiry of Services for any reason, this Agreement shall automatically terminate.
- 6.2 On termination of this agreement for any reason:
 - the Client shall cease to provide Client Data to the Company and the Company shall cease collecting the same from the Client;
 - 6.2.2 any rights, remedies, obligations or liabilities of the parties that have accrued up to the date of termination, including the right to claim damages in respect of any breach of the agreement which existed at or before the date of termination shall not be affected or prejudiced; however
 - the parties recognise that the termination of this Agreement will oblige the Company to delete, destroy or return Client Data which it has received from the Client during the Term but agree that the Company shall have the right to continue to use aggregated and anonymised data products that have been created using that Client Data, alongside other client data, prior to the date of termination, for the purpose of providing services to third parties as envisaged by this Agreement³.

7. FORCE MAJEURE

The Company shall have no liability to the Client under this agreement if it is prevented from or delayed in performing its obligations under this agreement, or from carrying on its business, by acts, events, omissions or accidents beyond its reasonable control, including, without limitation, strikes, lock-outs or other industrial disputes (whether involving the workforce of the Company or any other party), failure of a utility service or transport or telecommunications network, act of God, war, riot, civil commotion, malicious damage, compliance with any law or governmental order, rule, regulation or direction, accident, breakdown of plant or machinery, fire, flood, storm or default of suppliers or sub-contractors, provided that the Client is notified of such an event and its expected duration.

8. CONFLICT

Where anything in the Service Agreement (or equivalent) may be construed as preventing or restricting the rights granted to the Company under the terms of this Agreement, the parties agree that the Service Agreement shall prevail and that the relevant terms of this Agreement shall be disregarded. Where there is

³ It is not feasible to extract a single Client dataset from historic aggregated industry trends and benchmarks as these have already been published.



any other conflict between the terms of the Service Agreement and this Agreement, then the Service Agreement shall prevail.

9. THIRD PARTY RIGHTS

This Agreement does not confer any rights on any person or party (other than the parties to this agreement and, where applicable, their successors and permitted assigns).

10. NOTICES

10.1 Any notice required to be given under this Agreement shall be in writing and shall be delivered by hand or sent by registered post or email.

A notice delivered by hand shall be deemed to have been received when delivered (or if delivery is not in business hours, at 9 am on the first business day following delivery). A correctly addressed notice sent by registered post or shall be deemed to have been received at the time at which it would have been delivered in the normal course of post.

11. GOVERNING LAW

This Agreement and any dispute or claim arising out of or in connection with it or its subject matter or formation (including non-contractual disputes or claims) shall be governed by and construed in accordance with the law of the state or country related to where Services are provided to the Client.

12. JURISDICTION

Each party irrevocably agrees that the courts of the location whereby Services are provided to the Client shall have exclusive jurisdiction to settle any dispute or claim arising out of or in connection with this Agreement or its subject matter or formation (including non-contractual disputes or claims).

This Agreement shall commence on the date that the Service Agreement is signed by the Client.



Schedule 1 - Interpretation and Definitions

The definitions and rules of interpretation set out in this Schedule 1 shall apply to this Agreement.

- "Agreement": this agreement and all schedules or annexes attached to it or referred to in its contents.
- "Authorised Users": an individual authorised by the Client to use its instance of the Services, whether that individual accesses the Services using an individually named account or otherwise.
- "Client Data": the data inputted and/or provided by the Client, Authorised Users, or the Company on the Client's behalf for the purpose of using, or enabling or facilitating the use of, the Services.
- "Privacy Act": the Privacy Act 1988, as amended or updated, and/or or such legislation as may replace or supplement it from time to time.
- **"Effective Date"**: the date on which the Service Agreement is signed by the Client.
- "Linked Member Management Software": third party software used by the Client in the operation of its business through which Client Data may pass and from which the Company may collect that Client Data solely for the performance of its obligations pursuant to this Agreement.
- "Linked Member Management Software Provider": a provider of member and activity data capture software installed at venues or used within programs.
- "Personal Data": shall have the meaning set out in the privacy act of each respective region or country where the Services are provided. Personal Data that will be collected in relation to the Client's customers/members is usually their address (or post code/zip code), gender, age and/or date of birth, and facility of club they are associated with.
- "Quarter": one of the quarter periods of 3 months ending on 31 March, 30 June, 30 September and 31 December in each calendar year.
- "Service Agreement": means the agreement(s) which governs the Company's supply of the SaaS services in respect of which the Client Data transferred pursuant to this Agreement is provided by the Company.
- **"Services"**: the services to be provided by the Company pursuant to the Service Agreement.
- **"Software"**: the software used by the Company in order to provide the Services.