



National Black Police Association

53rd Annual Education & Training Conference

August 10 - 16th in Dallas, TX

"Excellence In All We Do"



National Black Police Association
National Board

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Region Delegates:
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John Hayes
CJ Jenkins

Erol Stewart
Region 2 President

Region Delegates:
Brad Chin
Valerie Cummings
Allison Walton

Sabrina Tapp-Miller
Region 3 President

Region Delegates:
Reggie Miller
Dave Fisher
Xavier Harper

NBPA History

During the weekend of August 24-26, 1972, 109 Black police officers representing 13 Black police organizations met in St. Louis Missouri and established the National Black Police Association. The following organizational objectives were adapted:

- To improve the relationship between police departments as institutions and the Black community;
- To serve as a mechanism to recruit Black and minority police officers on a national scale
- To work toward police reform in order to eliminate police corruption, police brutality and racial discrimination
- To educate police officers so that we perform with professionalism and compassion.



Trivia Question

The NBPA held its first Education and Training Conference in what city?

- A. Dallas
- B. Miami
- C. Chicago
- D. Atlanta

(Find Social Media/Liaison Rae Marin during the conference for the answer)

Conference Schedule

2025 CONFERENCE SCHEDULE

Monday August 11, 2025

- Registration
- Law Enforcement is Still a Noble Profession
- Constitutional Policing
- Mental Health for Law Enforcement
- Hate Crimes
- Retirement & Wealth Management Part 1
- Meet & Greet (E POA Building)
- NBPA On The Move “Past, Future, Present”

Tuesday August 12, 2025

- Registration
- *****Prayer Breakfast/Police Memorial**
(Attire: Class “A” Uniform or Business Attire)
- Opening Session
- Targeted Violence & Terrorism Part 1
- Targeted Violence & Terrorism Part 2
- Empowering Leadership in the 21st Century
- Wellness in Law Enforcement

Wednesday August 13, 2025

- Registration
- Protect and Serve: Essentials of Executive and Dignitary Protection
- Finding My Calling as a Cop
- The Blessings and Burdens of Being a Black Police Officer
- Right Care
- Crisis Response Team
- Retirement & Wealth Management Part 2
- *****Scholarship Dance Theme: Sports Attire**

2025 CONFERENCE SCHEDULE

Thursday August 14, 2025

- Registration
- Crisis Intervention & De-Escalation
- Effective Interview Skills
- Spirituality in Law Enforcement
- Ethical Social Media
- Richard Miles Act
- Peer Support
- Life After Law Enforcement
- The Voice of Victims
- *****Memorial March**

Friday August 15, 2025

- Introducing Drones to Law Enforcement
- 7/7 (Recognizing the Fallen Officers)
- Empowering Leadership
- Bomb Scene Considerations
- Century Club Members Luncheon
- Registered Sex Offenders
- Women in Public Safety Leadership Symposium
- *****53rd Annual Awards Banquet**
(Formal Black Tie Attire)

Saturday, August 16, 2025

- Region I Board Meeting
- Region II Board Meeting
- Region III Board Meeting
- General Membership Meeting

Saturday, August 16, 2025

Delegates Departure

National Black Police Association Presents:

The 53rd Annual Education & Training Conference

“Excellence in All We Do”



A Message From National Chair



On behalf of the National Black Police Association, it is my great pleasure to welcome you to the 53rd Annual Training and Education Conference, where our shared commitment to service, growth, and professionalism is brought together under this year's powerful theme: "Excellence In All We Do."

In an ever-evolving landscape of law enforcement/public safety, training and education remain the pillars of integrity, safety, and community trust. This conference is more than a gathering—it is a reaffirmation of our collective dedication to lead with purpose, to serve with courage, and to uphold the highest standards in all facets of public safety.

Over the coming days, you will hear from subject-matter experts, thought leaders, and frontline professionals who will challenge and inspire us all. Through workshops, keynote sessions, and collaborative discussions, we will explore emerging strategies, technologies, and philosophies that shape the future of modern policing.

The theme, Excellence In All We Do, is both a standard and a call to action. It reminds us that excellence is not a destination, but a daily commitment—one that must be visible in our training rooms, patrol areas, leadership decisions, and community engagements. Leading and providing excellent leadership during these uncertain times as never been more critical for our profession and communities. We must remain dedicated and committed to leading with character, integrity and grace. Blessed are the peacemakers, for they will be called children of GOD.

We are honored by your presence and encouraged by your passion. May this conference deepen your knowledge, expand your perspective, and renew your commitment to the noble profession we all serve.

With gratitude and appreciation,

Suwana Kirkland

National Black Police Association National Chair

CONTACT YOUR NATIONAL CHAIR

nbpanationalchair@gmail.com

763-244-1854

MAILING ADDRESS

8500 Normandale Lake Blvd

Bloomington MN 55437

A Message From National Vice Chair



Greetings Conference Attendees

On behalf of the National Black Police Association as the Vice Chair, I am honored to welcome you to the 53rd Annual Education and Training Conference. It is with great pride and enthusiasm that I welcome you to the City of Dallas.

I look forward to meeting each of you this week and look forward to networking opportunities as well.

I am certain you will experience a highly motivational, professionally, and personally enriching time in our city. If I or personnel from our department may be of any service to you, please do not hesitate to let us know.

Krista Andrews

National Black Police Association National Vice Chair

Region 1 President, Regina Coward



Welcome to the 53rd Annual Education and Training Conference. I am excited to have you with us as a lot of preparations have gone into this conference to ensure you have a great time, the classes are dynamic, expert speakers, meaningful workshops and networking opportunities.

Whether you're here to sharpen your skills, gain insight, or connect with old friends you will be both enriched and energized. I encourage you to make the most of every session, ask questions, share ideas, and take some valuable skills back to your department to share.

Once again, welcome, let this be an unforgettable experience!

Regina Coward

Region 1 President

Region 2 President, Erol Stewart

With great excitement and enthusiasm, I warmly welcome you to the National Black Police Association's 53rd Annual Education and Training Conference!

I extend my heartfelt thanks to the Dallas Chapter Conference Committee for serving as this year's host. The Dallas Chapter has worked tirelessly to ensure a successful and impactful conference, and their dedication is truly appreciated. I would also like to recognize the national conference committee, our facilitators, and generous sponsors for their continued commitment and unwavering support.

Serving our communities is the foundation of all we do. That's why the theme of this year's conference, "Excellence in All We Do," is both timely and powerful. In today's challenging and often divisive climate, this conference aims to confront critical issues, inspire meaningful dialogue, and equip you with the tools needed to return home empowered to make lasting, positive change. The NBPA has always been at the forefront of providing high-quality training and professional development at every level. During your time here, I encourage you to network, exchange ideas, and engage with your peers from across the country. This is a time for us to rejuvenate, reconnect, and celebrate our shared commitment to justice, leadership, and service.

Once again, welcome—and enjoy everything the great city of Dallas, Texas, has to offer!

Sincerely,

Erol A Stewart

President, NBPA Region II



Region 3 President, Sabrina Tapp-Miller



Ladies and Gentlemen,

I am pleased to welcome you to our NBPA 53rd Annual Education & Training National Conference. As you are aware we are facing times of remarkable change, difficult challenges, and yet exciting opportunities. Even as we adapt to these changes, we are still committed to our theme "Excellence in All We Do."

Over the next few days, you will be engaged in some incredible workshops, and thought-provoking panel discussions that will be impactful and productive. Take this time not only to attend sessions, but to share stories, discover new perspectives, and grow together. This conference is about learning from each other, supporting growth, and establishing lifelong friendships. So don't be shy, ask questions, join in on discussions, and be PROUD of the contributions you bring to this conference.

My personal respect and thanks go out to all of you for attending our 53rd National Training & Education Conference of the NBPA.

Respectfully,
Sabrina Tapp-Miller-Region 3 President

Welcome from Sheldon Smith, NBPA Dallas Chapter President

Brothers and Sisters,

On behalf of the National Black Police Association Dallas Chapter, I would like to welcome each and everyone of you to Dallas Texas. While you are here, we pray that you will enjoy our world-famous Taste of Dallas, Tours of Dallas, and Shops of Dallas. We remain the home of your World Champion Dallas Cowboys, Dallas Mavericks Texas Rangers and Dallas Stars. We are proud members of the Dallas Police Department who cherish the opportunity to “Be the Bridge” for the community. Our Honor, Integrity and Dedication to our citizens continue to distinguish us from other Police Departments. We know we are blessed to have positive relationships with each and everyone of you. We strive for “Excellence in All that We Do”

Your NBPA Dallas Chapter looks forward to making your visit here become memorable. We hope that you allow us to host you your entire visit. We realize that it's the small courtesies that we can provide that will make you feel at home. Don't hesitate to let us know what your needs may be. Our conference promises to be educational and our events will be historic. No matter where you go in this city you will find our culture and hospitality uniquely Dallas and uniquely tailored to making sure you have a great time.

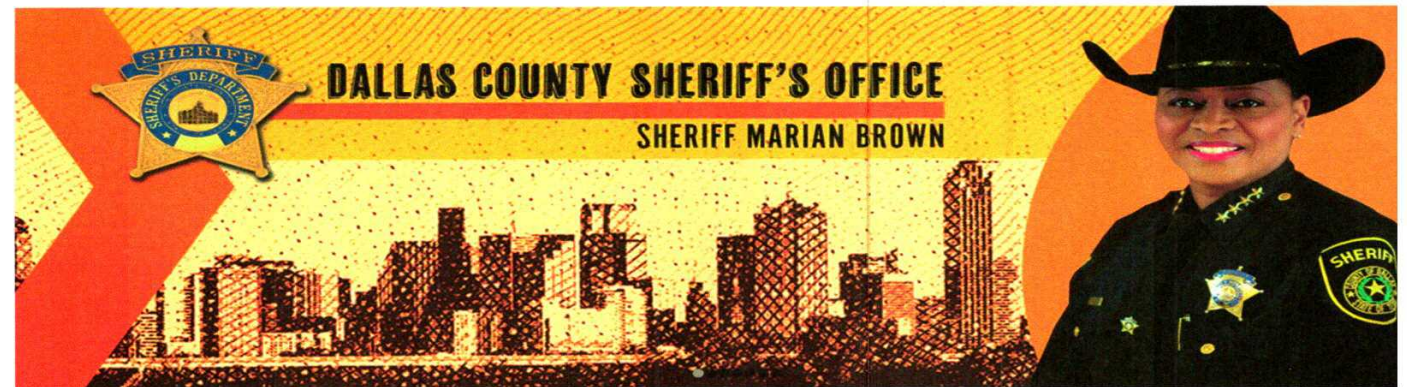
In closing, our words will make you feel good, but it is our actions that will make you feel better. So, kick back, meet new friends and establish new relationships that will last a lifetime! God's blessings to you all. Thanks for allowing us an opportunity to serve you.

Sincerely,

Sheldon H. Smith



Welcome from Sheriff Marian Brown, Dallas County Sheriff's Office



Dallas County Sheriff's Office
133 N. Riverfront Boulevard
Dallas, Texas 75207

July 25, 2025

National Black Police Association of Greater Dallas
211 Centre Street
Dallas, Texas 75208

RE: Welcome to the 2025 National Black Police Association Conference

On behalf of the Dallas County Sheriff's Office and the citizens of Dallas County, it is my honor to welcome you to our vibrant city for the National Black Police Association Conference, taking place August 10th through 16th.

Dallas is proud to host this important gathering of law enforcement professionals, community leaders, and advocates committed to advancing diversity, equity, and inclusion within our profession. Your dedication to fostering strong partnerships between law enforcement and the communities we serve is vital in shaping a safer, more just society for all.

Thank you for your commitment to excellence and for choosing Dallas as the venue for this significant conference. During your stay, I encourage you to experience the rich culture, history, and hospitality that make Dallas unique.

Welcome to Dallas!

Sincerely,

Marian Brown, Sheriff
Dallas County Sheriff's Office



Welcome from Chief Al Jones, Chief of Police, Arlington Police Department



Welcome Message from Chief Al Jones 2025 NBPA National Conference | Dallas, Texas

On behalf of the Arlington Police Department and our neighbors across the Dallas-Fort Worth metroplex, it is my honor to welcome you to Texas for the 2025 National Black Police Association Conference. This year's theme, "Excellence in All That We Do," is not just a statement of aspiration, it is a daily standard for the men and women who serve with integrity, courage, and purpose in communities across this country.

This gathering represents more than a professional conference. It is a space for unity, reflection, and growth. Here, we find strength in shared experience, sharpen our skills through dialogue and development, and reinforce the values that shape our service. The work we do matters, and so does the way we prepare for it—by mentoring the next generation, supporting one another, and committing to professional excellence every step of the way.

As a proud member of the NBPA, I have seen firsthand the power of this organization to build bridges, challenge norms, and elevate careers. Whether you are a rookie officer or a seasoned leader, this conference offers an opportunity to grow, not just in rank or responsibility, but in wisdom, resilience, and connection.

Thank you for the work you do, the sacrifices you make, and the standards you uphold. May this week in Dallas leave you energized, inspired, and reminded that excellence is not a destination, it is a mindset we carry into every call, every decision, and every interaction.

Welcome to Texas, and welcome to a celebration of excellence.

Sincerely,

Al Jones

Chief of Police, Arlington Police Department



Welcome from Shardae Spencer, AAPOAA President

*Official Welcome Message Presented by the African American Peace
Officers Association of Arlington, Texas NBPA Annual Conference –
Dallas, TX "Excellence in All That We Do"*

NBPA Members and Conference Attendees,

On behalf of the African American Peace Officers Association of Arlington, Texas it is our profound honor to welcome you to the National Black Police Association 53rd Annual Education & Training Conference here in the heart of Dallas, Texas.

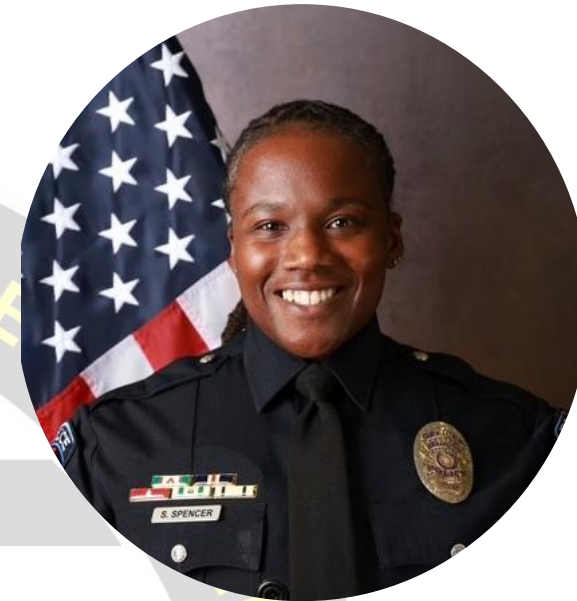
The African American Peace Officers Association of Arlington is honored to extend our greetings to fellow peacekeepers and advocates dedicated to service, leadership, and integrity. As we gather under the powerful theme of "*Excellence in All That We Do*," we are reminded of the exceptional standard we carry—not only in our professions but in our everyday lives as mentors, role models, and guardians of justice. We salute your courage. We uplift your excellence. And above all, we welcome you with honor.

Whether you're attending keynote sessions, participating in workshops, or networking during our social events, we invite you to embrace the collaborative spirit and diversity that make Dallas—and this conference—so extraordinary.

Welcome to the Lone Star State and thank you for the tireless service and unwavering excellence you bring to our nation.

With honor,

*Shardae Spencer, President
African American Peace Officers Association of Arlington (AAPOAA)*



Welcome From Adrien Hunt, NVBPA President

On behalf of the Nevada Black Police Association chapter, I extend a warm welcome to all attendees of the National Black Police Association's National Conference hosted here in Dallas, Texas. This gathering serves as a testament to our collective commitment to justice, fairness, and the advancement of Black law enforcement professionals.

Since our establishment in 1979, the Nevada Black Police Association has been at the forefront of advocating for equity and excellence in policing. Our vision remains steadfast: "to be the champion of ethics and justice", while building meaningful relationships between law enforcement and the minority and underserved communities of the Las Vegas Valley.

As we convene in Dallas, let us reflect on our shared mission and the strides we continue to make in fostering trust, transparency, and service within our communities. Together, we are not just shaping the future of law enforcement; we are ensuring that it is inclusive, just, and reflective of the diverse communities we serve.

Thank you for your dedication and participation. We look forward to the fruitful discussions and collaborations that will emerge from this conference.

In solidarity and service,
Adrian Hunt



Welcome From John White, Dallas County Peace Officers Association



Dear Members and Participants of the National Black Police Association:

On behalf of the men and women of the Dallas County Peace Officers Association, I welcome you to the great state of Texas and the city of big “D” Dallas, Texas. I’m excited to be one of the hosts for this year’s National Black Police Association Education and Training Conference.

As in years past, we have put together an invaluable experience that will address current trends and promote effectiveness in the law enforcement community. We are grateful that you will be taking part in this awesome experience of education, training, entertainment, and fellowship with law enforcement personnel from across the country.

If I or any member of the Dallas County Peace Officers Association can be of any assistance to you, please do not hesitate to reach out and let us know.

John White, President

John A. White

Dallas County Peace Officers Association



Welcome From Brad Chin, President NBPA Minnesota Chapter



On behalf of the National Black Police Association – Minnesota Chapter, it is our distinct honor to welcome you to the National Conference of the Minnesota Black Police Officers Association.

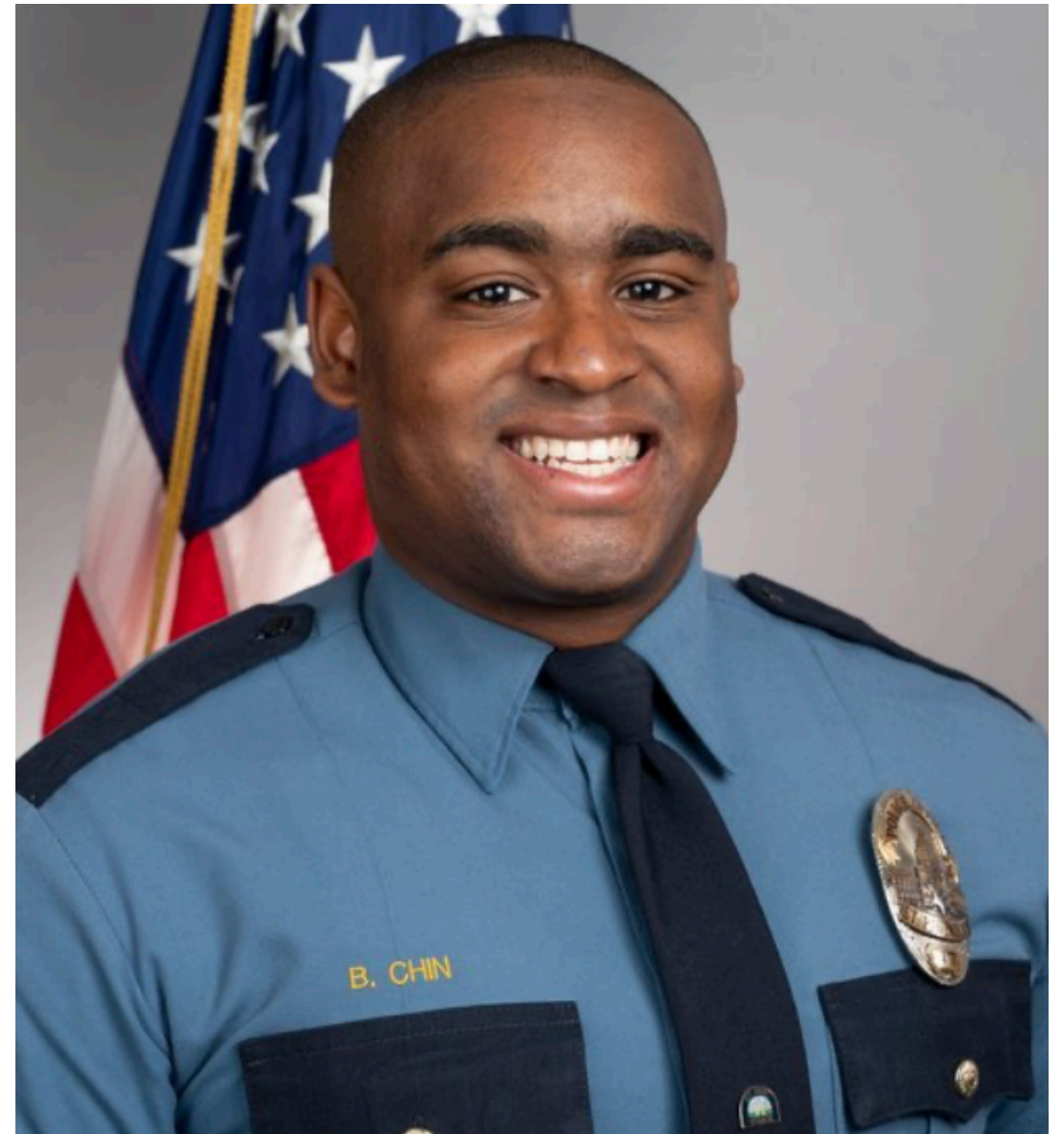
We are proud to celebrate the achievements of our National chapter and to engage in meaningful training that will enhance our knowledge and strengthen our contributions to our respective departments.

It is a privilege to join you here in Dallas, and we hope this conference provides you with a rewarding, empowering, and memorable experience. Now more than ever, representation, unity, and continued professional development are vital.

Thank you for your unwavering service and commitment to excellence.

With respect and appreciation,
The National Black Police Association – Minnesota Chapter

President Brad Chin



Welcome From Daniel Moore, President NBPA Miami Chapter



Dear Esteemed Conference Attendees,

On behalf of the City of Miami Chapter of the National Black Police Association, it is

both an honor and a pleasure to extend a heartfelt welcome to each of you attending the 53rd NBPA Annual Conference in the vibrant city of Dallas, Texas.

This year's conference marks more than half a century of steadfast commitment to justice, advocacy, and empowerment within law enforcement and the communities we serve. As we gather to reflect on our collective journey, celebrate our progress, and build toward an even more impactful future, we are reminded of the strength that lies in unity, and the power of purpose-driven leadership. The theme of this year's conference, "Excellence In All We Do", offers us a meaningful opportunity to highlight our accomplishments while uplifting the next generation of officers and community leaders. Through workshops, keynote sessions, and shared experiences, we look forward to a week filled with inspiration, knowledge exchange, and renewed resolve.

To our colleagues, allies, and trailblazers who have traveled near and far—thank you for being a part of this momentous occasion. Your presence enriches our collective mission, and together, we continue to shape a future where equity, excellence, and accountability are more than aspirations—they are realities.

We are proud to stand with you in this vital work, and we can't wait to connect, collaborate, and celebrate all that makes our NBPA family so remarkable.

With respect and solidarity,

Daniel "DJ" Moore

President, City of Miami Chapter

National Black Police Association

Welcome From Oscar Joel Bryant Foundation Board of Directors



Welcome NBPA Conference Attendees,

On behalf of the Oscar Joel Bryant Foundation, it is our pleasure to participate in the 53rd Annual NBPA Education & Training Conference.

We're thrilled that NBPA Dallas will host such a dynamic group of professionals, thinkers, and innovators who share a passion for the Law Enforcement Community. Whether you're joining us to gain new insights, connect with peers, or contribute your expertise, we believe this event will be a meaningful and rewarding experience.

Thank you for being part of this important gathering. Your presence and participation will help make this event special.

We look forward to networking with you and hope this experience leaves you inspired and energized.

Warm regards,

Board of Directors

The Oscar Joel Bryant Foundation

Welcome From Hudson Cutno, President NBPA New Orleans



Welcome to the National Black Police Association's 53rd Annual Conference!

My name is Hudson Cutno, Jr., and I am honored to introduce myself as the President of the newly re-formed Louisiana Chapter. This conference is a vital gathering of law enforcement professionals dedicated to advocacy, empowerment, and excellence in service.

The Louisiana Chapter stands proudly committed to community service, progressive leadership, and supporting the mission of NBPA through collaboration and accountability. We are excited to reconnect, learn, and lead together as we shape the future of policing in our communities.



Lt. Hudson Cutno, Jr.

Pastor Oscar D. Epps, Sr, Community Missionary Baptist Church, Desoto, TX

Oscar D. Epps, Sr. is the founding Senior Pastor of the Community Missionary Baptist Church of Desoto, Texas, named and organized on February 14, 1993. He is the youngest and only son of eight children born to the late Oscar W. and Pearl Northcutt Epps. He accepted his call to preach the Gospel of Jesus Christ in November of 1987.

Pastor Epps' educational journey includes a 1985 graduate of Justin F. Kimball High School (Dallas, TX); studentship at Ranger Junior College (Ranger, TX) and Pittsburg State University (Pittsburg, KS); a four-year diploma from Southern Bible Institute in Biblical Studies (Dallas, TX); a Bachelor of Arts in Christian Counseling from The School of Scriptures (Dallas, TX); and a Bachelor of Arts & Sciences Degree with concentration on Christian Ministry from Dallas Baptist University (Dallas, TX). He subsequently received an honorary Doctorate in honor of his service to ministry.

His service includes: President of The BGCT (Baptist General Convention of Texas) African American Fellowship which is comprised of over 800 churches as well as the Moderator of The Dallas Baptist Association inclusive of over 500 churches. He currently serves on the Board of Trustees for Dallas Baptist University and as Chaplain for the Desoto Police Department (Desoto, TX) being the first African American chosen for this position.

Pastor Epps' demonstrates and validates the gift of preaching and ministering in worship and has preached and taught the Word of God throughout the United States. He possesses an infectious personality and demonstrates an unequivocal love for people. Throughout his ministry Pastor Epps has displayed a firm commitment to worship, discipleship, fellowship, and stewardship. This high level of commitment and integrity in ministry has resulted in the realization of the vision to start Community Missionary Baptist Church Cedar Hill location on June 3, 2017. He has also been instrumental in the planting of five churches throughout the DFW metroplex.

Under his visionary leadership CMBC continues to see membership increase that now spans many states in North America, India, the Caribbean, South America, and several countries on the African Continent. In keeping with his outlook on excellence empowerment of His congregation and CMBC constituents, in March of 2021 Pastor Epps birthed the Extraordinary People Providing Services School of Ministry (EPPS SOM) where he serves as president.

Pastor Epps is the husband of his lovely sweetheart, Belenthia whom he took to be his bride on February 14, 1988. They are the very proud parents of three children: Destany, Oscar II and Aderius; and blissful grandparents to Desman, Aerington, Aderius II, Aeron and Anise.



Richie Butler, Memorial March Speaker



Richie Butler is a multi-faceted leader who builds people, builds community, and solves problems. He is committed to finding solutions to society's most daunting problems. As a business leader, he has over 25 years of experience in private equity real estate investment, development and institutional asset management that has resulted in nearly \$1 billion of urban development and workforce housing in 23 U.S. metro markets. He currently leads an impact investment team actively seeking investment opportunities in real estate and strategic growth enterprises.

As a faith leader, Richie Butler is Senior Pastor of the historic St. Luke "Community" United Methodist Church in Dallas, where he is leading the congregation in a multimillion-dollar strategic expansion to multiply its current \$6 million annual community impact. As a community innovation leader, he is the founder of Project Unity. Under his visionary leadership, Project Unity offers community building and societal problem solutions through its "Together We" programs including Together We Ball, Together We Dine, Together We Learn, and Together We Sing.

Examples of Richie's innovative leadership include the launch Together We Test and Together We Vaccinate, two community health initiatives that helped address the lack of COVID-19 testing and vaccinations in low-income communities over the span of two and half-years. With his leadership and community partnerships, these programs tested and vaccinated over 10,000 individuals. In 2020, he co-launched the Together We Can initiative to address the question many people had of "what can I do" in response to the death of George Floyd. The Together We Can program attracted Fortune 500 companies, universities, foundations, and grassroots organizations as partners.

As a civic leader, in response to the five Dallas police officers who were ambushed in 2016, Richie launched the Year of Unity in 2017, a community wide initiative to help bridge racial divides in Dallas. The initiative include support from the 43rd President of the United States, George W. Bush, who served as the Honorary Chair. Current board appointments include Southern Methodist University Board of Trustees, Communities Foundation of Texas Board of Trustees- Immediate Past Chair, Texas Methodist Foundation Board of Trustees, and an Independent Board of Director of Brookshire Grocery Company. He is a recipient of the Dallas Business Journal's Leaders in Diversity Award and the Collin County Business Alliance Leadership Award. He is also a past recipient of the SMU Distinguished Alumni Emerging Leader Award, the Minority Business Leader award from the Dallas Business Journal, National Bar Association Heman Sweatt Award and the Dallas Bar Association Martin Luther King, Jr. Justice Award. Richie is a proud graduate of Southern Methodist University and Harvard University with extended studies in Urban Planning at MIT.

He is happily married to Neisha Strambler-Butler who is an accomplished corporate executive. They are the proud parents of two young adults, Emily and Ford.

Eric Pettus,

Eric Pettus is the president and founder of the Pettus & Dawkins Financial Group (PDFG). Pettus takes pride in providing a suite of high-quality financial services to the South Florida community and has become one of the area's most recognized and sought-after financial advisors.

Prior to establishing PDFG, Pettus was the owner of an Ameriprise Financial Services franchise. He was with the company, formerly known as American Express Financial Advisors, for seven years where he earned several awards for providing superior levels of financial planning and client service. During his time there, he won the President's Award in 2003 and 2004, and the Family and Financial Security Award from 2001 - 2006. Also in 2006, Pettus received a perfect rating of 100 percent from his clients in the annual client satisfaction survey, ranking him in the top one percent of advisors nationwide.

Before entering the field of financial planning, Pettus enjoyed a career in retail. He supervised loss prevention departments at Wackenhut Corporation, Caldor Inc., Eckerd Drug, Visionworks, CarMax, First North American National Bank, and Circuit City.

In 1997, Pettus started a consulting firm that specialized in small business development and quickly learned of the financial divide between small and minority businesses and their mainstream and larger counterparts. It was at this point that he shifted his focus to spreading an attainable financial message throughout South Florida. As founder/owner of PDFG, he does financial planning, specializing in the areas of: debt reduction, cash management strategies, protection planning, investment planning, home buying, education planning, tax planning, retirement planning, estate planning, and small business planning. Recognizing his contributions to the South Florida community, in 2007, Pettus was included in the Inaugural Edition of Who's Who In Black South Florida.

Eric Pettus is a graduate of Towson University where he received a Bachelor's Degree in Social Sciences. Pettus is Co-Director Of Organizational Development for Restored Order. He is also the host of the Chief Jimmie Brown Show which airs Sunday nights at 9 PM on Gospel AM 1490 WMBM. Pettus is member of Iota Phi Theta Fraternity, Incorporated, and has two daughters, Cierra and Ciana.



Malik Aziz, Former National Chair, Chief of Police (Ret.)

Chief Aziz began his distinguished career in 1989 with the Dallas Sheriff's Office where he would go on to serve almost three decades of dedicated service. He also served as the former Executive Director and National Chair of the National Black Police Association after serving as the local and regional president. He is the recipient of numerous awards and commendations throughout his illustrious career.

He commanded major events that include the Bush Presidential Library, The State Fair of Texas, and major parades and events ranging upwards of two hundred and fifty thousand participants. He has held command positions in patrol, investigations, administration, support, and special operations. Chief Aziz served as the Director of the Dallas Police Athletic/Activities League and as the Chair of the Dallas Police Museum Board. Chief Aziz also instructed graduate level students as adjunct professor with DeSales University. He holds various certificates and honors of which includes the Outstanding Texan Award. Chief Aziz is also the proud father of two adult children and grandfather of two grandsons. Chief Malik Aziz was selected to serve as the Chief of Police for the Prince George's County Police Department and the nation's wealthiest majority black county - located in the Washington, D.C.-Maryland-Virginia (DMV) metropolitan area.

Chief Aziz has been described as a believer in community policing, community engagement, and trust builders for diverse communities by developing positive relationships. He believes a professional police service is required by the public. His focus has been crime reduction, community engagement, and crime prevention and intervention. As a committed and innovative leader with initiative, drive, character, and integrity, he believes in collaborative problem solving, accountability, responsibility, and demonstrative leadership. His career demonstrates a customer-focused professional with a strong track record of strong analytical and problem-solving skills.



NATIONAL BLACK POLICE ASSOCIATION
53rd ANNUAL EDUCATION AND TRAINING CONFERENCE

AWARDS BANQUET

MASTER OF CEREMONY

SHELDON H. SMITH
NBPA DALLAS CHAPTER PRESIDENT

WELCOME

SUWANA KIRKLAND
NBPA NATIONAL CHAIR

INVOCATION

CAROLYN STEVENSON
NBPA NATIONAL CHAPLAIN

NATIONAL BLACK ANTHEM

(Please stand)

LIFT EVERY VOICE & SING

DINNER IS SERVED

INTRODUCTION OF DIAS

SHELDON SMITH
NBPA DALLAS CHAPTER PRESIDENT

SOLO

NaGUANDA NOBLES
HIGH ART FOUNDATION

INTRODUCTION OF GUEST SPEAKER

SHELDON SMITH
NBPA DALLAS CHAPTER PRESIDENT

GUEST SPEAKER

CHIEF MALIK AZIZ
PRINCE GEORGE'S COUNTY POLICE DEPARTMENT

AWARDS

SUWANA KIRKLAND
NBPA NATIONAL CHAIR
NINA JUSTICE
SHELDON SMITH & KRISTA ANDREWS

CLOSING REMARKS

SUWANA KIRKLAND
NBPA NATIONAL CHAIR

BENEDICTION

CAROLYN STEVENSON
NBPA NATIONAL CHAPLAIN

NATIONAL BLACK POLICE ASSOCIATION

53rd ANNUAL EDUCATION AND TRAINING CONFERENCE

MEMORIAL MARCH

MASTER OF CEREMONY

SHELDON H. SMITH
NBPA DALLAS CHAPTER PRESIDENT

WELCOME

SUWANA KIRKLAND
NBPA NATIONAL CHAIR

INVOCATION

CAROLYN STEVENSON
NBPA NATIONAL CHAPLAIN

PRESENTATION OF COLORS

DALLAS POLICE HONOR GUARD
DALLAS POLICE DEPARTMENT

NATIONAL BLACK ANTHEM

LIFT EVERY VOICE & SING

ROLL CALL OF FALLEN OFFICERS

NBPA CHAPTERS

SOLO

OFFICER CHARLES VAUGHN
DALLAS POLICE DEPARTMENT SWAT

INTRODUCTION OF GUEST SPEAKER

SHELDON H. SMITH
NBPA DALLAS CHAPTER PRESIDENT

GUEST SPEAKER

PASTOR RICHIE BUTLER
ST. LUKE METHODIST CHURCH

CLOSING REMARKS

SUWANA KIRKLAND
NBPA NATIONAL CHAIR

BENEDICTION

CAROLYN STEVENSON
NBPA NATIONAL CHAPLAIN

NATIONAL BLACK POLICE ASSOCIATION

53rd ANNUAL EDUCATION AND TRAINING CONFERENCE

PRAYER BREAKFAST

MISTRESS OF CEREMONY

CAROLYN STEVENSON
NBPA NATIONAL CHAPLAIN

WELCOME

SUWANA KIRKLAND
NBPA NATIONAL CHAIR

INVOCATION

CAROLYN STEVENSON
NBPA NATIONAL CHAPLAIN

NATIONAL BLACK ANTHEM

LIFT EVERY VOICE & SING

(Please stand)

BREAKFAST IS SERVED

INTRODUCTION OF DIAS

CAROLYN STEVENSON
NBPA NATIONAL CHAPLAIN

SOLO

PASTOR WALTER JOHNSON
FAITHFUL BELIEVERS CHURCH

SOLO

PASTOR OSCAR EPPS
COMMUNITY MISSIONARY BAPTIST CHURCH of DeSOTO

INTRODUCTION OF GUEST SPEAKER

CAROLYN STEVENSON
NBPA NATIONAL CHAPLAIN

GUEST SPEAKER

PASTOR DWAYNE McCOY
COMMUNITY MISSIONARY BAPTIST CHURCH of DeSOTO

CLOSING REMARKS

SUWANA KIRKLAND
NBPA NATIONAL CHAIR

BENEDICTION

CAROLYN STEVENSON
NBPA NATIONAL CHAPLAIN

DATE	TIME	WORKSHOP	LOCATION
SUNDAY 08/10/2025			
		Delegates Arrival	
	1300 - 1700	Registration Desk	Foyer Area
	0800 - 1900	Command Post	White Rock
MONDAY 08/11/2025			
	0700 - 0730	Spiritual Wellness	Pegasus "A"
	0800 - 1900	Command Post	White Rock
	0800 - 1700	Registration Desk	Foyer Area
	0800 - 1000	Law Enforcement is Still A Noble Profession	Pegasus "A"
	0800 - 1000	Building Connections	Pegasus "B"
	0800 - 1200	Mental Health for Law Enforcement	Trinity
	1000 - 1200	Constitutional Policing	Pegasus "A"
	1000 - 1200	NBPA On The Move Part 1	Pegasus "B"
	1200 - 1300	LUNCH ON YOUR OWN	
	1300 - 1700	Hate Crimes	Pegasus "A"
	1300 - 1700	Retirement and Wealth Management	Trinity
	1300 - 1500	NBPA On The Move Part 2	Pegasus "B"
	1800 - 0000	Hospitality Room	Plaza Suite 1504

DATE	TIME	WORKSHOP	LOCATION
TUESDAY 08/12/2025			
	0700 - 0730	Spiritual Wellness	Pegasus "A"
	0800 - 1900	Command Post	White Rock
	0800 - 1700	Registration Desk	Foyer Area
	0830 - 1045	Prayer Breakfast	Plaza "A"
	1100 - 1200	Opening Session	Plaza "A"
	1200 - 1300	LUNCH ON YOUR OWN	
	1300 - 1700	Targeted Violence & Terrorism Part 1 & 2	Trinity
	1300 - 1700	Empowering Leadership in the 21st Century	Pegasus "A"
	1300 - 1700	Wellness in Law Enforcement	Pegasus "B"
	1900 - 0000	Host City Night	Black Police Officers Association (BPOA) Office 611 Centre Street, Dallas TX
	2200 - 0000	Hospitality Room	

DATE	TIME	WORKSHOP	LOCATION
WEDNESDAY 08/13/2025			
	0700 - 0730	Spiritual Wellness	Pegasus "A"
	0800 - 1900	Command Post	White Rock
	0800 - 1700	Registration Desk	Foyer Area
	0800 - 1000	Protect and Serve: Essentials of Executive and Dignitary Protection	Pegasus "A"
	0800 - 1000	Finding My Calling as A Cop	Pegasus "B"
	1000 - 1200	Blessing and Burdens of Being A Black Officer	Pegasus "A"
	1000 - 1200	Right Care, Crisis Response Team	Pegasus "B"
	1200 - 1300	LUNCH ON YOUR OWN	
	1400 - 1700	Memoral March	Meet in the Lobby
	1800 - 0000	Hospitality Room	Plaza Suite 1504

DATE	TIME	WORKSHOP	LOCATION
THURSDAY 08/13/2025			
	0700 - 0730	Spiritual Wellness	Pegasus "A"
	0800 - 1900	Command Post	White Rock
	0800 - 1200	Crisis Intervention & De-escalation Techniques	Pegasus "A"
	0800 - 1000	Investigating an Active Shooter	Pegasus "B"
	1000 - 1200	Effective Interview Skills	Trinity
	1000 - 1200	Surviving Social Media Frenzy	Pegasus "A"
	1100 - 1300	Century Club Member Luncheon	Pappadeaux Seafood Kitchen 3520 Oaklawn Ave, Dallas TX
	1200 - 1300	LUNCH ON YOUR OWN	
	1300 - 1700	Retirement and Wealth Management Part 2	Pegasus "B"
	1300 - 1500	Life After Law Enforcement	Trinity
	1500 - 1700	Peer Support	Pegasus "A"
	2000 - 0000	Scholarship Dance "Wear Your Favorite Team Jersey"	Plaza "B" and "C"
	2300 - 0000	Hospitality Room	Plaza Suite 1504

DATE		TIME	WORKSHOP	LOCATION
FRIDAY 08/14/2025				
		0700 - 0730	Spiritual Wellness	
		0800 - 1900	Command Post	
		0800 - 1200	Introducing Drones to Law Enforcement	
		0800 - 1200	Empowering Leadership	
		1000 - 1200	7/7 Dallas Police Recognizing Fallen Officers	
		0800 - 1200	Human Trafficking	
		1200 - 1300	LUNCH ON YOUR OWN	
		1300 - 1500	Registered Sex Offenders	
		1300 - 1500	Women in Public Safety Leadership Symposium	
		1930 - 0000	Dinner Awards Banquet	
SATURDAY 08/16/2025				
		0900 - 1100	General Session Meeting	Trinity
		1100 - 1200	Region 1 Board Meeting	Pegasus "A"
		1100 - 1200	Region 2 Board Meeting	Trinity
		1100 - 1200	Region 3 Board Meeting	Pegasus "B"
			Delegates Departure	