



NATIONAL BLACK POLICE ASSOCIATION

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Statement on Fort Lauderdale Arbitration Hearing for Officer John Giga

I am writing to express my support for your decision to terminate Officer John Giga. After careful consideration of the circumstances surrounding this incident, I believe the decision to uphold his termination is both necessary and aligned with the values of accountability, integrity, and professionalism that are essential to maintaining public trust from our communities.

Discriminatory behavior, whether explicit or implicit, has no place in any public safety agency, and it is critical that such actions be addressed to uphold the integrity of the department. Ensuring that individuals who engage in harmful and discriminatory conduct are held accountable, you are sending a clear message that the Fort Lauderdale Police Department is committed to maintaining the trust and safety of all citizens, regardless of race, gender, or background.

The National Black Police Association Executive Board commends your leadership in this matter and stand behind your decision, knowing that it serves to protect the credibility and honor of the Fort Lauderdale Police Department. We are confident the results of the arbitration hearing and continued efforts to restore what has been damaged by these actions will yield meaningful and lasting results.

Respectfully,
National Chair Suwana Kirkland & The NBPA Executive Board