

	Evolution Careers	Leading Career Development Firms	Boutique Career Advisers
Price	On average \$750 / week	\$15,000 - 20,000 / year	\$3,000 - 8,000 / program
Availability	Year-round	Regular hiring cycle	Regular hiring cycle
Duration	4-12 weeks or more	1-4 years	1-3 months
Schedule	Flexible	Typically, Monday-Friday, regular working hours	Typically, Monday-Friday, regular working hours
Format	Remote, onsite available	Mostly onsite	Onsite and remote
Mentors	In-house, professional	Outsourced, mostly student	Outsourced, student and professional
Company Choice	Several guaranteed options in all career paths	Many options but only several guaranteed	Several options
Project Choice	Students can choose their projects to create a unique learning experience	Typically, none. Follows typical internship routine	Typically, none
Interview	Optional, program focused on preparing for work	Mandatory, prepares you for interviews	Mandatory, prepares you for interviews
Content	Focus on skill development, learning by doing, building competence and confidence to succeed at interviews and work	Resume preparation, Career-coaching, internship	Career-coaching, internship
Alumni	Lifetime access for consultations, job referrals, letters of recommendation, work samples	Varies	Varies
Start Date	Every Monday	Can take weeks or months	Can take weeks or months
Instruction Format	One on one with mentor	Online webinars	Typically, none
Ideal for	College, graduate school, adult career switchers	Early college students	Senior college students