

Strategic Workforce
Development Inc.

Suite 2E, 111 W, 10th St.
Kansas City, MO 64105



SCOPE OF WORK & PERFORMANCE STANDARD

PRE-APPRENTICESHIP PROGRAM

BUILD IT KC TRAINING PROGRAM

1. Identify and coordinate for participants relevant grants CDBG, State and or Federal
2. A minimum of 30 to 40 participants will be finalized for each program, every time
3. The program will be 120 hours minimum
4. Apprenticeship with Allied Trade Unions, employment with Unions and Non-Union contractors

PROGRAM STANDARD

The Build It KC program is a pre-apprenticeship training specifically tailored for Construction-related jobs, warehouse and apprenticeship with Allied Trade Unions. All classes will be conducted by accredited Instructors.

1. Provide hard-skill training certifications and workforce development opportunities for candidates.
2. Provide support services offered through Strategic Workforce Development Inc.

COURSEWORK

The program cycle consists of four phases of 120 hours.

1. Social Survival Skills 2. OSHA 30 training 3. On the Job Training 4. Job Leads and Employment Services.
- 2.a. Identify participants' strengths, interests, and skills utilizing valid tools, such as journals, pre-test and post- test assessment, supervisor feedback, Lunch /Learn workshop with employers and OJT physical fitness onsite work, supervised by a Commercial/ Residential Contractor .

PERFORMANCE STANDARD

The program will prepare candidates with:

- a. Appropriate job skills training opportunities and, or OSHA 30.
- b. Provide quality employment with development projects or contractors or other employers.
- c. Provide Apprenticeship Training opportunity with Allied Trade Unions
- d. Job shadow and make sure candidates are employed for 12 months.
- e. Candidate Job Club for all types of employment opportunities
- e. SWD is a Workforce Development, Employment, and a Recruitment Service for Kansas Citizens throughout the whole year.