

**Trinity Parish Church**

**Fiscal Year 2021  
Annual Report**



**Presented at the Annual Parish Meeting  
February 15, 2022**

**300 Main Street • Wethersfield, CT • 06109**

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**Annual Parish Meeting Agenda  
Tuesday, February 15, 2022  
7:00 pm Via Zoom**

- 1. Opening Prayer**
- 2. Call to Order**
- 3. Quorum**
- 4. Minutes of Annual Meeting February 21, 2021**
- 5. Pastor's Comments**
- 6. Treasurer's Report: Rob Heath**
- 7. 2022 Budget: Rob Heath**
- 8. Results of Election**
- 9. Comments from the Wardens**
- 10. Acknowledgement of All Printed Reports**
- 11. Other Business**
- 12. Motion to Adjourn**
- 13. Closing Prayer**

## **A PRAYER FOR OUR PARISH**

Almighty and everliving God, ruler of all things in heaven and earth, hear our prayers for this parish family. Strengthen the faithful, arouse the careless, and restore the penitent. Grant us all things necessary for our common life, and bring us all to be of one heart and mind within your holy Church; through Jesus Christ our Lord. Amen.

### **ANNUAL PARISH MEETING MINUTES VIA ZOOM February 21, 2021**

1. The meeting was opened by the Rev. Tom Furrer, via Zoom with a prayer, at 10:30 AM following the 10 o'clock worship service on Zoom.
2. Warren Blessing, Warden, called the meeting to order. The Zoom meeting was attended by 37 parish members.
3. A quorum was declared by the mailed return of 69 ballots from the 104 ballots that were sent out to members in good standing. Our by-laws require 1/3 of the members in good standing return ballots which was 34 ballots to be returned.
4. Minutes of the Annual Meeting of February 2, 2020 were approved by the return of 69 ballot sheets.
5. Pastor's Comments: The Rev. Tom Furrer addressed the participants on Zoom, thanking them for their ongoing support for the work of the parish. He acknowledged the impact of the Covid pandemic on the life of the parish.
6. Treasurer's Report: Rob Heath presented the financial picture of the parish which is presented in detail in the financial section of the Annual Report.
7. The 2021 budget, passed by the Vestry in December of 2020, was presented and discussed.
8. The Nominating Committee report was given and the results of the mail in election were presented.
9. Comments from Wardens: The Wardens spoke briefly from their comments in the Annual Report.
10. Acceptance of All Printed Reports: The motion on the returned ballot sheet indicated acceptance of all printed reports.
11. Other Business: There was none.
12. The meeting was adjourned at 11:15 AM.

THESE MINUTES ARE RECONSTRUCTED FROM MEMORY AND RESPECTFULLY SUBMITTED BY DONNA BROWN AND CONNIE HARASYMIW.

## Warden's Report 2021

It's not surprising to say, one continues in not being prepared for what was given to us in 2021. It's so difficult to plan and move Trinity Parish forward when the world around us appears to change every day. Being impacted by the pandemic two years in a row is not an easy obstacle for anyone. Public health actions, such as social distancing, are necessary to reduce the spread of COVID-19, but they can make us feel isolated and lonely and can increase stress and anxiety. Our goal was to build our spiritual community, and it seems that we plan and worry about how to protect everyone from illness instead.

2021 did have its positive achievements and has been a successful year in maintaining our parish families and bringing new families in to join us. We also had a good year fulfilling our stewardship needs to plan financially for the year to come. This was with thanks and prayers for all our parish members. I need to also thank our team of Property helpers who work on our property and thankfully assist in maintaining a good physical environment for us. We thank the Holy Spirit who gives us insight to lead with integrity and that our decisions may reflect what is right and good

I'd like to thank so many for their support in making Trinity such a wonderful place to worship and engage with friends. I specifically want to thank our leadership team for their support, (Fr. Tom, Connie, Rebecca)

Respectively submitted, Warren Blessing

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My co-wardens have beautifully and articulately conveyed details of Trinity's journey over this past year. It was a year of constantly moving into another new paradigm of what it means to "be" church in its various re-creations. This year has been a journey with no map or guidelines. It has been a time where we each, in our own way, had to listen to the Spirit, to the realities of our society, to our parishioners and to each other.

We have been blessed by the caring parishioners have shown for each other; by parishioner's active involvement in caring for neighbors in need, both locally and around the world; by parishioner's continuing prayers sustaining each other and the needs of the world; by parishioner's financial generosity in supporting the ministries of the parish; by parishioners, who behind the scenes, have been willing to volunteer their time and talents to support the life of Trinity Parish.

We have been given hope and direction as did Joshua when Moses, as he was handing over the leadership of the Israelites, said in Deuteronomy 31, "**do not be afraid or discouraged,**

**for the Lord will personally go ahead of you. He will be with you; he will neither fail you nor abandon you."**

Issues continue to crop up and decisions continually need to be discerned and made. God has faithfully led us. Sometimes we 'hear' God's voice correctly, and sometimes, not so much. But we continue to experience the reality and hope of God's presence, leading and protection. Again, I have been privileged to work with Warren, Connie, Fr. Tom and our Vestry for another year of instability that felt very safe. Each member of the team has their unique set of gifts and limitations. We have learned to appreciate all aspects, become more cohesive and by the grace of God, effective in leading God's beloved people of Trinity Parish.

Respectfully submitted, Rebecca Scruton (co-warden)

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**BE STILL AND KNOW THAT I AM GOD**  
**Psalms 46:10**

Americans are known to be a restless, driven, achieving people. Identify a problem, analyze it, set goals and set the solution in motion and move on. We as Christians ask God for guidance and direction toward these ends and we even thank him for those blessings, but we rarely sit quietly and look back to recognize his guidance and his answers as they are given. Nor do we always recognize and acknowledge that what we received was more than we had even asked for.

We at Trinity, this second year of the pandemic, have been greatly blessed. We have asked for guidance and we have been blessed with abundance. Our congregation has been largely untouched by the pandemic directly in terms of illness. We not only have maintained our pre pandemic number of members, we have added new members. We had a stewardship program that increased our giving by nearly 20%. We showed our love and concern for each other by wearing masks and maintaining social distancing when we resumed in person/indoor services in the early fall. We showed our love and concern for others through our Outreach and Mission offerings, which have increased even though we have been sharply curtailed in meeting folks, face to face.

Although we may have focused on all our losses, real and perceived, in this past pandemic year, let us look forward to 2022 and say to ourselves "Be still and know that I am God" and to take time, then, to be still and know his abundant love for us all.

Respectfully submitted, Connie Harasymiw (co-warden)

# PASTOR'S REPORT

Dear Trinity Family,

When I think about the past two years, I am encouraged by the words of Psalm 18: ***"I love thee O Lord my strength. The Lord is my rock, and my fortress, and my deliverer, my God, my rock in whom I take refuge, my shield, and the horn of my salvation, my stronghold."***

We have all been through many challenges during the pandemic. And as I write this, the COVID -related challenges are not yet finished. Every time we think it is over and that we can get back to something like "normal", another wave hits us.

We began 2021 with "online only" Sunday and weekday services. Then, beginning on Palm Sunday, we began holding in-person services, both in the Church building and outdoors in the parking lot. By early October, the COVID metrics has become so good that we stopped holding outdoor services and moved back to one service in the Church building. Now, as I write in early January, the metrics are worse than they have ever been, and we have resumed outdoor Sunday worship services again for those who are uncomfortable being indoors. And we will keep doing this as long as necessary.

Despite all of these challenges, we have hung together as a parish community. We have three online prayer and discussion groups that meet each week (Wednesday Morning Prayer, Wednesday Centering Prayer and Saturday Morning Richard Rohr discussion group). These groups offer a way for people to stay connected and praying with each other.

Even though our traditional choir has not been able to meet due to concerns about spreading the virus, we have had a variety of people offering their musical gifts, either as individuals or small groups, in our worship.

We have not been able to do some of the outreach activities as we did in pre-COVID days, but we have done a lot of outreach in different ways. (See the wonderful report from the outreach committee on page 11".) It is not an exaggeration to say that we are touching many people's lives here and around the world. For the relatively small size of our congregation, we are making a big impact: **"Small But Mighty"**

As we look around the United States, many churches of every denomination are having a hard time. Attendance and donations have declined dramatically and many churches has simply closed down entirely. By way of contrast, our average attendance has held steady and is essentially unchanged from 2019. And our giving has increased dramatically in the same period of time.

This all comes down to the faithfulness of God and the faithfulness of you, God's people in this wonderful Christian community.



A big thank you to all of you who worked and donated and served in so many ways in 2021. Your steady faithfulness helped get us through a very difficult time in our lives and in our world. Even though it doesn't feel good, it has made us a stronger congregation.

As we look ahead to 2022, I hope things will get better with regard to the pandemic and its related consequences. But maybe it won't. Whatever happens, God has called us to be faithful. And God is faithful. And that is where our hope is founded.

***"I love thee O Lord my strength. The Lord is my rock, and my fortress, and my deliverer, my God, my rock in whom I take refuge, my shield, and the horn of my salvation, my stronghold."***

Respectfully submitted, Rev. Tom Furrer

## **WORSHIP AND MUSIC REPORT**

As I mentioned above, worshipping together has been a challenge in 2021, as it was the previous year, due to the pandemic. We began the year with "Online only" worship. Then, beginning on Palm Sunday, we went to in-person worship with an indoor and outdoor option. Then, in early October, we went to one indoor service. And then, beginning on January 2, 2022, we resumed both indoor and outdoor services.

Here are a couple of comparative statistics for the past three years in terms of Church attendance.

**2019 (Pre-Covid)** Total Sunday Attendance 2,859. Average Sunday attendance 54

**2020 (10 months Covid)** Total Sunday Attendance 3,319. Average Sunday attendance 64

**2021 (12 months Covid)** Total Sunday Attendance 2,706. Average Sunday attendance 52.

The big difference in 2020 was that it was mostly online for the whole year. During that year, a small group helped to produce these online services. But one person (Leslie Jones) worked diligently to film, edit and upload the online services, which took a large amount of her time every week. When the crisis seemed to be over in the spring of 2021, Leslie decided her movie-producing career was finished. And no one offered to take her place. So, we stopped doing online services. One message from the statistics above is that we can broaden our reach as we have online services. We are currently looking into the possibility of "live streaming" our services for the benefit of those who are not able, for whatever reason, to make it to church on Sunday.

Even though Covid disrupted our worship and our choir, we have begun to develop a team of people who offer their musical talents as individuals and as small groups. We are so grateful that our musically talented people have worked together so well and so graciously. I thank Dorothy LaBelle for her long and steady work as our organist over more than 10 years and our recent arrivals, Heidi, Olivia, Phillip, Clara and Jacob Tummescheit who have worked with

Dorothy to develop a team approach. I also wish to thank J.R Stanko, Sal Basile, Patrick and Hannah Gebhardt for singing solos and Bruce Duncan for organizing an A Capella choir for Lessons and Carols this year, and all of the folks who sang in that choir.

I also wish to thank Carol Jones for her tireless work in leading the Altar Guild through all of the changing worship services we have had over the past year (online, indoors and outdoors). She and her team have responded to every change with grace and enthusiasm. And I also want to thank Nan Heath and Jennifer Gebhardt for coordinating the flowers for the altar each week.

And I wish to thank the "outdoor worship set-up team" Warren and Lynda Blessing, Clark and Joyce Tomlinson, Jerry Stavola for their work of preparing the parking lot each week with chairs, tables, microphones, radio transmitters and speakers.

I also want to thank everyone who volunteered to read lessons and lead prayers at both the indoor and outdoor services. And I want to thank Connie Harasymiw and Rebecca Scruton for coordinating the ushers for the indoor services. And lastly, I want to thank everyone for continuing to support our worshipping community with your presence and your active participation. The last two years have been difficult in so many ways. And yet, we have persevered and gotten stronger in our worship of God and service to our neighbor.

Respectfully submitted, Rev. Tom Furrer

### **CHRISTIAN FORMATION REPORT**

Because of the continuing concerns about COVID transmission, we have been hindered in our abilities to hold in-person teaching, prayer and fellowship opportunities. However, we have continued to hold three different weekly groups via Zoom. The Wednesday Morning Prayer service, organized and led by lay persons has been a well-attended opportunity for Bible reflection, intercessory prayer, mutual encouragement and prayer. The Wednesday afternoon Centering Prayer group, led by Bishop Gordon is also an opportunity for several parish members to gather together for contemplative prayer. And finally, the Saturday morning group, led by Garth Meyers, focuses on the daily meditations of Richard Rohr – a widely read Roman Catholic monastic writer.

As we look ahead to 2022, we were hoping to start an in-person ALPHA course, partnering with St. Andrew's Church in Rocky Hill. And we are hoping to be able to hold an in-person Lenten program and hopefully return to a mid-week Bible study. At the time of this writing, we are experiencing a resurgence of COVID metrics and all in-person plans have been postponed. But, we will do the best we can in the midst of circumstances we cannot control.

Respectfully submitted, Rev. Tom Furrer

## MISSION AND OUTREACH REPORT FOR 2021

Mission and Outreach is the heart and soul of Trinity's presence in the world. We have managed to continue our outreach projects and even to increase our efforts in spite of the continuing pandemic. Despite the fact that many of the activities we have supported in the past have not reopened, we have been able to continue support through collections and monetary donations.

The Outreach and Mission account in our operating budget that is funded by parishioners through their pledges and giving began the year at \$9,935 dollars. By vote of the Vestry it was dispersed as follows;

Kateri Medical Missions	\$2,000
Keane Foundation	\$ 500
Wethersfield Fuel Bank	\$ 700
Back Pack Program	\$ 300
St. Monica's Christmas Fund	\$ 500
Stainability Grant-St. Vincent's School and Medical	\$ 4,625
Rector's Discretionary Fund	<u>\$ 1,310</u>
Total	<b>\$9,935</b>

In addition to the disbursement of funds, collections of requested and needed items continued with support of parishioners. These collections supported South Park Inn, Wethersfield Food Bank and Hands of Hartford, Women's Centre and Scholarships in Kafanchan, Nigeria.

### ST. VINCENT'S SCHOOL AND MEDICAL CENTER IN HAITI

Trinity applied to the Sustainable Development Grant program at ECCT to aid funding of projects that would benefit St. Vincent's School and Medical Center. We received **\$6,125** dollars in grant money from ECCT and supplemented it with **\$4,625** from our Outreach and Mission account and were able to fund two sorely needed projects. The first is the Backpack Electronic Medical Records project which provided the medical personal with the means to produce and share medical information on their patients. The second is a Solar Panel for the St. Vincent's campus so there is power for lights and ceiling fans which would allow work on wheelchair repair and food preparation to continue.

### WOMEN'S EMPOWERMENT CENTRE, DIOCESE OF KAFANCHAN, NIGERIA

Trinity parish members contributed **\$9,000** to purchase 60 foot-operated sewing machines, which were used during a month-long empowerment program to equip 120 widows, orphans, refugees and other disadvantaged women to learn a marketable skill which will enable them to become economically self-sufficient. At the conclusion of the program, the women who successfully completed the seamstress segment were given a sewing machine to start their own small business.



## **SCHOLARSHIPS FOR DIOCESAN SCHOOLS IN DIOCEE OF KAFANCHAN, NIGERIA**

For the fourth year in a row, Trinity parish members donated a total of **\$6,000** to provide full one-year scholarships for 60 students in four different diocesan schools. The scholarships go to orphans and others who are poorer than the average student in each school. A \$100 scholarship provides tuition, uniforms, books and meals for an entire school year.

## **FUND-RAISING CONCERT IN PARTNERSHIP WITH ST. ANDREW'S CHURCH IN ROCKY HILL**

On October 23, Trinity members worked in partnership with members of St. Andrew's Church in Rocky Hill to hold a concert to raise funds for Kateri Medical Services. Music for the day was offered by "The Howling Hound Dogs" band and Sal Basile. About 120 people attended the concert and many more sent checks in ahead of time. All together, we raised more than **\$40,000** to pay salaries for doctors, nurses, midwives and lab-technicians at the six medical clinics run by Kateri Medical Services, which provides medical care to about 20,000 people each year.

When all of these funds are added together, (budgeted outreach funds + sewing machines, + scholarships + Kateri donations + food collections ) Trinity members contributed more than **\$40,000** in 2021 for various outreach efforts. That amounts to more than 25% of the amount everyone gives for plate and pledge income. We are small but we are giving and working generously to show forth the love of Jesus in our world.

## **SEAN'S CLOSET**

The distribution of clothing and household goods from the rooms in Sean's Closet has nearly stopped as the pandemic continues. Social Services in Wethersfield are not able to bring clients over to Trinity. We continue in a holding pattern and hope to resume distribution this coming year.

Respectfully submitted, Connie Harasymiw

## **THE PURSE MINISTRY**

The Purse Ministry continues to be impacted by the pandemic. Distribution of purses filled with necessary health and hygiene articles has been halted. We watch and hope that this vital ministry can resume in the new year. But, for now, we thank you for your support.

Respectfully submitted, Sue Krupenevich-Rafala

## **FRIENDS AND NEEDLES**

Friends and Needles has met sporadically during the fall of 2021 as pandemic numbers went down. We mask and social distance as members indicate their comfort levels and vaccination status. We knit prayer shawls, hats for babies in the NICU and generally try new projects.

Respectfully submitted, Connie Harasymiw

## **COPPROME**

In 2021 I went to Copprome twice, March and October. In March I was not able to take the children out anywhere because of Covid. Since their school year is 1 February to 30 November, they were starting their second year on line and needed a good printer for their school needs. I bought that and plenty of food so there would be a change from rice and beans for a while. In October besides much more food bought, I was able to take them out for a swim day as it was in the 90's the entire time. They had a wonderful time and stayed at least 7 hours. I always cook every day so they get a lot of American food and of course cookies, cakes and brownies. There are 42 children, about half of each sex, very healthy and happy that I was there with them again.

Respectfully submitted, Ginger Smith

## **SOUTH PARK INN**

In 2021 Trinity was able to re-connect with South Park Inn to provide more than just financial support. We re-instated baskets to collect needed supplies as well as items for their Welcome Basket project, which provided basics for those moving into permanent homes.

Trinity designated September as *Undie Sunday* month with a campaign that resulted in a collection of more than 400 much-needed pieces of underwear for SPI residents. During Advent, Trinity parishioners donated to a *Giving Tree* of gift cards, providing South Park Inn residents 40 gift cards totaling \$960 to brighten their Christmas.

The generosity of Trinity has been overwhelming and is greatly appreciated by everyone at South Park Inn.

*Reminder: Check the website and weekly updates for the latest list of South Park Inn needs. Donations can be dropped off on Sundays to the collection basket located at the back of the church.*

Respectfully submitted, Joan and Greg Joseph

## **COMMUNITY DINNERS AT HANDS ON HARTFORD**

Our program this year, even given the challenge of the Covid pandemic, ran very smoothly. Through the generosity of the parishioners of Trinity, we were able to provide food for 100 ham dinners, including the ham, mac/cheese, baked beans, coleslaw, buttered rolls, juice and dessert. We provided these dinners 6 times in 2021 and we have plans to deliver the dinners 6 times in 2022. This program at Hands on Hartford served thousands of meals this past year, and we were part of this effort. Additionally, several times during the year we gave a donation to Hands on Hartford from Trinity Parish. These donations were funded by generous friends at Trinity and were used for the Community Crisis Fund which was established to help the most vulnerable people in the community as they address the impact of Covid on their lives.

Thank you to everyone for your generous support for this important ministry. The food and donations were appreciated so very much!

Respectfully submitted, Lynda and Warren Blessing





## REPORT OF THE TREASURER – 2021

Notes to Financial Statements:

### A. Trinity Parish 2021 Actual to Budget (pg. 13)

Income was less than budget by \$21.7k because \$29k wasn't withdrawn from Investments.

- Pledges were under by \$2.1k, and Non-Pledge was over by \$9.7k.

Expenses were under budget by \$19.1k

- Music under because none of the special music planned occurred.
- Admin under \$2.6k mainly due to little spent for kitchen/building supplies.
- Church Property under \$11.8k due mainly to lower utilities and cleaning.

Total Expenses exceeded Total Income by \$2.6k.

Nothing was withdrawn from investments to cover operating expenses.

### B. Designated/Restricted Account Activity (pg. 14)

The Vestry has defined Designated and Restricted Accounts as follows:

Designated Accounts are those where money was given for a specific purpose and must be used for that purpose.

Restricted Accounts are those where money was given but without a specific purpose. Vestry approves expenditures.

Some designated accounts, such as Outreach are managed by a group within Trinity who disburse funds from the account as appropriate. Other accounts such as Memorial Fund are used with Vestry approval.

The monies for these accounts may be in the checking account or investment accounts. Monies added to these accounts or disbursed from these accounts are not reflected in the Operating Budget. A total picture of Trinity's accounting must include both operating and designated/restricted fund activities.

### C. 2022 Budget (pg. 15)

There were 3 goals in creating this year's budget: increase commitment to outreach and mission, enhance our music program, and increase the Rector's compensation budget to start approaching the cost for a 1/2 rector. We increased our Outreach and Mission to 8% from 7%, towards our goal of 10%. Through a Memorial gift our music program will expand to include an organist along with Dorothy. We added money to the Rector's Compensation account for insurance and pension expense to start increasing this account up to what a 1/2 time Rector would expect. This money won't be paid to Father Tom, but transferred to a restricted account at the end of the year to be used in the future.

Fiscal Year 2021 accounts were processed using Power Church Plus software.

Respectfully submitted, Rob Heath -Treasurer

## 2021 ACTUAL TO BUDGET

	2021 Actuals	2021 Budget
Income		
Support	146,038	137,825
Investment Income	0	29,041
Other Income	3,230	4,100
<b>Total Income</b>	<b>\$149,268</b>	<b>\$170,966</b>
Expenses		
Rector Compensation	35,959	36,310
Staff Compensation	19,779	20,178
Christian Formation	173	1,000
Music	4,993	7,330
Program	15,406	15,785
Office	11,552	14,196
Property Church	47,214	58,977
Diocese & Deanery	16,740	17,190
Other	0	0
<b>Total Expenses</b>	<b>\$151,816</b>	<b>\$170,966</b>
<b>Income Less Expenses</b>	<b>-\$2,548</b>	<b>\$0</b>

NOTE: In 2021 nothing was transferred from Investments to cover operating expenses.

### Cash Accounts

Checking Account Balance:	<b>\$53,189</b>
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### Investment Accounts

	Don. & Beqs
Beginning Balance	606,046
Additions	386,107
Withdrawals	-12,500
Income/Dividends	2343
Chg in Market Value	71169
<b>Ending Balance</b>	<b>\$1,053,165</b>

## 2021 DESIGNATED/RESTRICTED ACCOUNT ACTIVITY

Account Name	Beg. Balance	Transfers In	Transfers Out	Ending Balance
<b>Designated Accounts</b>				
Special Gifts	0	4,077	2,211	1,866
150th Anniversary	2,215	400	1,020	1,595
Physical Improvements	-1,515	8,100	4,105	2,480
Flower Fund	4,316	2,304	3,436	3,184
Memorial Garden	6,621	250	13	6,858
Discretionary Fund-Rector	867	3,525	2,580	1,812
Outreach-General	623	8,238	8,382	479
Outreach-Special	887	15,420	15,482	825
Community Outreach	923	0	0	923
Curate	2,918	0	1,184	1,734
Theological Seminary	282	15	0	297
Stained Glass Windows	1,296	0	0	1,296
Music	1,264	0	0	1,264
Altar Guild	2,181	0	176	2,005
Nielsen Estate	17,753	372,211	2,500	387,464
Memorial Fund-Designated	0	8,850	1,000	7,850
<b>Total Designated Accounts</b>	<b>40,631</b>	<b>423,390</b>	<b>42,089</b>	<b>421,932</b>
<b>Restricted Accounts</b>				
Memorial Fund-Restricted	156,762	24,679	20,750	160,691
Sale of Rectory (net)	73,777	0	0	73,777
<b>TOTAL</b>	<b>271,170</b>	<b>448,069</b>	<b>62,839</b>	<b>656,400</b>

NOTE: there are "correcting entries" included in the "In" and "Out" amounts.

### Comments on Designated/Restricted Accounts:

Physical Improvements: spent \$1,810 to replace boiler blower, \$2,295 for wireless access ports, received \$8,100 for school work.

Memorial Fund: transferred out/in from investments for operating expsnses, and donations.

Curate: \$1,184 to offset increase in Diocese Assesment for Father Darryl.

Special Gifts: mostly corrections and transfers, and Nativity set.

Nielsen Estate: estate was mostly settled.

Outreach-Special: Nigeria for student scholarships, sewing machines for Nana, and Sustainability project for St. Vincent's school in Haiti.

Outreach-General: Lunch in the Park and transfers.

Memorial Fund Designated: Heritage plaques, memorial donation for music.

150th Anniversary: Consecration Sunday.

## 2022 BUDGET

Income	
Support	174,137
Investment Income	0
Other Income	10,845
<b>Total Income</b>	<b>\$184,982</b>
Expenses	
Rector Compensation	47,033
Staff Compensation	20,154
Christian Formation	1,000
Music	11,150
Program	22,799
Office	18,350
Property Church	55,354
Diocese & Deanery	16,332
Other	
<b>Total Expenses</b>	<b>\$192,172</b>
<b>Income Less Expenses</b>	<b>-\$7,190</b>

NOTE #1: \$7,455 included in Rector Compensation will not be paid, but carried over to a restricted account to fund 1/2 time priest in future.

NOTE #2: Deficit Budget. If necessary at year end we will withdraw \$7,190 from Investment earnings to cover shortfall.

The PROGRAM line includes a new expense for Mission/Outreach initiatives that are not funded by special fund raising campaigns. Equals 8% of Income.

# **REPORT OF NOMINATING COMMITTEE**

The nominating committee, comprised of Lynda Blessing, Jennifer Gebhardt, Susan Whitehouse, Rose Riley and convening member Greg Joseph are presenting the following names for your consideration for Parish leadership roles at Trinity parish.

Respectfully submitted, Rose Riley

## **WARDENS**

Rebecca Scruton and Garth Myers - shared warden position  
Warren Blessing

## **CLERK**

Melanie Hepburn

## **TREASURER**

Rob Heath

## **VESTRY**

Returning members:	Sarah Butters	Peter Dewberry	Carol Jones
New members:	Don Ghostlaw	Charles Melchhreit	Susannah Brown

## **NOMINATING COMMITTEE**

Lynda Blessing  
Jennifer Gebhart  
Rose Riley  
Susan Whitehouse

## **CONVENTION DELEGATES**

Ray Colburn  
Kathy Cole

## **ALTERNATE CONVENTION DELIGATE**

Jennifer Gebhardt

# **INDIVIDUAL COMMITTEE REPORTS**

## **ALTAR GUILD**

The Altar Guild has faithfully prepared our church for Sunday worship throughout the year. Whether services were held in the sanctuary, the parish hall, or outside, we endeavored to prepare the altar with reverence and care. Our current team members are Susanna Brown, Kathy Cole, Helen Descrochers, Marilyn Galek, Jennifer Gebhardt, Nan Heath, Carol Jones, Denise Paternostro and Joyce Tomlinson. Four of our members have stepped down from the Altar Guild over the past two years and are sadly missed so we welcome anyone who would like to join us in this vital and fulfilling ministry.

We are grateful to Jennifer Gebhardt, Susanna Brown, and Nan Heath, who organize the floral arrangements throughout the year, especially during the Christmas, Ester and Creation seasons.

We are also grateful to Joyce, our laundress, for her diligent care of our fair linens.

Finally, we are grateful to the Trinity members who support the Flower Fund through our biannual appeal or through donations to mark special Sundays in memory of lost loved ones or for other personal celebrations.

Respectfully submitted, Carol Jones  
Altar Guild Director

## **FINANCE COMMITTEE**

Current Members (2021): Rob Heath, Kathy Cole and Ann Marie Stavola

During 2021 our Chairperson, Barbara Rowley, had to step away from the committee and its chairmanship. We want to thank Barbara for her hard work and leadership over the many, many years she was Chairperson.

During 2021, the Finance Committee did not meet due to COVID. However the Committee members received monthly finance reports, asked questions, and participated via e-mail.

Committee members:

- Reviewed financial performance
- Compared monthly income and expenditures to budget
- Review actual checks written/account activity

Any questions comments were then handled via e-mails.

The Treasurer (Rob Heath) created and presented financial reports monthly to the Vestry. Members of the Committee reviewed the auditor's comments/report on 2020 financial policy and procedures.

The Finance Committee collected information from parishioners responsible for a committee or budget line to create the 2022 budget.

We are looking to increase the membership of this committee, to include someone to act as chairperson. You don't have to be an accountant, just have an interest. If anyone is interested in volunteering for this Committee for 2022 please see Rob Heath or any Committee member.

Respectfully submitted, Robert Heath

## **INFORMATION TECHNOLOGY COMMITTEE**

The Technology Committee supports Trinity's mission both within and outside of Trinity through the use of 21<sup>st</sup> century technology by continuing to oversee and address technology issues within our parish.

Below are updates from Trinity's Technology Plan:

### **Recommendations for 2021:**

1. Review and determine audio & video needs for continuation of online services: *Trinity discontinued YouTube services when in-person services were able to resume, offering both inside and outdoor service options.*
2. Upgrade office computer to include camera and microphone – *in progress to be finalized in early 2022.*
3. Purchase external back-up drive – *DONE*
4. Explore media retention options – *in progress to be finalized in 2022*

### **Recommendations for Future Consideration:**

1. Review and revised Trinity's online presence
2. Fine tune media retention options and solutions
3. Continued support of online meetings
4. Research streaming possibilities

*These 3 recommendations will remain in place for 2022*

Respectfully submitted, Joan Joseph

## **SOCIAL MEDIA**

Trinity's social media presence continued to be strong during 2022. Constant Contact was implemented in 2021 to add a new dimension to our weekly updates. Both the website and the weekly updates have enabled Trinity parishioners to stay abreast of the constantly changing COVID climate and mandates as they continue to Trinity's services and programs. We continue to encourage all parishioners to take advantage of these tools to get the latest information about Trinity.

Respectfully submitted, Joan Joseph

## **MEMORIAL GARDEN**



**"Think of them faring on as dear**

*In the love of There as the love of Here."*

From "Away" by James Whitcomb Riley

A heartfelt thank you to Rebecca Scruton, Vicki Crafa and Sarah Butters whose work to maintain the Memorial Garden is very much appreciated. This means so much to everyone, but especially to those who have relatives interred in the Garden.

Faye Rogers was interred in the Memorial Garden in 2021.

Respectfully submitted, Joyce Tomlinson



## **PROPERTY COMMITTEE REPORT**

The property committee continues to take care of our 152 year old physical structure. It has been a year where we could individually manage our projects when time was available. We would appreciate another one or two volunteers to assist us. We do not do anything that we feel is unsafe or above our technical ability. For those larger jobs we find contractors and vett and match them for the circumstance.

We do have a number of jobs in the que to be taken on which include plaster repair of ceilings and painting in the sanctuary, along with the repair of the slate roof.

In addition, the following is a partial list of those accomplishments we were involved with this year.

- We take care of miscellaneous jobs from the Wethersfield Family Literacy Program in our church school area.
- Storm related flooding in the school rooms was remedied along with cleaning all carpets to ensure no bacteria or mold residue.
- Safety items like changing Smoke Detector batteries, light bulbs and batteries for the Exit Signs along with having Fire extinguishers recertified.
- Old Sacristy and Sexton Office walls repaired and all painted.
- Installed new ceiling and repainted the old mail room for a new storage area.
- Replaced the crumbling walkway with a new Asphalt path to the garage.
- Assembled and dismantled the Nativity for the Christmas season.
- Respond to both electrical and plumbing problems as they occur.
- Managed the cleaning services when we opened up more of the building.

Each year presents new and differing challenges, we would very much encourage anyone to think about joining us this year and giving of your support

Respectively submitted, Warren Blessing, Clark Tomlinson, Jerry Stavola and Ray Coburn.