

Trinity Parish Vestry Meeting Minutes

November 21, 2024

Attendees: Carol Jones, Connie Harasymiw, Rob Heath, Greg Joseph, Don Ghostlaw, Cheryl Chadsey, Bruce Duncan, Kathy Cole, Melanie Hepburn.

Absent: Rebecca Scruton

Meeting called to order at 6:35pm

1. Opening prayer. Don Ghostlaw.
2. Motion to accept the minutes from October meeting made by Greg Joseph, second by Don Ghostlaw. No discussion. Vote to accept minutes unanimous. Motion passes.
3. Financial report. Rob Heath. Expenses continue to be below budget. Many items approved last meeting re Mission and Outreach. Designated funds showed little movement, with the exception of Physical Improvements made a purchase of slop sink. Investment account fell and rose again, without a lot of significant change. Question re purchase of booklets and where those funds would come from – either administrative or Christian formation would be appropriate. Motion to accept financial report made by Greg Joseph, second by Kathy Cole. Vote unanimous. Report accepted.
4. Stewardship Drive report. Connie Harasymiw. 46 people pledged for a total of \$125,360. This includes 4 people who changed from non-pledge to pledge. 19 people have increased their pledge by \$8,964 and 3 people have decreased their pledge by \$1,120 and 20 people have stayed the same for a net increase of \$7,844. While the budget isn't final, we could withdraw 4.6% of our endowment to cover expenses, which is in the acceptable range.
5. 2025 Budget. Rob Heath. New draft uses figures from the Stewardship Drive. Reviewed minor changes.
6. Additional agenda items. New business - Nominating committee. Email from parishioner, directory distribution, Holiday collection. Old business – Seabury Room updates.
7. New Business
 - a. Nominating committee. Don Ghostlaw. They have met three times with another meeting scheduled for tomorrow. Several people have been asked with two members secured, others are considering. It was recommended that a customary be drawn up to assist the committee next year.

- b. Request for funding. Don Ghostlaw. How to handle requests for additional collections for causes.
 - c. Holiday collection. Greg Joseph. Mission and Outreach committee is developing a flyer regarding a collection for St. Paul's food pantry.
 - d. Directory distribution. Rob Heath. Directory will be sent out via email. The goal is to generate the directory from Power Church, but it is possible that we need a newer version of the software.
 - e. By-laws. Carol Jones. Don Ghostlaw, Carol Jones, and Kathy Cole will review the current draft and bring the revisions to the vestry.
 - f. Bishop Mello's Visit. Carol Jones. \$300-\$400 was collected for Bishop's discretionary fund. The visit was very positive.
8. Old business.
- a. ADA update. Connie Harasymiw. Torrington Elevator company is not able to represent the incline lift that we are interested in, which sends us back to Bullock – the company that recommends installing two lifts at considerable expense. More research needs to be done.
 - b. 2025 Goals. Connie Harasymiw. We are making good progress. Signage has been completed. Ads in Rare Reminder for Advent carol sing. ADA compliance – in progress. Kitchen update – in progress. Parish directory being updated. Children and young family outreach – carol sing. Small tasks for homebound parishioners – painting for some elderly members has been completed. Redesign the gardens – in progress. Interfaith services – choir will be participating next Tuesday, November 26th. Refurbishing Seabury Room – in progress.
 - c. Memorial Garden update. Connie Harasymiw. Joyce Tomlison is the point person. The Garden has 32 spots, all but 1 is either occupied or claimed. Joyce and Connie walked the property to identify what options might be available. Several spots – courtyard, space behind the parish hall, space near garage – were identified for future conversation. Members were asked to take a look at all three before next meeting.
 - d. Property update. Connie Harasymiw. The utility sink has been installed.
 - e. Seabury Room. Connie Harasymiw. Rebecca Scruton and Ann Marie Stavola propose to clean the furniture and carpets for \$763 and purchase new pillows for \$250 for a total of \$1013. Motion to request \$1013 to cover the cost of Stanley Steamer to clean the carpets, furniture, and purchase of pillows made by Carol Jones, motion seconded by Don Ghostlaw. Vote to approve unanimous, motion passes.
9. Closing prayer. Don Ghostlaw.

Meeting adjourned at 8:31pm
Minutes respectfully submitted by
Melanie Hepburn 11/21/2024

