March 21, 2024

Trinity Parish Vestry Meeting

Attendees: Connie Harasymiw, Carol Jones, Rob Heath, Bruce Duncan, Don Ghostlaw, Cheryl Chadsey, Rebecca Scruton, Greg Joseph, Kathy Cole.

6:36pm meeting called to order.

- 1. Opening prayer. Greg Joseph.
 - a. Adjournment to Executive Session. Motion to move back into regular session made by Joseph, second by Cole.
- 2. Monthly reports
 - a. Minutes from February 15th, 2024. Motion to approve made by Jones, second by Joseph. Discussion corrections noted. Minutes accepted. Motion passes.
 - b. Financial report for February. Rob Heath. Income had been over budget and expenses remain under budget. There have been several people who have made their annual pledges in total earlier than usual. Expenses have been under due to lack of administrative staff for first two months of the year. Nothing has been withdrawn from endowment this month. Investment account is going well. Special gifts have been received to help support an organist. Motion to accept the February financial report made by Joseph, second by Jones. Reports accepted unanimously.
- 3. Additional Agenda Items
 - a. Speakers for streaming.
 - b. Alarm update.
- 4. New Business
 - Speakers. Don Ghostlaw. New speakers to improve the sound system in the church. Motion to spend up to \$1500 total from appropriate account to replace the in-church loud speakers made by Jones, second by Cole. No discussion. Motion approved unanimously. Motion passes.
 - Discussion of additional/supplemental hymnal. Motion to purchase 60 regular copies and 2 organist copies of Lift Every Voice and Sing made by Scruton, second by Ghostlaw. Motion approved unanimously. Motion passes.
 - c. Kitchen updates. Jones. Cost of getting kitchen up to scratch will be less challenging than anticipated, but a parish member must be certified as the Food Manager. The center counter tops would need to replaced/covered by stainless steel. First step will be to announce to parish to see if anyone would be willing to step up.
- 5. Old Business
 - a. Stewardship Realty Update. Jones. Town is desperate for space for programming for pre-school, seniors, and ESL students. There are grants available to help fund improvements that would be necessary to accommodate needs. The town of Wethersfield has applied for similar grants previously, but were not awarded in part because lack of identified space. Discussion of potential impact on church grounds, whether or not Stewardship Realty provides value, costs. More updates to come.
 - b. Streaming service update. Ghostlaw identified previous issue.

- c. Organist update. The organist who served this past Sunday, Kevin Mack, is interested in further relationship with parish. His rate is \$250 per Sunday. A few parishioners have donated some additional funds to put towards this expense. A plan to move forward with scheduling him when he is available, paid from the budget, was approved.
- d. Grace Church dinner update. Event was an opportunity to develop relationship between communities.
- e. Mission and Outreach
 - Church by the Pond. Jones. Motion to move the amount of \$600 be encumbered from account #5246000 to cover the cost of this ministry made by Joseph, second by Heath. Motion approved unanimously. Motion passes.
 - Sustainable Project Grant. We hereby move the amount of \$3000 be encumbered from account #5246000 as Trinity's contribution in the application to the Diocese for a Sustainable Project Grant to fund a well at St. Vincent's School, Haiti made by Scruton, second by Joseph. Motion approved unanimously. Motion approved.
 - iii. Diocese grant to fund Ginger's transportation costs to Honduras submitted.
- f. Alarm system. Harasymiw. Alarm has been causing issues. The recommendation is that the keypad could be replaced for \$200 plus labor. Wardens asked treasurer to find funds to cover. Fire alarm needs to be connected to a dedicated line.
- 6. Closing
 - a. Closing prayer. Joseph.
- 7. Motion to adjourn made by Harasymiw, second by Joseph.

Meeting adjourned at 9:04pm

Minutes respectfully submitted by Melanie Hepburn 3/21/2024