

November 17, 2022

Trinity Parish Vestry Meeting

Attendance: Warren Blessing, Rebecca Scruton, Garth Myers, Sarah Butters, Rob Heath, Susanna Brown, Carol Jones, Charles Melchreit, Don Ghostlaw, Melanie Hepburn.

Guest: Connie Harasymiw.

Absent: Peter Dewberry.

Meeting called to order 6:38pm.

Minutes:

1. Opening prayer. Rebecca Scruton.

2. Dwelling in the Word. Rebecca Scruton. Luke 6:35-37. Members reviewed the passage and considered the following questions – what captures your attention, imagination? In what way(s) does this apply to how we treat each other here at Trinity? In what way are we to respond to those God sends to us? How do you “feel” yourself responding?

3. Approval of minutes from October 20, 2022. Motion to accept Garth Myers, second by Charles Melchreit. Discussion re totality of Blessing notice and typos. Minutes accepted unanimously with minor edits.

4. Financials. Rob Heath. Motion to accept by Garth Myers, second by Susanna Brown. Reviewed the report. Hope is that we end up with a relatively balanced budget by the end of the calendar year. Report accepted unanimously.

5. Parish Self-Study. Rebecca Scruton. As per the instructions from the diocese, the parish must conduct a self-study. Materials were distributed for members to review before next month’s meeting. Survey to be part of annual meeting.

6. Proposed By-Laws Changes. Garth Myers. Reviewed the changes as recommended, including the nominating committee report. Both documents will be included in the annual meeting materials.

7. Mission Outreach proposal. Connie Harasymiw. Motion as per attachment to approve the above listed contribution from the Outreach and Mission account to the local and international charities in the amount of \$7000 made by Warren Blessing, second by Garth Myers. (Africa Education Partnership corrected wording.) Motion accepted unanimously. Mission Outreach will follow up with Church administrator to manage the distribution.

8. New Business.

a. Endowment spending policy. Charles Melchreit. Reviewed the latest draft of the policy, following best practices of non-profit community. Withdrawals to be based on previous year’s withdrawal, current investment performance, to smooth out annual disbursements to allow sustainability of endowment. Proposal to accept these guidelines, with allowances that would permit vestry to adjust as necessary. Motion to accept by Garth Myers, second by Carol Jones. Motion passes.

b. Budgets for 2023. Rob Heath. The 2 versions only vary with percentage of proposed Priest In Charge, the rest of the budget information is identical. The estimated amount of income is about \$35K less than current fiscal year. The difference between the 2 versions reflect either a .25 time versus a .50 time appointment. The concensus is that .25 or 10-14 hours per week is what we can realistically afford. Many thanks to Rob and Charles for their hard work.

9. Closing prayer. Rebecca Scruton.

Minutes respectfully submitted

By Melanie Hepburn

11/17/2022