

BEHAVIOUR MANAGEMENT POLICY



Policy Name:	Behaviour Management Policy
Date of Approval:	April 2022
Policy Coverage:	Members
Date of Review:	January 2023



Purpose

Northern Beaches RG Behaviour Management Policy outlines the Club's adopted measures and rules governing positive behaviour management strategies in the event of a breach of Club protocol.

Definitions

Members - paid Staff, Committee Members, Technical Members (Judges & Coaches) and participants / athletes;

Volunteers – non paid Staff, parents working in support roles and any other volunteers assisting the club; and

Visitors - being competing gymnasts from other Clubs, spectators and contractors.

Application

This Policy applies to all Members, Volunteers and Visitors attending a Northern Beaches RG venue; including activities and events held in the Clubs name or in representing the Club at other venues.

Responsibilities

All Members, Volunteers and Visitors are expected to:

- Abide by the Code of Behaviour or Codes of Ethics relevant to their role;
- Respect the rights of others outlined in the policies of Northern Beaches RG, including, but not limited to:
 - Risk Management
 - Member Protection
 - Safety Rules

Breaches

Northern Beaches RG, will deal with any breach of the Behaviour Management Policy promptly, seriously, sensitively and confidentially.

Should a breach arise, Northern Beaches RG, will:

- Approach the person creating the problem, or the parent/guardian, and ask him or her to cease the behaviour
- If the behaviour continues, or it is not possible to approach the person, contact either the:
 - a) Coach or manager
 - b) Club's Member Protection Officer
 - c) President or other official of the Club or State Association; and/or
 - d) The Police

If no resolution is achieved, all reports are provided to a disciplinary committee, who will determine the appropriate course of action.

Confidentiality

Northern Beaches RG, administration responsible for implementing this Policy will keep confidential the names and details relating to breaches, unless disclosure is:

- Necessary as part of the disciplinary or corrective process; &
- Required by law.