

St. Mary's Academy Charter School District Improvement Plan 2019-2020

MISSION STATEMENT

The mission of St. Mary's Academy Charter School is to establish a challenging curriculum taught in a safe, nurturing, educational environment where children are free to reach their fullest potential.

VISION STATEMENT

Students at St. Mary's Academy Charter School will achieve academic excellence, act as responsible citizens and have a strong moral foundation. The long-range vision of St. Mary's Academy Charter School is to prepare students for the challenges that they will meet living in the 21st Century. In order to accomplish this, the school will have rigorous academic standards, a code of student conduct, and parental support.

St Mary's Academy Charter School
Early Childhood (EC) Academic Proficiency
 District Improvement Plan

Goal 1	St Mary's Academy Charter School will improve student achievement on the 2019-2020 STAAR Grade 3 Reading and Math scores.
Objective 1	The Grade 3 STAAR Reading Test scores will improve by 1% a year for the next 5 years, going from 56% to 61% of Grade 3 students who will Meet or Master the Reading Exam.
Objective 2	The Grade 3 STAAR Math Test scores will improve as noted in the graph below for the next 5 years, going from 40% to 54% of Grade 3 students who will Meet or Master the Math Exam.

Early Childhood Academic Proficiency Board Outcome Goal 1 – Objective 1						
The percent of 3 rd grade students that score meets grade level or above on STAAR Reading will increase from 56% to 61% by June 2024						
Yearly Target Goals for All Students						
	2019	2020	2021	2022	2023	2024
District Target Goals	56%	57%	58%	59%	60%	61%
State Closing the Gap Performance Target						

Early Childhood Academic Proficiency Board Outcome Goal 1 – Objective 2						
The percent of 3 rd grade students that score meets grade level or above on STAAR Math will increase from 40% to 54% by June 2024						
Yearly Target Goals for All Students						
	2019	2020	2021	2022	2023	2024
District Target Goals	40%	43%	46%	50%	54%	54%
State Closing the Gap Performance Target	46%	46%	46%	46%	54%	54%

Closing the Gaps Student Groups Yearly Targets may be viewed in the Excel workbook for St Mary's Academy Charter School for the years 2020 - 2024.

St Mary's Academy Charter School
College, Career and Military Readiness (CCMR)
 District Improvement Plan

Goal 2	St Mary's Academy Charter School students who graduate from sixth grade will be prepared for college, a career and/or service in the military(CCMR).
Objective 1	St Mary's Academy Charter School will improve student attendance rates by 1/100 of 1% per year for each of the next five years.

CCMR Board Outcome Goal 2 – Objective 1						
St. Mary's Academy Charter School will improve student attendance rates by 1/100 of 1% over the next five years.						
Yearly Target Goals for All Students						
	2019	2020	2021	2022	2023	2024
District Target Goals	95.94%	95.95%	95.96%	95.97%	95.98%	95.99%
State Closing the Gap Performance Target	No State Performance specific to this Objective					

St Mary's Academy Charter School
Improve Teacher, Paraprofessional and Professional Skills
 District Improvement Plan

Goal 3	Students attending St Mary's Academy Charter School will be served by certified teachers, qualified paraprofessional and professional staff.
Objective 1	<p>Teachers, Paraprofessional and professional staff at St Mary's Academy Charter School will be provided opportunities and encouraged to learn and grow in their professional skills and methods. This is to increase the Usually/Always response to the question in the staff survey ("In the last year, have you had opportunities to learn and grow?") by 3% per year. Increasing the positive response from 76% to 91% at the end of five years.</p> <p>(Staff survey results - In the last year, have you had opportunities at work to learn and grow? Yes 76% No 24%)</p>
Objective 2	Principal will assign staff development to teachers based on data collected from walk-throughs, TTESS, and student progress monitoring data.

Improve Teacher, Paraprofessional and Professional Skills Board Outcome Goal 3 – Objective 1						
The percent of Teachers, Paraprofessionals and Professional staff who respond they have had opportunities at work to learn and grow.						
Yearly Target Goals for All Staff						
	2019	2020	2021	2022	2023	2024
District Target Goals	76%	79%	82%	85%	88%	91%
State Closing the Gap Performance Target	No State Performance specific to this Objective					

St Mary's Academy Charter School
Safe and Disciplined Learning Environment
 District Improvement Plan

Goal 4	St Mary's Academy Charter School will create a safe and disciplined environment in order to facilitate optimal teaching and learning,
Objective 1	St Mary's Academy Charter School will increase parent involvement in school activities by 2% each year for the next five years. (Parent survey - I am actively involved with the school. Yes 73% No 27%)
Objective 2	St Mary's Academy Charter School will increase the percentage of parents who responded No to the question, "Has your child been bullied at this school?" (Parent survey - Has your child been bullied at this school? Yes 41% No 59%)
Objective 3	St Mary's Academy Charter School will increase the percentage of students who responded Yes to the statement, "SMACS will not allow bullying at this school." (Student survey - SMACS will not allow bullying at this school. Yes 75% No 25%)

Safe and Disciplined Learning Environment Board Outcome Goal 4 – Objective 1						
The percent of Parents that reply that they are actively with the school will increase by 2% each year for the next five years.						
Yearly Target Goals for all Parents						
	2019	2020	2021	2022	2023	2024
District Target Goals	73%	75%	77%	79%	81%	83%
State Closing the Gap Performance Target	No State Performance specific to this Objective					

Safe and Disciplined Learning Environment Board Outcome Goal 4 – Objective 2						
The percent of Parents that feel their child is being bullied at school will decrease by 3% each year for the next five years.						
Yearly Target Goals for all Parents						
	2019	2020	2021	2022	2023	2024
District Target Goals	41%	38%	35%	32%	29%	26%
State Closing the Gap Performance Target	No State Performance specific to this Objective					

Safe and Disciplined Learning Environment Board Outcome Goal 4 – Objective 3						
The percent of students that feel SMACS will not allow bullying at school will be increased by 3% each year for the next five years.						
Yearly Target Goals for all Parents						
	2019	2020	2021	2022	2023	2024
District Target Goals	75%	78%	81%	84%	87%	90%
State Closing the Gap Performance Target	No State Performance specific to this Objective					