





Employer/Mentor Evaluation  
 Directed Field Study  
 Bachelor of Applied Science

DFS Learner: ANDREW STEEL

Position: FERTILIZER APPLICATOR

Program Major: Horticulture

Employer Name GREENER GRASS  
 Supervisor/Mentor Name PARKER GIROPAT  
 Date of Review OCTOBER 6, 2023

**Please circle the appropriate number**

Rating Scale: 5=Excellent to 1=Unsatisfactory. Circle N/A if statement does not apply to the work the student is doing

	5	4	3	2	1	NA
<b>1. Workplace Skills</b>						
Demonstrates interest and enthusiasm for the job	5	4	3	2	1	NA
Understands the goals and priorities of the company	5	4	3	2	1	NA
Demonstrates the importance of customer service	5	4	3	2	1	NA
Demonstrates dependability and reliability	5	4	3	2	1	NA
Accepts responsibility for own actions	5	4	3	2	1	NA
Meets quality standards	5	4	3	2	1	NA
Meets quantity standards	5	4	3	2	1	NA
Meets deadlines	5	4	3	2	1	NA
Maintains composure in difficult situations	5	4	3	2	1	NA
Seeks additional roles and responsibilities	5	4	3	2	1	NA
Maintains all tools and equipment in good condition	5	4	3	2	1	NA
Attends regularly	5	4	3	2	1	NA
Attends punctually	5	4	3	2	1	NA
Demonstrates skills represented in their Student Learning Plan	5	4	3	2	1	NA

## 2. Communication Skills

Follows and understands oral and written directions	5	4	3	2	1	NA
Writes in a clear and well organized manner	5	4	3	2	1	NA
Verbally communicates in a clear and appropriate manner	5	4	3	2	1	NA
Understands information that is presented in nonverbal formats (graphs, designs, etc.)	5	4	3	2	1	NA
Accepts advice and constructive criticism	5	4	3	2	1	NA
Asks questions to gain information	5	4	3	2	1	NA
Asks questions to help others gain insight	5	4	3	2	1	NA
Delivers public presentations effectively	5	4	3	2	1	NA

## 3. Teamwork Skills

Demonstrates respect for the rights and responsibilities of employer	5	4	3	2	1	NA
Demonstrates respect for the rights and responsibilities of colleagues (peers)	5	4	3	2	1	NA
Accepts authority	5	4	3	2	1	NA
Demonstrates tact and diplomacy	5	4	3	2	1	NA
Demonstrates flexibility by being open to other opinions	5	4	3	2	1	NA
Effectively coordinates own work with that of others	5	4	3	2	1	NA

## 4. Organizational Skills

Plans and organizes work effectively	5	4	3	2	1	NA
Plans and organizes time effectively	5	4	3	2	1	NA
Determines priorities	5	4	3	2	1	NA
Sets appropriate schedules	5	4	3	2	1	NA
Determines appropriate tools, materials, and equipment for tasks	5	4	3	2	1	NA

## 5. Thinking and Problem Solving Skills

Uses technology appropriately and effectively	5	4	3	2	1	NA
Manages conflict in a timely and effective manner	5	4	3	2	1	NA
Accurately assesses situations and identifies problems	5	4	3	2	1	NA
Applies prior knowledge and experience to new situations	5	4	3	2	1	NA
Demonstrates ability to be innovative and creative	5	4	3	2	1	NA
Learns new material easily	5	4	3	2	1	NA
Adapts to new situations readily	5	4	3	2	1	NA

## 6. Health and Safety

Follows safe practices and procedures	5	4	3	2	1	NA
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Maintains a clean and safe work area  
Shows respect for the safety of others  
Dresses appropriately for the workplace

5 4 3 2 1 NA  
5 4 3 2 1 NA  
5 4 3 2 1 NA

7. Additional Comments

[Redacted area]

PARKER GIZODAT  
OPERATIONS MANAGER

Phone: 403 271 2111

GREENER GRASS  
4, 24007 FRONTIER CRESCENT  
ROCKYVIEW COUNTY, AB T1X 0R4

Student's Signature:  Date: October 6 2023

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