



El Concilio California Academies Board of Directors

Jose Rodriguez
Board Chair

John Freeman
Board Member

Vanessa Castro-Drivon
Board Treasurer

Agenda

Ruben Harper
Board Member

Cynthia Aguilar
Board Secretary

Marie Jo Fernandez
Board Member

John Solis
Board Member

EL CONCILIO CALIFORNIA ACADEMIES

703 East Swain Road, Stockton, CA 95207

TUESDAY, SEPTEMBER 8, 2026

4:00PM

Watch live

<https://us02web.zoom.us/j/82081882043?pwd=bOjKCyIyAWJgsVQG0pMt3LfnM675oB.1>

ECCA Board Member's location of virtual attendance:
31400 South Koster Rd. Tracy, CA 95304

Commencement of Meeting
Announce Date of Meeting for the Record
Welcome: *Board Chair Jose Rodriguez*

Roll Call

MINUTES AND AGENDA

1. Action Board of Directors – Regular Meeting Minutes – August 11, 2026
2. Action: Board of Directors – Regular Meeting Agenda – September 8, 2026

PUBLIC COMMENTS/CONSENT ITEMS

Public comments were allowed at this time of the agenda. The Board of Chairperson will recognize any member of the audience wishing to speak on a matter that is not on the agenda but is directly related to El Concilio California Program business. The Chairperson may allot time for those wishing to speak, but the Board will take no action on matters presented. If appropriate, the Chairperson or any member of the Board may direct that a matter be referred for placement on a future agenda. The public may ask questions relevant to agenda items at the time those items are under consideration

NON-ACTION ITEM # 1

1. FY 25-26 June Financials

ACTION ITEMS # 1- 3

1. Approval of FY 25-26 Unaudited Actual Report
2. Approval of Independent Consultant Agreement, Jim Scheible Renewal Petition Preparation
3. Board Approval of the Resolution to Authorize Submission of the Charter Renewal Petition of Astronaut Jose M. Hernandez Academy to the Stockton Unified School District

ASTRONAUT JOSE M. HERNANDEZ ACADEMY REPORTS

1. Principal Report: Donita Drulias-Daumer
No report from Principal.
Information item only; no action required

ADJOURN TO TUESDAY, OCTOBER 13, 2026 AT 4:00 PM

Note: This agenda shall be made available upon request in alternative formats to persons with a disability, as required by the Americans with Disabilities Act of 1990 (42 U.S.C §1213) and Ralph M. Brown Act (California Government Code §54954.2). Person requesting a disability related modifications or accommodation in order to participate in the meeting should contact Cynthia Aguilar at (209) 644-2627 during regular business hours, at least forty-eight hours prior to the time of the meeting. Materials related to an item on the Agenda submitted to the Trustees after distribution of the agenda packet are available for public inspection on the Agency's website <http://www.eccaademies.org>



El Concilio California Academies Board of Directors

Jose Rodriguez
Board Chair

John Freeman
Board Member

Vanessa Castro-Drivon
Board Treasurer

Minutes

Ruben Harper
Board Member

Cynthia Aguilar
Board Secretary

Marie Jo Fernandez
Board Member

John Solis
Board Member

El Concilio California Academies
703 East Swain Road, Stockton, CA 95207
TUESDAY, AUGUST 11, 2026
4:00PM
Watch Live:

<https://us02web.zoom.us/j/83259487316?pwd=4jpVRsSGperQ4v5KvJDYn3pFG7ojdd.1>

Commencement of Meeting

Board Chair Jose Rodriguez commenced the meeting at 4:05PM and called for roll call.

ECCA Board Member's location of virtual attendance:
31400 South Koster Rd, Tracy, CA 95304

Roll Call

Jose Rodriguez
Vanessa Castro-Drivon (Virtual)
Cynthia Aguilar
John Solis
Ruben Harper
Marie Jo Fernandez (Virtual)

Board Chair
Board Treasurer
Board Secretary
Board Member
Board Member
Board Member

MINUTES AND AGENDA

1. Board of Directors – Special Meeting Minutes – June 25, 2026

Motion to approve the agenda as listed on the agenda. Approved

RESULTS: **Adopted [UNANIMOUS]**
MOVER: John Solis, Board Member
SECONDER: Cynthia Aguilar, Board Secretary
AYES: Rodriguez, Castro-Drivon, Harper, Jo Fernandez
ABSENT: Freeman

2. Board of Directors – Regular Meeting Agenda – August 11, 2026

Motion to approve the agenda as listed on the agenda. Approved

RESULTS: **Adopted [UNANIMOUS]**
MOVER: Cynthia Aguilar, Board Secretary
SECONDER: John Solis, Board Member
AYES: Rodriguez, Castro-Drivon, Harper, Jo Fernandez
ABSENT: Freeman

PUBLIC COMMENTS/CONSENT ITEMS

Public comments were allowed at this time of the agenda. No Public comments were made.

DISCUSSION ITEM #1

1. School Garden Project

ACTION ITEMS #1 - 5

1. Ratify Contract to Paint Portable Classrooms

Motion to approve Action #1. Approved

RESULTS: **Adopted [UNANIMOUS]**
MOVER: John Solis, Board Member
SECONDER: Cynthia Aguilar, Board Secretary
AYES: Rodriguez, Castro-Drivon, Harper, Jo Fernandez
ABSENT: Freeman

2. Approval of Provisional Internship Permit through the California Commission on Teaching Credentials for C. Williams

Motion to approve Action #2. Approved

RESULTS: Adopted [UNANIMOUS]
MOVER: John Solis, Board Member
SECONDER: Cynthia Aguilar, Board Secretary
AYES: Rodriguez, Castro-Drivon, Harper, Jo Fernandez
ABSENT: Freeman

3. Approval of FY 2026-2027 Agreement with Lodi Unified School District for Nutrition Services

Motion to approve Action #3. Approved

RESULTS: Adopted [UNANIMOUS]
MOVER: Cynthia Aguilar, Board Secretary
SECONDER: John Solis, Board Member
AYES: Rodriguez, Castro-Drivon, Harper, Jo Fernandez
ABSENT: Freeman

4. Approval of Pathway to Inclusion Special Education Support Contract for the 2026-2027 School Year

Motion to approve Action #4. Approved

RESULTS: Adopted [UNANIMOUS]
MOVER: John Solis, Board Member
SECONDER: Cynthia Aguilar, Board Secretary
AYES: Rodriguez, Castro-Drivon, Harper, Jo Fernandez
ABSENT: Freeman

5. Approval of Curriculum for the 2026-2027 School Year

- a. Curriculum Associates (i-Ready Testing and Lessons) (\$16,930)
- b. Great Minds: Eureka Math
- c. Amplify Math (2nd, 5th, 7th)
- d. McGraw Hill: Wonders & Study Sync
- e. Discovery Science (4th – 8th)
- f. SIPPS: Ready Intervention
- g. Heggerty: Foundational Reading

Motion to approve Action #5 a-g. Approved

RESULTS: **Adopted [UNANIMOUS]**
MOVER: Cynthia Aguilar, Board Secretary
SECONDER: John Solis, Board Member
AYES: Rodriguez, Castro-Drivon, Harper, Jo Fernandez
ABSENT: Freeman

ASTRONAUT JOSE M. HERNANDEZ ACADEMY REPORTS

1. Principal Report: Donita Drulias-Daumer

Principal Donita Drulias-Daumer informed the Board that the current enrollment is 204 students, with 4 students on the waiting list. Enrollment may decrease following the removal of no-show students. Staffing needs to include a Special Education Teacher and Afterschool Educators, with open positions currently open. One teacher will be applying for a Short-Term Staff Permit/Provisional Internship Permit through the California Commission on Teacher Credentialing.

CAASPP results are expected to be fully released at the end of August. Preliminary results indicate growth in foundational skills in ELA and Math, as well as growth in Writing and Science for applicable grade levels; however, Math continues to be an area for improvement.

For the 2026-2027 school year, the school will utilize several instructional programs, including i-Ready, Eureka Math, Amplify Math, McGraw Hill Wonders and StudySync, Discovery Science, SIPPS Reading Intervention, and Heggerty Foundational Reading.

ADJOURN TO TUESDAY, SEPTEMBER 8, 2026 AT 4:00PM

At 4:25pm., Board Chair Jose Rodriguez adjourned the meeting to Tuesday, September 8, 2026 at 4:00pm.

section 1

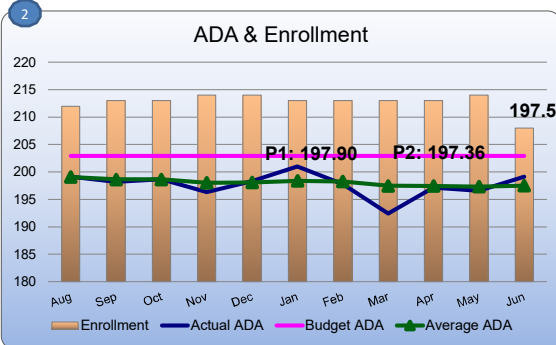
NON-ACTION ITEMS

ASTRONAUT JOSE M HERNANDEZ ACADEMY - Financial Dashboard (June 2026)

1 Key Performance Indicators

ADA vs. Budget ● Cash on Hand ●

Net Income / (Loss) ● Year-End Cash ●



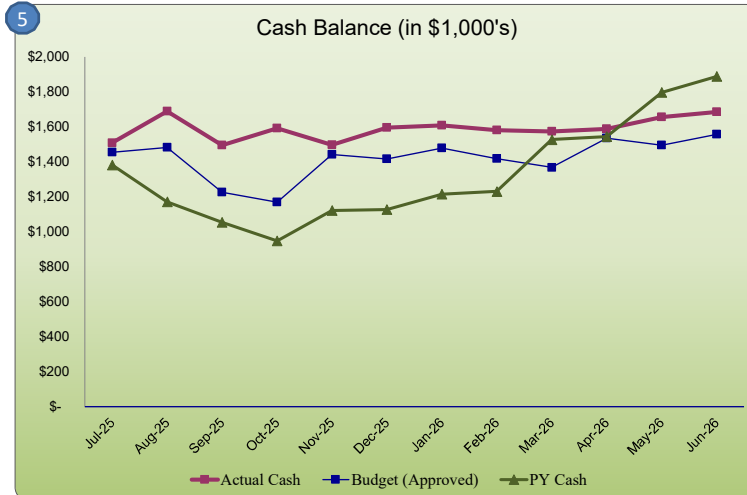
KEY POINTS

Ending enrollment was 10 students below budget, resulting in a \$28K decrease in LCFF Revenue.

Forecast includes \$140K of restricted one-time funds. An additional \$264K remains available to spend through FY27/28.

Attendance Analysis	Actual through Month 11	Actual P2	Budget P2	Budget Variance B/(W)	Prior Month Forecast	Prior Month Variance B/(W)	FY 24-25	FY 23-24
Enrollment	208	213	223	(10)	213	0	211	217
Attendance %	92.6%	92.6%	91.0%	1.6%	92.6%	0.0%	90.5%	0.0%
Avg Daily Attendance (ADA)	197.51	197.44	202.93	(5.49)	197.36	0.08	192.56	187.04

Income Statement	Actual through 06/30/26	Forecast as of 06/30/26	FY 25-26 Budget	Budget Variance B/(W)	Prior Month Forecast	Prior Month Variance B/(W)	FY 24-25	FY 23-24
Local Control Funding Formula	2,960,047	2,960,047	2,987,765	(27,718)	2,958,905	1,142	2,779,553	2,685,363
Federal Revenue	391,466	391,466	383,055	8,412	376,563	14,903	429,131	400,012
State Revenue	1,004,304	1,004,304	1,247,110	(242,807)	1,164,900	(160,597)	1,189,022	1,238,421
Other Local Revenue	233,847	233,847	206,006	27,842	242,154	(8,307)	177,940	222,615
Grants/Fundraising	23,522	23,522	-	23,522	23,472	50	4,531	11,853
TOTAL REVENUE	4,613,187	4,613,187	4,823,936	(210,750)	4,765,995	(152,808)	4,580,177	4,558,264
Total per ADA		23,365	23,771	(406)	24,139	(774)	23,786	24,371
w/o Grants/Fundraising		23,246	23,771	(526)	24,020	(774)	23,762	24,307
Certificated Salaries	1,324,732	1,324,732	1,373,332	48,599	1,352,149	27,416	1,149,292	983,949
Classified Salaries	811,077	811,077	890,411	79,334	766,264	(44,813)	881,642	901,967
Benefits	819,780	819,780	895,026	75,246	804,552	(15,228)	814,052	721,287
Student Supplies	398,424	398,424	470,345	71,921	456,653	58,229	444,563	376,567
Operating Expenses	1,184,779	1,184,779	1,181,951	(2,828)	1,350,413	165,634	1,267,742	1,061,874
Other	5,945	5,945	5,945	0	5,945	0	5,945	1,956
TOTAL EXPENSES	4,544,738	4,544,738	4,817,010	272,272	4,735,977	191,239	4,563,237	4,047,600
Total per ADA		23,018	23,737	719	23,987	(969)	23,698	21,640
NET INCOME / (LOSS)	68,448	68,448	6,926	61,522	30,017	38,431	16,940	510,664
OPERATING INCOME	74,394	74,394	12,871	61,522	35,963	38,431	22,885	512,620



Year-End Cash Balance		
Actual	Budget	Variance
1,685,333	1,556,515	128,817

Balance Sheet	6/30/2025	5/31/2026	6/30/2026	6/30/2026
Assets				
Cash, Operating	1,888,618	1,655,387	1,685,333	1,685,333
Cash, Restricted	0	0	0	0
Accounts Receivable	509,109	14,499	532,080	532,080
Due From Others	0	0	3,537	3,537
Deposits/Prepays	12,157	1,843	43,474	43,474
Net Fixed Assets	24,890	19,440	18,944	18,944
Lease Assets	837,714	670,718	655,292	655,292
Other Assets	0	0	0	0
Total Assets	3,272,488	2,361,886	2,938,660	2,938,660
Liabilities				
A/P & Payroll	266,738	75,344	178,751	178,751
Due to Others	28,056	5,009	7,846	7,846
Deferred Revenue	612,419	0	507,186	507,186
Lease Liabilities	897,483	713,908	702,430	702,430
Other Liabilities	28,358	28,358	34,564	34,564
Total Debt	0	0	0	0
Total Liabilities	1,833,054	822,619	1,430,777	1,430,777
Equity				
Beginning Fund Bal.	1,422,494	1,439,434	1,439,434	1,439,434
Net Income/(Loss)	16,940	99,833	68,448	68,448
Total Equity	1,439,434	1,539,267	1,507,883	1,507,883
Total Liabilities & Equity	3,272,488	2,361,886	2,938,660	2,938,660
Days Cash on Hand	151	128	136	136
Cash Reserve %	41.4%	35.0%	37.1%	37.1%



Astronaut Jose M Hernandez Academy Financial Analysis June 2026

Astronaut Jose M Hernandez Academy has achieved a net income of \$71.2K in FY25-26 compared to \$7K in the board-approved budget. Reasons for this positive \$62K variance are explained below in the Income Statement section of this analysis.

Balance Sheet

As of June 30, 2026, the unrestricted cash balance was \$1.69M, which represents a 37% reserve.

As of June 30, 2026, the Accounts Receivable balance was \$532K compared to \$15K in the prior month, pending receipt of FY25/26 revenue earned but not yet received.

As of June 30, 2026, the Accounts Payable balance, including payroll liabilities, totaled \$179K, compared to \$75K in the prior month.

Income Statement

Revenue

Total revenue for FY25-26 was \$4.61M, which is \$211K or 4.4% under budgeted revenue of \$4.82M. The forecast included the following significant revenue variances:

- **LCFF (8011-8098) - \$28K** decrease due to lower than budgeted ADA.
- **OTHER STATE INCOME (8300-8599) - \$243K** decrease due to the following:
 - *Expanded Learning Opportunity Program (8595) \$52K decrease due to less ELOP related expenses.*
 - *State Revenue - Other (8599) \$189K decrease due to deferring unused Learning Recovery Block Grant funds for FY26-27.*
- **OTHER LOCAL REVENUE (8600-8792) - \$23K** increase attributable to fundraising events and donations.
- **PRIOR YEAR ADJUSTMENTS (8999) - \$30K** increase due to prior year SB740 funds.

Expenses

Total expenses for FY25-26 were \$4.54M which is \$272K or 5.7% over budgeted expenditures of \$4.82M. The forecast included the following significant expense variances:

CERTIFICATED SALARIES (1110-1300) - \$49K decrease

CLASSIFIED SALARIES (2111-2900) - \$128K decrease mainly due to the following:

- *After School Staff Salaries (2121) \$55K under due to outsourced support from Scoot Education.*

EMPLOYEE BENEFITS (3111-3601) - \$75K decrease due to decreased Certificated & Classified salaries, primarily for workers' compensation insurance.

This report will discuss revenue and expenditure variances from the Board-approved budget that are above \$20,000 and 10%.



OPERATING SERVICES (5000-5999) - \$3K increase mainly due to the following:

- *Contracted Substitute Teachers (5841) \$131K over due to an increased need in after school program substitutes.*
- *Special Education Services (5842) \$83K under.*
- *Other Student Instructional Services (5859) \$49K under.*

ADA

Budget P2 ADA is 202.93 based on enrollment of 223 and a 91.0% attendance rate.

Forecast P2 ADA is 197.44 with ending enrollment of 213 and a 92.6% attendance rate.

Average ADA through Month 11 is 197.51 with ending enrollment of 208 and a 92.6% attendance rate.

Month 11 ADA is 199.11 with a 92.6% ADA rate.

El Concilio**Check Register****06/01/2026-06/31/2026**

9122 - BAC xxxxx3143

Date	Check #	Vendor Name	Description	Amount
6/30/2026	EFT06/30/26-AADM	Allied Administrators for Delta Dental	07/26 - DENTAL INSURANCE	\$ 1,687.14
6/1/2026	P092632	Amazon	TARDY SLIP BOOKS	\$ 157.70
6/12/2026	P093438	Amazon	METAL STORAGE CABINETS, STORAGE SHELVES, WASTE BAG	\$ 1,295.08
6/18/2026	P093882	Amazon	AIR DRY CLAY, GLUE, TEMPERA PAINT, ETC	\$ 503.11
6/12/2026	E028831	AMIRA LEARNING	CA RDRS K-2	\$ 1,440.00
6/12/2026	P093441	AMPLIFY EDUCATION INC	MATH WORKBOOK, ASSESMENT, MANIPULATIVE KIT, ETC	\$ 5,829.28
6/25/2026	180-PAIDM	CELENE N PEREZ	06/26 - FINAL CHECK N41	\$ 2,152.62
6/1/2026	E028578	CENTER FOR THE COLLABORATIVE CLASSROOM	05/13/26 - SIPPS SPELLING WALL CARDS, PLUS PACKAGE, BOOKS	\$ 3,352.05
6/18/2026	E028959	Dataflow Business Systems Inc.	05/11/26-06/10/26 - KYOCERA TASKALFA 6053CI REF39100311	\$ 1,525.13
6/25/2026	2470	EL CONCILIO CALIFORNIA	04/26 - REVENUE TICKETS ELOP STUDUENTS	\$ 13,400.00
6/12/2026	P093443	ELLEN HOKE CORP	05/26 - EDUCATION SERVICES - TEACHERS OF THE DEAF	\$ 528.75
6/12/2026	2464	ExED	05/26 - CALPADS	\$ 10,525.00
6/25/2026	2467	GENESIS MALEK	06/13/26-06/16/26 - AMAZON - ROCKS, PAINT, CLAY, CROCHET KIT	\$ 103.26
6/25/2026	141-PAIDM	Jordan Hassan	06/26 - FINAL CHECK N13	\$ 2,418.39
6/1/2026	EFT06/01/26-KFHPM	Kaiser Foundation Health Plan, Inc.	06/26 - HEALTH PREMIUM	\$ 9,773.89
6/30/2026	EFT06/30/26-KFHPM	Kaiser Foundation Health Plan, Inc.	07/26 - HEALTH PREMIUM	\$ 3,537.23
6/1/2026	2461	LODI UNIFIED SCHOOL DISTRICT	04/26 - SUPPER, BREAKFAST, LUNCH, & SNACK	\$ 30,618.50
6/1/2026	2460	LUNCH BUNCH CO.	06/01/26-06/24/26 - 28 CLASSES	\$ 11,200.00
6/15/2026	179-PAIDM	MARIA ROMERO	06/26 - FINAL CHECK	\$ 991.21
6/25/2026	2469	MATT MARTINEZ	06/23/26 - HOBBY, STOCKTON 8 LOBBY - CRAFTS & SNACKS	\$ 212.34
6/18/2026	P093883	MGM TRANSPORTATION, INC	06/09/26 - TRANSPORTATION - FAITH COMMUNITY CHURCH	\$ 2,200.00
6/12/2026	P093439	MISSOULA CHILDREN'S THEATRE	TORTEISE AND THE HARE RESIDENCY	\$ 4,300.00
6/3/2026	EFT06/03/26PAM	Pathian Administrators	06/26 - VISION PREMIUM	\$ 366.43
6/12/2026	2463	San Joaquin County Office of Education	06/09/26 - DURHAM FERRY OEC - SUMMER CAMP KAYAKING DAY	\$ 5,375.00
6/12/2026	A032411	Scoot Education, Inc.	05/26/26-05/28/26 - SUBSTITUTES	\$ 2,453.00
6/12/2026	P093442	SPEECH THERAPY ASSOCIATES	05/01/26-05/21/26 - AJHA SLPA	\$ 6,394.50
6/25/2026	2468	Stericycle Inc.	06/02/26 - SHREDDING SERVICES	\$ 136.44
6/22/2026	EFT06/22/26-SHPM	Sutter Health Plus	07/26 - MEDICAL INSURANCE	\$ 11,874.63
6/25/2026	2471	The Bridge at Stockton	07/26 - COMMOM GROUNDS, BASE RENT, GAS & ELECTRICITY	\$ 21,965.54
6/18/2026	EFT06/18/26-UTGM	UTILITY TELECOM GROUP LLC	06/26 - INTERNET SERVICES & MSP DESKTOP SUPPORT	\$ 2,883.95
6/1/2026	P092631	VALLEY COMMUNITY COUNSELING SERVICES, INC	04/26 - SCHOOL BASED COUNSELING	\$ 3,307.50
6/12/2026	P093440	VALLEY COMMUNITY COUNSELING SERVICES, INC	05/26 - SCHOOL BASED COUNSELING	\$ 2,625.00
6/18/2026	E028958	VECTOR SOLUTIONS	VECTOR TRAINING EMPLOYEES	\$ 983.99
6/1/2026	2459	VICTOR MELERO	05/08/26 - HOME DEPOT - 3PCS FILE SET, MALE ADAPTER, HAMMER	\$ 65.07
6/10/2026	2462	VICTOR MELERO	PIN PUCH & WEED KILLER	\$ 30.13
6/25/2026	2466	VICTOR MELERO	06/15/26 - AM/PM - GAS FOR LAWN MOWER	\$ 21.74

TOTAL \$ 166,233.60

ASTRONAUT JOSE M HERNANDEZ ACADEMY
CREDIT CARD EXPENSES
From 06/01/26-06/30/26

Obj Code	Object Title	Name	Document Number	Line Description	Document Date	Debit	Credit
5812	Field Trips & Pupil Tra	VISA	STD06/01/26-1025	ACE - CREDIT FOR TRAIN	6/30/2026		\$ 250.00
5861	Non Instructional Software	VISA	STD06/01/26-1025	ADOBE - AFTER SCHOOL PROGRAM SUBSCRIPTION	6/30/2026	\$ 19.99	
5861	Non Instructional Software	VISA	STD06/01/26-1025	APPLE - AFTER SCHOOL PROGRAM SUBSCRIPTION	6/30/2026	\$ 12.99	
5913	Mobile Phone	VISA	STD06/01/26-1025	ATT CELL PHONE - AFTER SCHOOL PROGRAM CELL PHONE	6/30/2026	\$ 97.76	
5923	Website Hosting	VISA	STD06/01/26-1025	GODADDY - WEBSITE HOSTING	6/30/2026	\$ 24.19	
5911	Office Phone	VISA	STD06/01/26-1025	GOTO CONNECT - 06/01/26-06/30/26 - SCHOOL PHONES	6/30/2026	\$ 319.08	
4371	Custodial Supplies	VISA	STD06/01/26-1025	HOME DEPOT - CREDIT FOR RETURN HOME DEPOT	6/30/2026		\$ 98.08
4371	Custodial Supplies	VISA	STD06/01/26-1025	HOMEDEPOT - PURCHASE ITEMS FOR SCHOOL	6/30/2026	\$ 76.95	
4371	Custodial Supplies	VISA	STD06/01/26-1025	HOMEDEPOT - PURCHASE ITEMS FOR SCHOOL	6/30/2026	\$ 477.20	
5812	Field Trips & Pupil Tra	VISA	STD06/01/26-1025	HOTEL BOOKING - AFTER SCHOOL PROGRAM	6/30/2026	\$ 1,579.42	
5861	Non Instructional Software	VISA	STD06/01/26-1025	PARENTSQUARE - AERIES PAYMENT PURCHASE	6/30/2026	\$ 1,500.00	
5931	Postage & Shipping	VISA	STD06/01/26-1025	PIRATE SHIP - SHIPPING	6/30/2026	\$ 14.72	
5812	Field Trips & Pupil Tra	VISA	STD06/01/26-1025	REGAL CINEMAS - AFTER SCHOOL PROGRAM FIELDTRIP	6/30/2026	\$ 627.44	
5899	All Other Expenses	VISA	STD06/01/26-1025	SJ ENVIRONMENTAL - ROUTINE INSPECTION	6/30/2026	\$ 183.10	
5812	Field Trips & Pupil Tra	VISA	STD06/01/26-1025	STOCKTON HOLIDAY CINEMA - AFTER SCHOO PROGRAM FIELDTRIP	6/30/2026	\$ 21.98	
5931	Postage & Shipping	VISA	STD06/01/26-1025	USPS - STAMPS	6/30/2026	\$ 239.50	
<i>SUBTOTAL</i>						<i>\$ 5,194.32</i>	<i>\$ 348.08</i>
GRAND							
TOTAL						\$	<i>4,846.24</i>

2025-26 Cash Flow Forecast

Prepared by ExED. For use by ExED and ExED clients only. © 2025 ExED

Actuals as of 6/30/2026

		# of months remaining in FY																							
		12		11		10		9		8		7		6		5		4		3		2		1	
State Schedule:		PY P-2		PY P-2		PY P-2		PY P-2		PY P-2		PY P-2		PY P-2		CY P-1		CY P-1		CY P-1		CY P-1			
District Schedule:		PY P-2		PY P-2		PY P-2		PY P-2		PY P-2		PY P-2		CY P-1		CY P-1		CY P-1		CY P-1		CY P-1			

															Actuals as of 6/30/2026		
# of months remaining in FY																	
State Schedule:																	
District Schedule:																	
	2025-26														FORECAST	Budget Variance	
	Budget	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL		Better / (Worse)	% Better
		Jul-25	Aug-25	Sep-25	Oct-25	Nov-25	Dec-25	Jan-26	Feb-26	Mar-26	Apr-26	May-26	Jun-26	Accrual	Jul-25 - Jun-26		
3212 PERS - Public Employee Retirement System	238,719	10,261	21,875	22,737	21,230	20,840	21,699	20,885	20,978	21,055	21,761	21,863	25,126	-	250,309	(11,590)	-5%
3213 PARS - Public Agency Retirement System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3311 OASDI - Social Security	55,205	2,326	5,045	5,309	4,997	4,873	5,054	4,873	4,894	4,818	4,980	5,004	5,945	-	58,118	(2,912)	-5%
3331 MED - Medicare	32,824	1,949	2,594	2,663	2,589	2,533	2,610	2,544	2,556	2,546	2,584	2,587	2,888	-	30,644	2,181	7%
3401 H&W - Health & Welfare	230,623	37,345	9,535	28,232	18,946	8,934	28,735	18,465	23,740	11,172	27,161	(1,082)	8,633	-	219,816	10,807	5%
3501 SUI - State Unemployment Insurance	11,424	20	261	433	177	188	147	6,165	2,601	857	526	281	187	-	11,841	(417)	-4%
3601 Workers' Compensation Insurance	63,924	37,633	-	-	-	(19,353)	-	-	-	-	-	-	-	-	18,280	45,644	71%
3751 OPEB, Active Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3901 Other Retirement Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3902 Other Benefits	-	100	38	162	100	100	100	100	100	100	100	100	6,306	-	7,406	(7,406)	100%
Total 3000 · Employee Benefits	895,026	108,288	58,119	78,403	64,212	36,614	77,437	71,682	73,612	59,384	75,948	47,411	68,672	-	819,780	75,246	8%
Total 1000-3000 · Salaries & Benefits	3,158,769	244,498	238,956	263,991	244,398	213,243	259,343	249,085	251,856	236,892	256,072	227,790	269,465	-	2,955,589	203,179	6%
4000 · Supplies																	
4111 Core Curricula Materials	24,814	14,320	-	-	-	-	-	-	-	-	-	-	-	-	14,320	10,494	42%
4211 Books & Other Reference Materials	37,797	-	101	334	-	-	-	128	269	-	-	234	90	-	1,157	36,640	97%
4311 Student Materials	34,885	16,406	4,153	2,587	2,364	124	89	984	369	921	224	2,170	12,261	-	42,652	(7,767)	-22%
4351 Office Supplies	11,818	581	819	1,708	227	218	790	1,034	227	1,748	237	1,162	1,325	-	10,076	1,742	15%
4371 Custodial Supplies	5,759	225	570	96	353	567	53	200	127	120	888	111	1,078	-	4,387	1,372	24%
4390 Other Supplies	25,188	-	-	-	-	-	-	-	-	-	-	-	-	-	22,715	2,473	10%
4411 Non Capitalized Equipment	45,900	3,103	698	798	536	145	1,886	402	-	-	4,019	4,566	12,149	-	28,302	17,598	38%
4711 Nutrition Program Food & Supplies	208,349	-	2,543	22,902	22,135	19,516	13,427	15,605	-	38,074	16,855	22,324	29,597	-	202,977	5,372	3%
4713 CACFP Supper Food & Supplies	75,835	-	798	8,386	8,374	6,766	5,182	5,562	-	14,256	7,110	8,295	7,110	-	71,839	3,996	5%
Total 4000 · Supplies	470,345	36,968	11,553	38,410	37,589	27,992	22,529	25,969	1,140	55,534	31,763	43,914	65,062	-	398,424	71,921	15%
5000 · Operating Services																	
5211 Travel & Conferences	5,000	-	4,469	349	525	160	174	-	-	-	75	75	(225)	-	5,603	(603)	-12%
5311 Dues & Memberships	-	-	-	103	(103)	-	-	-	-	-	99	(99)	33	-	33	(33)	100%
5451 General Insurance	21,191	27,298	46	18,107	18,107	-	-	-	(36,214)	-	-	-	-	-	27,344	(6,153)	-29%
5511 Utilities	71,903	3,453	7,029	5,630	6,842	5,134	4,325	6,613	8,402	5,883	5,248	3,799	-	-	62,359	9,544	13%
5521 Security Services	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5531 Housekeeping Services	80,750	6,353	12,212	6,106	6,106	6,106	6,106	6,106	6,106	6,106	6,106	10,075	-	-	77,490	3,260	4%
5599 Other Facility Operations & Utilities	10,067	7,264	114	623	123	123	125	251	123	(223)	438	137	273	-	9,372	695	7%
5611 School Rent - Private Facility	206,360	17,206	17,206	17,206	17,206	17,206	17,206	17,206	17,206	17,206	17,206	17,206	17,206	-	206,472	(111)	0%
5613 School Rent - Prop 39	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5619 Other Facility Rentals	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5621 Equipment Lease	21,442	147	-	4,077	2,266	1,985	2,091	1,458	2,176	1,962	-	3,967	1,970	-	22,100	(658)	-3%
5631 Vendor Repairs	22,192	-	-	1,825	110	-	-	-	-	-	865	-	-	-	2,800	19,392	87%
5812 Field Trips & Pupil Transportation	61,747	1,900	990	-	11,700	3,412	60	-	5,000	-	2,520	2,062	40,773	-	68,417	(6,670)	-11%
5821 Legal Services	12,177	-	119	248	40	-	-	1,039	553	-	-	-	983	-	2,980	9,197	76%
5823 Audit	12,509	-	-	-	5,031	-	-	-	-	1,118	4,975	-	-	-	11,124	1,385	11%
5831 Advertisement & Recruitment	4,438	-	1,225	16	-	-	-	-	-	-	-	-	-	-	1,242	3,197	72%
5841 Contracted Substitute Teachers	70,000	-	3,680	39,670	26,906	38,889	10,762	30,556	11,512	13,367	14,450	8,263	2,453	-	200,508	(130,508)	-186%
5842 Special Education Services	208,363	-	3,575	13,125	11,034	-	20,507	8,674	8,489	9,114	27,689	13,547	9,548	-	125,302	83,060	40%
5843 Non Public School	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5844 After School Services	5,250	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5,250	100%
5849 Other Student Instructional Services	107,758	-	-	-	1,925	-	-	1,275	27,185	-	6,400	11,200	10,418	-	58,403	49,355	46%
5852 PD Consultants & Tuition	15,700	2,300	312	450	-	-	-	-	10,696	-	-	(312)	1,665	-	15,111	589	4%

Actuals as of 6/30/2026

		# of months remaining in FY																									
		12		11		10		9		8		7		6		5		4		3		2		1			
State Schedule:		PY P-2		PY P-2		PY P-2		PY P-2		PY P-2		PY P-2		PY P-2		PY P-2		CY P-1		CY P-1		CY P-1		CY P-1			
District Schedule:		PY P-2		PY P-2		PY P-2		PY P-2		PY P-2		PY P-2		PY P-2		CY P-1		CY P-1		CY P-1		CY P-1		CY P-1			
	2025-26	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	FORECAST	Budget Variance	%
	Budget	Jul-25	Aug-25	Sep-25	Oct-25	Nov-25	Dec-25	Jan-26	Feb-26	Mar-26	Apr-26	May-26	Jun-26	Accrual	Jul-25 - Jun-26	Better / (Worse)	% Better										
5854 Nursing & Medical (Non-IEP)	2,219	-	-	-	2,343	-	-	-	-	-	-	-	-	-	2,343	(124)	-6%										
5859 All Other Consultants & Services	163,800	11,418	15,322	17,433	38,045	15,333	4,353	15,942	14,913	17,868	5,873	1,141	32,513	-	190,151	(26,351)	-16%										
5861 Non Instructional Software	18,450	17,860	33	-	366	33	33	190	-	-	-	132	1,533	-	20,180	(1,730)	-9%										
5865 Fundraising Cost	1,775	-	-	-	-	-	452	-	-	-	-	1,304	-	-	1,757	19	1%										
5871 District Oversight Fees	29,878	-	6	-	7,604	-	-	7,128	-	-	7,217	-	7,652	-	29,606	272	1%										
5872 Special Education Fees (SELPA)	6,359	-	77	391	652	652	652	652	652	665	686	606	781	-	6,466	(107)	-2%										
5881 Intra-Agency Fees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-										
5893 Legal Settlements	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-										
5895 Bad Debt Expense	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-										
5898 Uncategorized Expense	-	3,281	(3,281)	3,814	(1,922)	3,386	(3,851)	(478)	793	845	(1,266)	982	(2,303)	-	-	-	-										
5899 All Other Expenses	14,415	1,055	1,365	1,831	785	1,152	1,405	1,672	1,184	819	2,751	(698)	1,552	-	14,873	(458)	-3%										
5911 Office Phone	3,542	-	295	295	295	323	311	311	-	-	928	319	638	-	3,715	(174)	-5%										
5913 Mobile Phone	1,223	-	175	-	84	188	-	95	-	-	386	98	196	-	1,222	1	0%										
5921 Internet	1,557	7,447	(884)	3,920	(1,957)	962	962	964	964	964	964	-	1,928	-	16,234	(14,677)	-942%										
5923 Website Hosting	573	-	-	-	-	-	-	-	-	-	-	-	24	-	24	548	96%										
5931 Postage & Shipping	1,313	541	50	99	67	38	32	399	-	(1)	58	-	268	-	1,549	(236)	-18%										
5999 Other Communications	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-										
Total 5000 · Operating Services	1,181,951	107,524	64,137	135,317	154,181	95,083	65,704	100,052	79,740	75,692	103,667	73,804	129,880	-	1,184,779	(2,828)	0%										
6000 · Capital Outlay																											
6901 Depreciation Expense	5,945	495	495	495	495	495	495	495	495	495	495	495	495	-	5,945	-	-										
6911 Amortization Expense - Lease Assets	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-										
6912 Amortization Expense - Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-										
6999 Capital Outlay	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-										
Total 6000 · Capital Outlay	5,945	495	495	495	495	495	495	495	495	495	495	495	495	-	5,945	-	-										
7000 · Other Outgo																											
7438 Interest Expense	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-										
Total 7000 · Other Outgo	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-										
TOTAL EXPENSE	4,817,010	389,486	315,141	438,214	436,664	336,813	348,071	375,601	333,231	368,613	391,998	346,003	464,902	-	4,544,738	272,272	6%										
NET INCOME	6,926	244,459	(103,250)	(264,516)	(3,779)	(6,640)	68,545	16,403	28,684	48,250	(24,394)	96,072	(31,385)	-	68,448	61,522	888%										
Operating Income	12,871														74,394												
Operating Income Excluding Non-cash Lease Exp	13,773														75,295												
EBITDA	12,871														74,394												
Beginning Cash Balance	1,788,098	1,888,618	1,508,410	1,687,831	1,494,887	1,590,986	1,496,966	1,595,210	1,607,720	1,581,360	1,573,834	1,587,923	1,655,387	1,685,333	1,888,618	100,520											
Cash Flow from Operating Activities		-	-	-	-	-	-	-	-	-	-	-	-	-													
Net Income	6,926	244,459	(103,250)	(264,516)	(3,779)	(6,640)	68,545	16,403	28,684	48,250	(24,394)	96,072	(31,385)	-	68,448	61,522											
Change in Accounts Receivable	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-												
Prior Year Accounts Receivable	415,006	115,683	363,634	7,335	11,150	-	39,985	2,535	-	(45,711)	-	-	(517,581)	-	(22,970)	(437,976)											
Current Year Accounts Receivable	(526,341)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	526,341											
Change in Due from	-	-	-	-	-	-	-	-	-	-	-	-	(3,537)	-	(3,537)	(3,537)											
Change in Accounts Payable	(8,576)	(69,191)	(82,448)	59,781	85,918	(91,976)	(45,458)	18,485	(9,173)	1,924	34,209	(33,449)	68,928	-	(62,451)	(53,875)											
Change in Due to	(21,127)	(120)	(6,093)	-	-	-	-	-	-	(16,834)	-	-	2,837	-	(20,210)	917											
Change in Current Lease Payable	10,912	(10,646)	(23,557)	(10,726)	(10,766)	(10,806)	(10,846)	(10,887)	(61,927)	(10,968)	(11,009)	(11,436)	180,967	-	(2,608)												
Change in Lease Assets	186,745	14,980	15,020	15,060	15,100	15,141	15,181	15,221	15,262	15,302	15,343	15,384	15,426	-	182,421												
Change in Accrued Vacation	-	-	-	-	-	-	-	-	-	-	-	-	6,206	-	6,206	6,206											

2025-26 Cash Flow Forecast

Prepared by ExED. For use by ExED and ExED clients only. © 2025 ExED

1

of months remaining in FY

State Schedule:

District Schedule:

	2025-26	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	FORECAST	Budget Variance	
	Budget	Jul-25	Aug-25	Sep-25	Oct-25	Nov-25	Dec-25	Jan-26	Feb-26	Mar-26	Apr-26	May-26	Jun-26	Accrual	Jul-25 - Jun-26	Better / (Worse)	% Better
Change in Payroll Liabilities	(28,541)	(75,607)	15,620	(374)	(2,020)	(233)	30,343	(29,474)	300	16	1,019	397	34,479		(25,535)	3,005	
Change in Prepaid Expenditures	(2,723)	12,157	-	-	-	-	-	(268)	-	-	(1,575)	-	(41,631)		(31,317)	(28,594)	
Change in Deposits	-	-	-	-	-	-	-	-	-	-	-	-	-		-	-	
Change in Deferred Revenue	(73,054)	(612,419)	-	-	-	-	-	-	-	-	-	-	507,186		(105,233)	(32,180)	
Change in OPEB / Net Pension Liability	-	-	-	-	-	-	-	-	-	-	-	-	-		-	-	
Change in Long Term Lease Liabilities	(196,755)	-	-	-	-	-	-	-	-	-	-	-	(192,445)		(192,445)		
Change in Other Long Term Assets	-	-	-	-	-	-	-	-	-	-	-	-	-		-	-	
Change in Other Long Term Liabilities	-	-	-	-	-	-	-	-	-	-	-	-	-		-	-	
Depreciation Expense	5,945	495	495	495	495	495	495	495	495	495	495	495	495		5,945	(0)	
Cash Flow from Investing Activities		-	-	-	-	-	-	-	-	-	-	-	-		-	-	
Capital Expenditures	-	-	-	-	-	-	-	-	-	-	-	-	-		-	-	
Cash Flow from Financing Activities		-	-	-	-	-	-	-	-	-	-	-	-		-	-	
Source - Sale of Receivables	-	-	-	-	-	-	-	-	-	-	-	-	-		-	-	
Use - Sale of Receivables	-	-	-	-	-	-	-	-	-	-	-	-	-		-	-	
Source - Loans	-	-	-	-	-	-	-	-	-	-	-	-	-		-	-	
Use - Loans	-	-	-	-	-	-	-	-	-	-	-	-	-		-	-	
Ending Cash Balance	1,556,515	1,508,410	1,687,831	1,494,887	1,590,986	1,496,966	1,595,210	1,607,720	1,581,360	1,573,834	1,587,923	1,655,387	1,685,333	1,685,333	1,685,333	128,817	

section 2

ACTION ITEMS

Description	Resource Codes	Object Codes	2025-26 Unaudited Actuals	2026-27 Budget	Percent Difference
A. REVENUES					
1) LCFF Sources		8010-8099	2,960,046.90	3,179,844.34	7.4%
2) Federal Revenue		8100-8299	391,467.57	388,867.89	-0.7%
3) Other State Revenue		8300-8599	1,219,300.87	1,338,673.17	9.8%
4) Other Local Revenue		8600-8799	42,371.27	44,718.00	5.5%
5) TOTAL, REVENUES			4,613,186.61	4,952,103.40	7.3%
B. EXPENSES					
1) Certificated Salaries		1000-1999	1,324,732.36	1,432,072.78	8.1%
2) Classified Salaries		2000-2999	811,077.06	902,843.96	11.3%
3) Employee Benefits		3000-3999	819,779.97	866,208.39	5.7%
4) Books and Supplies		4000-4999	398,424.26	466,925.42	17.2%
5) Services and Other Operating Expenses		5000-5999	1,184,779.14	1,243,851.86	5.0%
6) Depreciation and Amortization		6000-6999	5,945.44	5,945.44	0.0%
7) Other Outgo (excluding Transfers of Indirect Costs)		7100-7299, 7400-7499	0.00	0.00	0.0%
8) Other Outgo - Transfers of Indirect Costs		7300-7399	0.00	0.00	0.0%
9) TOTAL, EXPENSES			4,544,738.23	4,917,847.85	8.2%
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENSES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B9)			68,448.38	34,255.55	-50.0%
D. OTHER FINANCING SOURCES/USES					
1) Interfund Transfers					
a) Transfers In		8900-8929	0.00	0.00	0.0%
b) Transfers Out		7600-7629	0.00	0.00	0.0%
2) Other Sources/Uses					
a) Sources		8930-8979	0.00	0.00	0.0%
b) Uses		7630-7699	0.00	0.00	0.0%
3) Contributions		8980-8999	(0.01)	0.00	-100.0%
4) TOTAL, OTHER FINANCING SOURCES/USES			(0.01)	0.00	-100.0%
E. NET INCREASE (DECREASE) IN NET POSITION (C + D4)			68,448.37	34,255.55	-50.0%
F. NET POSITION					
1) Beginning Net Position					
a) As of July 1 - Unaudited		9791	1,439,434.15	1,507,882.52	4.8%
b) Audit Adjustments		9793	0.00	0.00	0.0%
c) As of July 1 - Audited (F1a + F1b)			1,439,434.15	1,507,882.52	4.8%
d) Other Restatements		9795	0.00	(51,043.48)	New
e) Adjusted Beginning Net Position (F1c + F1d)			1,439,434.15	1,456,839.04	1.2%
2) Ending Net Position, June 30 (E + F1e)			1,507,882.52	1,491,094.59	-1.1%
Components of Ending Net Position					
a) Net Investment in Capital Assets		9796	18,944.23	13,494.25	-28.8%
b) Restricted Net Position		9797	0.00	0.00	0.0%
c) Unrestricted Net Position		9790	1,488,938.29	1,477,600.34	-0.8%
G. ASSETS					
1) Cash					
a) in County Treasury		9110	0.00		
1) Fair Value Adjustment to Cash in County Treasury		9111	0.00		
b) in Banks		9120	1,685,332.57		
c) in Revolving Cash Account		9130	0.00		
d) with Fiscal Agent/Trustee		9135	0.00		
e) Collections Awaiting Deposit		9140	0.00		
2) Investments		9150	0.00		
3) Accounts Receivable		9200	0.00		
4) Due from Grantor Government		9290	532,079.85		
5) Due from Other Funds		9310	0.00		
6) Stores		9320	0.00		
7) Prepaid Expenditures		9330	43,473.72		
8) Other Current Assets		9340	3,537.23		
9) Lease Receivable		9380	0.00		
10) Fixed Assets					

Description	Resource Codes	Object Codes	2025-26 Unaudited Actuals	2026-27 Budget	Percent Difference
a) Land		9410	0.00		
b) Land Improvements		9420	0.00		
c) Accumulated Depreciation - Land Improvements		9425	0.00		
d) Buildings		9430	0.00		
e) Accumulated Depreciation - Buildings		9435	0.00		
f) Equipment		9440	33,783.52		
g) Accumulated Depreciation - Equipment		9445	(14,839.29)		
h) Work in Progress		9450	0.00		
i) Lease Assets		9460	1,249,979.01		
j) Accumulated Amortization-Lease Assets		9465	(594,686.81)		
k) Subscription Assets		9470	0.00		
l) Accumulated Amortization-Subscription Assets		9475	0.00		
11) TOTAL, ASSETS			2,938,659.80		
H. DEFERRED OUTFLOWS OF RESOURCES					
1) Deferred Outflows of Resources		9490	0.00		
2) TOTAL, DEFERRED OUTFLOWS			0.00		
I. LIABILITIES					
1) Accounts Payable		9500	178,751.29		
2) Due to Grantor Governments		9590	7,845.83		
3) Due to Other Funds		9610	0.00		
4) Current Loans		9640	0.00		
5) Unearned Revenue		9650	507,185.58		
6) Long-Term Liabilities					
a) Subscription Liability		9660	0.00		
b) Net Pension Liability		9663	0.00		
c) Total/Net OPEB Liability		9664	0.00		
d) Compensated Absences		9665	34,564.07		
e) COPs Payable		9666	0.00		
f) Leases Payable		9667	702,430.44		
g) Lease Revenue Bonds Payable		9668	0.00		
h) Other General Long-Term Liabilities		9669	0.00		
7) TOTAL, LIABILITIES			1,430,777.21		
J. DEFERRED INFLOWS OF RESOURCES					
1) Deferred Inflows of Resources		9690	0.00		
2) TOTAL, DEFERRED INFLOWS			0.00		
K. NET POSITION					
(must agree with line F2) (G11 + H2) - (I7 + J2)			1,507,882.59		
LCFF SOURCES					
Principal Apportionment					
State Aid - Current Year		8011	2,883,665.26	3,102,141.05	7.6%
Education Protection Account State Aid - Current Year		8012	39,488.00	41,292.00	4.6%
State Aid - Prior Years		8019	19.00	0.00	-100.0%
LCFF Transfers					
Unrestricted LCFF Transfers - Current Year	0000	8091	0.00	0.00	0.0%
All Other LCFF Transfers - Current Year	All Other	8091	0.00	0.00	0.0%
Transfers to Charter Schools in Lieu of Property Taxes		8096	36,874.64	36,411.29	-1.3%
Property Taxes Transfers		8097	0.00	0.00	0.0%
LCFF Transfers - Prior Years		8099	0.00	0.00	0.0%
TOTAL, LCFF SOURCES			2,960,046.90	3,179,844.34	7.4%
FEDERAL REVENUE					
Maintenance and Operations		8110	0.00	0.00	0.0%
Special Education Entitlement		8181	34,453.00	30,885.00	-10.4%
Special Education Discretionary Grants		8182	0.00	0.00	0.0%
Child Nutrition Programs		8220	280,631.57	284,182.89	1.3%
Donated Food Commodities		8221	0.00	0.00	0.0%
Interagency Contracts Between LEAs		8285	0.00	0.00	0.0%
Title I, Part A, Basic	3010	8290	56,339.00	56,724.00	0.7%

Description	Resource Codes	Object Codes	2025-26 Unaudited Actuals	2026-27 Budget	Percent Difference
Title I, Part D, Local Delinquent Programs	3025	8290	0.00	0.00	0.0%
Title II, Part A, Supporting Effective Instruction	4035	8290	10,044.00	7,076.00	-29.5%
Title III, Immigrant Student Program	4201	8290	0.00	0.00	0.0%
Title III, English Learner Program	4203	8290	0.00	0.00	0.0%
Public Charter Schools Grant Program (PCSGP)	4610	8290	0.00	0.00	0.0%
Other Every Student Succeeds Act	3040, 3060, 3061, 3150, 3155, 3182, 4037, 4124, 4126, 4127, 5630	8290	10,000.00	10,000.00	0.0%
Career and Technical Education	3500-3599	8290	0.00	0.00	0.0%
All Other Federal Revenue	All Other	8290	0.00	0.00	0.0%
TOTAL, FEDERAL REVENUE			391,467.57	388,867.89	-0.7%
OTHER STATE REVENUE					
Other State Apportionments					
Special Education Master Plan					
Current Year	6500	8311	179,878.00	276,656.40	53.8%
Prior Years	6500	8319	0.00	0.00	0.0%
All Other State Apportionments - Current Year	All Other	8311	0.00	0.00	0.0%
All Other State Apportionments - Prior Years	All Other	8319	0.00	0.00	0.0%
Child Nutrition Programs		8520	51,148.61	50,886.79	-0.5%
Mandated Costs Reimbursements		8550	3,952.00	4,206.00	6.4%
Lottery - Unrestricted and Instructional Materials		8560	58,945.27	58,653.87	-0.5%
Expanded Learning Opportunities Program (ELO-P)	2600	8590	387,018.35	405,176.15	4.7%
After School Education and Safety (ASES)	6010	8590	176,893.67	176,894.00	0.0%
Charter School Facility Grant	6030	8590	160,314.54	118,177.18	-26.3%
Drug/Alcohol/Tobacco Funds	6690, 6695	8590	0.00	0.00	0.0%
Arts and Music in Schools (Prop 28)	6770	8590	38,032.00	38,412.00	1.0%
California Clean Energy Jobs Act	6230	8590	0.00	0.00	0.0%
Career Technical Education Incentive Grant Program	6387	8590	0.00	0.00	0.0%
Specialized Secondary	7370	8590	0.00	0.00	0.0%
All Other State Revenue	All Other	8590	163,118.43	209,610.78	28.5%
TOTAL, OTHER STATE REVENUE			1,219,300.87	1,338,673.17	9.8%
OTHER LOCAL REVENUE					
Sales					
Sale of Equipment/Supplies		8631	0.00	0.00	0.0%
Sale of Publications		8632	0.00	0.00	0.0%
Food Service Sales		8634	0.00	0.00	0.0%
All Other Sales		8639	0.00	0.00	0.0%
Leases and Rentals		8650	0.00	0.00	0.0%
Interest		8660	22,683.68	30,000.00	32.3%
Net Increase (Decrease) in the Fair Value of Investments		8662	0.00	0.00	0.0%
Fees and Contracts					
Child Development Parent Fees		8673	0.00	0.00	0.0%
Transportation Fees From Individuals		8675	0.00	0.00	0.0%
Interagency Services		8677	0.00	0.00	0.0%
All Other Fees and Contracts		8689	0.00	0.00	0.0%
All Other Local Revenue		8699	19,687.59	14,718.00	-25.2%
Tuition		8710	0.00	0.00	0.0%
All Other Transfers In		8781-8783	0.00	0.00	0.0%
Transfers of Apportionments					
Special Education SELPA Transfers					
From Districts or Charter Schools	6500	8791	0.00	0.00	0.0%
From County Offices	6500	8792	0.00	0.00	0.0%
From JPAs	6500	8793	0.00	0.00	0.0%
Other Transfers of Apportionments					
From Districts or Charter Schools	All Other	8791	0.00	0.00	0.0%
From County Offices	All Other	8792	0.00	0.00	0.0%
From JPAs	All Other	8793	0.00	0.00	0.0%

Description	Resource Codes	Object Codes	2025-26 Unaudited Actuals	2026-27 Budget	Percent Difference
All Other Transfers In from All Others		8799	0.00	0.00	0.0%
TOTAL, OTHER LOCAL REVENUE			42,371.27	44,718.00	5.5%
TOTAL, REVENUES			4,613,186.61	4,952,103.40	7.3%
CERTIFICATED SALARIES					
Certificated Teachers' Salaries		1100	978,977.25	1,068,220.48	9.1%
Certificated Pupil Support Salaries		1200	13,600.20	18,169.20	33.6%
Certificated Supervisors' and Administrators' Salaries		1300	138,864.96	145,808.25	5.0%
Other Certificated Salaries		1900	193,289.95	199,874.85	3.4%
TOTAL, CERTIFICATED SALARIES			1,324,732.36	1,432,072.78	8.1%
CLASSIFIED SALARIES					
Classified Instructional Salaries		2100	392,665.82	458,958.74	16.9%
Classified Support Salaries		2200	89,707.69	91,361.00	1.8%
Classified Supervisors' and Administrators' Salaries		2300	176,104.07	185,241.92	5.2%
Clerical, Technical and Office Salaries		2400	83,082.08	87,838.40	5.7%
Other Classified Salaries		2900	69,517.40	79,443.90	14.3%
TOTAL, CLASSIFIED SALARIES			811,077.06	902,843.96	11.3%
EMPLOYEE BENEFITS					
STRS		3101-3102	223,365.26	273,525.90	22.5%
PERS		3201-3202	250,309.20	238,350.81	-4.8%
OASDI/Medicare/Alternative		3301-3302	88,761.63	89,832.62	1.2%
Health and Welfare Benefits		3401-3402	219,816.18	231,642.16	5.4%
Unemployment Insurance		3501-3502	11,841.26	11,973.69	1.1%
Workers' Compensation		3601-3602	18,280.00	20,883.21	14.2%
OPEB, Allocated		3701-3702	0.00	0.00	0.0%
OPEB, Active Employees		3751-3752	0.00	0.00	0.0%
Other Employee Benefits		3901-3902	7,406.44	0.00	-100.0%
TOTAL, EMPLOYEE BENEFITS			819,779.97	866,208.39	5.7%
BOOKS AND SUPPLIES					
Approved Textbooks and Core Curricula Materials		4100	14,320.00	26,648.00	86.1%
Books and Other Reference Materials		4200	1,156.66	40,589.65	3,409.2%
Materials and Supplies		4300	79,830.47	82,049.74	2.8%
Noncapitalized Equipment		4400	28,301.68	45,572.00	61.0%
Food		4700	274,815.45	272,066.03	-1.0%
TOTAL, BOOKS AND SUPPLIES			398,424.26	466,925.42	17.2%
SERVICES AND OTHER OPERATING EXPENSES					
Subagreements for Services		5100	0.00	0.00	0.0%
Travel and Conferences		5200	5,602.52	6,000.00	7.1%
Dues and Memberships		5300	32.98	0.00	-100.0%
Insurance		5400-5499	27,344.35	29,365.07	7.4%
Operations and Housekeeping Services		5500	149,221.08	168,778.48	13.1%
Rentals, Leases, Repairs, and Noncapitalized Improvements		5600	231,371.40	254,319.03	9.9%
Transfers of Direct Costs		5710	0.00	0.00	0.0%
Transfers of Direct Costs - Interfund		5750	0.00	0.00	0.0%
Professional/Consulting Services and Operating Expenditures		5800-5899	748,462.46	761,831.68	1.8%
Communications		5900	22,744.35	23,557.60	3.6%
TOTAL, SERVICES AND OTHER OPERATING EXPENSES			1,184,779.14	1,243,851.86	5.0%
DEPRECIATION AND AMORTIZATION					
Depreciation Expense		6900	5,945.44	5,945.44	0.0%
Amortization Expense-Lease Assets		6910	0.00	0.00	0.0%
Amortization Expense-Subscription Assets		6920	0.00	0.00	0.0%
TOTAL, DEPRECIATION AND AMORTIZATION			5,945.44	5,945.44	0.0%
OTHER OUTGO (excluding Transfers of Indirect Costs)					
Tuition					
Tuition for Instruction Under Interdistrict Attendance Agreements		7110	0.00	0.00	0.0%
Tuition, Excess Costs, and/or Deficit Payments					
Payments to Districts or Charter Schools		7141	0.00	0.00	0.0%
Payments to County Offices		7142	0.00	0.00	0.0%

Description	Resource Codes	Object Codes	2025-26 Unaudited Actuals	2026-27 Budget	Percent Difference
Payments to JPAs		7143	0.00	0.00	0.0%
Other Transfers Out					
All Other Transfers		7281-7283	0.00	0.00	0.0%
All Other Transfers Out to All Others		7299	0.00	0.00	0.0%
Debt Service					
Debt Service - Interest		7438	0.00	0.00	0.0%
TOTAL, OTHER OUTGO (excluding Transfers of Indirect Costs)			0.00	0.00	0.0%
OTHER OUTGO - TRANSFERS OF INDIRECT COSTS					
Transfers of Indirect Costs		7310	0.00	0.00	0.0%
Transfers of Indirect Costs - Interfund		7350	0.00	0.00	0.0%
TOTAL, OTHER OUTGO - TRANSFERS OF INDIRECT COSTS			0.00	0.00	0.0%
TOTAL, EXPENSES			4,544,738.23	4,917,847.85	8.2%
INTERFUND TRANSFERS					
INTERFUND TRANSFERS IN					
Other Authorized Interfund Transfers In		8919	0.00	0.00	0.0%
(a) TOTAL, INTERFUND TRANSFERS IN			0.00	0.00	0.0%
INTERFUND TRANSFERS OUT					
Other Authorized Interfund Transfers Out		7619	0.00	0.00	0.0%
(b) TOTAL, INTERFUND TRANSFERS OUT			0.00	0.00	0.0%
OTHER SOURCES/USES					
SOURCES					
Other Sources					
Transfers from Funds of Lapsed/Reorganized LEAs		8965	0.00	0.00	0.0%
All Other Financing Sources		8979	0.00	0.00	0.0%
(c) TOTAL, SOURCES			0.00	0.00	0.0%
USES					
Transfers of Funds from Lapsed/Reorganized LEAs		7651	0.00	0.00	0.0%
All Other Financing Uses		7699	0.00	0.00	0.0%
(d) TOTAL, USES			0.00	0.00	0.0%
CONTRIBUTIONS					
Contributions from Unrestricted Revenues		8980	(0.01)	0.00	-100.0%
Contributions from Restricted Revenues		8990	0.00	0.00	0.0%
(e) TOTAL, CONTRIBUTIONS			(0.01)	0.00	-100.0%
TOTAL, OTHER FINANCING SOURCES/USES (a - b + c - d + e)			(0.01)	0.00	-100.0%

Description	Function Codes	Object Codes	2025-26 Unaudited Actuals	2026-27 Budget	Percent Difference
A. REVENUES					
1) LCFF Sources		8010-8099	2,960,046.90	3,179,844.34	7.4%
2) Federal Revenue		8100-8299	391,467.57	388,867.89	-0.7%
3) Other State Revenue		8300-8599	1,219,300.87	1,338,673.17	9.8%
4) Other Local Revenue		8600-8799	42,371.27	44,718.00	5.5%
5) TOTAL, REVENUES			4,613,186.61	4,952,103.40	7.3%
B. EXPENSES (Objects 1000-7999)					
1) Instruction	1000-1999		2,314,097.42	2,590,117.19	11.9%
2) Instruction - Related Services	2000-2999		967,558.12	1,020,010.15	5.4%
3) Pupil Services	3000-3999		655,317.77	664,330.45	1.4%
4) Ancillary Services	4000-4999		2,178.70	3,814.00	75.1%
5) Community Services	5000-5999		0.00	0.00	0.0%
6) Enterprise	6000-6999		0.00	0.00	0.0%
7) General Administration	7000-7999		140,140.71	154,404.99	10.2%
8) Plant Services	8000-8999		465,445.51	485,171.07	4.2%
9) Other Outgo	9000-9999	Except 7600-7699	0.00	0.00	0.0%
10) TOTAL, EXPENSES			4,544,738.23	4,917,847.85	8.2%
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENSES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B10)			68,448.38	34,255.55	-50.0%
D. OTHER FINANCING SOURCES/USES					
1) Interfund Transfers					
a) Transfers In		8900-8929	0.00	0.00	0.0%
b) Transfers Out		7600-7629	0.00	0.00	0.0%
2) Other Sources/Uses					
a) Sources		8930-8979	0.00	0.00	0.0%
b) Uses		7630-7699	0.00	0.00	0.0%
3) Contributions		8980-8999	(0.01)	0.00	-100.0%
4) TOTAL, OTHER FINANCING SOURCES/USES			(0.01)	0.00	-100.0%
E. NET INCREASE (DECREASE) IN NET POSITION (C + D4)			68,448.37	34,255.55	-50.0%
F. NET POSITION					
1) Beginning Net Position					
a) As of July 1 - Unaudited		9791	1,439,434.15	1,507,882.52	4.8%
b) Audit Adjustments		9793	0.00	0.00	0.0%
c) As of July 1 - Audited (F1a + F1b)			1,439,434.15	1,507,882.52	4.8%
d) Other Restatements		9795	0.00	(51,043.48)	New
e) Adjusted Beginning Net Position (F1c + F1d)			1,439,434.15	1,456,839.04	1.2%
2) Ending Net Position, June 30 (E + F1e)			1,507,882.52	1,491,094.59	-1.1%
Components of Ending Net Position					
a) Net Investment in Capital Assets		9796	18,944.23	13,494.25	-28.8%
b) Restricted Net Position		9797	0.00	0.00	0.0%
c) Unrestricted Net Position		9790	1,488,938.29	1,477,600.34	-0.8%

Resource	Description	2025-26 Unaudited Actuals	2026-27 Budget
Total, Restricted Net Position		0.00	0.00

Independent Consultant Agreement

This Independent Consultant Agreement (the "Agreement") is entered into by and between Jim Scheible ("Consultant"), and El Concilio California Academies ("ECCA"), a California nonprofit corporation ("Client"). Together Consultant and Client shall be known as the "Parties" or individually as "Party".

Client wishes to engage Consultant through this Agreement to assist Client in carrying out its mission and have Consultant provide certain services to Client.

NOW, THEREFORE, in consideration of the mutual promises of the parties, and other good and valuable consideration (the receipt and sufficiency of which are acknowledged hereby), Consultant and Client agree as follows:

1. Engagement of Consultant: Subject to the terms and conditions set forth in this Agreement and effective as of the date noted below by Client, Client hereby engages Consultant and Consultant hereby agrees to be so engaged, to provide the "Work OR Project" as described in Exhibits A and B of the Agreement.

2. Work:

2.1 Definition: The services and/or the products (collectively, the "Work") to be provided by Consultant are set forth in Exhibits A and B of the Agreement and incorporated herein by this reference.

2.2 Acceptance: Client shall have the right to monitor performance aspects of the Work and to notify Consultant if Client determines that performance of the Work does not meet the requirements of the Work or Project as described in Exhibits A and B. If Client so notifies Consultant, Consultant shall take prompt action to make such Work or Project acceptable. If Consultant is unable to make such Work acceptable to Client within a reasonable period of time, Client may refuse to accept such Work and shall be relieved of its obligation to pay for such referenced Work. In addition, if Client deems that the Work refused is material to the successful completion of the Project, Client shall have the right to terminate this Agreement, in addition to all other rights and remedies available to Client under this Agreement at law or in equity.

3. Professional Fees: As sole and exclusive consideration to Consultant for providing the Work, Client shall pay \$250 per hour for work conducted. This is provided that Consultant does not exceed a total of fifty (50) hours of Work, per the term of this agreement. The maximum number of hours of this agreement may be extended by mutual, written consent of the parties. The schedule of hours per week and other necessary deadlines will be as required and as determined between Client and Consultant.

And, further that Client has determined, in accordance with reasonable acceptance criteria that the Work of Consultant for which compensation is due complies with the Work as described in Exhibits A and B in all material respects.

Consultant shall invoice Client monthly for Work for the duration of the Agreement. Providing the Work is acceptable to Client, Client shall make payments within thirty (30) days of receiving Consultant's invoice. Consultant shall maintain full and complete records including, but not limited to, hours spent and description of the Work, relevant to the Work provided under this Agreement, which shall be made available to Client upon request.

4. Representations and Warranties:

4.1 Performance: Consultant represents and warrants that it has the qualifications and skills necessary to and shall perform the Work under this Agreement in a competent, professional manner; the Work shall be performed in a manner satisfactory to Client and in accordance with commercially reasonable standards; Consultant shall, at its cost, prepare and deliver to Client such reports as are reasonably required from time to time by Client; and failure to perform all the Work required under this Agreement constitutes a material breach of this Agreement.

4.2 Power and Authority: Binding Obligation. Consultant represents and warrants that it has the full power and authority to enter into this Agreement and perform the Work; the execution, delivery and performance of this Agreement have been authorized by all requisite action; and this Agreement constitutes the legal, valid and binding obligation of Consultant.

4.3 No Violation: Consultant is in full compliance with all applicable laws, rules and regulations, and the execution, delivery and performance of its obligations under this Agreement will not violate any of the foregoing.

4.4 No Infringement: Consultant represents and warrants that the provision and uses of the Work will not violate or infringe any third-party rights, including, without limitation, all intellectual property rights.

4.5 Records: Consultant represents and warrants that it shall maintain and retain all records in connection with the Work as required by and for the time required by all applicable law, regulations and rules.

5. Proprietary Rights: Consultant and Client shall jointly own all right, title and interest in and to the Work and any proprietary information, including without limitation, all discoveries, inventions, improvements, copyrights, patents and trademarks, arising from the Work or Consultant's performance under this Agreement.

6. Indemnity: Consultant shall, at all times, indemnify and hold harmless Client, its officers, directors, employees, agents, counsel and advisors (each an "Indemnified Person") in connection with all claims, liabilities, obligations, damages, losses, penalties, actions, judgements, suits, costs, expenses or disbursements of any kind or nature whatsoever, including but not limited to reasonable attorneys' fees (collectively "Losses"), that may be imposed on, incurred by or asserted against any Indemnified Person in any way relating or arising out of this Agreement or any Work contemplated hereby, but only for such Losses caused by, arising from, or related to negligent or malicious acts or omissions of Consultant, its officers, directors, agents, employees, or any person or entity through which Consultant performs Work for Client. All Losses imposed or sought to be imposed upon Client to pay with any withholding taxes, Social Security, unemployment or disability insurance, employee benefits or similar items, including interest and penalties thereon, in connection with claims therefore made against Client by any governmental entity, regulatory authority or third party; and any work related, or allegedly work related, disability of any person through whom Consultant performs services or Work for Client.

7. Term: The term of this Agreement will end on June 30, 2027, or when the maximum hours in section 3 have been exhausted and there has been no agreement to increase the number of hours. The term of this Agreement may be extended by mutual, written agreement between the parties.

8. Termination: Client or Consultant may terminate this Agreement without cause by giving either Party fifteen (15) days prior written notice.

9. Effect of Termination: Upon the expiration or termination of this Agreement, Consultant shall have no claim against Client for any damages which may arise as a result of the expiration or termination, unless such damages arise from the breach of a provision of this Agreement by Client. The expiration or termination of this Agreement will not relieve Client from its obligations to pay Professional Fees in accordance with Section Three (3) of this Agreement for Work rendered in accordance with this Agreement prior to such expiration or termination.

10. Dispute Resolution: In the event of any dispute, claim or controversy between or among the Parties arising out of or relating to this Agreement (collectively, "Dispute(s)"), the Dispute will be resolved by and through an arbitration proceeding before a sole arbitrator to be conducted under the auspices of and pursuant to the Commercial Arbitration Rules of the American Rules of the American Arbitration Association. The arbitration proceeding will be conducted in as expedited a manner as is then permitted by such rules. The arbitrator will be mutually selected and agreed upon by the parties. If the parties are unable to so select an arbitrator, each Party will name an arbitrator and those arbitrators will select the sole arbitrator. Both the foregoing agreement of the parties to arbitrate any and all Disputes, and the results, determinations, findings, judgements and/or awards rendered through any such arbitration shall be final and binding on the parties and may be specifically enforced by legal proceedings in any court of competent jurisdiction.

11. Taxes and Employment Expenses: Client shall not withhold from the Professional Fees any taxes or other amounts that would otherwise be withheld from an employee of Client. Consultant shall be solely responsible for the payment of any taxes imposed on the performance of the Work or its receipt of the Professional Fees. Consultant shall be solely responsible for the payment of any and all taxes, including but not limited to, withholding of income taxes, payment of estimated income taxes, Social Security taxes, State Disability Insurance taxes, and employer's liability for work-related disabilities with respect to or in connection with the personnel through whom Consultant performs the Work.

12. Education Code Compliance: Consultant shall have fingerprint clearance through the California Department of Justice and shall pay for such service at Consultant's own expense. In addition, if Consultant is present consistently on the Client's school campus, then Consultant must provide the Client's Human Resources Department with a tuberculosis test indicating a negative reading.

13. Use of Client Name: Consultant shall not use the name, insignia, or any facsimile of Client material for any purpose, including but not limited to advertising, client list, or references, with the express prior authorization of the Client.

14. Confidentiality/No Conflict of Interest: Consultant agrees that all student and Client's lists, email addresses used by Client's employees or students, services, products, student records, plans, reports, marketing, expansion, technology, and processes of Client are valuable, special and unique assets of Client (collectively "Confidential Information"). Consultant acknowledges they may have access to and knowledge of Confidential Information and that access to and knowledge of Confidential Information may be essential to the performance of their duties under this Agreement. In consideration of Consultant's access to this Confidential Information, Consultant agrees that, except as specifically authorized in writing by Client, the Consultant will not, directly or indirectly, (i) disclose any Confidential Information to any person or entity, (ii) make use of any Confidential Information for Consultant's own purposes or for the benefit of any other person or entity, other than Client. Consultant shall comply with all federal, state, and local laws, rules, and regulations in relation to the direct performance of the assigned duties by Client. During the entirety of this Agreement, Consultant will not accept work, enter into a contract, or accept an obligation that is inconsistent or incompatible with Consultant's obligations to Client's charters and mission statement. Consultant warrants and represents that, to the best of Consultant's knowledge, there is no other contract or duty on Consultant's part which conflicts with or is inconsistent with this Agreement.

15. Relationship of Parties: Under no circumstances shall Consultant look to Client as their employer, or as a partner, agent, or principal. No joint venture, partnership, employment, agency or similar arrangement is created between the Parties by this Agreement. Consultant has no fiduciary obligation to Client but instead a contractual one described by the terms of this Agreement. Consultant shall not be entitled to any benefits afforded to Client's employees including, but not limited to, worker's compensation, disability insurance, vacation or sick pay. Client will report all fees paid to Consultant to the IRS on Form 1099. Neither Client nor

Consultant shall have any right, power, or authority to create any obligation, expressed or implied, on behalf of the other. Consultant will have no authority to act on or enter into any contract or understanding, incur any liability or make any representation on behalf of Client without first obtaining specific written instructions from an authorized officer of Client. Neither Party has the right or power to act for or on behalf of the other or to bind the other in any respect other than as expressly provided for in this Agreement. This Section shall survive the termination of this Agreement.

16. General Provisions:

16.1 Governing Law and Venue: This Agreement will be construed and enforced in accordance with the internal laws of California irrespective of its conflicts of law rules. The Parties hereby consent to the jurisdiction of, and venue in, the courts of California to enforce any arbitration award or to hear any application for injunctive relief as provided for in this agreement.

16.2 Attorneys' Fees: If either Party commences an arbitration against the other Party or brings an action in connection with such an arbitration, including an action to compel arbitration, to confirm or vacate any arbitration judgement or award, or to enforce the same, the unsuccessful Party shall pay to the prevailing Party all reasonable attorneys' fees and costs incurred in connection therewith by the prevailing Party, in addition to any other relief to which it may be entitled.

16.3 Entire Agreement: This Agreement (and all recitals, and all schedules and exhibits attached hereto, which are hereby incorporated by reference) constitutes the entire understanding between the Parties and replaces and supersedes any and all prior and contemporaneous agreements and understandings, whether oral or written, express or implied, between the Parties with respect to the subject matter hereof.

16.4 Amendment: Except as otherwise provided herein, neither this Agreement nor any of its provisions may be amended, supplemented, modified or waived except by a writing duly executed by each of the Parties hereto.

16.5 Waiver: No waiver of any provision or consent to any action hereunder will constitute a waiver of any of the other provision or consent to any other action, nor will such waiver or consent constitute a continuing waiver or consent or commit any party to provide a past or future waiver or consent.

16.6 Rights Cumulative: The rights, privileges and remedies provided for herein are cumulative and are not exclusive of any other rights, privileges or remedies provided by law or equity. The assertion of any right, privilege or remedy hereunder shall not prevent the concurrent or successive assertion of any other appropriate right, privilege or remedy.

16.7 Severability: If any provision of this Agreement is determined to be illegal invalid or otherwise unenforceable by an arbitrator, court or tribunal of competent jurisdiction, then to the extent necessary to make such provision and/or this Agreement legal, valid or otherwise enforceable, such provision will be limited, construed or severed and deleted from this Agreement, and the remaining portion of such provisions hereof will survive, and remain in full force and effect.

16.8 Successors and Assigns: This Agreement will be binding upon and inure to the benefit of the Parties and their respective successors and permitted assignors.

16.9 Assignment: This Agreement is not assignable or delegable in whole or in part by Consultant without the prior written consent of Client, and any assignment or attempt to assign or delegation or attempt to delegate in violation of this Section will be of no force or effect.

16.10 No Third-Party Rights: This Agreement is made solely for the benefit of the Parties hereto and does not, and will not be construed to, grant any rights or remedies to any other person or entity other than as expressly provided for in this Agreement.

16.11 Interpretation: In this Agreement, whenever the context so requires, the masculine, feminine or neutral gender, and the singular or plural number or tense, will include the others.

16.12 Headings: Headings and captions are for convenience only and are not to be used in the interpretation of this Agreement.

16.13 Counterparts: This Agreement may be executed in one or more counterparts, each of which will be deemed an original and all of which taken together shall constitute one and the same document.

16.14 Notices: Any notice or other communication hereunder will be given in writing and be either (i) delivered in person, (ii) delivered by overnight FedEx or similar overnight commercial delivery service, or (iii) mailed by certified mail, postage prepaid, return receipt requested. Each such notice or other communication will be effective (i) if given by mail, five (5) days after such communication is deposited in the mail and addressed as aforesaid, (ii) if given by overnight FedEx or similar overnight commercial delivery service, one (1) business day after such communication is deposited with such service and addressed as aforesaid, and (iii) if given by any other means, when actually received. Notices to Parties under this Section will be given at the applicable address set forth below at the signature page hereto or at such other address as may be given from time to time under the terms of this Agreement.

16.15 Further Assurances: Each Party shall execute and deliver all such further documents and instruments and take all such further actions as may be reasonably required or appropriate to carry out the intent and purposes of this Agreement.

IN WITNESS WHEREOF, the parties have executed the Agreement as of the date first written above.

Signature: 

Date: 

Donita Drulias-Daumer

Principal

Astronaut Jose M. Hernandez Academy

703 East Swain Road

Stockton, CA 95207

Signature: 

Date: 8/31/26

Jim Scheible

(858) 472-1090

jim.scheible@gmail.com

1904 1/2 E Street

Sacramento, CA 95811

Exhibit A - Work or Project

- I. Prepare, in collaboration with Donita Drulias-Daumer and her designee(s), a draft renewal charter petition for renewal in the 2026-27 school year, including the following:
 - A. Online shared workspace (e.g. folder system in Google Drive) where the petitions and the component parts will be stored as well as updated by the parties.
 - B. For each charter petition component (listed below), and with the exception of budget and cash flow:
 1. Outline of each element, including the critical sections/language for each.
 2. Existing language in the petition, identify language to be updated.
 3. For sections needing additional updating (due to the time elapsed since the previous petition was approved) sample language from previously approved petitions (e.g. by the local county office of education) or Allegiance documents (e.g. LCAP, website) with, where appropriate, options for Client to select from.
 - C. Regular updates to Client per the schedule and deadlines agreed to as detailed in Section Three (3), Paragraph One (1).
 - D. Network, where possible due to timing, with key school contacts (e.g. legal). Client will be billed directly by such “contacts” for time spent with consultant and such agreements shall be made between Client and “contacts” prior to any engagement by Consultant.
- II. Support, in collaboration with Donita Drulias-Daumer and her designee(s), analysis of 2025-26 data, and other data, pertinent to charter renewal.
- III. Support, in collaboration with Donita Drulias-Daumer and her designee(s), the completion of additional, aligned, emerging work as assigned by Client.

Exhibit B, continued - Charter Petition Components

Introduction

Renewal Criteria Data Analysis

Elements 1-15

1. Educational Program
2. Measurable Pupil Outcomes
3. Methods of Measurement
4. Governance Structure
5. Employee Qualifications
6. Health & Safety Procedures
7. Student Population Balance
8. Admissions Policies and Procedures
9. Suspension and Expulsion Policies and Procedures
10. Employee Retirement Systems
11. Public School Attendance Alternatives
12. Employee Return Rights
13. Dispute Resolution Process
14. Procedures for School Closure

☐ Additional compliance related items:

- ☐ Affirmations/Declarations
- ☐ Miscellaneous provisions
- ☒ ~~Budget and cash flow~~

**RESOLUTION OF THE BOARD OF DIRECTORS OF
EI CONCILIO CALIFORNIA ACADEMIES**

**RESOLUTION AUTHORIZING SUBMISSION OF RENEWAL CHARTER PETITION TO
STOCKTON UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION**

WHEREAS, El Concilio California Academies is a California nonprofit public benefit corporation that operates Astronaut Jose M. Hernandez Academy (the “Charter School”), a California public charter school; and

WHEREAS, the Board of Directors (“Board”) of El Concilio California Academies finds it in the best interest of the Charter School to submit a charter renewal petition (“Petition”) for the Charter School, to the Stockton Unified School District Board of Education, and as provided for in Education Code Sections 47605, 47607 and 47607.2.

NOW THEREFORE, BE IT RESOLVED that the Board authorizes the submission of the Petition for the Charter School to the Stockton Unified School District Board of Education for the term of either July 1, 2027 to June 30, 2029 or July 1, 2027 to June 30, 2032, pending the outcome of the 2026 California School Dashboard; and

BE IT FURTHER RESOLVED that the Board authorizes the following individuals to take all steps necessary pursuant to their roles to seek the approval of the Petition:

- Donita Drulias-Daumer will serve as “Lead Petitioner” and is hereby authorized to make any additional changes or revisions to the Petition as may be necessary to comply with applicable legal requirements and/or Stockton Unified School District Board of Education policies and procedures, and to take all steps necessary for approval of same;
- Donita Drulias-Daumer is the Principal of Astronaut Jose M. Hernandez Academy;

IN WITNESS WHEREOF, the Board has adopted the above resolution by the following vote at a regular Board meeting this 8 day of September, 2026.

AYES:

NOS:

ABSTENTIONS:

By: _____

Name: Cynthia Aguilar

Secretary, El Concilio California Academies Board of Directors

Date: 9/8/2026

section 3

Astronaut Jose M. Hernandez Academy

3.1 Principal Reports

Principal Report

section 4

BOARD OF DIRECTORS

4.1 BOD Annual Calendar

4.2 BOD Contact Sheet



Board Meeting Calendar FY 2026-2027 **Location: 703 E. Swain Road, Stockton, CA 95207** **Time: 4:00PM**

Aug 2026						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Sep 2026						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

Oct 2026						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Nov 2026						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

Dec 2026						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Jan 2027						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Feb 2027						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

Mar 2027						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Apr 2027						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

May 2027						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Jun 2027						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

Jul 2027						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31



Board of Directors 2026

BOARD CHAIR

Jose Rodriguez

209.644.2600

jrod@elconcilio.org

BOARD MEMBER

John Solis

209.601.1249

John.solis00@gmail.com

BOARD TREASRUER

Vanessa Castro-Drivon

209.598.8606

vdrivon@comcast.net

BOARD MEMBER

Ruben Harper

209.616.3543

Rubenharper16@gmail.com

BOARD SECRETARY

Cynthia Aguilar

209.513.7341

Cynthia.aguilar246@yahoo.com

BOARD MEMBER

Marie Jo Fernandez

209.830.6363

mfernandez@njes.com

BOARD MEMBER

John Freeman

925.766.5281

jfreeman@calwater.com

**BYLAWS
OF
EL CONCILIO CALIFORNIA ACADEMIES**
(A California Nonprofit Public Benefit Corporation)

**ARTICLE I
NAME**

Section 1. NAME. The name of this Corporation is El Concilio California Academies.

**ARTICLE II
PRINCIPAL OFFICE OF THE CORPORATION**

Section 1. PRINCIPAL OFFICE OF THE CORPORATION. The principal office for the transaction of the activities and affairs of the Corporation is located at 703 East Swain Road, Stockton, CA 95207, State of California. The Board of Directors may change the location of the principal office. Any such change of location must be noted by the Secretary on these bylaws opposite this Section; alternatively, this Section may be amended to state the new location.

Section 2. OTHER OFFICES OF THE CORPORATION. The Board of Directors may at any time establish branch or subordinate offices at any place or places where the Corporation is qualified to conduct its activities.

**ARTICLE III
GENERAL AND SPECIFIC PURPOSES; LIMITATIONS**

Section 1. GENERAL AND SPECIFIC PURPOSES. The purpose of the Corporation is to manage, operate, guide, direct and promote growth of one or more public charter schools in the State of California, including but not limited to Delta Bridges Charter School ("Charter School"), a California public charter school. Also in the context of these purposes, the Corporation shall not, except to an insubstantial degree, engage in any other activities or exercise of power that do not further the purposes of the Corporation.

The Corporation shall not carry on any other activities not permitted to be carried on by: (a) a corporation exempt from federal income tax under section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code; or (b) a corporation, contributions to which are deductible under section 170(c)(2) of the Internal Revenue Code, or the corresponding section of any future federal tax code. No substantial part of the activities of the Corporation shall consist of the carrying on of propaganda, or otherwise attempting to influence legislation, and the Corporation shall not participate in, or intervene in (including the publishing or distributing of statements) any political campaign on behalf of or in opposition to any candidate for public office.

ARTICLE IV CONSTRUCTION AND DEFINITIONS

Section 1. CONSTRUCTION AND DEFINITIONS. Unless the context indicates otherwise, the general provisions, rules of construction, and definitions in the California Nonprofit Corporation Law shall govern the construction of these bylaws. Without limiting the generality of the preceding sentence, the masculine gender includes the feminine and neuter, the singular includes the plural, and the plural includes the singular, and the term “person” includes both a legal entity and a natural person.

ARTICLE V DEDICATION OF ASSETS

Section 1. DEDICATION OF ASSETS. The Corporation’s assets are irrevocably dedicated to public benefit purposes as set forth in the charter governing the charter schools operated as or by the Corporation. No part of the net earnings, properties, or assets of the Corporation, on dissolution or otherwise, shall inure to the benefit of any private person or individual, or to any director or officer of the Corporation. Upon the dissolution or final liquidation of the Corporation, its assets remaining after payment of all debts and liabilities of the Corporation shall be distributed to another public school that meets the requirements of Section III.A of IRS Notice 2015-07, or shall be distributed to the State of California, a political subdivision of the State, or an agency or instrumentality of the State or of a political subdivision of the State.

ARTICLE VI CORPORATION WITHOUT MEMBERS

Section 1. CORPORATION WITHOUT MEMBERS. The Corporation shall have no members within the meaning of the Nonprofit Corporation Law.

ARTICLE VII BOARD OF DIRECTORS

Section 1. GENERAL POWERS. Subject to the provisions and limitations of the California Nonprofit Public Benefit Corporation Law and any other applicable laws, and subject to any limitations of the articles of incorporation or bylaws, the Corporation’s activities and affairs shall be managed, and all corporate powers shall be exercised, by or under the direction of the Board of Directors (“Board”).

Section 2. SPECIFIC POWERS. Without prejudice to the general powers set forth in Section 1 of this article, but subject to the same limitations, the Board of Directors shall have the power to:

- a. Appoint and remove, at the pleasure of the Board of Directors, all corporate officers, agents, and employees; prescribe powers and duties for them as are consistent with the law, the articles of incorporation, and these bylaws; fix their compensation; and require from them security for faithful service.

- b. Change the principal office or the principal business office in California from one location to another; cause the Corporation to be qualified to conduct its activities in any other state, territory, dependency, or country; conduct its activities in or outside California.
- c. Borrow money and incur indebtedness on the Corporation's behalf and cause to be executed and delivered for the Corporation's purposes, in the corporate name, promissory notes, bonds, debentures, deeds of trust, mortgages, pledges, hypothecations, and other evidences of debt and securities.
- d. Adopt and use a corporate seal.

Section 3. APPOINTED DIRECTORS AND TERMS. The number of directors shall be no less than three (3) and no more than seven (7), unless changed by amendments to these bylaws. All directors shall have full voting rights, including any representative appointed by the chartering authority as consistent with Education Code Section 47604(c). If the chartering authority designates a representative to serve on the Board of Directors, the Board of Directors may appoint an additional director to ensure an odd number of Board members. All directors, except for the representative designated by the chartering authority, shall be appointed by the existing Board of Directors.

Except for the initial Board of Directors, each director shall hold office unless otherwise removed from office in accordance with these bylaws for three (3) years and until a successor director has been designated and qualified. The initial Board of Directors shall consist of five (5) Board of Directors for a term of three (3) years.

Section 4. RESTRICTION ON INTERESTED PERSONS AS DIRECTORS. No persons serving on the Board of Directors may be interested persons. An interested person is (a) any person currently being compensated by the Corporation for services rendered to it within the previous 12 months, whether as a full-time or part-time employee, independent contractor, or otherwise; and (b) any brother, sister, ancestor, descendant, spouse, brother-in-law, sister-in-law, son-in-law, daughter-in-law, mother-in-law, or father-in-law of such person. The Board may adopt other policies circumscribing potential conflicts of interest.

Section 5. DIRECTORS' TERMS. Each director shall hold office unless otherwise removed from office in accordance with these bylaws for three (3) years with a maximum of two (2) consecutive years and until a successor director has been designated and qualified.

Section 6. NOMINATIONS BY COMMITTEE. The Chairman of the Board of Directors or, if none, the President will appoint a committee to designate qualified candidates for election to the Board of Directors at least thirty (30) days before the date of any election of directors. The nominating committee shall make its report at least seven (7) days before the date of such designation or at such other time as the Board of Directors may set and the Secretary shall forward to each Board member, with the notice of meeting required by these bylaws, a list of all candidates nominated by committee.

Section 7. EVENTS CAUSING VACANCIES ON BOARD. A vacancy or vacancies

on the Board of Directors shall occur in the event of (a) the death, resignation, or removal of any director; (b) the declaration by resolution of the Board of Directors of a vacancy in the office of a director who has been convicted of a felony, declared of unsound mind by a court order, or found by final order or judgment of any court to have breached a duty under California Nonprofit Public Benefit Corporation Law, Chapter 2, Article 3; or (c) the increase of the authorized number of directors.

Section 8. RESIGNATION OF DIRECTORS. Except as provided below, any director may resign by giving written notice to the Chairman of the Board, if any, or to the President, or the Secretary, or to the Board. The resignation shall be effective when the notice is given unless the notice specifies a later time for the resignation to become effective. If a director's resignation is effective at a later time, the Board of Directors may elect a successor to take office as of the date when the resignation becomes effective.

Section 9. DIRECTOR MAY NOT RESIGN IF NO DIRECTOR REMAINS. Except on notice to the California Attorney General, no director may resign if the Corporation would be left without a duly elected director or directors.

Section 10. REMOVAL OF DIRECTORS. Any director, except for the representative appointed by the chartering authority, may be removed, with or without cause, by the vote of the majority of the members of the entire Board of Directors at a special meeting called for that purpose, or at a regular meeting, provided that notice of that meeting and such removal are given in compliance with the provisions of the Ralph M. Brown Act (Chapter 9 (commencing with Section 54950) of Division 2 of Title 5 of the Government Code) as said chapter may be modified by subsequent legislation ("Brown Act"). The representative designated by the chartering authority may be removed without cause by the chartering authority or with the written consent of the chartering authority. Any vacancy caused by the removal of a director shall be filled as provided in Section 11.

Section 11. VACANCIES FILLED BY BOARD. Vacancies on the Board of Directors, except for the representative appointed by the chartering authority, may be filled by approval of the Board of Directors or, if the number of directors then in office is less than a quorum, by (a) the affirmative vote of a majority of the directors then in office at a regular or special meeting of the Board, or (b) a sole remaining director. A vacancy in the seat of the representative of the chartering authority shall be filled by the chartering authority.

Section 12. NO VACANCY ON REDUCTION OF NUMBER OF DIRECTORS. Any reduction of the authorized number of directors shall not result in any directors being removed before his or her term of office expires.

Section 13. PLACE OF BOARD OF DIRECTORS MEETINGS. Meetings shall be held at the principal office of the Corporation unless the Board of Directors designates another location in accordance with these bylaws. The Board of Directors may also designate that a meeting be held at any place within the physical boundaries of the county in which that charter school or schools are located. All meetings of the Board of Directors shall be called, held and conducted in accordance with the terms and provisions of the Brown Act. A two-way teleconference location shall be established at each schoolsite and each resource center.

Section 14. MEETINGS; ANNUAL MEETINGS. All meetings of the Board of Directors and its committees shall be called, noticed, and held in compliance with the provisions of the Brown Act. The Board of Directors shall meet annually for the purpose of organization, appointment of officers, and the transaction of such other business as may properly be brought before the meeting. This meeting shall be held at a time, date, and place as noticed by the Board of Directors in accordance with the Brown Act.

Section 15. REGULAR MEETINGS. Regular meetings of the Board of Directors, including annual meetings, shall be held at such times and places as may from time to time be fixed by the Board of Directors. At least 72 hours before a regular meeting, the Board of Directors, or its designee shall post an agenda containing a brief general description of each item of business to be transacted or discussed at the meeting.

Section 16. SPECIAL MEETINGS. Special meetings of the Board of Directors for any purpose may be called at any time by the Chairman of the Board of Directors, if there is such an officer, or a majority of the Board of Directors. If a Chairman of the Board has not been elected then the Vice-Chairman is authorized to call a special meeting in place of the Chairman of the Board. The party calling a special meeting shall determine the place, date, and time thereof.

Section 17. NOTICE OF SPECIAL MEETINGS. In accordance with the Brown Act, special meetings of the Board of Directors may be held only after twenty-four (24) hours notice is given to the public through the posting of an agenda. Directors shall also receive at least twenty-four (24) hours notice of the special meeting, in the following manner:

- a. Any such notice shall be addressed or delivered to each director at the director's address as it is shown on the records of the Corporation, or as may have been given to the Corporation by the director for purposes of notice, or, if an address is not shown on the Corporation's records or is not readily ascertainable, at the place at which the meetings of the Board of Directors are regularly held.
- b. Notice by mail shall be deemed received at the time a properly addressed written notice is deposited in the United States mail, postage prepaid. Any other written notice shall be deemed received at the time it is personally delivered to the recipient or is delivered to a common carrier for transmission, or is actually transmitted by the person giving the notice by electronic means to the recipient. Oral notice shall be deemed received at the time it is communicated, in person or by telephone or wireless, to the recipient or to a person at the office of the recipient whom the person giving the notice has reason to believe will promptly communicate it to the receiver.

The notice of special meeting shall state the time of the meeting, the place, and the general nature of the business proposed to be transacted at the meeting. No business, other than the business the general nature of which was set forth in the notice of the meeting, may be transacted at a special meeting.

Section 18. QUORUM. A majority of the directors then in office shall constitute a quorum. All acts or decisions of the Board of Directors will be by majority vote of the directors in attendance, based upon the presence of a quorum. Should there be less than a majority of the

directors present at the inception of any meeting, the meeting shall be adjourned. Directors may not vote by proxy. The vote or abstention of each Board member present for each action taken shall be publicly reported.

Section 19. TELECONFERENCE MEETINGS. Members of the Board of Directors may participate in teleconference meetings so long as all of the following requirements in the Brown Act are complied with:

- a. At a minimum, a quorum of the members of the Board of Directors shall participate in the teleconference meeting from locations within the physical boundaries of the county in which that charter school or schools are located;
- b. All votes taken during a teleconference meeting shall be by roll call;
- c. If the Board of Directors elects to use teleconferencing, it shall post agendas at all teleconference locations with each teleconference location being identified in the notice and agenda of the meeting;
- d. All locations where a member of the Board of Directors participates in a meeting via teleconference must be fully accessible to members of the public and shall be listed on the agenda;¹
- e. Members of the public must be able to hear what is said during the meeting and shall be provided with an opportunity to address the Board of Directors directly at each teleconference location; and
- f. Members of the public attending a meeting conducted via teleconference need not give their name when entering the conference call.²

Section 20. ADJOURNMENT. A majority of the directors present, whether or not a quorum is present, may adjourn any Board of Directors meeting to another time or place. Notice of such adjournment to another time or place shall be given, prior to the time scheduled for the continuation of the meeting, to the directors who were not present at the time of the adjournment, and to the public in the manner prescribed by the Brown Act.

Section 21. COMPENSATION AND REIMBURSEMENT. Directors may not receive compensation for their services as directors or officers, only such reimbursement of expenses as the Board of Directors may establish by resolution to be just and reasonable as to the Corporation at the time that the resolution is adopted.

Section 22. CREATION AND POWERS OF COMMITTEES. The Board, by resolution adopted by a majority of the directors then in office, may create one or more committees of the Board, each consisting of two or more directors and no one who is not a director, to serve at

¹ This means that members of the Board of Directors who choose to utilize their homes or offices as teleconference locations must open these locations to the public and accommodate any members of the public who wish to attend the meeting at that location.

² The Brown Act prohibits requiring members of the public to provide their names as a condition of attendance at the meeting.

the pleasure of the Board. Appointments to committees of the Board of Directors shall be by majority vote of the directors then in office. The Board of Directors may appoint one or more directors as alternate members of any such committee, who may replace any absent member at any meeting. Any such committee shall have all the authority of the Board, to the extent provided in the Board of Directors' resolution, except that no committee may:

- a. Fill vacancies on the Board of Directors or any committee of the Board;
- b. Amend or repeal bylaws or adopt new bylaws;
- c. Amend or repeal any resolution of the Board of Directors that by its express terms is not so amendable or subject to repeal; or
- d. Create any other committees of the Board of Directors or appoint the members of committees of the Board.

The Board may also create one or more advisory committees composed of directors and non-directors. It is the intent of the Board to encourage the participation and involvement of faculty, staff, parents, students and administrators through attending and participating in open committee meetings. The Board may establish, by resolution adopted by a majority of the directors then in office, advisory committees to serve at the pleasure of the Board.

Section 23. MEETINGS AND ACTION OF COMMITTEES. Meetings and actions of committees of the Board of Directors shall be governed by, held, and taken under the provisions of these bylaws concerning meetings, other Board of Directors' actions, and the Brown Act, if applicable, except that the time for general meetings of such committees and the calling of special meetings of such committees may be set either by Board of Directors' resolution or, if none, by resolution of the committee. Minutes of each meeting shall be kept and shall be filed with the corporate records. The Board of Directors may adopt rules for the governance of any committee as long as the rules are consistent with these bylaws. If the Board of Directors has not adopted rules, the committee may do so.

Section 24. NON-LIABILITY OF DIRECTORS. No director shall be personally liable for the debts, liabilities, or other obligations of the Corporation.

Section 25. COMPLIANCE WITH LAWS GOVERNING STUDENT RECORDS. The Charter School and the Board of Directors shall comply with all applicable provisions of the Family Education Rights Privacy Act ("FERPA") as set forth in Title 20 of the United States Code Section 1232g and attendant regulations as they may be amended from time to time.

ARTICLE VIII OFFICERS OF THE CORPORATION

Section 1. OFFICES HELD. The officers of the Corporation shall be a President, a Secretary, and a Chief Financial Officer. The Corporation, at the Board's direction, may also have a Chairman of the Board and a Vice-Chair. The officers, in addition to the corporate duties set forth in this Article VIII, shall also have administrative duties as set forth in any applicable contract for

employment or job specification. Except for the Chairman of the Board and Vice-Chair, officers shall not also be directors (Board members). Except for the Chairman of the Board and Vice-Chair, officers shall not also be directors (Board members).

Section 2. **DUPLICATION OF OFFICE HOLDERS.** Any number of offices may be held by the same person, except that neither the Secretary nor the Chief Financial Officer may serve concurrently as either the President or the Chairman of the Board.

Section 3. **ELECTION OF OFFICERS.** The officers of the Corporation shall be chosen annually by the Board of Directors and shall serve at the pleasure of the Board, subject to the rights of any officer under any employment contract.

Section 4. **REMOVAL OF OFFICERS.** Without prejudice to the rights of any officer under an employment contract, the Board of Directors may remove any officer with or without cause.

Section 5. **RESIGNATION OF OFFICERS.** Any officer may resign at any time by giving written notice to the Board. The resignation shall take effect on the date the notice is received or at any later time specified in the notice. Unless otherwise specified in the notice, the resignation need not be accepted to be effective. Any resignation shall be without prejudice to any rights of the Corporation under any contract to which the officer is a party.

Section 6. **VACANCIES IN OFFICE.** A vacancy in any office because of death, resignation, removal, disqualification, or any other cause shall be filled in the manner prescribed in these bylaws for normal appointment to that office, provided, however, that vacancies need not be filled on an annual basis.

Section 7. **CHAIRMAN OF THE BOARD.** If a Chairman of the Board of Directors is elected, he or she shall preside at the Board of Directors' meetings and shall exercise and perform such other powers and duties as the Board of Directors may assign from time to time. If a Chairman of the Board of Directors is elected, there shall also be a Vice-Chairman of the Board of Directors. In the absence of the Chairman, the Vice-Chairman shall preside at Board of Directors meetings and shall exercise and perform such other powers and duties as the Board of Directors may assign from time to time.

Section 8. **PRESIDENT/CHIEF EXECUTIVE OFFICER.** The President, also known as the Chief Executive Officer, shall be the general manager of the Corporation and shall supervise, direct, and control the Corporation's activities, affairs, and officers as fully described in any applicable employment contract, agreement, or job specification. The President shall have such other powers and duties as the Board of Directors or the bylaws may require.

Section 9. **SECRETARY.** The Secretary shall keep or cause to be kept, at the Corporation's principal office or such other place as the Board of Directors may direct, a book of minutes of all meetings, proceedings, and actions of the Board and of committees of the Board. The minutes of meetings shall include the time and place that the meeting was held; whether the meeting was annual, regular, special, or emergency and, if special or emergency, how authorized; the notice given; the names of the directors present at Board of Directors and committee meetings; and the

vote or abstention of each Board member present for each action taken.

The Secretary shall keep or cause to be kept, at the principal California office, a copy of the articles of incorporation and bylaws, as amended to date.

The Secretary shall give, or cause to be given, notice of all meetings of the Board and of committees of the Board of Directors that these bylaws require to be given. The Secretary shall keep the corporate seal, if any, in safe custody and shall have such other powers and perform such other duties as the Board of Directors or the bylaws may require.

Section 10. CHIEF FINANCIAL OFFICER/TREASURER. The Chief Financial Officer, also known as the Treasurer, shall keep and maintain, or cause to be kept and maintained, adequate and correct books and accounts of the Corporation's properties and transactions. The Chief Financial Officer shall send or cause to be given to directors such financial statements and reports as are required to be given by law, by these bylaws, or by the Board. The books of account shall be open to inspection by any director at all reasonable times.

The Chief Financial Officer shall (a) deposit, or cause to be deposited, all money and other valuables in the name and to the credit of the Corporation with such depositories as the Board of Directors may designate; (b) disburse the Corporation's funds as the Board of Directors may order; (c) render to the President, Chairman of the Board, if any, and the Board, when requested, an account of all transactions as Chief Financial Officer and of the financial condition of the Corporation; and (d) have such other powers and perform such other duties as the Board, contract, job specification, or the bylaws may require.

If required by the Board, the Chief Financial Officer shall give the Corporation a bond in the amount and with the surety or sureties specified by the Board of Directors for faithful performance of the duties of the office and for restoration to the Corporation of all of its books, papers, vouchers, money, and other property of every kind in the possession or under the control of the Chief Financial Officer on his or her death, resignation, retirement, or removal from office.

ARTICLE IX CONTRACTS WITH DIRECTORS

Section 1. CONTRACTS WITH DIRECTORS. The Corporation shall not enter into a contract or transaction in which a director directly or indirectly has a material financial interest (nor shall the Corporation enter into any contract or transaction with any other corporation, firm, association, or other entity in which one or more of the Corporation's directors are directors and have a material financial interest).

ARTICLE X CONTRACTS WITH NON-DIRECTOR DESIGNATED EMPLOYEES

Section 1. CONTRACTS WITH NON-DIRECTOR DESIGNATED EMPLOYEES. The Corporation shall not enter into a contract or transaction in which a non-director designated employee (e.g., officers and other key decision-making employees) directly or indirectly has a material financial interest unless all of the requirements in the Corporation's Conflict of Interest Code have been fulfilled.

ARTICLE XI LOANS TO DIRECTORS AND OFFICERS

Section 1. LOANS TO DIRECTORS AND OFFICERS. The Corporation shall not lend any money or property to or guarantee the obligation of any director or officer; provided, however, the Corporation may advance money to a director or officer of the Corporation for expenses reasonably anticipated to be incurred in the performance of his or her duties if that director or officer would be entitled to reimbursement for such expenses of the Corporation.

ARTICLE XII INDEMNIFICATION

Section 1. INDEMNIFICATION. To the fullest extent permitted by law, the Corporation shall indemnify its directors, officers, employees, and other persons described in Corporations Code Section 5238(a), including persons formerly occupying any such positions, against all expenses, judgments, fines, settlements, and other amounts actually and reasonably incurred by them in connection with any "proceeding," as that term is used in that section, and including an action by or in the right of the Corporation by reason of the fact that the person is or was a person described in that section. "Expenses," as used in this bylaw, shall have the same meaning as in that section of the Corporations Code.

On written request to the Board of Directors by any person seeking indemnification under Corporations Code Section 5238 (b) or Section 5238 (c) the Board of Directors shall promptly decide under Corporations Code Section 5238 (e) whether the applicable standard of conduct set forth in Corporations Code Section 5238 (b) or Section 5238 (c) has been met and, if so, the Board of Directors shall authorize indemnification.

ARTICLE XIII INSURANCE

Section 1. INSURANCE. The Corporation shall have the right to purchase and maintain insurance to the full extent permitted by law on behalf of its directors, officers, employees, and other agents, to cover any liability asserted against or incurred by any director, officer, employee, or agent in such capacity or arising from the director's, officer's, employee's, or agent's status as such.

ARTICLE XIV MAINTENANCE OF CORPORATE RECORDS

Section 1. MAINTENANCE OF CORPORATE RECORDS. The Corporation shall keep:

- a. Adequate and correct books and records of account;
- b. Written minutes of the proceedings of the Board and committees of the Board; and
- c. Such reports and records as required by law.

ARTICLE XV INSPECTION RIGHTS

Section 1. **DIRECTORS' RIGHT TO INSPECT.** Every director shall have the right at any reasonable time to inspect the Corporation's books, records, documents of every kind, physical properties, and the records of each subsidiary, as permitted by California and federal law. This right to inspect may be circumscribed in instances where the right to inspect conflicts with California or federal law (e.g., restrictions on the release of educational records under FERPA) pertaining to access to books, records, and documents. The inspection may be made in person or by the director's agent or attorney. The right of inspection includes the right to copy and make extracts of documents as permitted by California and federal law.

Section 2. **MAINTENANCE AND INSPECTION OF ARTICLES AND BYLAWS.** The Corporation shall keep at its principal California office the original or a copy of the articles of incorporation and bylaws, as amended to the current date, which shall be open to inspection by the directors at all reasonable times during office hours.

ARTICLE XVI REQUIRED REPORTS

Section 1. **ANNUAL REPORTS.** The Board of Directors shall cause an annual report to be sent to itself (the members of the Board of Directors) within 120 days after the end of the Corporation's fiscal year. That report shall contain the following information, in appropriate detail:

- a. The assets and liabilities, including the trust funds, or the Corporation as of the end of the fiscal year;
- b. The principal changes in assets and liabilities, including trust funds;
- c. The Corporation's revenue or receipts, both unrestricted and restricted to particular purposes;
- d. The Corporation's expenses or disbursement for both general and restricted purposes;
- e. Any information required under these bylaws; and
- f. An independent accountant's report or, if none, the certificate of an authorized officer of the Corporation that such statements were prepared without audit from the Corporation's books and records.

Section 2. **ANNUAL STATEMENT OF CERTAIN TRANSACTIONS AND INDEMNIFICATIONS.** The Corporation will comply with Corporations Code section 6322.

ARTICLE XVII BYLAW AMENDMENTS

Section 1. **BYLAW AMENDMENTS.** The Board of Directors may adopt, amend or repeal any of these bylaws by a majority vote of the directors present at a meeting duly held at

which a quorum is present, except that no amendment shall change any provisions of any charter governing any charter school operated as or by the Corporation or make any provisions of these bylaws inconsistent with such charter, the Corporation's articles of incorporation, or any laws.

ARTICLE XVIII FISCAL YEAR

Section 1. FISCAL YEAR OF THE CORPORATION. The fiscal year of the Corporation shall begin on July 1st and end on June 30th of each year.

CERTIFICATE OF SECRETARY

I certify that I am the duly elected and acting Secretary of the El Concilio California Academies, a California nonprofit public benefit corporation; that these bylaws, consisting of 13 pages, are the bylaws of the Corporation as adopted by the Board of Directors on June 25, 2026; and that these bylaws have not been amended or modified since that date.

Executed on June 25, 2026 at 4:19 pm
Stockton, California.


Cynthia Aguilar, Secretary

4930-4072-9270, v. 1