

# Dazzling Career Academy

## Recruitment Training US and Canadian Staffing



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# Dazzling Career Academy

## OVERVIEW OF US AND CANADIAN STAFFING



It is one of India's outsourcing sectors that is expanding quickly. The supply and demand of recruiters are vastly out of balance.

Because it takes new graduates between three and six months to become productive, employers are more inclined to hire experienced recruiters than fresh graduates.

Fresh graduates with the right training, however, may not only cover the gap but also be competitive and productive at a significantly lower cost to the business. **Now, this is what the businesses desired.**

**Timing for the shift would be between 5:30 PM and 5:30 AM IST (9 hours)**

## BENEFITS IN THIS INDUSTRY

Starting pay would range from 3,00,000 to 7,00,000 per annum

Monthly recurring incentive would range from 10,000 to 1,00,000

Medical benefits

Cab facility

Food coupon

Onsite opportunity



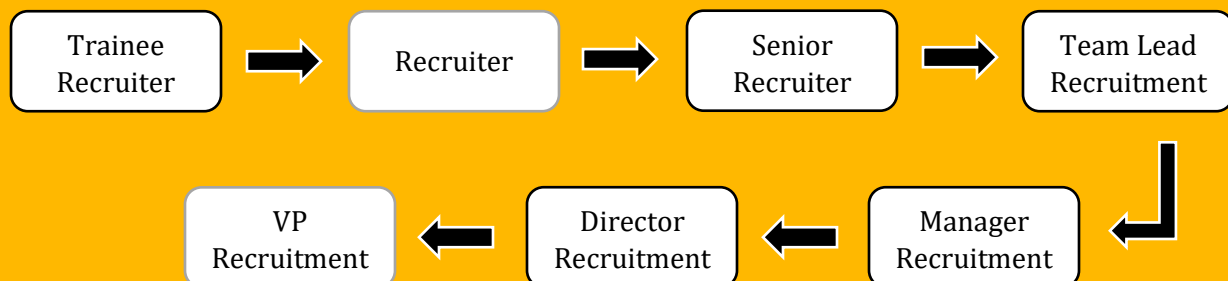
## BENEFITS OF THIS TRAINING

Learn everything there is to know about US and Canadian Staffing.

Multiple interview rounds will be easier for you to handle.

You will be able to compete with an experienced recruiter as a "Certified Recruiter."

## CAREER GROWTH



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# Dazzling Career Academy

## OTHER CAREER AREAS

Sourcing Specialist  
Business Development Executive  
Bench Sales Executive  
Corporate Recruiter  
Onboarding Specialist  
Domestic/UK/UAE Recruiter



## STATISTICS

How big is the recruitment industry in India?

- India is **4.3%** of the global staffing solution market in terms of revenue

Growth of the industry?

- The India staffing and recruitment market was valued at **US\$ 18.06 billion** in **2022** and is projected to reach **US\$ 48.53 billion** by **2030**

How many staffing companies are there in India?

- **Over 7000**

How many Recruiter job vacancies gets posted every month in India?

- **Over 10,000**

## SYLLABUS

### OVERVIEW

Overview of Recruitment  
Overview of Sales  
Overview of North America (US & Canadian)

### GENERAL

Tax Terms  
Work Authorizations  
Eligibility  
Time Zones  
Geography

### CALL

Voicemail  
Introduction Call - Job Seeker  
Interview Confirmation  
Interview Debrief

Offer Closing

Mock Calls

### EMAIL/TEXT

Text Message  
Introduction Email - Job Details  
RTR (Right to Represent)

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# Dazzling Career Academy

## CLIENT

Direct Client vs Implementation Partner

VMS (Vendor Management System)

MSP (Managed Service Provider)

Tier System

Scorecard System

## CANDIDATE

Preliminary Screening

Sensitive Information (SSN, SIN, DOB, Legal Name)

Identifying Fake Candidate

Duplicate Submission

Interview Confirmation

Interview Debrief

Candidate Submission

Templates

## ONBOARDING

Background Verification

Reference Check

Criminal Check

Credit Check

Drug Test

## SOURCING

Job Decoding

Boolean Operators

Key String Formation

Job Boards

ATS (Applicant Tracking System)

Resume Reading

Matching Resume and Job




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## TRAINING SCHEDULE

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**25 hours** are allotted for finishing the course as a whole. **Every Saturday and Sunday, one hour of instruction is scheduled.** It will take place both online and offline.

Training batch starts first week of every month.

Each participant will receive a certificate of completion.

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## TRAINING FEE

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**Total fee:** 999/- INR

**Installments:** 1 or 2

**Mode of payment:** Cash and online

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# Dazzling Career Academy

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## PLACEMENT

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We have partnered with several US and Canadian staffing firms that have offices across India and would be delighted to offer career opportunities to trained fresh grads. We'll set up interviews.

Building relationships with businesses that offer the aforementioned chances to their students is a great opportunity for college and university placement cells.

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## MONEYBACK GUARANTEE

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If we are unable to secure employment for you within six months of the date of your semester final grade or six months from the date of certified (if you have already graduated), we will refund all your money in full.

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## TERMS AND CONDITIONS

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To qualify for the money-back guarantee, carefully read the terms and conditions below:

- Must complete the 25-hour training course and receive a certificate of completion.
- Following the results of the last semester, there shouldn't be any open backlogs. To confirm that, you must supply the register number.
- Must attend all scheduled interviews.
- You shouldn't turn down any offer.
- You are ineligible if you accept any other offer and leave the job market within six months of the date of your final semester result or six months from the date of certified (if you have already graduated).
- You are not eligible if you enroll in higher education within six months of the date of your final semester result or six months from the date of certified (if you have already graduated).

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## BONUS/ELIGIBILITY

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One must have acquired the "Recruitment Training" course completion certification in order to be eligible for the bonus components.

Get free advanced plan for Resume Writing at <https://dazzlingcareeracademy.com/resume-writing>

This course is open to all final-year students pursuing all bachelor's and master's degrees and recent graduates.

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# Dazzling Career Academy

## SERVICES BY DAZZLING CAREER ACADEMY

1. Tuition Classes – Physics – Class IX to Class XII  
<https://dazzlingcareeracademy.com/tuition-classes>
2. NEET/JEE Training – Physics  
<https://dazzlingcareeracademy.com/neet-jee>
3. Career Counselling – School Students  
<https://dazzlingcareeracademy.com/career-counselling>
4. Recruitment Training – Final Year Students/Recent Graduate  
<https://dazzlingcareeracademy.com/recruitment-training>
5. Placement Coach – Final Year Students  
<https://dazzlingcareeracademy.com/placement-coach>
6. Resume Writing – Final Year Students/Recent Graduate  
<https://dazzlingcareeracademy.com/resume-writing>
7. Graphic Designing – For Small Medium Businesses  
<https://dazzlingcareeracademy.com/graphic-designing>
8. Spoken English – For All  
<https://dazzlingcareeracademy.com/spoken-english>
9. Interview Training – Final Year Students/Recent Graduate  
<https://dazzlingcareeracademy.com/interview-training>
10. Soft Skills Training – Working Professionals  
<https://dazzlingcareeracademy.com/soft-skills-training>

Looking forward to serving you better!  
Thank you!

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