

Milton Probus Pulse



P.O. Box 583, Station Main, Milton, Ont. L9T 5A2 www.miltonprobus.ca; miltonprobus@gmail.com

Volume 17 No. 11, November 2022 (published Oct 26th 2022)

Next Meeting: Wednesday, Nov. 2nd, 2022 @ 10:00 A.M. at Milton Sports Centre

Please note that our January meeting will be delayed until the second Wednesday, January 11th.

November's greeters will be Lynn Franklin and Claire Ganson-Bell.

From the President: (William Scarrow 905-878-7176; billy@scarrow.ca)



The Christmas season is coming and so is the Club's Christmas gala, our premier event for the year. The Gala was last held in 2019 due our Covid lockdown. October activities included a trip to Mohawk raceway. As I write this letter, it is a bright and warm September like day and there still are blazing red and yellow leaves on the trees. AND on the ground which means yours truly will be doing a lot of raking.



The general meeting on October 5 had 65 members attending, up from just over 50 in our first few post Covid in person meetings. I hope this upward trend continues until we reach or exceed pre Covid attendance levels. I encourage you to attend our general meetings as well as special interest and special events, all of which are the life blood of our Club.

November General Meeting next week

We continue to evolve away from the restrictive Covid meeting protocols. The coffee break with actual coffee (and cookies according to Pat McIntyre) will continue but we urge all members to be diligent as Covid has not gone away.

Sign-up sheets for **Special Interest activities and Special Events** continue to be available at our meetings. Please see the submission in this Pulse News letter for details of upcoming Special Events.

Annual dues for the 2023 Probus year will be collected at the December 7 gala, the same practice as in prior years. Bring your checkbook. Cost is \$50 per member for the entire year. You may also pay for dues and special events by e transfer.

Since the cost of the 2023 annual dues and the Christmas party is the same (\$50.00), please reference clearly on your cheque or e transfer what your payments are for.

October Management meeting

The meeting was hosted by Heddy Wright. Following are some of the important discussions and decisions.

Club 2022 Financial results for the first nine months were reviewed which highlighted items needing attention including new general meeting equipment budgeted but not spent. Bob Streeter will be investigating upgrading our speaker system as a result.

One new member was approved, Grant Woodall who appeared as a guest at our October general meeting and hopefully will introduce himself at our November meeting. Grant was a Club member in years gone by.

FROM WILLIAM SCARROW YOUR PRESIDENT

Covid Safety precautions for the November in person general meeting.

(There are minor changes from October)

Do you have Covid symptoms? (No change)

Members or others who have any Covid symptoms are requested **NOT** to attend. If unsure, go to COVID-19 self-assessment on the Ontario Ministry of Health website.

Masks (No change)

Members and others attending are encouraged to wear masks. However, this is not mandatory.

Greeters (Small change)

You will be greeted outside the door to the meeting room and proceed to Membership Director, Nancy Lynn and hubby David Lynn inside the hall.

Vaccinations (Small change)

Any member, guests or others who have not submitted their vaccination certificate to our Membership Director must submit them at this time. Booster shots are encouraged.

Sanitization (No change)

Member pins and other meeting items will be sanitized when required.

We will attempt to provide ventilation to the room as much as can be done.

Hand sanitizers and masks (No change)

for those who need them will be provided.

Hugs and handshakes (No change)

will be discouraged; greeters will politely decline if a member indicates a handshake or hug and can offer a bow, elbow bump or nod instead

Intermingling with other guests (No change)

Guests may intermingle but we suggest following Covid precautions including social distancing.

Coffee break (No change)

Coffee will be served at our 15+ minute break.

Seating - chairs and tables (No change)

Members are encouraged not to move chairs or tables

Microphones (No change)

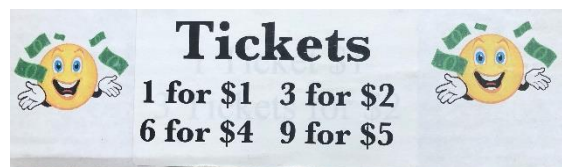
Two microphones will be provided, one for the meeting convenor (usually the President) and one for others.

Questions from members (Small change)

Meeting convenor will bring microphone to members with questions

Share the wealth (No change)

Exact change only Please



From Our Program Directors: (Carol Streeter 343-996-7519, streeter.ci@gmail.com
Carole & Brian Budworth 905-878-8545, caroleb42@hotmail.com)

November Speaker



Barbara Dickson is an award-winning, best-selling, multi-published author. She will be focusing on the invaluable contribution during the Second World War made by Canadian women -bomb girls- engaged in war work at munition factories.



PIN Network (PIN Coordinator - Bill Turnbull - turnbullwt@yahoo.com)

PIN stands for the Probus Information Network. It is basically a means of getting information to or from other Milton Probus Members. The network consists of a database of our members who have requested to join, have provided their email address, and consented to receiving emails. Below are some examples of the type of emails that you might receive, or information that you might request, should you wish to join.

Let's say you would like to hire a painter, however you have limited information about tradespeople in the area. You send an email to PIN, requesting suggestions from the membership as to a painter that they have used, and were pleased with. That request is then forwarded to all PIN members, who will then reply directly to the requesting member.

Another example could be trying to find a home for a piece of furniture that you have no further need for, and wish to "give away, free of charge". That information would also be circulated to the membership. Remember this is not a means to sell something – it has to be free.

A further example would be to announce an event being held by a small group that one of our members is involved in. Say a bake sale at the local church, or similar small event. It must be a group that the member belongs to, and who receives no gain from the activity.

We currently have a PIN membership of about 45 people/couples. If you would like to become a member, sent me an email and I will be happy to register you and welcome you into the network. I have used this resource myself a couple of times and found it to be beneficial.



From Our Special Events Directors: (Darlene Scarrow 647-588-7176 darlins@scarrow.ca
Heddy Wright 905-483-6445 wright.heddy@gmail.com)

Special Events Reminders

Upcoming Events:

November: Please sign up for the trip to the Canadian Warplane Heritage Museum on Wednesday, November 9th (11:00 – 2:00). The cost is \$12.00 per person. Maximum number of participants will be 20 individuals.

Christmas Party December 7 Granite Ridge Golf Course

Important Notice

December and the Christmas Party are just around the corner. Cost is \$50 a person. If you have not paid yet, please bring a cheque payable to the **Probus Club of Milton** or make an e-transfer to miltonprobustreasurer@gmail.com. Payments will be accepted until **November 16 only**.

No Cash Please

Also, make sure you have made your luncheon selection (chicken, beef or salmon.) If you have not done so, we will order chicken for you.

The party, the first since Covid, will be Fun with entertainment, prizes, good food and great camaraderie. Your attendance will help to make it a successful event.

Bowling January 2023

Organize a team of 4 persons. If there is sufficient interest, I will arrange an afternoon competition at an area bowling alley- probably in Burlington. This will be a fun and active way to start the New Year. We might even have a bowling champion in the club!

Steel Magnolias February 10

We are planning to attend a performance of Steel Magnolias presented by the Milton Players at the Milton Art Centre. Cost is \$29 a ticket (\$58 for 2) I will be accepting payment by cheque or e-transfer at the November meeting. I intend to purchase tickets the third week of November to ensure good seat availability. **Only paid for tickets will be purchased. No Cash accepted.**

Steel Magnolias is a great book and film. The play is sure to be a great evening of entertainment. Dinner at a restaurant before the performance will be arranged for those interested. This evening will support local venues and our Arts community. Please join us on February 10. for a theatrical evening.

From Our Fellowship Director: (Patricia McIntyre 905-691-3261 pat.mcintyre@sympatico.ca)

Greeting Cards



Dear Probus Members:

If you are aware of a member who is ill, hospitalized or lost a loved one, please advise the Fellowship Team or a member of the Management Committee.

Pat McIntyre.. 905-691-3261 pat.mcintyre@simpatico.ca

Thank you.



Special Interest Groups

1 Bits and Bites (Marlene Murphy 905-659-2288; marlene_murphy@hotmail.com)
(Anne Eadie 905-878-7143 aeadiehome@cogeco.ca)

In total Twenty-Eight members of the special interest group - Bits & Bites - signed up for the October event, with this number wishing to attend the group is split in two with two host homes needed. There were a few cancellations before the actual event and so we ended up with smaller groups of ten & eleven. Thank you to Nancy & David Lynne & Anne Marie & Tom Jones who welcomed members, and as always, a great time was had by everyone.

The next Bits & Bites evening will be held on November 17th, if you have never attended this special interest group and are interested please call, or email Marlene or Anne for more information.

Venue 1.

David and Nancy Lynn were the host and hostess with the mostess. It was an evening of great fellowship, laughter and conversation. We are sorry that the Careys were not able to join in the fun. Nancy's offered three delicious desserts which were preceded by a yummy variety of savory appetizers. Harry Potters, contribution was a platter of cute little spiders,..... Opps, it was Denise Potter.



Venue 2.

At the Jones home the food contributions were delicious as always with so many different dishes being offered , from meat balls in sauce, cheese platters, veggies & dip to rather spicy pot stickers! Anna-Marie spoiled everyone by offering three different delicious desserts - and I rather think there was more than one member who tried all three. (no names will be shared).

Conversation flowed as usual as we got to know each other better, jokes were told, more travel stories shared, photography tips given, all with lots of laughter along the way. We remembered to take pictures this month so enjoy!



2 Bridge (Ruth Parkinson 416-371-2357; ruth.parkinson@sympatico.ca)

Our next bridge will be Oct. 27 which is too late for the newsletter. Best to put in that the bridge club is enjoying playing with 2 tables monthly. New members are welcome. Contact Ruth Parkinson at ruth.parkinson@sympatico.ca.

3 Canasta (Anna Marie Jones)

The October Canasta games will be played at the home Carol Elliott on Friday October 28, 2022, at 1 pm.

5 Friday Bid Euchre (Joe & Zina Yaworski 905-878-3959; joe_zina@hotmail.com)



Nancy Lynn hosted the October 14th Friday Bid Euchre. The afternoon was lively as bids were made, especially 2 MOONS, one by Bonnie Chapman and the second one by Myra Faichnie.

The Top Three Stars were Corinne Turnbull, Anne Taylor and Dan Reid.

Thank you, Nancy, for the wonderful snacks.

The November games will be hosted by Bob Streeter.

6 Wednesday Bid Euchre (Myra Faichnie 905-878-6615; billmyra@sympatico.ca)

July

The results of our July Bid Euchre are as follows: 1st - Myra Faichnie, 2nd Brenda Morrow & David Lynn tied and Joe Yaworski (our spare) won Buddha.. Thanks to our hostess Brenda for a fun afternoon. Our August game was cancelled re a shortage of players. Hope to see everyone for our game on SEPT. 28th at Dan and Linda Reids. In the meantime - don't wilt in the hot days ahead. Looking forward to a rousing game on the 28th.

September

Results of our September Bid Euchre game. John Stubbington was high for the day with a score of 199..points. Linda Reid was second with a score of 166 followed by Joe Yaworski at 165. Thanks to Joe for being our spare for the afternoon. Also thanks to Dan and Linda Reid for hosting. As usual we had a fun afternoon and look forward to our next game on October 26th at the home of Dave and Nancy Lynn. See you all at the next game.



7 The Walking Group (Terry Cole 905-845-0171; terryjane@sympatico.ca)
(Walter Eadie 905-691-5100 walter.eadie@cogeco.ca)



The October PWG report is full of colour and warm temperatures. We started the session with a walk on a somewhat cloudy and blustery day on the Pipeline right-of-way and the Rhul property in southwest Milton. The following week took us to Kelso Summit where we were greeted with warmer weather and the beginning of fall foliage change.



For our annual Thanksgiving hike, Scottsdale Farms decided to show off Mother Nature's fall colours in a spectacular show, which brought out the photographers in the group as this collection of pictures proves.



The venue at Mountsberg did not disappoint walkers as the colours were still present.





The finale of October venue was at Robert Edmunston Park. We had the wonderful experience crunching through the now fallen leaves and yet were still able to enjoy the waning fall display.

During this month's walk we managed to gain a number of new members and regain some of our walking wounded.

The PWG will always invite new members. If you are interest in joining us, we usually meet at the south parking lot of Milton Mall near the Fit 4 Less. We meet at 9:10 AM with departure for the chosen venue at 9:30 AM. We try to carpool so if you need a ride it can be arranged. If Interest please contact myself (Terry Cole) at terryjane@sympatico.ca or Walter Eadie at walter.eadie@cogeco.ca .

8-1 Jokers (Venue 1 - Linda Reid 905-878-7717; dlreid@sympatico.ca)

(Venue 2 – Joe & Zina Yaworski 905-878-3959; joe_zina@hotmail.com)

Venue 1



For the first time since pre-covid days, the Jester group graduated to 5 tables spread over 2 venues. Peter & Pat Sneyd hosted 3 tables, with Pat McIntyre hosting 2 tables at her home. It was a time enjoyed by all, renewing friendships and getting caught up of events. At Venue #1, Peter & Patricia were the both 3 game winners, along with Linda Reid, who spared for us. Just like Linda to come as a guest and take one of the wining spots....

Our next games will be on Tuesday, Nov. 8th. Perhaps we will soon be able to return to a full 6 tables.

Venue 2

Thank you, Tom (and Alice), for hosting our October 7th Joker games. Everyone was eager to play and arrived early!

Beverages, orange and black jellybeans, Kit Kats, and pumpkin chocolate balls were devoured as we masterminded our Joker moves.

After the games, while we were finishing off Alice's baking, we all agreed it was a winning afternoon. Thanks to Denise, Shirley and Ray for being spares.



8-3 Wee Joker (Brian & Marlene Murphy 905-659-2288; brian_e_murphy@hotmail.com; marlene_murphy@hotmail.com)

The Hunt home was the venue for October's Wee Jokers. The group always has a fun afternoon playing together and getting caught up. Playing Jokers can get rather intense at times. We all know that we do not keep score, but some of the folks are very competitive.

Thank you Brian Budworth for helping to fill out our three tables. I am not sure if Brian wants to come back again, he was not too happy with his scores.

The visiting after the game is what we enjoy and of course, Angela's yummy dessert.

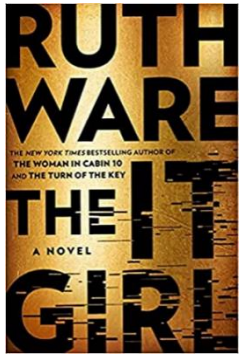
We had a three game winner and a three game loser. Can you guess who is who?



Lest we forget



9 Spinecrackers (Nancy Lynn 905-319-0191; lynn67.personal@gmail.com)



We did not meet in September due to illness, travel, and other life happenings. However, October saw us once more together, ready to share recent experiences and homemade goodies. Alice Carey's choice was **The It Girl** by Ruth Ware. Most of us felt we had picked out the real villain several times while reading the story and Anne Eadie even admitted to checking the final chapter before continuing from the front of the book!

Our best wishes for recovery from injuries for Shirley McColeman and Carroll Williams. The story is told in Before and After chapters. 'Before' the murder of a preppy, spoiled college student and 'After' when her friend, ten years later, seeks to find the real killer when she realizes she might have put the wrong man in jail.



13 Classical Crüe (647-227-7036; david.g.wentzell@gmail.com)



A message from David...

As I write thus, I am sitting in a Tim Hortons parking lot in Moose Jaw, SK waiting for the Trans-Canada Highway to reopen after a snow and ice storm coated it with 8 inches of Ice and slush.

The only note for the newsletter is that this coming Thursday, Michael Hooker will present a program of music by Spanish composer Manuel de Falla.

2 Days ago outside Moose Jaw.



Not long 'till winter finds us!

PROBUS TRAVEL (Walter Eadie)

For a number of reasons, we have delayed any Probus Club travel plans to 2024.

We are now looking at a 7 or 8-day "Tulip Time" river cruise in April 2024 with one of the major river cruise lines.

The itinerary is round-trip from Amsterdam covering the Netherlands and Belgium, and including the famous Keukenhof Gardens.

If you are interested, or would like to know more, please contact Walter Eadie, 905 691-5100.

JOKES AND WISE WORDS OF THE MONTH

(Send your submission for possible inclusion in a future newsletter)

Probus month celebration. Lovely presentation thanks to Marlene Murphy, Pat McIntyre, Pat Oates and Heather Ley.



October Speaker

Krisandra Einboden has been a uniformed member of the Halton Regional Police since 2016. Kristandra provided a link to the booklet on frauds she distributed at our last meeting.

[The Little Black Book of Scams - Competition Bureau Canada](#)



Time To prepare for winter driving

As we think of David Wentzell driving through a prairie blizzard, is a good time to remind ourselves to prepare for winter driving. Thanks to Walter Eadie for this suggestion, and the Toronto Star for the information.

Four thousand per day: that's the average amount of calls the Canadian Automobile Association (CAA) receives in its South Central Ontario region during winter. And while that number doubles during severe weather, Nadia Matos said the reasons behind those surges are not always what you might expect.

"Surprisingly, it's not the big winter snowfalls that trigger the most calls for roadside assistance," said Matos, external communications manager for the CAA.

"Where we tend to get hit hardest with requests is when that deep, deep freeze comes on, which can take a significant toll on car batteries and make it all the more common for people to get stuck."

It is for this reason, said Matos, that having a well-thought-out emergency kit in your car — particularly in Ontario — is of the utmost importance. She said that there is no better time than now to eliminate as many risks as possible before the first flakes of snow touch the ground.

"Most drivers are aware of the basic supplies that one should have in their car in case of an emergency," said Matos. "Items such as matches, a blanket, reflectors, water and some non-perishable items like granola bars are important to have in your vehicle all year."

What many might not readily consider, she said, are items such as a bag of kitty litter, sand or salt to help create traction under tires if the vehicle's wheels are spinning out, or even paper and pencil to write down potential instructions. Pens, she reminds, are notoriously unreliable in the cold.

"Remember that the ability to communicate is going to be vital in a winter driving emergency," she said. "We all have a cellphone now and my car has got a USB port, but what happens if your battery is not working and you're on the side of the road?"

Matos said that with this in mind, CAA highly recommends that if a person is commuting to work or heading out on a longer drive, they should consider adding an external charging unit to their emergency kit. She said that those in doubt about what items to add can double-check their kit against a [stranded driver preparedness checklist](#) offered by the CAA on its website.

"Drivers can also purchase vehicle emergency kits both through the CAA and at many stores," she said. "There are also different levels of kits for different needs; some for those who venture out into more rugged landscape and some for just daily driving."

Kerry Schmidt, a sergeant with the OPP's Highway Safety Division, said that having an emergency kit on-hand in one's car is imperative all year long, but adds that its presence is the most important during winter, when driving conditions can become challenging and even deadly.

"You really don't realize when you're stuck there for hours on end how critical having emergency supplies is," said Schmidt.

The sergeant said that even he has leaned on supplies from his own emergency kit during a winter conundrum. He urges drivers to go a step further this winter to ensure that their car is adequately prepared for the season.

"Take the time now to get acquainted with your spare tire," said Schmidt. "Is it properly inflated? Is it actually in your vehicle? Do you know where it is, and do you know what to do if one goes flat?"

He said that having a pair of boots, gloves and a parka available is very important, as commuters have been known to get stuck in freezing conditions wearing only their work attire.

“Make sure your vehicle is maintained. That it’s running well and is reliable,” he said. “Be mindful that we’re also going to get into daylight savings and the days will of course be shorter. Always try to remember to have those headlights in the on position so that you have tail lights shining behind you.”

Schmidt said that now is time to inspect your emergency kit — open it up and make sure everything works — and to replenish such things as windshield wiper fluid, which can make the difference between low visibility and no visibility in a sudden onslaught of winter weather.

“I’ve personally run out of washer fluid and when you get that little bit of mist that comes off of other vehicles that’s when you’re going to need it.”

Schmidt said that general winter maintenance, such as putting on your winter tires, is certainly important, but it is never a guarantee of safety. That’s why, he said, an emergency kit is a must for any Ontario driver.

“Always remember when heading out on a winter drive to have a plan and to have someone aware of where you are,” he said. “If you don’t feel comfortable don’t go out.”

SIDEBAR: Emergency ready

What does the CAA suggest you pack in your emergency kit? Here are just a few of the items it recommends (for a full list visit caa.ca):

- A small tool kit with a screwdriver, pliers and other items
- Extra fuses for the vehicle’s electrical system
- Bottles of water and granola bars
- A small shovel with a long handle along with a snow brush and scraper
- Plenty of windshield washer fluid, de-icers and gas-line antifreeze



Management Committee: 2021/22

President	Bill Scarrow	905-878-7176
Vice President	Henry Popp	905-876-3241
Past President	David Wentzell	647-227-7036
Fellowship Dir.	Patricia McIntyre	905 691 3261
Communications Dir.	Brian Murphy	905-659-2288
Communications Dir.	David Hunt	905-875-0350
Membership Dir.	Nancy Lynn	905-319-0191
Program Dir.	Carol Streeter	343-996-7519
	Brian Budworth	905-878-8545
	Carole Budworth	905-878-8545
Property Dir.	Robert Streeter	343-999-5245
Secretary	Susan Popp	905-876-3241
Special Events Dir.	Darlene Scarrow	647-588-7176
	Heddy Wright	905-483-6445
Treasurer	Alice Carey	905-336-6309

Club Activity Schedule

Club	Date/Time	Convenor	Telephone	Email
Board Games – Jokers - <i>Joker</i> V1	1st Fri. - 1:30 pm	Linda Reid	905-878-7717	dlreid@sympatico.ca
Board Games – Jokers - <i>Joker</i> V2	1st Fri. - 1:30 pm	Joe & Zina Yaworski	905-878-3959	joe_zina@hotmail.com
Board Games – Jokers - <i>Jester Joker</i>	2nd Tues. - 1:30 pm	Bill Turnbull	905-878-9573	turnbullwt@yahoo.com
Board Games – Jokers – <i>Wee Joker</i>	3rd Fri. - 1:30 pm	Brian Murphy	905-659-2288	brian_e_murphy@hotmail.com
Book Club - <i>Spinecrackers</i>	2nd Thurs. - 1:30 pm	Nancy Lynn	905-319-0191	lynn67.personal@gmail.com
Classical Music	2 nd Wed. – 2:00 pm	David Wentzell	647-227-7036	david.g.wentzell@gmail.com
Cards - Bid Euchre - <i>Friday</i>	2nd Fri. – 1:30 pm	Zina Yaworski	905-878-3959	joe_zina@hotmail.com
Cards - Bid Euchre – <i>Wednesday</i>	4th Wed. - 1:30 pm	Myra Faichnie	905-878-6615	billmyra@sympatico.ca
Cards - Bridge	4th Thurs. - 1:00 pm	Ruth Parkinson	416-371-2357	ruth.parkinson@sympatico.ca
Cards - Canasta	4th Fri. - 1:00 pm	Anna Marie Jones	905-878-5707	annamarijones@sympatico.ca
Cards - Euchre	3rd Wed. - 7:30 pm	TBA		
Dining – <i>Bits and Bites</i>	3rd Thurs. - 5:00 pm	Marlene Murphy	905-659-2288	marlene_murphy@hotmail.com
Photography	3 rd Tues. – 2:00 pm	David Wentzell	647-227-7036	david.g.wentzell@gmail.com
Probus Info Network - PIN	Online only - no meetings	Bill Turnbull	905-878-9573	turnbullwt@yahoo.com
Tastings – Wine - <i>Grape Expectations</i>	4th Tues. - 7:00 pm	Alice Carey	905-336-6309	carealic@sympatico.ca
Travel – Event Coordinator		Walter Eadie	905-691-5100	walter.eadie@cogeco.ca
Walkers – <i>The Walking Group</i>	Every Mon. - 9:30 am	Terry Cole	905-845-0171	terryjane@sympatico.ca

NOVEMBER

MONDAY

TUESDAY

WEDNESDAY

THURSDAY

FRIDAY

1

2

3

4

10:00 AM
Milton Sports Centre
General Meeting

1:30 PM
Jokers - Joker
 V1 - Linda Reid
 V2 - J&Z Yaworski

7

8

9

10

11

9:30 AM
The Walking Group
 E-mail notification
 Walter Eadie

1:30 PM
Jokers – Jester Joker
 In Person
 Bill Turnbull

2:00 PM
Music - Clässical Crüe
 Via Zoom
 David Wentzell

1:30 PM
Book Club - Spinecrackers
 Nancy Lynn

Remembrance Day

1:30 PM
Bid Euchre - Friday
 In Person
 Zina Yaworski

14

15

16

17

18

9:30 AM
The Walking Group
 E-mail notification
 Walter Eadie

2:00 PM
Photography - Shutterbugs
 Via Zoom
 David Wentzell

7:30 PM
Cards - Euchre
 Looking for a
 convenor

5:00 PM
Dining – Bits and Bites
 In Person
 Marlene Murphy

1:30 PM
Jokers – Wee Joker
 In Person
 Marlene Murphy

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22

23

24

25

9:30 AM
The Walking Group
 E-mail notification
 Walter Eadie

7:00 PM
Wine – Grape Expectations
 In Person
 Alice Carey

1:30 PM
Bid Euchre - Wednesday
 In Person
 Myra Faichnie

1:00 PM
Cards - Bridge
 In Person
 Ruth Parkinson

1:00 PM
Cards - Canasta
 In Person
 Anna Marie Jones
 1:00 PM

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29

30

9:30 AM
The Walking Group
 E-mail notification
 Walter Eadie