

23 October, 2024

An Ohio Caterpillar Newsletter

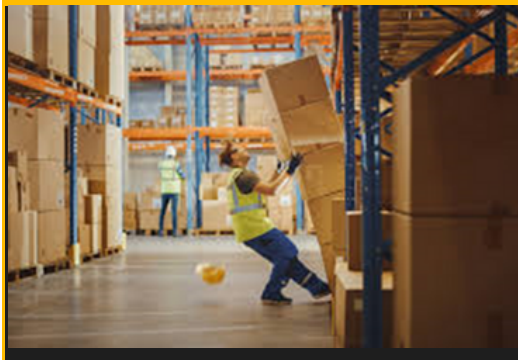
4WALLS 1TEAM

SAFETY DRIVEN

Our Safety Journey:
Recognizing the Past and
Evolving for the Future

In 2003, Caterpillar formally committed to safety improvement by including safety in our company strategy and creating our global recordable injury frequency (RIF) metric.

Since then, our safety programs have evolved as part
continued...



MANUFACTURING MONTH



NOTICE:

- CPR Class
 - Thursday, October 24
 - 6:00 p.m. to 11:00 p.m.
 - Training will be held in the main training room (up front)

4WALLS 1TEAM



Welcome to our **NEW** newsletter! We are pleased to announce that 4Walls1Team has been revamped to this new, extended format. We are thrilled to share with you the latest developments taking place locally at the Clayton, OH facility and around the globe within the larger CAT community.

Our regular features will continue as usual - safety (updated from "Why We Work Safe" to "Safety Driven"), birthdays and notices. We are also adding information about what other Caterpillar enterprises around the world are doing and "workiversaries" (work anniversaries marking significant years - first, fifth, tenth, fifteen, etc.).

This new format is intended to be an informative, user-friendly and interactive way to support your PIDs. Bear with us as we continually improve this publication.

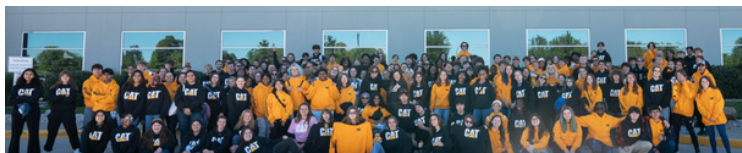
Finally, we want to remind everyone that the success of our 4Walls1Team newsletter depends on you. Please submit "Proud Parents", "Caught Working Safely" and "I Spy" (pics of CAT machinery at work in the community or on your travels). Additionally, we are always pleased to announce promotions and new hires to share with the entire Clayton Caterpillar family. Submissions should be sent to Sherre.Wright@cat.com.

Thank you in advance for your support!

Celebrating: THE POWER OF EVERYONE.



Here's what has happened this month!



On October 10, nearly 200 students from the Dayton Regional STEM School visited the Clayton, OH Distribution Center. The goal was to introduce students to the technology and engineering that goes into logistics and the warehousing thousands of Caterpillar parts.

Students were given a behind-the-scenes tour of the facility and were able to participate in several hands-on activities. This learning trip was timely since October is National Manufacturing Month. Over 45 Caterpillar employees volunteered their time to host the students.



In this newsletter
you can expect:

Safety Driven

Health topic -
Breast Cancer
Awareness Month

Clayton, OH
Community News

Manufacturing
Month

Birthdays

Workiversaries

Staff Profile Highlights

Birthdays (10/23) **Workirversaries**

Loretta Randolph

Safety Driven (*con't*)

of Caterpillar's continuous improvement efforts. To drive workplace safety to an even higher level, we have a goal to deliver a 50% improvement from our 2018 performance by 2030. To help achieve this goal, in 2023, our safety team worked on a refreshed safety strategy.

The work included benchmarking with safety thought leaders and other global companies on similar journeys. Many of the learnings aligned with the Human & Organizational Performance Principles or HOP. HOP is an operating philosophy centered around how humans and organizations interact to

accomplish work and understand the context and conditions of work. Our resulting refreshed safety strategy builds on Caterpillar's existing safety strengths and focuses on three key outcomes:

- Preventing serious injury is critical
- Learning and improving is vital
- Demonstrating care is foundational

Following is a list of awareness topics:

- National ADHD Awareness Month
- National Down Syndrome Awareness Month
- National Physical Therapy Month
- Pregnancy and Infant Loss Awareness Month
- Spina Bifida Awareness Month

- Sudden Infant Death Syndrome (SIDS) Awareness Month
- Mental Illness Awareness Week (October 3-9)
- Malnutrition Awareness Week (October 4-8)
- World Cerebral Palsy Day (October 6)
- National Depression Screening Day (October 7)
- World Mental Health Day (October 10)

There are so many special days and observances to celebrate every single day in October and all month long.

Celebrating every day is something we relish here at Caterpillar - That's The Power of Everyone.

CRTT 9999TH MACHINE HANDOVER



On September 12, Caterpillar's CRTT team celebrated a significant milestone with the handover of the 9999th dozer built in CRTT to a customer. This achievement underscores our strong partnership and commitment to excellence. As the 9999th unit was delivered, CRTT expressed gratitude to the customer for their trust in our products. CRTT aims to build even stronger connections with customers, gather feedback for long-term collaboration and understand how Caterpillar and our dealers can better support their future needs.

At this exciting event, customers had the exclusive opportunity to tour the facility, where they got an up-close look at the top-notch manufacturing and quality control processes. They

were impressed with the machine's quality and performance, providing positive feedback that will help with future improvements.

In Thailand, the number 9999 is considered auspicious, symbolizing continuous progress. CRTT chose this number to represent their positive outlook and dedication to helping their customers grow their businesses. The 9999th unit embodies a strong commitment to moving forward together with customers.

It took the Thailand facility approximately 10 years to reach this remarkable production milestone. Let's join them in celebrating this milestone and looking forward to continued success, growing together and winning together!

Celebrating: Manufacturing Month



October kicked off Manufacturing Month and Caterpillar is proud to show our support for U.S. manufacturing through initiatives such as hosting the Dayton Regional STEM School students earlier this month. Manufacturing Month, an initiative of the National Association of Manufacturers and the Manufacturing Institute, engages policy makers, manufacturing companies, businesses, parents, teachers and students of all ages to highlight the realities of modern manufacturing careers.

This is an opportunity to acknowledge the real stories of Americans whose lives have been impacted by Caterpillar's investment in American manufacturing and demonstrate how manufacturing drives job creation, economic growth, upward mobility and local community impact.

Caterpillar has been helping to connect consumers to the dealers behind the products they buy and the jobs and local economies those products support. Manufacturing Month highlights innovation and the people that build the Caterpillar machines and parts across the world. These leaps forward remind us that innovation and manufacturing excellence are part of our company's DNA. They ensure that our people can continue to serve our communities and customers long into the future.

Celebrating: Breast Cancer Awareness Month



The Pink Ribbon Origin Story

The pink ribbon movement began as a grassroots effort in the early 1990s when 68-year-old Charlotte Haley handmade peach ribbons to raise awareness about the lack of funding for cancer prevention research. SELF magazine published a story about her endeavor and later requested the rights to her peach ribbon.

Despite offers from SELF, Estee Lauder and other corporate giants, Haley, whose family tree was riddled with breast cancer, didn't want to go commercial. So, in 1991, the editors at SELF created a ribbon in another color: pink.

In short order, pink ribbons became the international symbol of breast cancer awareness. Federal funding for breast cancer research increased dramatically alongside the number of women getting annual mammograms.

National awareness holidays and national health observances are special days, weeks, or months dedicated to raising awareness about important topics, such as breast cancer awareness. Observances help amplify stories and rally support for the groups who need it the most. At Caterpillar, we promote these months, weeks and days to help bring a greater understanding of issues that affect us and our loved ones.

Thank you for reading!