ORDINANCE NO. 12 - 2022

AN ORDINANCE AMENDING THE CODIFIED ORDINANCES OF MADISON VILLAGE, OHIO, SECTION 131.10 TO ADD JUNETEENTH AS A VILLAGE HOLIDAY.

WHEREAS, Juneteenth has been recognized as a national holiday; and

WHEREAS, to join with the federal, state, and other local governments in recognizing the significance of this date, the Council now desires to recognize Juneteenth as a Village holiday.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF MADISON, COUNTY OF LAKE, STATE OF OHIO, THAT:

<u>SECTION 1</u>. That § 131.10 of the Codified Ordinances of Madison Village, Ohio is hereby amended as shown herein below by adding the text shown in bold type (to wit: **abc**), the text to removed/replaced shown as strike-through (to wit: abc), and all existing text to remain unmodified by this amendment shown in normal font without emphasis:

131.10 HOLIDAYS.

(A) All full time employees shall be granted twelve (12) thirteen (13) holidays, with pay, at their prevailing rate. Holidays are the following:

New Year's Day
Martin Luther King Jr. Day
Presidents' Day
Good Friday
Memorial Day
Juneteenth
Independence Day
Labor Day
Veterans' Day
Thanksgiving Day
Friday following Thanksgiving Day
Christmas Day
Birthday or other day mutually agreed upon with Department Supervisor.

(B) For all employees, holidays shall be considered as "time worked" for wage computation. Holidays not taken off during the year shall be forfeited.

<u>SECTION 2</u>. The replacement Code pages to be published in accordance with law is attached hereto as Exhibit 1.

SECTION 3. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including § 121.22 of the Ohio Revised Code.

SECTION 4. That this Ordinance shall take effect at the earliest time provided by

Mark V. Vest

President of Council

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PASSED:

1st Reading: <u>6-27-2022</u>

2nd Reading: N/A
3rd Reading: N/A

Attested:

Kristie M. Crockett,

Fiscal Officer / Clerk of Council

Approved:

Sam Britton, Jr.,

Mayor

- (2) For the three members of Council whose terms of office commence on January 1, 2022, the salaries of those Council members shall be \$600.00 monthly.
- (3) For the two members of Council whose terms of office commence on January 1. 2024, the salaries of those Council members shall be \$600,00 monthly.
- (C) Law Director: \$30,000.00 annual salary, payable bi-weekly, for all Charter and statutory duties. In addition, \$150.00 per hour for civil litigation and criminal prosecutions involving a jury trial, payable monthly upon invoice. The Law Director's position shall be classified as "salaried, part-time" employee.
- (D) Engineer: All compensation paid pursuant to current contract.

131.09 FUNERAL LEAVE.

- (A) Full time employees shall be entitled to funeral leave time off, with pay, for a period of time not to exceed five (5) working days for a death in the employee's immediate family. A full time employee may also be granted the option of an additional two (2) days of sick leave to be used in conjunction with the five (5) working days with pay.
- Where the death is in the employee's extended family, funeral leave shall consist of two (2) days paid leave.
- Immediate family is defined as follows: spouse, spouse's parents, children / stepchildren / guardianship, mother, father, brother, sister, grandchild and grandparent.
- Extended family is defined as follows: stepparent, stepbrother / stepsister, step (D) grandchild, aunt, uncle, niece, nephew, cousin and nonresidential stepchild.

131.10 HOLIDAYS.

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New Year's Day Martin Luther King Jr. Day Presidents' Day Good Friday Memorial Day Juneteenth Independence Day Labor Day Veterans' Day Thanksgiving Day Friday following Thanksgiving Day Christmas Day Birthday or other day mutually agreed upon with Department Supervisor.

For all employees, holidays shall be considered as "time worked" for wage computation. Holidays not taken off during the year shall be forfeited.