

**ORDINANCE NO. 22 - 2022**

AN ORDINANCE AMENDING THE CODIFIED ORDINANCES OF MADISON VILLAGE, OHIO, SECTION 131.05 TO ADJUST PAY GRADE COMPENSATION LEVELS.

WHEREAS, § 131.05 of the Codified Ordinances at Table 2 sets forth compensation ranges for the various pay grades of Village employees; and

WHEREAS, upon recommendation of the Mayor, the Council desires to adjust compensation ranges.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF MADISON, COUNTY OF LAKE, STATE OF OHIO, THAT:

SECTION 1. That § 131.05 of the Codified Ordinances of Madison Village, Ohio, Table 2, is hereby amended as shown herein below such that existing text to be removed is shown as stricken (to wit: ~~abcd~~), newly added text is shown as underlined (to wit: abcd) and text to remain retains the existing font and format, to wit:

131.05 COMPENSATION FOR SPECIFIED PAY GRADES.

Pay grades for Village employment positions, where applicable pursuant to Table 1 of § 131.03, shall be within the minimum and maximum ranges specified in Table 2.

Table 2:

Grade		Minimum	Proposed Maximum Plus 2%
1	Hourly	<del>8.59</del> <u>Minimum required by law.</u>	<del>12.94</del> <u>14.23</u>
	Bi-weekly	<del>687.20</del>	<del>1,035.20</del> <u>1,138.40</u>
	Annual	<del>17,867.20</del>	<del>26,915.20</del> <u>29,598.40</u>
2	Hourly	<del>8.94</del> <u>Minimum required by law.</u>	<del>13.58</del> <u>14.94</u>
	Bi-weekly	<del>715.20</del>	<del>1,086.40</del> <u>1,195.20</u>
	Annual	<del>18,595.20</del>	<del>28,246.40</del> <u>31,075.20</u>

3	Hourly	9.37 Minimum required by law.	14.24 <u>15.66</u>
	Bi-weekly	749.60	1,139.20 <u>1,252.80</u>
	Annual	19,489.60	29,619.20 <u>32,572.80</u>
4	Hourly	9.84 Minimum required by law.	14.99 <u>16.49</u>
	Bi-weekly	787.20	1,199.20 <u>1,319.20</u>
	Annual	20,467.20	31,179.20 <u>34,299.20</u>
5	Hourly	10.32	15.72 <u>17.29</u>
	Bi-weekly	825.60	1,257.60 <u>1,383.20</u>
	Annual	21,465.60	32,697.60 <u>35,963.20</u>
6	Hourly	10.83	16.54 <u>18.19</u>
	Bi-weekly	866.40	1,323.20 <u>1,455.20</u>
	Annual	22,526.40	34,403.20 <u>37,835.20</u>
7	Hourly	11.38	17.33 <u>19.06</u>
	Bi-weekly	910.40	1,386.40 <u>1,524.80</u>
	Annual	23,670.40	36,046.40 <u>39,644.80</u>

8	Hourly	11.97	<del>18.22</del> <u>20.04</u>
	Bi-weekly	957.60	<del>1,457.60</del> <u>1,603.20</u>
	Annual	24,897.60	<del>37,897.60</del> <u>41,683.20</u>
9	Hourly	12.55	<del>19.12</del> <u>21.03</u>
	Bi-weekly	1,004.00	<del>1,529.60</del> <u>1,682.40</u>
	Annual	26,104.00	<del>39,769.60</del> <u>43,742.40</u>
10	Hourly	13.17	<del>20.01</del> <u>22.01</u>
	Bi-weekly	1,053.60	<del>1,600.80</del> <u>1,760.80</u>
	Annual	27,393.60	<del>41,620.80</del> <u>45,780.80</u>
11	Hourly	13.85	<del>21.07</del> <u>23.18</u>
	Bi-weekly	1,108.00	<del>1,685.60</del> <u>1,854.40</u>
	Annual	28,808.00	<del>43,825.60</del> <u>48,214.40</u>
12	Hourly	14.54	<del>22.14</del> <u>24.35</u>
	Bi-weekly	1,163.20	<del>1,771.20</del> <u>1,948.00</u>
	Annual	30,243.20	<del>46,051.20</del> <u>50,648.00</u>

13	Hourly	15.29	<del>23.26</del> <u>25.59</u>
	Bi-weekly	1,223.20	<del>1,860.80</del> <u>2,047.20</u>
	Annual	31,803.20	<del>48,380.80</del> <u>53,227.20</u>
14	Hourly	16.06	<del>24.43</del> <u>26.87</u>
	Bi-weekly	1,284.80	<del>1,954.40</del> <u>2,149.60</u>
	Annual	33,404.80	<del>50,814.40</del> <u>55,889.60</u>
15	Hourly	16.85	<del>25.65</del> <u>28.22</u>
	Bi-weekly	1,348.00	<del>2,052.00</del> <u>2,257.60</u>
	Annual	35,048.00	<del>53,352.00</del> <u>58,697.60</u>
16	Hourly	17.69	<del>26.95</del> <u>29.65</u>
	Bi-weekly	1,415.20	<del>2,156.00</del> <u>2,372.00</u>
	Annual	36,795.20	<del>56,056.00</del> <u>61,672.00</u>
17	Hourly	18.57	<del>28.26</del> <u>31.09</u>
	Bi-weekly	1,485.60	<del>2,260.80</del> <u>2,487.20</u>
	Annual	38,625.60	<del>58,780.80</del> <u>64,667.20</u>

18	Hourly	19.49	<del>29.68</del> <u>32.65</u>
	Bi-weekly	1,559.20	<del>2,374.40</del> <u>2,612.00</u>
	Annual	40,539.20	<del>61,734.40</del> <u>67,912.00</u>
19	Hourly	20.47	<del>31.19</del> <u>34.31</u>
	Bi-weekly	1,637.60	<del>2,495.20</del> <u>2,744.80</u>
	Annual	42,577.60	<del>64,875.20</del> <u>71,364.80</u>
20	Hourly	21.50	<del>32.74</del> <u>36.01</u>
	Bi-weekly	1,720.00	<del>2,619.20</del> <u>2,880.80</u>
	Annual	44,720.00	<del>68,099.20</del> <u>74,900.80</u>
21	Hourly	22.57	<del>34.38</del> <u>37.82</u>
	Bi-weekly	1,805.60	<del>2,750.40</del> <u>3,025.60</u>
	Annual	46,945.60	<del>71,510.40</del> <u>78,665.60</u>
22	Hourly	23.70	<del>36.09</del> <u>39.70</u>
	Bi-weekly	1,896.00	<del>2,887.20</del> <u>3,176.00</u>
	Annual	49,296.00	<del>75,067.20</del> <u>82,576.00</u>

23	Hourly	24.87	<del>37.91</del> <u>41.70</u>
	Bi-weekly	1,989.60	<del>3,032.80</del> <u>3,336.00</u>
	Annual	51,729.60	<del>78,852.80</del> <u>86,736.00</u>
24	Hourly	26.11	<del>39.80</del> <u>43.78</u>
	Bi-weekly	2,088.80	<del>3,184.00</del> <u>3,502.40</u>
	Annual	54,308.80	<del>82,784.00</del> <u>91,062.40</u>
25	Hourly	27.41	<del>41.82</del> <u>46.00</u>
	Bi-weekly	2,192.80	<del>3,345.60</del> <u>3,680.00</u>
	Annual	57,012.80	<del>86,985.60</del> <u>95,680.00</u>
26	Hourly	28.78	<del>43.88</del> <u>48.27</u>
	Bi-weekly	2,302.40	<del>3,510.40</del> <u>3,861.60</u>
	Annual	59,862.40	<del>91,270.40</del> <u>100,401.60</u>


**SECTION 3.** The replacement Code pages to be published in accordance with law are attached hereto as Exhibit 1.

**SECTION 4.** It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including § 121.22 of the Ohio Revised Code.


SECTION 5. That this Ordinance shall take effect at the earliest time provided by law.

PASSED:


1<sup>st</sup> Reading: October 24, 2022  
2<sup>nd</sup> Reading: N/A  
3<sup>rd</sup> Reading: N/A

  
\_\_\_\_\_  
Mark V. Vest  
President of Council

Attested:

  
\_\_\_\_\_  
Kristie M. Crockett,  
Fiscal Officer / Clerk of Council

Approved:

  
\_\_\_\_\_  
Sam Britton, Jr.,  
Mayor

10/24/2022  
Date

Ordinance No. 22 - 2022

Exhibit 1

Codified Ordinances § 131.05  
Replacement Pages #4-6



shall be designated as the “Acting” officer and shall have all the powers and duties of the office they are temporarily assuming. Council approval of the temporary appointment shall be made via motion at any regular or special meeting of the Council. The acting officer shall hold such legal qualifications required for the office, and, shall be bonded if bonding is otherwise required for the office.

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Pay grades for Village employment positions, where applicable pursuant to Table 1 of § 131.03, shall be within the minimum and maximum ranges specified in Table 2.

Table 2:

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