

**ORDINANCE NO. 28 - 2021**

AN ORDINANCE AMENDING THE CODIFIED ORDINANCES OF MADISON VILLAGE, OHIO, SECTIONS 131.05 AND 131.08, TO INCREASE PAY GRADE COMPENSATION LEVELS AND TO AMEND COMPENSATION PAYABLE TO THE LAW DIRECTOR AND VILLAGE ENGINEER.

WHEREAS, § 131.05 of the Codified Ordinances at Table 2 sets forth compensation ranges for the various pay grades of Village employees, and, § 131.08 sets forth compensation for the Law Director and Village Engineer, both of these sections have not been adjusted in four years; and

WHEREAS, upon recommendation of the Mayor, the Council desires to adjust compensation ranges as well as to adjust compensation plans for the Law Director and Village Engineer.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF MADISON, COUNTY OF LAKE, STATE OF OHIO, THAT:

SECTION 1. That § 131.05 of the Codified Ordinances of Madison Village, Ohio is hereby amended as shown herein below by the repeal of the current version of Table 2 and its replacement by the new version of Table 2 set forth herein, to wit:

131.05 COMPENSATION FOR SPECIFIED PAY GRADES.

Pay grades for Village employment positions, where applicable pursuant to Table 1 of § 131.03, shall be within the minimum and maximum ranges specified in Table 2.

Table 2:

Grade		Minimum	Proposed Maximum Plus 2%
1	Hourly	8.59	12.94
	Bi-weekly	687.20	1,035.20
	Annual	17,867.20	26,915.20
2	Hourly	8.94	13.58
	Bi-weekly	715.20	1,086.40
	Annual	18,595.20	28,246.40

3	Hourly	9.37	14.24
	Bi-weekly	749.60	1,139.20
	Annual	19,489.60	29,619.20
4	Hourly	9.84	14.99
	Bi-weekly	787.20	1,199.20
	Annual	20,467.20	31,179.20
5	Hourly	10.32	15.72
	Bi-weekly	825.60	1,257.60
	Annual	21,465.60	32,697.60
6	Hourly	10.83	16.54
	Bi-weekly	866.40	1,323.20
	Annual	22,526.40	34,403.20
7	Hourly	11.38	17.33
	Bi-weekly	910.40	1,386.40
	Annual	23,670.40	36,046.40
8	Hourly	11.97	18.22
	Bi-weekly	957.60	1,457.60
	Annual	24,897.60	37,897.60
9	Hourly	12.55	19.12
	Bi-weekly	1,004.00	1,529.60
	Annual	26,104.00	39,769.60
10	Hourly	13.17	20.01
	Bi-weekly	1,053.60	1,600.80
	Annual	27,393.60	41,620.80
11	Hourly	13.85	21.07
	Bi-weekly	1,108.00	1,685.60
	Annual	28,808.00	43,825.60
12	Hourly	14.54	22.14
	Bi-weekly	1,163.20	1,771.20
	Annual	30,243.20	46,051.20

13	Hourly	15.29	23.26
	Bi-weekly	1,223.20	1,860.80
	Annual	31,803.20	48,380.80
14	Hourly	16.06	24.43
	Bi-weekly	1,284.80	1,954.40
	Annual	33,404.80	50,814.40
15	Hourly	16.85	25.65
	Bi-weekly	1,348.00	2,052.00
	Annual	35,048.00	53,352.00
16	Hourly	17.69	26.95
	Bi-weekly	1,415.20	2,156.00
	Annual	36,795.20	56,056.00
17	Hourly	18.57	28.26
	Bi-weekly	1,485.60	2,260.80
	Annual	38,625.60	58,780.80
18	Hourly	19.49	29.68
	Bi-weekly	1,559.20	2,374.40
	Annual	40,539.20	61,734.40
19	Hourly	20.47	31.19
	Bi-weekly	1,637.60	2,495.20
	Annual	42,577.60	64,875.20
20	Hourly	21.50	32.74
	Bi-weekly	1,720.00	2,619.20
	Annual	44,720.00	68,099.20
21	Hourly	22.57	34.38
	Bi-weekly	1,805.60	2,750.40
	Annual	46,945.60	71,510.40
22	Hourly	23.70	36.09
	Bi-weekly	1,896.00	2,887.20
	Annual	49,296.00	75,067.20

23	Hourly	24.87	37.91
	Bi-weekly	1,989.60	3,032.80
	Annual	51,729.60	78,852.80
24	Hourly	26.11	39.80
	Bi-weekly	2,088.80	3,184.00
	Annual	54,308.80	82,784.00
25	Hourly	27.41	41.82
	Bi-weekly	2,192.80	3,345.60
	Annual	57,012.80	86,985.60
26	Hourly	28.78	43.88
	Bi-weekly	2,302.40	3,510.40
	Annual	59,862.40	91,270.40

SECTION 2. That § 131.08 of the Codified Ordinances of Madison Village, Ohio is hereby amended as shown herein below such that existing language to be removed is shown as stricken text (to wit: ~~abcd~~), newly added language is shown as bold text (to wit: **abcd**) and language to remain retains the existing font and format, to wit:

131.08 COMPENSATION FOR CHARTER OFFICES.

Compensation for Charter officers shall be as follows:

(A) Mayor: \$750 monthly. Effective January 1, 2024 and thereafter: \$1,000.00 monthly.

(B) Councilperson:

(1) \$450 monthly until the dates set forth herein in subsections (B)(2) and (B)(3).

(2) For the three members of Council whose terms of office commence on January 1, 2022, the salaries of those Council members shall be \$600.00 monthly.

(3) For the two members of Council whose terms of office commence on January 1, 2024, the salaries of those Council members shall be \$600.00 monthly.

(C) Law Director: ~~\$1,000.00 monthly~~ **\$30,000.00 annual salary, payable bi-weekly, for retained services all Charter and statutory duties.** In addition, \$150.00 per hour for civil litigation work outside of retained services and \$125.00 per hour for traffic and criminal prosecutions involving a jury trial, payable monthly upon invoice. **The Law Director's position shall be classified as "salaried, part-time" employee.**

(D) Engineer: ~~\$1,050.00 monthly for retained services. All other engineering services are~~ **All compensation** paid pursuant to current contract.

SECTION 3. The replacement Code pages to be published in accordance with law are attached hereto as Exhibit 1.

SECTION 4. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including § 121.22 of the Ohio Revised Code.

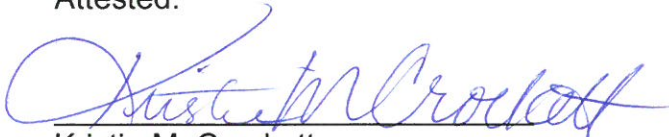
SECTION 5. That this Ordinance shall take effect at the earliest time provided by law.

PASSED:


1<sup>st</sup> Reading: 9/13/2021

  
\_\_\_\_\_  
Mark V. Vest  
President of Council

Attested:

  
\_\_\_\_\_  
Kristie M. Crockett,  
Fiscal Officer / Clerk of Council

Approved:

  
\_\_\_\_\_  
Sam Britton, Jr.,  
Mayor

9/13/2021  
Date