

ORDINANCE NO. 17 - 2026

AN ORDINANCE REPEALING AND REENACTING SECTIONS 131.03 AND 131.05 OF THE CODIFIED ORDINANCES OF MADISON VILLAGE, OHIO, TO REVISE EMPLOYMENT POSITIONS AND THEIR CORRESPONDING PAY GRADE COMPENSATION LEVELS.

WHEREAS, §§ 131.03 and 131.05 of the Codified Ordinances set forth compensation ranges for Village employment positions based upon 26 pay grades; and

WHEREAS, with the elimination of the Village's public utility departments as well as other staffing reductions, there neither exists nor is there a future need for 26 pay grades; and

WHEREAS, current § 131.03 identifies employment positions that are both vacant and for which there exist no identified municipal need, to wit: Office Assistant, Utilities Clerk, Building Maintenance Aid, Utility Laborer, and Crossing Guard; and

WHEREAS, upon recommendation of the Mayor, the Council desires to eliminate the above-identified employment positions; and

WHEREAS, upon further recommendation of the Mayor, the Council desires to narrow the number of pay grades to 12 and change the corresponding grade levels for the various Village employment positions that remain; and

WHEREAS, the changes detailed are budget neutral and will not result in any automatic increase in compensation to any Village employment position as a consequence of the enactment of this Ordinance.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF MADISON, COUNTY OF LAKE, STATE OF OHIO, THAT:

SECTION 1. That current §§ 131.03 and 131.05 of the Codified Ordinances, as amended, are hereby repealed and all prior versions, amendments, revisions, and replacements to §§ 131.03 and 131.05 are held for naught upon the effective date of this Ordinance.

SECTION 2. That the following ordinance of the Village of Madison, Ohio of a general and permanent nature is hereby approved, adopted and enacted as Codified Ordinance of Madison Village § 131.03:

131.03 ORGANIZATIONAL TABLE.

The following Table 1 sets forth the various employment positions within the Village, that position's respective status, pay grade (if applicable), and whether it is exempt for purposes of overtime compensation (FLSA). 131.03, shall be within the minimum and maximum ranges specified in Table 2.

Table 1:

POSITION	STATUS	PAY GRADE	FLSA EXEMPT
ADMINISTRATIVE			
Administrator (PT or FT status shall be as stated in the confirmation ordinance)	PT	9	Yes
	FT	12	Yes
Administrative Assistant 2	FT	5	No
Administrative Assistant 1	FT	4	No
Fiscal Officer	FT	10	Yes
Assistant Fiscal Officer	FT / PT	5	No
Engineer	PT	N/A	Yes
Assistant Engineer	PT	N/A	Yes
Law Director	PT	N/A	Yes
PUBLIC SERVICE			
Director of Public Service	FT	8	No
Public Service Foreman	FT	7	No
Public Service Laborer 3	FT	4	No
Public Service Laborer 2	FT	3	No
Public Service Laborer 1	FT	2	No
Cemetery Laborer	S	1	No

POLICE			
Chief of Police	FT	12	Yes
Captain	FT	11	Yes
Sergeant	FT / PT	N/A	No
Patrol Officer	FT / PT	N/A	No
Police Clerk 2	FT	6	No
Police Clerk 1	PT	3	No
School Resource Officer	S	N/A	No
SENIOR CENTER			
Senior Center Director	FT	5	No
Senior Center Aide	PT	1	No

SECTION 3. That the following ordinance of the Village of Madison, Ohio of a general and permanent nature is hereby approved, adopted and enacted as Codified Ordinance of Madison Village § 131.05:

131.05 COMPENSATION FOR SPECIFIED PAY GRADES.

Pay grades for Village employment positions, where applicable pursuant to Table 1 of § 131.03, shall be within the minimum and maximum ranges specified in Table 2.

Table 2:

Grade		Minimum	Maximum Plus 2%
1	Hourly	12.00	19.00
	Bi-weekly	960.00	1,520.00
	Annual	24,960.00	39,520.00
2	Hourly	16.00	24.00
	Bi-weekly	1,280.00	1,920.00
	Annual	33,280.00	49,920.00
3	Hourly	17.00	27.00
	Bi-weekly	1,360.00	2,160.00
	Annual	35,360.00	56,160.00

4	Hourly	19.00	30.00
	Bi-weekly	1,520.00	2,400.00
	Annual	39,520.00	62,400.00
5	Hourly	20.00	32.00
	Bi-weekly	1,600.00	2,560.00
	Annual	41,600.00	66,560.00
6	Hourly	22.00	34.00
	Bi-weekly	1,760.00	2,720.00
	Annual	45,760.00	70,720.00
7	Hourly	25.00	37.00
	Bi-weekly	2,000.00	2,960.00
	Annual	52,000.00	76,960.00
8	Hourly	28.00	41.00
	Bi-weekly	2,240.00	3,280.00
	Annual	58,240.00	85,280.00
9	Hourly	30.00	43.00
	Bi-weekly	2,400.00	3,440.00
	Annual	62,400.00	89,440.00
10	Hourly	34.00	51.00
	Bi-weekly	2,720.00	4,080.00
	Annual	70,720.00	106,080.00
11	Hourly	38.00	59.00
	Bi-weekly	3,040.00	4,720.00
	Annual	79,040.00	122,720.00
12	Hourly	40.00	62.00
	Bi-weekly	3,200.00	4,960.00
	Annual	83,200.00	128,960.00

SECTION 4. That all current Village employees are and shall remain at their existing rates of compensation unless and until changed pursuant to § 131.06 of the Codified Ordinances, and this Ordinance is not and shall be interpreted as causing any modifications to said existing rates of compensation contrary to said Code section.

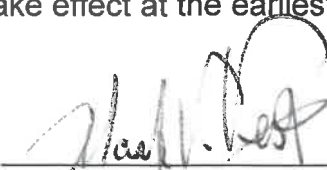
SECTION 5. That publication of this Ordinance shall occur in book form containing the certification of the President of Council and Fiscal Officer of its correctness.

SECTION 6. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including § 121.22 of the Ohio Revised Code.

SECTION 7. That this Ordinance shall take effect at the earliest time provided by law.

PASSED:

1st Reading: 9-28-2026
2nd Reading: _____
3rd Reading: _____



Mark V. Vest
President of Council

Attested:



Kristie M. Crockett,
Fiscal Officer / Clerk of Council

Approved:



Sam Britton, Jr.,
Mayor

9-28-2026

Date