

ORDINANCE NO. 8 - 2024

AN ORDINANCE AMENDING THE CODIFIED ORDINANCES OF MADISON VILLAGE, OHIO, SECTION 131.05 TO ADJUST PAY GRADE COMPENSATION LEVELS.

WHEREAS, § 131.05 of the Codified Ordinances at Table 2 sets forth compensation ranges for the various pay grades of Village employees; and

WHEREAS, upon recommendation of the Mayor, the Council desires to adjust compensation ranges.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF MADISON, COUNTY OF LAKE, STATE OF OHIO, THAT:

SECTION 1. That § 131.05 of the Codified Ordinances of Madison Village, Ohio, Table 2, is hereby amended as shown herein below such that existing text to be removed is shown as stricken (to wit: ~~abcd~~), newly added text is shown as underlined (to wit: abcd) and text to remain retains the existing font and format, to wit:

131.05 COMPENSATION FOR SPECIFIED PAY GRADES.

Pay grades for Village employment positions, where applicable pursuant to Table 1 of § 131.03, shall be within the minimum and maximum ranges specified in Table 2.

Table 2:

Grade		Minimum	Proposed Maximum Plus 2%
1	Hourly	Minimum required by law.	14.23 <u>15.37</u>
	Bi-weekly	---	1,138.40 <u>1,229.60</u>
	Annual	---	29,598.40 <u>31,969.60</u>
2	Hourly	Minimum required by law.	14.94 <u>16.14</u>
	Bi-weekly	---	1,195.20 <u>1,291.20</u>
	Annual	---	31,075.20 <u>33,571.20</u>

3	Hourly	Minimum required by law.	15.66 <u>16.91</u>
	Bi-weekly	---	1,252.80 <u>1,352.80</u>
	Annual	---	32,572.80 <u>35,172.80</u>
4	Hourly	Minimum required by law.	16.49 <u>17.81</u>
	Bi-weekly	---	1,310.20 <u>1,424.80</u>
	Annual	---	34,209.20 <u>37,044.80</u>
5	Hourly	10.32 <u>11.15</u>	17.29 <u>18.67</u>
	Bi-weekly	825.60 <u>892.00</u>	1,383.20 <u>1,493.60</u>
	Annual	21,465.60 <u>23,192.00</u>	35,963.20 <u>38,833.60</u>
6	Hourly	10.83 <u>11.70</u>	18.18 <u>19.63</u>
	Bi-weekly	866.40 <u>936.00</u>	1,455.20 <u>1,570.40</u>
	Annual	22,526.40 <u>24,336.00</u>	37,835.20 <u>40,830.40</u>
7	Hourly	11.38 <u>12.29</u>	19.06 <u>20.58</u>
	Bi-weekly	910.40 <u>983.20</u>	1,524.80 <u>1,646.40</u>
	Annual	23,670.40 <u>25,563.20</u>	39,644.80 <u>42,806.40</u>

8	Hourly	11.97	20.04
		<u>12.93</u>	<u>21.64</u>
	Bi-weekly	957.60	1,603.20
		<u>1,034.40</u>	<u>1,731.20</u>
	Annual	24,897.60	41,683.20
		<u>26,894.40</u>	<u>45,011.20</u>
9	Hourly	12.55	21.03
		<u>13.55</u>	<u>22.71</u>
	Bi-weekly	1,004.00	1,682.40
		<u>1,084.00</u>	<u>1,816.80</u>
	Annual	26,104.00	43,742.40
		<u>28,184.00</u>	<u>47,236.80</u>
10	Hourly	13.17	22.01
		<u>14.22</u>	<u>23.77</u>
	Bi-weekly	1,053.60	1,760.80
		<u>1,137.60</u>	<u>1,901.60</u>
	Annual	27,393.60	45,780.80
		<u>29,577.60</u>	<u>49,441.60</u>
11	Hourly	13.85	23.18
		<u>14.96</u>	<u>25.03</u>
	Bi-weekly	1,108.00	1,854.40
		<u>1,196.80</u>	<u>2,002.40</u>
	Annual	28,808.00	48,214.40
		<u>31,116.80</u>	<u>52,062.40</u>
12	Hourly	14.54	24.35
		<u>15.70</u>	<u>26.30</u>
	Bi-weekly	1,163.20	1,948.00
		<u>1,256.00</u>	<u>2,104.00</u>
	Annual	30,243.20	50,648.00
		<u>32,656.00</u>	<u>54,704.00</u>

13	Hourly	15.29	25.59
		<u>16.51</u>	<u>27.64</u>
	Bi-weekly	1,223.20	2,047.20
		<u>1,320.80</u>	<u>2,211.20</u>
	Annual	31,803.20	53,227.20
		<u>34,340.80</u>	<u>57,491.20</u>
14	Hourly	16.06	26.87
		<u>17.34</u>	<u>29.02</u>
	Bi-weekly	1,284.80	2,149.60
		<u>1,387.20</u>	<u>2,321.60</u>
	Annual	33,404.80	55,889.60
		<u>36,067.20</u>	<u>60,361.60</u>
15	Hourly	16.85	28.22
		<u>18.20</u>	<u>30.48</u>
	Bi-weekly	1,348.00	2,257.60
		<u>1,456.00</u>	<u>2,438.40</u>
	Annual	35,048.00	58,697.60
		<u>37,856.00</u>	<u>63,398.40</u>
16	Hourly	17.69	29.65
		<u>19.11</u>	<u>32.02</u>
	Bi-weekly	1,415.20	2,372.00
		<u>1,528.80</u>	<u>2,561.60</u>
	Annual	36,795.20	61,672.00
		<u>39,748.80</u>	<u>66,601.60</u>
17	Hourly	18.57	31.09
		<u>20.06</u>	<u>33.58</u>
	Bi-weekly	1,485.60	2,487.20
		<u>1,604.80</u>	<u>2,686.40</u>
	Annual	38,625.60	64,667.20
		<u>41,724.80</u>	<u>69,846.40</u>

18	Hourly	19.49	32.65
		<u>21.05</u>	<u>35.26</u>
	Bi-weekly	1,559.20	2,612.00
		<u>1,684.00</u>	<u>2,820.80</u>
	Annual	40,539.20	67,912.00
		<u>43,784.00</u>	<u>73,340.80</u>
19	Hourly	20.47	34.31
		<u>22.11</u>	<u>37.05</u>
	Bi-weekly	1,637.60	2,744.80
		<u>1,768.80</u>	<u>2,964.00</u>
	Annual	42,577.60	71,364.80
		<u>45,988.80</u>	<u>77,064.00</u>
20	Hourly	21.50	36.01
		<u>23.22</u>	<u>38.89</u>
	Bi-weekly	1,720.00	2,880.80
		<u>1,857.60</u>	<u>3,111.20</u>
	Annual	44,720.00	74,900.80
		<u>48,297.60</u>	<u>80,891.20</u>
21	Hourly	22.57	37.82
		<u>24.38</u>	<u>40.85</u>
	Bi-weekly	1,805.60	3,025.60
		<u>1,950.40</u>	<u>3,268.00</u>
	Annual	46,945.60	78,665.60
		<u>50,710.40</u>	<u>84,968.00</u>
22	Hourly	23.70	39.70
		<u>25.60</u>	<u>42.88</u>
	Bi-weekly	1,896.00	3,176.00
		<u>2,048.00</u>	<u>3,430.40</u>
	Annual	49,296.00	82,576.00
		<u>53,248.00</u>	<u>89,190.40</u>

23	Hourly	24.87	41.70
		<u>26.86</u>	<u>45.04</u>
	Bi-weekly	1,989.60	3,336.00
		<u>2,148.80</u>	<u>3,603.20</u>
	Annual	51,729.60	86,736.00
		<u>55,868.80</u>	<u>93,683.20</u>
24	Hourly	26.11	43.78
		<u>28.20</u>	<u>47.28</u>
	Bi-weekly	2,088.80	3,502.40
		<u>2,256.00</u>	<u>3,782.40</u>
	Annual	54,308.80	91,062.40
		<u>58,656.00</u>	<u>98,342.40</u>
25	Hourly	27.41	46.00
		<u>29.60</u>	<u>49.68</u>
	Bi-weekly	2,192.80	3,680.00
		<u>2,368.00</u>	<u>3,974.40</u>
	Annual	57,012.80	95,680.00
		<u>61,568.00</u>	<u>103,334.40</u>
26	Hourly	28.78	48.27
		<u>31.08</u>	<u>52.13</u>
	Bi-weekly	2,302.40	3,861.60
		<u>2,486.40</u>	<u>4,170.40</u>
	Annual	59,862.40	100,401.60
		<u>64,646.40</u>	<u>108,430.40</u>

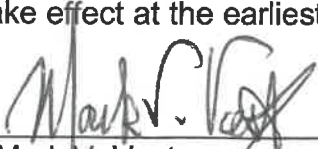
SECTION 3. That publication of this Ordinance shall occur in book form containing the certification of the President of Council and Fiscal Officer of its correctness.

SECTION 4. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including § 121.22 of the Ohio Revised Code.

1st Reading, March 11, 2024
Tabled: March 11, 2024
Remove from Table, April 8, 2024
Passed: April 8, 2024
Introduced by: Mayor Britton


SECTION 5. That this Ordinance shall take effect at the earliest time provided by law.

1st Reading, March 11, 2024
Tabled: March 11, 2024
Remove from Table, April 8, 2024
Passed: April 8, 2024



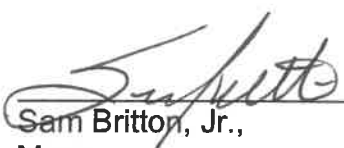
Mark V. Vest
President of Council

Attested:



Kristie M. Crockett,
Fiscal Officer / Clerk of Council

Approved:



Sam Britton, Jr.,
Mayor

4/8/2024
Date