

ORDINANCE NO. 9 - 2022

AN ORDINANCE AMENDING THE CODIFIED ORDINANCES OF MADISON VILLAGE, OHIO, SECTION 131.11(A) TO ADD ADDITIONAL YEARS OF SERVICE AND CORRESPONDING INCREASED PAID VACATION LEAVE FOR FULL TIME EMPLOYEES.

WHEREAS, § 131.11(A) of the Codified Ordinances sets forth paid vacation leave time for full-time Village employees based upon years of service; and

WHEREAS, upon recommendation of the Mayor, the Council desires to add additional service time periods and corresponding increased paid vacation leave for full-time employees.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF MADISON, COUNTY OF LAKE, STATE OF OHIO, THAT:

SECTION 1. That § 131.11(A) of the Codified Ordinances of Madison Village, Ohio is hereby amended as shown herein below by adding the text shown in bold type (to wit: **abc**), the text to removed/replaced shown as strike-through (to wit: ~~abc~~), and all existing text to remain unmodified by this amendment shown in normal font without emphasis:

131.11 VACATIONS.

(A) Full time employees shall be granted vacation leave at straight time pay in accordance with the following schedule:

<u>Years of service with the Village:</u>	<u>Hours per year:</u>
After 1	40
After 2 - 4	80
After 5 - 12	120
After 13 - 15	160
After 15 - 25	200
After 25	240

Vacation leave shall be capped at 240 hours.

SECTION 2. That subsections (B), (C), (D), and (E) of § 131.11 of the Codified Ordinances of Madison Village, Ohio remain fully in effect as now enacted.

SECTION 3. The replacement Code page to be published in accordance with law is attached hereto as Exhibit 1.

SECTION 4. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including § 121.22 of the Ohio Revised Code.

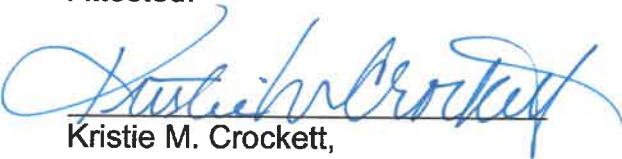
SECTION 5. That this Ordinance shall take effect at the earliest time provided by law.

PASSED:




Mark V. Vest
President of Council

Attested:



Kristie M. Crockett,
Fiscal Officer / Clerk of Council

Approved:



Sam Britton, Jr.,
Mayor



Date

131.11 VACATIONS.

(A) Full time employees shall be granted vacation leave at straight time pay in accordance with the following schedule:

<u>Years of service with the Village:</u>	<u>Hours per year:</u>
After 1	40
After 2 - 4	80
After 5 - 12	120
After 13 - 15	160
After 15 - 25	200
After 25	240

Vacation leave shall be capped at 240 hours.

(B) An employee's anniversary date for the purpose of computing the amount of vacation leave is the date full time employment with the Village commenced. The anniversary date is the first date that the additional vacation time is available for use.

(C) Upon leaving employment, employees shall be paid for earned unused vacation time. In the case of the death of an employee, unused vacation shall be paid to the estate of the deceased employee.

(D) Vacation leave shall be approved in advance by the department head, giving first consideration to the needs of the department. Seniority shall prevail when there is a conflict in requests for vacation dates.

(E) Village employees may request payment in lieu of vacation after approval by the Administrator (up to eighty (80) hours annually).

131.12 LONGEVITY COMPENSATION. [ED - as amended by Ordinance No. 01-2022 (eff. __/__/2022).

(A) An employee's anniversary date for the purpose of computing the amount of vacation leave is the date full time employment with the Village commenced. All full time employees shall receive longevity payments of one hundred (\$100.00) dollars per year of full time service for up to twenty (20) years maximum, not to exceed two thousand (\$2,000.00) dollars.

(B) Payment of the longevity pay will be in a lump sum, made during the pay period of the employee's employment anniversary date.

131.13 JURY DUTY.

(A) Full time employees who are called for jury duty shall be excused from work for the days on which they are required to serve.

(B) Employees shall receive their regular rate of pay for each day of jury duty leave, less any compensation received from the court.