

**ORDINANCE NO. 4 – 2025**  
**AS AMENDED**

AN ORDINANCE AMENDING THE CODIFIED ORDINANCES OF MADISON VILLAGE, OHIO, SECTION 131.05 TO ADJUST PAY GRADE COMPENSATION LEVELS.

WHEREAS, § 131.05 of the Codified Ordinances, at Table 2, sets forth compensation ranges for the various pay grades of Village employees; and

WHEREAS, upon recommendation of the Mayor, the Council desires to adjust compensation ranges.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF MADISON, COUNTY OF LAKE, STATE OF OHIO, THAT:

SECTION 1. That § 131.05 of the Codified Ordinances of Madison Village, Ohio, Table 2, is hereby amended as shown herein below such that existing text to be removed is shown as stricken (to wit: ~~abcd~~), newly added text is shown as underlined (to wit: abcd) and text to remain retains the existing font and format, to wit:

**131.05 COMPENSATION FOR SPECIFIED PAY GRADES.**

Pay grades for Village employment positions, where applicable pursuant to Table 1 of § 131.03, shall be within the minimum and maximum ranges specified in Table 2.

Table 2:

Grade		Minimum	Proposed Maximum Plus 2%
1	Hourly	Minimum required by law.	<del>15.37</del> <u>16.00</u>
	Bi-weekly	---	<del>1,229.60</del> <u>1,280.00</u>
	Annual	---	<del>31,969.60</del> <u>33,280.00</u>
2	Hourly	<del>Minimum required by law.</del> <u>11.00</u>	<del>16.14</del> <u>17.00</u>
	Bi-weekly	<u>880.00</u>	<del>1,291.20</del> <u>1,360.00</u>
	Annual	<u>22,880</u>	<del>33,571.20</del> <u>35,360.00</u>

3	Hourly	Minimum required by law. <u>11.00</u>	<del>16.91</del> <u>18.00</u>
	Bi-weekly	<u>880.00</u>	<del>1,352.80</del> <u>1,440.00</u>
	Annual	<u>22,880</u>	<del>35,172.80</del> <u>37,440.00</u>
4	Hourly	Minimum required by law. <u>15.00</u>	<del>17.81</del> <u>22.50</u>
	Bi-weekly	<u>1,200</u>	<del>1,424.80</del> <u>1,800.00</u>
	Annual	<u>31,200</u>	<del>37,044.80</del> <u>46,800.00</u>
5	Hourly	<del>11.15</del> <u>15.50</u>	<del>18.67</del> <u>23.02</u>
	Bi-weekly	<del>892.00</del> <u>1,240.00</u>	<del>1,493.60</del> <u>1,841.60</u>
	Annual	<del>23,192.00</del> <u>32,240.00</u>	<del>38,833.60</del> <u>47,881.60</u>
6	Hourly	<del>11.70</del> <u>16.00</u>	<del>19.63</del> <u>23.93</u>
	Bi-weekly	<del>936.00</del> <u>1,280.00</u>	<del>1,570.40</del> <u>1,914.40</u>
	Annual	<del>24,336.00</del> <u>33,280.00</u>	<del>40,830.40</del> <u>49,774.40</u>
7	Hourly	<del>12.29</del> <u>16.50</u>	<del>20.58</del> <u>24.79</u>
	Bi-weekly	<del>983.20</del> <u>1,320.00</u>	<del>1,646.40</del> <u>1,983.20</u>
	Annual	<del>25,563.20</del> <u>34,320.00</u>	<del>42,806.40</del> <u>51,563.20</u>

8	Hourly	<u>12.93</u> <u>16.50</u>	<u>21.64</u> <u>25.71</u>
	Bi-weekly	<u>1,034.40</u> <u>1,320.00</u>	<u>1,731.20</u> <u>2,056.80</u>
	Annual	<u>26,894.40</u> <u>34,320.00</u>	<u>45,011.20</u> <u>53,476.80</u>
9	Hourly	<u>13.55</u> <u>16.50</u>	<u>22.71</u> <u>26.66</u>
	Bi-weekly	<u>1,084.00</u> <u>1,320.00</u>	<u>1,816.80</u> <u>2,132.80</u>
	Annual	<u>28,184.00</u> <u>34,320.00</u>	<u>47,236.80</u> <u>55,452.80</u>
10	Hourly	<u>14.22</u> <u>18.00</u>	<u>23.77</u> <u>27.55</u>
	Bi-weekly	<u>1,137.60</u> <u>1,440.00</u>	<u>1,901.60</u> <u>2,204.00</u>
	Annual	<u>29,577.60</u> <u>37,440.00</u>	<u>49,441.60</u> <u>57,304.00</u>
11	Hourly	<u>14.96</u> <u>18.50</u>	<u>25.03</u> <u>28.57</u>
	Bi-weekly	<u>1,196.80</u> <u>1,480.00</u>	<u>2,002.40</u> <u>2,285.60</u>
	Annual	<u>31,116.80</u> <u>38,480.00</u>	<u>52,062.40</u> <u>59,425.60</u>
12	Hourly	<u>15.70</u> <u>19.50</u>	<u>26.30</u> <u>30.10</u>
	Bi-weekly	<u>1,256.00</u> <u>1,560.00</u>	<u>2,104.00</u> <u>2,408.00</u>
	Annual	<u>32,656.00</u> <u>40,560.00</u>	<u>54,704.00</u> <u>62,608.00</u>

13	Hourly	<del>16.51</del>	<del>27.64</del>
		<u>20.50</u>	<u>31.63</u>
	Bi-weekly	<del>1,320.80</del>	<del>2,211.20</del>
		<u>1,640.00</u>	<u>2,530.40</u>
	Annual	<del>34,340.80</del>	<del>57,491.20</del>
		<u>42,640.00</u>	<u>65,790.40</u>
14	Hourly	<del>17.34</del>	<del>29.02</del>
		<u>21.50</u>	<u>33.18</u>
	Bi-weekly	<del>1,387.20</del>	<del>2,321.60</del>
		<u>1,720.00</u>	<u>2,654.40</u>
	Annual	<del>36,067.20</del>	<del>60,361.60</del>
		<u>44,720.00</u>	<u>69,014.40</u>
15	Hourly	<del>18.20</del>	<del>30.48</del>
		<u>22.50</u>	<u>34.78</u>
	Bi-weekly	<del>1,456.00</del>	<del>2,438.40</del>
		<u>1,800.00</u>	<u>2,782.40</u>
	Annual	<del>37,856.00</del>	<del>63,398.40</del>
		<u>46,800.00</u>	<u>72,342.40</u>
16	Hourly	<del>19.11</del>	<del>32.02</del>
		<u>23.00</u>	<u>35.91</u>
	Bi-weekly	<del>1,528.80</del>	<del>2,561.60</del>
		<u>1,840.00</u>	<u>2,872.80</u>
	Annual	<del>39,748.80</del>	<del>66,601.60</del>
		<u>47,840.00</u>	<u>74,692.80</u>
17	Hourly	<del>20.06</del>	<del>33.58</del>
		<u>24.00</u>	<u>37.52</u>
	Bi-weekly	<del>1,604.80</del>	<del>2,686.40</del>
		<u>1,920.00</u>	<u>3,001.60</u>
	Annual	<del>41,724.80</del>	<del>69,846.40</del>
		<u>49,920.00</u>	<u>78,041.60</u>

18	Hourly	<del>21.05</del> <u>25.00</u>	<del>35.26</del> <u>39.21</u>
	Bi-weekly	<del>1,684.00</del> <u>2,000.00</u>	<del>2,820.80</del> <u>3,136.80</u>
	Annual	<del>43,784.00</del> <u>52,000.00</u>	<del>73,340.80</del> <u>81,556.80</u>
19	Hourly	<del>22.11</del> <u>26.00</u>	<del>37.05</del> <u>40.94</u>
	Bi-weekly	<del>1,768.80</del> <u>2,080.00</u>	<del>2,964.00</del> <u>3,275.20</u>
	Annual	<del>45,988.80</del> <u>54,080.00</u>	<del>77,064.00</del> <u>85,155.20</u>
20	Hourly	<del>23.22</del> <u>27.00</u>	<del>38.89</del> <u>42.67</u>
	Bi-weekly	<del>1,857.60</del> <u>2,160.00</u>	<del>3,111.20</del> <u>3,413.60</u>
	Annual	<del>48,297.60</del> <u>56,160.00</u>	<del>80,891.20</del> <u>88,753.60</u>
21	Hourly	<del>24.38</del> <u>28.00</u>	<del>40.85</del> <u>44.47</u>
	Bi-weekly	<del>1,950.40</del> <u>2,240.00</u>	<del>3,268.00</del> <u>3,557.60</u>
	Annual	<del>50,710.40</del> <u>58,240.00</u>	<del>84,968.00</del> <u>92,497.60</u>
22	Hourly	<del>25.60</del> <u>29.50</u>	<del>42.88</del> <u>46.78</u>
	Bi-weekly	<del>2,048.00</del> <u>2,360.00</u>	<del>3,430.40</del> <u>3,742.40</u>
	Annual	<del>53,248.00</del> <u>61,360.00</u>	<del>89,190.40</del> <u>97,302.40</u>

23	Hourly	<del>26.86</del>	<del>45.04</del>
		<u>31.00</u>	<u>49.18</u>
	Bi-weekly	<del>2,148.80</del>	<del>3,603.20</del>
		<u>2,480.00</u>	<u>3,934.40</u>
	Annual	<del>55,868.80</del>	<del>93,683.20</del>
		<u>64,480.00</u>	<u>102,294.40</u>
24	Hourly	<del>28.20</del>	<del>47.28</del>
		<u>32.50</u>	<u>51.58</u>
	Bi-weekly	<del>2,256.00</del>	<del>3,782.40</del>
		<u>2,600.00</u>	<u>4,126.40</u>
	Annual	<del>58,656.00</del>	<del>98,342.40</del>
		<u>67,600.00</u>	<u>107,286.40</u>
25	Hourly	<del>29.60</del>	<del>49.68</del>
		<u>33.50</u>	<u>53.58</u>
	Bi-weekly	<del>2,368.00</del>	<del>3,974.40</del>
		<u>2,680.00</u>	<u>4,286.40</u>
	Annual	<del>61,568.00</del>	<del>103,334.40</del>
		<u>69,680.00</u>	<u>111,446.40</u>
26	Hourly	<del>31.08</del>	<del>52.13</del>
		<u>34.00</u>	<u>55.05</u>
	Bi-weekly	<del>2,486.40</del>	<del>4,170.40</del>
		<u>2,720.00</u>	<u>4,404.00</u>
	Annual	<del>64,464.40</del>	<del>108,430.40</del>
		<u>70,720.00</u>	<u>114,504.00</u>

**SECTION 3.** That publication of this Ordinance shall occur in book form containing the certification of the President of Council and Fiscal Officer of its correctness.

**SECTION 4.** It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including § 121.22 of the Ohio Revised Code.


SECTION 5. That this Ordinance shall take effect at the earliest time provided by law.

PASSED:


1<sup>st</sup> Reading: February 10, 2025  
2<sup>nd</sup> Reading: February 24, 2025  
3<sup>rd</sup> Reading: March 10, 2025

  
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Mark V. Vest  
President of Council

Attested:

  
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Kristie M. Crockett,  
Fiscal Officer / Clerk of Council

Approved:

  
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Sam Britton, Jr.,  
Mayor

3/10/2025  
\_\_\_\_\_  
Date