

## **Coventry United Football Club**

### **Drug and Alcohol Policy**

#### **Statement of Intent**

(Club Name) is committed to providing a safe, healthy, family friendly and successful sport environment. All players of the Football Club have a responsibility to ensure that they take reasonable care to protect their own health and safety and that of others whilst in this environment by not being affected by alcohol or other drugs to the extent that it impacts on their own or another person's recreational enjoyment or safety.

#### **Definitions**

For the purpose of this Policy, (Club Name) defines alcohol and drugs as follows:

**Alcohol** - refers to any beverage, containing an alcoholic content that temporarily impairs a person's physical or mental capacity.

**Drugs** - refers to a chemical substance, whether it is legal or illegal, which may have the ability to impair a person's physical or mental capacity. These can include non-prescribed drugs, for example, but not limited to, speed, heroin, amphetamines, LSD, crack, cocaine, ecstasy, marijuana, etc.

**Members** - refers to any club members associated with (Club Name), in any capacity, including players, officials, volunteers, paid staff and spectators

#### **Procedures**

The effects of intoxication and the regular use of or dependence on alcohol or other drugs are associated with impaired judgement and skills, reduced concentration, erratic behaviour, aggression and violence, absenteeism, and increased accidents. These behaviours and activities may seriously affect player safety and ethical standards within (Club Name).

Anyone who has concerns about members due to possible alcohol or other drug use should consult with (Individuals Name and Position).

All members of (Club Name) are prohibited from selling, distributing, manufacturing, possessing or consuming drugs when on the premises of (Club Name) or at any club function.

Members are prohibited from arriving to a match or returning to a match from any break under the influence of alcohol or other drugs.

The right of members to consume alcohol socially is acknowledged, however it is inappropriate to do so excessively at (Club Name), as it places others at risk of harm and brings (Club Name) and its 'family friendly' environment into disrepute. Therefore, (Club Name) reserves the right to act if a member is:

- affected by alcohol or other drugs, to endanger their own safety or the safety of any other person during a match or social club function.

- found in the possession of drugs or unauthorised drug use equipment on (Club Name) premises; or affected by alcohol or other drugs.
- known to be acknowledging significant use or involvement in production of illegal drugs or alcohol via friendship groups, social media, playing groups or family.

Members under the age of 18 should not be consuming alcohol under any circumstances. This will not be sold to them over the bar or given by anyone else whilst representing (Club Name).

Should these issues be brought to the attention any of the (Club Name) Committee members or coaching staff, the club may take the following action, enacted by any member of the Committee or coaching staff after appropriate and confidential discussion.

- Contact the police or relevant authority
- Immediately approach the member to discuss the issue and its implications
- suspend the member from matches or club functions where appropriate until the matter is resolved to the satisfaction of the committee and coaching staff
- remove the member from club functions if they pose a risk to themselves or others
- Immediately contact emergency services if there is suspicion of a drug overdose at any club function
- refer members to appropriate organisations to address the misuse or abuse of illicit substances

**(Club Name) reserves the right to search its premises for illicit drugs and confiscate the substance in question.**

### **Club Functions**

It is recognised that after match and weekend functions organised by the football club will involve the consumption of alcohol. It is expected that club members consume alcohol responsibly at these times. **Use of drugs at these functions is prohibited by the Club.** Should it come to the attention of committee members that drugs are being consumed at these times, action will be taken as previously described.

Should members be significantly intoxicated due to alcohol use at club functions, (Club Name) reserves the right to refuse the service of alcohol in accordance with the Liquor Licensing Act.

### **Driving under the influence**

In accordance with the law in England, the alcohol limit for drivers is 80 mg of alcohol per 100 millilitres of blood, 35 micrograms per 100 millilitres of breath, or 107mg per 100 millilitres of urine. (Club Name) will accept no liability for any damage to a vehicle, injury to any person, or damage or injury to any third party, incurred while the driver of a vehicle is impaired through the consumption of alcohol. All liabilities will rest with the driver concerned.

Declaration and Acceptance Attachment

Drug and Alcohol Policy – Member Acceptance:

I (Member Name) \_\_\_\_\_ acknowledge that I have read and understood the (Club Name) Drug and Alcohol Policy.

The (Club Name) is committed to the wellbeing of its players and to enabling players to participate in Club activities in a manner which does not jeopardies their own safety or the safety of others.

Inappropriate behaviour by members at Club Events from the use and/or abuse of Alcohol or Other Drugs may have a negative influence of member health and the reputation of the Club as well as increasing the likelihood of Occupational Health and Safety (OHS) risks and incidents.

By accepting this policy and signing this document, I agree to abide by the (Club Name) Drug and Alcohol Policy

Date: \_\_\_\_\_

Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Name of Guardian (if Under 18): \_\_\_\_\_

Signature of Guardian (If Under 18): \_\_\_\_\_