

SPRING NEWSLETTER 2022

FAIRMONT COMMUNITY HOSPITAL FOUNDATION

SUPPORT WHAT MATTERS MOST TO YOU *now and in the future*

There are many reasons to make a charitable gift to FCH Foundation - and your passion for quality care in your community is likely at the top of that list. Friends like you make it possible for MCHS-Fairmont to provide top-notch care, in a variety of ways, today and for years to come. No matter where you're at in life, there are ways for you to support FCHF that can also serve you well.

Give Tomorrow.

Planned giving ensures we can sustain for generations. When we know about your future gift, we can plan for that revenue and all the good it can do. Future gifts include gifts in your will or living trust, beneficiaries of your retirement plan, bank or brokerage account, or life insurance policy. Deferred gifts allow you to make a bigger impact than you initially thought possible, perhaps more than your current budget allows. Maintain control of your assets, with the flexibility to extend your support for the patients in our community beyond your lifetime.

Give Today.

With pressing needs, your outright gift helps make our current work possible. Current gifts include cash or check, appreciated assets such as securities or real estate, tangible personal property, grants from your donor advised funds and gifts from your IRA. With these gifts, you put your estate to good use now.

The Possibilities Are Endless.

If you are passionate about our mission, let's talk. There are many ways to share your support that can meet your needs and ours.

The information in the publication is not intended as legal or tax advice. For such advice, please consult an attorney or tax advisor.



Our website has been updated! If you haven't taken a look yet, stop on over and check it out! Learn what FCH Foundation is all about, view resources and see grants that have been made possible because of you!
www.fchfoundation.com

Mission

The mission of Fairmont Community Hospital Foundation, a not-for-profit 501 (C) 3 corporation, is the development, management and distribution of philanthropic support to assist Mayo Clinic Health System - Fairmont, Minnesota (MCHS-Fairmont) in providing excellent health care for the local area.

Vision

Fairmont Community Hospital Foundation believes much of the strength of rural life lies in having excellent health care close to home, with neighbors caring for neighbors. We will continue to be an active and dedicated fund development entity that supports a first-class community Medical Center. We will work together with the Medical Center to serve as one set of eyes and ears to identify community health and wellness needs.

Purpose

The Fairmont Community Hospital Foundation was created in 1989 with sole purpose of enhancing health care in our community through charitable support of our locally-owned medical center. Our efforts are focused on the priorities in this community and we are directed by members of our community. Over the decades, the FCH Foundation has funded projects and initiatives that matter to both our local residents and our local health care providers. We are here to serve the local need, big or small.

Board of Directors

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INCENTIVE PROGRAMS

LPN / RN SIGN ON BONUS PROGRAM

Fairmont Community Hospital Foundation is implementing two programs to help recruit nurses and other health care staff for Mayo Clinic Health System in Fairmont.

National health care labor shortages have impacted Mayo Clinic Health System in Fairmont. Staffing is currently a priority focus as there are 13 open nursing positions and several open positions in other departments. Mayo Clinic Health System is collaborating with Fairmont Community Hospital Foundation to establish the details of the programs and will provide the information for administration of funds after staff are hired.

"Mayo Clinic Health System in Fairmont is appreciative of the generosity of Fairmont Community Hospital Foundation for these incentive programs and their other continuous efforts to invest in health care in the community," says, Marie E. Morris, M.D., medical director, Mayo Clinic Health System in Fairmont.

The two programs Fairmont Community Hospital Foundation will fund are a nursing sign-on and retention incentive program and an incentive program for community members who refer candidates who successfully become employees at Mayo Clinic Health System in Fairmont. The six-month incentive programs will begin on Nov. 1 and end April 30, 2022.

The sign-on incentive for nurses will be \$3,000 and will be paid after the start date. The retention incentive for nurses will be \$2,000 and will be paid after three years of employment, based on the start date. This program will be available for RN/LPN new hires (not current Mayo Clinic employees) accepting positions in all hospital-based and clinic nursing departments including Emergency Department, Med/Surg and Family Birth Center.

COMMUNITY REFERRAL PROGRAM

The referral incentive program is an opportunity for existing employees of Mayo Clinic Health System in Fairmont, or community members, to recommend people for employment. Upon the start date of the referred employee, the community member who made the referral will be paid \$500. Referral incentives will apply to any open staff positions at Mayo Clinic Health System in Fairmont. Any person living within the Fairmont service area is eligible to refer candidates and may refer more than one time. The candidate being referred must not be a current Mayo Clinic employee in any department. Referral forms can be found on our website at www.fchfoundation.com/incentive-programs.

After the program was implemented, MCHS-Fairmont has hired seven new nurses; three were hired for Med/Surg and four were hired for the Birth Center.

Thank you for supporting health in our community and please, continue to send in referrals!

GOOD NEWS GEMS YOU MADE POSSIBLE



Hospice Tablets

Tablet technology allows clinicians to access patient records so they have immediate access to health history and can chart easily while in the patient's home or care facility. More current technology not only provides a more personal way of using technology to interact with patients, but also empowers staff with improved work-life balance by reducing after-hours documentation.



Newborn Pedi

Training and practice is key! Family Birthing Center at MCHS-Fairmont received a Newborn PEDI Simulator. The patient simulator manikin helps train staff and physicians for Neonatal Resuscitation Program certification, helping provide high quality outcomes.



Ob Procedure Table

Though both procedure tables are in working order in the OB at MCHS-Fairmont, the weight capacity for each table is low (300lbs.), which does not fit the need of our patients of today, and they were 20 years old. With the addition of the two procedure tables, they will now have a total of four tables with higher weight limits so there will be no cause in delay with tables in use.

SCAN TO GIVE!



GIVE TODAY

I've enclosed a donation for the FCH Foundation!

☐

In memory of

☐

In honor of

name of loved one(s)

Please make checks payable to FCH Foundation.

Your gift is tax deductible subject to IRS regulations.

IN MEMORY & IN HONOR OF LOVED ONES

It is with sincere appreciation that we acknowledge these memorial gifts received by Fairmont Community Hospital Foundation from October 31, 2021 - February 28, 2022.

IN MEMORY

Diana Abelson

Vic Abelson

Reed Gethmann

Marly & Mary Ann Hagen

Keith & Mary Jo Hartmann

Maynard & Mary Jagodzinske

Darrel & Muriel Klentz

Sheryl Krohn

Jean Steuber

Wilfred 'Bill' Closs

Joan Closs

Joann Deterling

Harvey Deterling

Marlys Deterling

Harvey Deterling

Harold Herfendal

Harry & Dr. Cherlynn Brumbaugh

Keith & Mary Jo Hartmann

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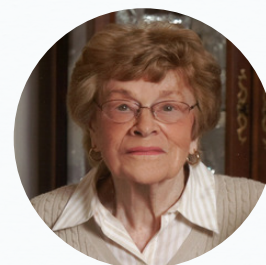
Roberta DeRung

IN HONOR

Jane Kotewa

Gail Stremel

2022 ERMA ROSEN NURSING SCHOLARSHIP



Fairmont Community Hospital Foundation is pleased to announce that applications for the 2022 Erma Rosen Nursing Scholarship are now being accepted. This scholarship is available to students who will be entering their fourth year of study in an accredited baccalaureate nursing program in the fall of 2022. Preference is given to students who graduated from a high school in Martin / Faribault County or surrounding areas. Please visit our website at www.fchfoundation.com/scholarships for more information and the application form. Applications are due by April 15th.

If you have any questions, please contact Kayla Caven at (507) 236-3397 or kayla.caven12@gmail.com.

