

Press On

St. Louis Gateway District Area Local
American Postal Workers Union AFL-CIO

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November/December 2012

Merry
Christmas

From Your
Local
Executive
Board



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Rejoice!

By Frederick Wolfmeyer, President

Sisters and brothers, I had written my article for this issue of the Press On only hours after the third presidential debate and had entitled it, “Rejoice or Regret.” Then I decided to wait a few days, wait until after the election, and either an amended version of my original article or a completely re-written one. I am happy to tell you that I am re-writing my article because President Obama has won re-election!

What a wonderful day for all postal employees, particularly all union represented postal employees and all labor represented employees across this great country of ours. The president and his team targeted specific demographic groups and were absolutely spot on in their efforts. They took the message to the middle-class; took their message to all women; took their message to Latinos, African-Americans, students, senior citizens, and college kids and worked a brilliant ground game. The Republican Party is still trying to figure out what happened. That party ran a good campaign, but they did not reach out to all groups.

There is that key phrase, “reach out.” This phrase is important because the president must now also reach out. He has in the past, but now he must find another way to be more effective in the way he reaches out to those across the aisle. He said it best last night when he said, and I am paraphrasing here, there are no red or blue states, there is only the United States. Whether you are black, white, Latino; whether you are straight or gay; whether you are a man or a woman; we are all Americans and if we work hard, there is nothing we can’t accomplish. He stressed over and over that there is still a lot of hard work to do, from fixing our tax code to freeing ourselves from foreign oil. We all helped get him re-elected, but as he said, “... that doesn’t mean [our] work is done. The role of citizen in our democracy does not end with [our] vote. America’s never been about what can be done for us. It’s about what can be done by us together through the hard and frustrating, but necessary work of self-government.”

Sisters and brothers, today is a great day. The President can now continue the work of creating jobs; furthering payroll tax cuts for the middle-class; work on education, healthcare reform, jobs programs for our returning veterans and saving the Postal Service. Think of those last two points and look at how they could potentially go together. First, take the pre-funding requirement off of the Postal Service to make it a financially solvent company

again. Create training within the Postal Service specifically for veterans, especially those returning from war, and then put these veterans in good-paying full-time jobs such as letter carrier where there is currently a drastic shortage. Put them into motor vehicle jobs instead of contracting out these jobs as management is now trying to do in California. Put them into clerk craft and maintenance positions. Implement the provisions of the Senate Bill 1789 passed in May of this year that create new opportunities within the Postal Service to create new business opportunities and watch the service return to its operating in the black and providing exceptional service to the citizens of our great country. Now, because of this historic election, it can become a reality.

I want to thank all my sisters and brothers who voted. This is a privilege and right that not all people have. I also want to thank all of you who voted for President Obama, Claire McCaskill, Jay Nixon, Lacy Clay and other friends of labor. I also want to thank all those members and auxiliary members who worked on Labor 2012, as your efforts made this victory possible. Thank you to those who attended the Claire McCaskill rally with me on Monday November 5, 2012, on very short notice. All of you made your union proud.

In closing, I note that it is already November 7, and the holiday season is fast approaching. I want to take this opportunity to wish all of you a Happy Thanksgiving, a joyous and wonderful Christmas, and a happy, safe and prosperous New Year.



McCaskill Rally



Burden of Proof

By Executive Vice President Melvin Sanders

Excerpt from Publication CA-810

The employee is responsible for establishing the essential elements of any OWCP claim. Department of Labor will help the employee to meet this responsibility, which is termed *burden of proof*, by requesting evidence needed to establish these elements if such information is not included with the original submittal.

When information is not submitted in a timely manner, delays in adjudicating cases and paying claims often result. To minimize such delays, the employee and supervisor should submit the required evidence within a specific period, usually within 30 days.

A. Traumatic Injury Cases (Including Recurrence and Death)

- (1) The factual evidence required from an employer in a traumatic case often concerns the circumstances of the injury. By anticipating the information that OWCP will need, supervisors should contribute to the efficient handling of the claim. Each submittal of forms should contain a clear description of how the injury occurred, including the time and place, whether it happened during working hours, the presence of witnesses, etc.

If this information is not included in the original submittal, OWCP will request it. If it is not received, OWCP will process the case on the basis of the evidence submitted by the employee, as follows:

- (a) If the employee's statement is sufficiently detailed and/or credible, OWCP will accept the statement and adjudicate the case accordingly.
- (b) If the employee's statement is not sufficient and/or credible, the case will be denied for the reason that one or more of the five basic elements required to approve a claim has not been established.
- (2) Medical evidence in possession the agency (USPS) may also be requested.
 - (a) In an unadjudicated case, the supervisor should submit copies of medical records pertaining to the injury and any relevant pre-existing condition at the time of initial submittal to OWCP. OWCP will request this evidence of the agency if it is not sent with the original submittal.
 - (b) In an accepted case, if the employee receives continuing care from an agency physician (or its contract provider), the supervisor should include supporting medical evidence for disability with claims submitted. If the file contains prima facie (self evident) medical evidence of disability for the period claimed but additional support is needed, OWCP will authorize payment for reasonable period and request evidence from the employer. If another claim is received and the previously requested evidence has not been submitted, OWCP will again authorize payment of compensation for a reasonable period and refer the employee to a medical specialist for examination.
- (3) Information needed to make payment will usually include the employee's salary and days of LWOP claimed. Agencies can speed payment by advising OWCP if the pay rate included elements of pay such as night and Sunday differential. If so, OWCP will need to know whether the employee has received the increments regularly (in which case the biweekly amount should be stated) or sporadically (in which case the employee's entire earnings in the relevant pay category for the year preceding the injury should be stated).
- (4) Where the pay rate is in question, OWCP will begin paying compensation using the lower salary and request clarification from the supervisor. If a second request is necessary, OWCP will advise the employee that documentation is needed to support the higher pay rate and ask for any documentation in his or her possession. If the agency fails to reply and the employee submits adequate documentation (e.g., pay stubs), OWCP will adjust compensation. Until sufficient documentation is received from the supervisor or the employee, compensation will be paid at the lower rate.
- (5) Where the days and hours of LWOP are in question, OWCP will request clarification asking for form CA7. Any follow-up request will also advise the employee of the need for documentation and invite him or her to submit a detailed account for the period in question. Form CA7 included the physician's report form CA20. This must be completed when asking for payment.

Editor's Corner

By Shelia Patton-Harris



By the time you read this article, the election will be over. Hopefully the candidate that will be most beneficial to the Postal Service is now the president. Anti-union forces have been trying to target the Postal Service for years. The results of this election could sound the death toll for the Postal Service, as we know it. Changes that have already been presented to the House of Representatives could come to fruition. Privatization could be the next step. Only time will tell the story. For all of you who exercised your right to vote, I salute you. Too many times people complain about the outcome of an election but they failed to get out and vote.

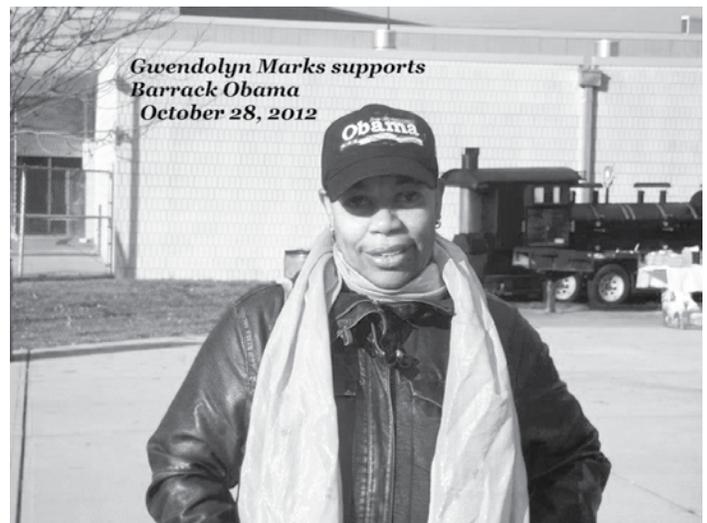
For all of you who exercised your right to vote, I salute you.

The holidays are upon us. Don't let the stress get to you. People are going to be working long hours and tempers may be short. The Postal Service has a zero tolerance policy for violence in the workplace. Don't let a problem escalate to the point of an altercation. Get out of the situation if you feel that it is getting too heated. Go to the bathroom, the break area, anywhere to distance yourself from the problem. Too many employees have lost their jobs because of some silly argument. You don't want to spend the Yuletide season wondering if and when you will get your job back.

The Postal Service at 1720 Market has reached a new high in ineptitude. For months I have been crusad-

ing for first aid kits for the workroom floor. Well, if you look in the flat-sorter office on the second floor, the dock office and ATOL, you will see small beige file cabinets with blue placards and a big padlock. The placards say that the first aid kits are in the cabinets. When you ask the supervisors in those areas where the keys are, no one seems to know. They don't know if in fact the first aid kits are even in the cabinets. In an emergency situation seconds count. A person with a major laceration could lose a lot of blood waiting for someone to find that key so a pressure bandage can be applied. Why does a first aid kit need to be locked up in the first place? In most industrial settings, first aid kits are readily accessible so as not to delay offering routine first aid.

I would like to thank the employees who come up to me at the post office, the grocery store, etc. and say encouraging words about the Press On. This means a great deal to me. I work very hard on every issue to try to make it not only informative but thought provoking. If you like something, let me know. If you think something should be changed or improved, again let me know. I will take your suggestions into consideration. If you would like to submit something for publication, send it to the hall or drop it off at the downtown shop steward booth for me, Shelia Patton-Harris. I can't guarantee it will appear, but I will do my best to get it in the next issue. Happy Holidays to you and yours and may the coming year bring you and your family peace and prosperity.



Combined Federal Campaign A Wonderful Way to Give

By Al "Mickey" Miller, Sergeant at Arms



Here we go again, you say. Well, yes, here we go again with your annual opportunity to make yourselves happy along with some cause that is dear to your heart, the needy.

The Combined Federal Campaign has "kicked off" for the year and we, as workers with great union negotiated wages and benefits, should feel so much joy that we can afford to give a little or maybe a lot. Only you know. There are hundreds of agencies and charities that receive the benefits and goodwill of the Combined Federal Campaign, that any contribution you make will be gratefully appreciated.

This is the 50th anniversary of the CFC. I would like to thank the dedication and professionalism of the CFC **volunteers**. When we make a contribution, we know that it is being handled properly and directed to our chosen cause or charity.

Did you know that one of the agencies that you can give to will be helping other **postal workers** and **postal**

retirees who are eligible for **non-repayable grants**. Yes, postal workers who sometimes fall on hard times due to specified natural disasters or fires can apply for assistance if the need arises. Some people don't like the word, **assistance**, but in reality, the world of natural disasters and fires don't care. Disasters can affect anyone, so don't be shy. If a disaster strikes you or your family, feel free to use the Postal Employees Relief Fund and get assistance, if you qualify. You have absolutely nothing to lose because the Postal Employees Relief Fund belongs to us, postal workers.

When you make your contribution this year, target some of your donation to this fund. The number is #10268, Postal Employees Relief Fund. The telephone number for the fund is **(202) 408-1869**. The email address is www.postalrelief.com.

Remember how fortunate we are as postal workers and let's give accordingly.

Why USPS Must Survive

The continental congress named Benjamin Franklin PMG (post master general) on July 26, 1775, before the Declaration of Independence. The post office in effect preceded the USA. It is a part of the very fabric of our beloved country. If it folds, our nation is in deep, deep, trouble.

"The United States in Congress assembled shall also have the sole and exclusive right and power of ... establishing or regulating post offices from one state to another" ... Article IX Article of Confederation 1781

In June 1788 the Constitution of the United States gave congress in Article 1 the power **"to establish post offices and post roads."**

The Postal Service shall have as its basic function the obligation to provide postal service to bind the nation together through the personal, education, literary, and business correspondence of the people. It shall provide prompt, reliable and efficient services to patrons in all areas and shall render postal services to all communities. *Sect 101 (a) Title 39 U.S. Code.*

As unionists, postal workers, consumers and Americans we can not allow the United States Postal Service to collapse because of USPS management or outside entities trying to destroy it. That doesn't mean we sell ourselves short or give up all the hard fought, hard won rights and benefits we enjoy today!

There are some who call for the "creative destruction" of USPS by firing management and hiring corporate executives, getting concessions from unions to reduce labor costs to 60 percent, close post offices, go 80 percent electronic, change delivery methods, privatize USPS and make email a legal entity.

We can not let that happen! Can we?

Associate Office Members

By Rebecca Livingston

I hope everyone had a great summer and are enjoying this wonderful fall weather. Over the last several months several issues keep coming up. The improper use of the PSE comes to mind. In Level 21 and below offices, PSEs in retail/customer services (Function 4) who work the window will not exceed 20 percent of the career retail clerks in that installation whose duties include working the window. Unfortunately the PSE rule has been incorrectly put to use in the Area 2 associate offices. The rule clearly shows that unless you have three window qualified clerks, your office would not be able to utilize a PSE to work the window. They would be allowed to work in distribution only within that particular office. While PSEs can be borrowed, the gaining office would still need to qualify for a window trained PSE to be properly utilized. PTFs are clearly a rare commodity in the Level 21 and below offices. Over the last several months we have lost PTF positions due to transfers, retirements or resignations and these positions have not been filled and PSEs have been hired to work these offices. Even when a PTF position has gone onto E-reassign it has gone unfilled due to the shortage of PTFs. This issue has been addressed with the Area2 MPOO and we hope we will be successful in having some PSEs converted to PTF positions. I will keep everyone posted.

Now to some more positive news! The union has been successful in creating some full-time regular positions in our Level 20 post offices. To date Hillsboro (2), House Springs (2), Pacific (2) and Warrenton (1) have all had full-time regular positions estab-

lished and the senior PTF(s) has been converted to fill these assignments. I want to congratulate these clerks and thank them for their patience and help through this lengthy process. There are several other offices that have been filed on and even more to come in the near future. Establishing these positions has been something I felt needed to be addressed and the information provided the USPS showed the need to create these jobs. These full-time regular assignments are well deserved.

While I know some of the postmasters who have an NTFT regular assignment established in their office are not adhering to the "no mandatory overtime" rules, I have been filing grievances on this issue. Some of the grievances are at Step 3 with the NBAs and I have been able to settle some of the grievances locally. Within the next few days we should find out if all of the bids on E-reassign have been filled. Everyone in the larger offices not on the overtime-desired list is waiting for some relief as they have been scheduled to work six days a week for months now due to their office being short-staffed. The postmasters I have been working with have been trying to get these jobs filled and are not being successful due to many issues being created at the higher level management offices. In the meantime, the clerks have to cover the vacant bids due to the inefficiencies in these higher-level offices. Unfortunately, once again, I must remind everyone that if you are drafted to work overtime and you are not on the overtime-desired list please work the assignments as posted, then please let me know. I have several grievances in the system and am trying to have some settlements finalized. Once again this

rule went into effect on November 27, 2011, and we still have not worked out the details. There were a lot of good things that came out of the newly negotiated Collective Bargaining Agreement but the interpretation of the contract has been challenging for everyone involved.

I would like to thank everyone who calls me and lets me know the issues that are occurring in their offices and other offices within their communities. Information I have received has stopped a lot of the irregularities and violations that are occurring out in the offices and we could not begin to take care of everyone if it were not for the great APWU members we have. The information is very much appreciated.

In the next month I will be having the "winter" associate office meeting on Wednesday, November 28. The location and further details will be forthcoming. With the important election at hand and everything that is going on, the "fall" has gotten away from me and I apologize. These meetings are always a lot of fun and very informative. I will try to make sure that, at the very least, APWU President Fred Wolfmeyer and APWU Vice President Melvin Sanders will be in attendance to answer your many questions and address your concerns. I hope to see everyone there.

**Winter
Associate Office Meeting
Thurs., Nov. 29, 2012
7-9 p.m.
Ponderosa Steakhouse
Eureka, Mo.**





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High Option Premiums 2013

	Self Only (471)	Self and Family (472)
Non-Postal		
biweekly	\$61.25	\$138.51
monthly	\$132.72	\$300.10
Postal Category 1		
biweekly	\$40.43	\$91.41
Postal Category 2		
biweekly	\$45.94	\$103.88
APWU Members		
biweekly	\$37.98	\$87.76

Consumer Driven Option Premiums 2013

	Self Only (474)	Self and Family (475)
Non-Postal		
biweekly	\$43.65	\$98.20
monthly	\$94.58	\$212.77
Postal Category 1		
biweekly	\$28.81	\$64.81
Postal Category 2		
biweekly	\$32.74	\$73.65
APWU Members		
biweekly	\$8.73	\$19.64

EAP is Growing ... More Great Member Services Provided

By Al "Mickey" Miller, Sergeant at Arms

The holidays will soon be upon us. We all know that the holidays are a time when stress and anxiety about holiday issues, especially work schedules, can be an overwhelming cause for the best "apple cart" to be upset. The majority of us can usually call upon our vast reserve of understanding that this is the "Postal Service" and we know how the holiday work and scheduling takes place. For the most part we all survive another year, filled with gratitude and thanks and the wonderful feeling of having provided for our families for another year. (see article "V'Day")

Then again, we must acknowledge that not everyone has been as fortunate and the year has not been quite as prosperous as "we" think it was. These are the brothers and sisters of our local, along with other Gateway District employees, who are eligible to use the services of the Deer Oaks EAP. We encourage you to "make the call."

The Deer Oaks EAP is avail-

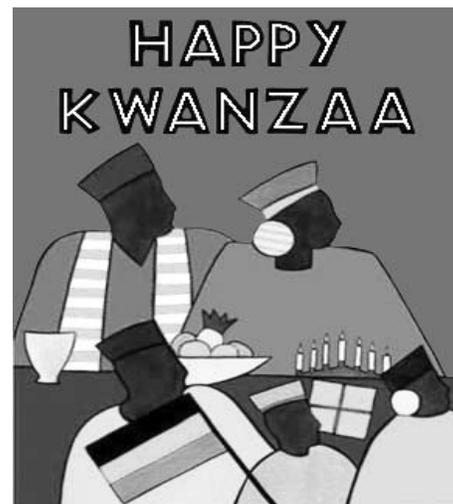
able for **all** members and other employees who work in the **631 zip code area**. If you work at the **Annex**, you are **also eligible** to use the services of the Deer Oaks EAP. If you work outside of the 631 zip code area, when you call the number, 1-866-327-2400, (1-866-EAP-2400), and identify yourself, you will be directed to the correct counseling service. Those members and other employees who do not work in the 631 zip code area will be directed to the Magellan EAP, located in the Florissant Post Office Building on Lindbergh.

The Deer Oaks EAP has revamped their website. It is bigger and better and easy to use. They now include such things as identity theft prevention, simple wills, retirement planning and a host of other services too numerous to mention. A members only service, you must visit the new website at *Deeroaks.com*. The username for **members only** is USPSMO, the password is the same, USPSMO.

You will be identified as a member and allowed access to a world of services. We are so very happy that the Postal Service has contracted with Deer Oaks for our EAP services provider. They have proven to be just as good as our former providers who also did a great job. "Make the call." This is an example of another great union-negotiated benefit for our members to use.

Last, but not least, is the fact that all of the aforementioned services plus the websites' value added services, are **absolutely free** of charge to our members and other employees. Based on that fact alone, we encourage everyone to take a tour of the website. You will no doubt find some service or program of great value to you and your family.

The professional and confidential services are yours for the asking. The HIPAA law protects you from any disclosure of your information at anytime, without your permission. Long live EAP.





Peaceable Spirit

By Gregory McNeece of the Benevolence Committee

A true person of peace is one who is willing to make sacrifices in order to maintain peace and to restore it when lost. A peaceable spirit for the most part is a natural gift which is ennobled by the higher motives found in faith and grace which imparts a supernatural excellence and the strength for such sacrifice.

We must be on guard, for it is also natural for us to act in such ways that best serve our interest which is seen in our preconceived notions that bias our judgments.

Remember, two are needed to make a quarrel; the important thing is we're not to be that second person. Try to avoid sharp clashes of conflicting opinions if possible unless such conflicts warrant us to sacrifice peace for truth.

Hold no personal animosities and if we have inflicted a wound, we should seek to heal it, letting discretion dictate the measure of the remedy.

We must be aware there are those whose natural disposition causes them to constantly see things in the wrong light. Ever ready to find fault and to exaggerate what is blame worthy, making mountains out of molehills and riding roughshod over other people's feelings. The real danger comes into play when our passions cause us to go to no length to get satisfaction.

A forgiving mind will always seek to excuse a fault or offense especially one who has erred through no fault of their own without exalting their error to the level of truth.

Where discrepancy and confusion have arisen, it is often best to let things take their course, in time they will seem to right themselves.

We must remember some temperaments are combative and their aim is to secure victory, no matter the cost.

Sometimes we must bear contradiction without losing our peace. We must try and keep ourselves from being agitated, especially when truth is on our side. Anger will not only jeopardize us, but also the truth, which we may expose. It is needful that we keep calm and evenness of mind.

In closing, a kind manner adds grace to life and a kindly word solves many difficulties.

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Tom Williamson
Maintenance Tour 2
On the Death of his Wife

Coleman Wilson Jr.
Brother of Felix St. James
Tour 1 AFSM clerk

Edna Lee Hamilton
Mother of Joyce A. Hamilton
Retiree

APWU, USPS Negotiate Retirement Incentive

Employees to Receive \$15,000 in Two Installments

The APWU has negotiated a retirement incentive agreement that awards eligible full-time employees a \$15,000 payment in two installments, President Cliff Guffey has announced. The first installment will be \$10,000; the second will be \$5,000.

“Our goal was to achieve an incentive for members who are ready to end their postal careers, to ensure that no groups of employees are excluded, and to lessen the hardships of excessing for those who remain,” Guffey said. “This agreement accomplishes those objectives.”

Who's Covered

The incentive will be offered to eligible full-time employees who terminate their service through retirement, early retirement, or voluntary separation. Eligible part-time employees will receive a prorated amount.

Most full-time employees will have a separation date of Jan. 31, 2013. To allow sufficient time to provide accurate retirement estimates, part-time employees and employees occupying non-traditional full-time (NTFT) assignments of less than 40 hours per week will have a separation date of Feb. 28, 2013. Employees in accounting services positions of the information technology/accounting services (IT/ASC) bargaining unit also will have a separation date of Feb. 28.

The \$10,000 payment will be made on May 24, 2013; the \$5,000 payment will be made on May 23, 2014.

Employees who had a previously

scheduled retirement date earlier than Jan. 31, 2013, may retire on their scheduled date and receive the incentive. Employees who had a previously scheduled retirement date after Jan. 31, 2013, must change their date to Jan. 31, 2013, and meet retirement eligibility on that date in order to receive the incentive.

To qualify for early retirement, employees must have a least 20 years of service and be 50 years of age or must have 25 years of service at any age. (For employees in the Civil Service Retirement System, the annuity is reduced 2 percent for each year workers are under age 55). Eligibility will be based on a Jan. 31, 2013, effective date. Eligible employees who do not qualify for regular or early retirement but wish to receive the incentive may resign.

Not covered by the agreement are employees who were in a probationary status on the date of separation; employees who were issued a Notice of Removal or Letter of Decision as of the effective date; employees who separate via disability retirement, and employees who separate via transfer to another federal agency.

There will be no limit on the number of employees who may accept the offer, except for employees working in accounting services positions in the IT/ASC bargaining unit: No more than 30 employees may accept the offer in the Eagan, Minn., ASC; no more than 10 employees may accept the offer in the San Mateo, Calif., ASC; and no more than 20 in the St. Louis ASC.

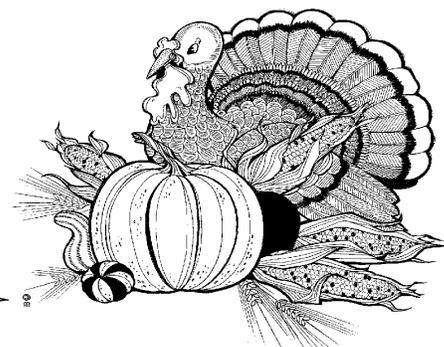
Next Steps

Full-time employees must indicate their intent to accept the incentive offer on or before Dec. 3, 2012. Employees taking voluntary early retirement who wish to revoke their decision must do so by Dec. 3, 2012. The deadline for part-time employees and those in NTFT assignments is Jan. 4, 2013.

Retirement counseling will be conducted via phone in-group sessions not to exceed 10 retirees. Employees requesting additional help after participating in a group session will be accommodated on an individual basis.

Under the agreement, where the number of employees accepting the incentive impairs operation efficiency, the USPS may post the duty assignment of employees accepting the offer any time after Dec. 3, 2012, to be filled no sooner than vacating employee's separation date. If temporary staffing is still needed, postal support employees may replace career employees who accept the incentive for a period not to exceed 90 days from the effective date of the voluntary separation. There can be no involuntary reassignment from an installation while the district PSE cap is exceeded.

For more information, visit www.apwu.org.



Know Your Retirement Plan Options

Let us help you plan before moving your retirement money!

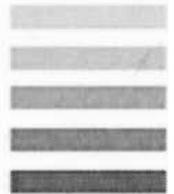


Is a job change in your future? Are you near retirement? If so, will you be eligible to receive a distribution from your company's retirement plan? Do you worry about making the right choices with the assets in your retirement plan?

If you've built up a balance in your retirement plan, how you handle the distribution of that plan money *may* determine how soon you can retire and how well you'll live when you retire.

By analyzing your future needs, objectives, and time horizon, we can work with you to determine the best course of action in handling your plan asset distribution.

We can help you better understand your retirement plan options. *Call us today!*



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Carr, Roman	USAF	Johnson, Robert	USAF	Spruell, Leon	Navy
Choate, Mark	Navy	Johnson, Rodney	Army	Stahl, Rich	Navy
Cogshell, Gwendolyn	Army	Karлак, John	Navy	Stephens, Michael	Army
Couch, Mike	USMC	King, Anthony	Navy	Strong, Eugene	Navy
Crump, Scott	Army	Knibb, Mike	USAF	Swanigan, Stanley	Army
Cupples, Danny	USMC	Lambert-Davidson, Venetta	Navy	Switzer, Scott	Navy
D'Angelo, Fred	Army	Lee, Pauline	USAF	Sydow, Joseph	Army
Dancy, Wendell	Army	Lentz, Russ	Army	Tenting, Mike	USAF
Davis, Larry	Navy	Liecht, Dave	Navy	Terry, Robert	USAF
Dodge, Ron	Navy	Linton, Jack	Navy	Tripp, Stephen	Army
Doss, Brian	USMC	Lowry, Roger	Army	Vorpi, Glenn	USAF
Droke, Paul	Army	Mauretta, Tom	Army	Waller, Richard	USAF
Edinger, William	USAF	McAfee, Richard	USAF	Walls, Kendall	USMC
Edwards, Jeff	USAF	McCullough, Rick	Army	Warner, Brenda	USAF
Fell, Larry	Navy	McCurry, Robin	Army	Washington, Marcel	USAF
Fell, Terry	Navy	McPeters, Joseph	Navy	Washington, Mel	USMC
Fischer, Bob	Navy	Merriweather, Anthony	USAF	Watkins, Corey	Army
Fitzgerald, Doug	Army	Messick, Dave	Army	Weaver, Wilbur	Army
Fox, Mike	Navy	Minor, Michael	USAF	Welch, Daryl	USMC
Franklin, Hosea	USMC	Miranda, Art	USAF	Willie-Milster, Richard	USMC
Gay, Yvette	Army	Misuraco, Joseph	USMC	Wilson, John	Army
Gensler, Ron	USCG	Moody, William	Army	Winn, James	USMC
Gillispie, Rhonda	Army	Moss, John	Army	Wright, Frank	Army
Goree, Ruby	Army				



Albers, Andrew
 Bagdresch, Robert
 Bates, Janice
 Battle, Martisha
 Bennett, James
 Bingesser, Donald
 Bond, Tamara
 Bryant, Porsha
 Burris, Janet
 Cannon, Creg
 Carpenter, Doris
 Carter, Kendra
 Clardy, Brett
 Connors, Sammie

Creaden, Christopher
 Davis, Deontez
 Dennis, Brittany
 Dunbar, Victor
 Duncan, Tamika
 Embrey Setoria
 Estes, Kelly
 Evans, Brittany
 Exum, Jerome
 Fitch, Calvett
 Fuller, Barbara
 Gasper, Adrienne
 Gause, John

Givens, Kenneth
 Greenlee, Victor
 Hardware, Phillip
 Hoey, Annie Bee
 Holdenried, Mark
 Holmes, Ray
 Hooks, William
 Isom-Whitney, Shanita
 Jackson, Sharla
 James, Aaron
 Jones, Ken
 Keely, Jammy
 Kemp, Lisa
 Lee, Robert
 Little-Fox, Keynon
 Love-Swinney, April
 Mason, Orlando
 Nash, Ronacia
 Nichols, Rebecca

Patrick, Austin
 Pete, Benjamin
 Portell, Melanie
 Reece, Lynette
 Richardson, Lamont
 Rivers, Kim
 Roma, Nick
 Saunders, Dwayne
 Shores, Donald
 Smith, Gregory
 Smith, Karen
 Taylor, Donta
 Taylor, Rosalind
 Thaddies, Tammy
 Wahle, Nicholas
 Watts, Rodney
 Wood, Bradley
 Woods, Phillip
 Zieman, Donald

Once a SOLDIER



ALWAYS a SOLDIER

Happy Veterans Day

Proposed Constitution Changes

These are the proposed changes to the local's constitution.

Proposed Change #1

Submitted by Melvin Sanders

Article 7 Section 3 B and C

Delete the sentence "He/she shall be a full time officer"

This change will become effective August 7, 2013

The Constitution Committee voted 5-0 concurrence

Proposed Change #2

Submitted by Melvin Sanders

"Change all language necessary to require nominees who are present at the nomination meeting to accept or decline the nomination."

If approved the following changes will be made:

Add new second sentence to Article 6 Section 1D

"After each nomination is made the person conducting nominations should determine if the nominee is present and ask if they accept or decline the nomination in order to prevent any misunderstanding about who is running for which office.

AND

Article 6 Section 6 delete entire first sentence.

ADD NEW LANGUAGE

"Not more than eight (8) days after the nominating meeting the election committee shall mail to the nominees who have accepted nominations a confirmation letter. A separate letter will be mailed to those nominated who were not present notifying them of their nomination and requesting each to designate and signify the office for which he/she desires to run."

The Constitution Committee voted 5-0 concurrence.

**Nominations for Delegates to the
2013 Missouri Postal Workers Union State Convention
will be held at the February General Membership Meeting
February 16, 2013**

**Election will be held the Third Sunday in March
at the Union Hall from 6 a.m. to 6 p.m.**



November

Arnold, Mark
 Bach, Linda
 Ballard, Andre
 Barrett, Daryl
 Baybo, Maurice
 Bellis, Kenneth
 Benford, Marvin
 Bensinger, Gary
 Blank, John
 Bolton, Carey
 Briner, Steven
 Brooks, Sonya
 Brown, Benjamin
 Brown, Donnie
 Burress, Aaron
 Carrico, Thomas
 Connors, Gayle
 Crawford, Alfred
 Crenshaw, Linda
 Crigler, Ronald
 Crigler, Donald
 Cupples, Danny
 Dalton, Billy
 Dansberry, Ardella
 Dickson, James
 Donloe, Cynthia
 Doss, Brian
 Duff-Reed, Centronella
 Dunham, Andrew
 Edwards, Ronald
 Evans, James
 Evans, Ronald
 Evans, William
 Fenton, Joan
 Fiala, Thomas
 Fisch, Ron
 Fischer, Robert
 Foerst, Barbara
 Foley, Tyrone
 Fox, Rosetta
 Goodwin, Kimberly
 Goodwin, Tammy
 Goree, Ruby
 Gregson, Marvin
 Griffon, David
 Harper, Johnny

Hayes, Shellie
 Haynes, Marvin
 Hendricks, Kim
 Hughes, Carl
 Jackson, Angela
 Johnson, Karen
 Jones, Carolyn
 Kelly, Mary
 Kelly, Robert
 Knibb, Michael
 Kritis, Raymond
 Lawrence, Larry
 Leggett, Deborah
 Lindenbusch, Warren
 Loggins, Anthony
 Lynch, Michael
 Marmon, Bert
 Marsh, Tracy
 Matecki, Ricky
 McCallister, Ronald
 McCurry, Robin
 Meyer, Daniel
 Newsome, Carolyn
 Nichols, Robbin
 Partee, Jeanette
 Reece, Clayton
 Renshaw, Charles
 Roark, Burton
 Rogers, Gary
 Ross, Deborah
 Ross, Robert
 Royston, Janice
 Russell, Kevin
 Salamone, Daniel
 Sanders, Charles
 Seidel, Gary
 Simms, Alphonso
 Snider, Joyce
 St James, Felix
 Stahlman, Dana
 Straub, Gerald
 Strong, Eugene
 Stuckey, Kellie
 Taylor, Alexis
 Tenting, Michael
 Tripp, Stephen
 Twente, Milton

Walton, Gene
 Ward, Joseph
 White, Shonell
 White, Theophilus
 Wilson, Gregory
 Young, Earl

December

Adams, Cheryl
 Armstrong, Lottieshire
 Armstrong, Robert
 Askew, Michael
 Bailey, Mary Ann
 Bamvakais, Michael
 Bell, Brenda
 Bell, Yolanda
 Bowdry, Barbara
 Box, Charles
 Bradley, Janet
 Brazier, George
 Broadway, William
 Brown, Hosea
 Brown, Thomas
 Brueggemann, Susan
 Burton, Deborah
 Canterbury, Patricia
 Carroll, Patrick
 Carter, Jay
 Chatman, Julia
 Clay, Diane
 Cooper, Michael
 Couch, Michael
 Dallas, Michael
 Darden, Lisa
 Davis, Larry
 Davis, Melinda
 Deken, Jerome
 Diebold, Paula
 Eaton, Donald
 Eckford, Rose
 Etz, Susan
 Evans, Freddie
 Farley, Patrick
 Finley, Derrick
 Fitzgerald, Douglas
 Fluker, Alexander
 Foerst, Kevin

Frailey, Suzanne
 Gaither, Marc
 Gerhart, Richard
 Gifford, Gregory
 Goode, Marcella
 Gordon, Carimar
 Guerrero, Gilberto
 Hake, Michael
 Hanks, Wanda
 Harper, Parthenia
 Harris, Ricky
 Hatcher, Xavier
 Hawkins, Cherise
 Hopson, Sabrina
 Howard, Tony
 Jackson, Latasha
 Jackson, Paula
 Jamison, Chandaland
 Jennings, Catherine
 Johnson, Rodney
 Johnson, Vonzell
 Jones-Gibbs, Hattie
 Kaatman, Thomas
 Kalemis, Jennifer
 Kammerer, Deborah
 Kirchhoefer, Larry
 Kroeger, Steven
 Lamar, Lisa
 Lawary, Fred
 Lockhart, Phyllis
 Lomax, Ricardo
 Marsala, Christopher
 Martin, Joy
 McCray, Denise
 McIver, Terry
 McNeil, Margie
 Middleoff, Mary
 Milazzo, James
 Mobley, Paula
 Morgan, Victoria
 Norman, Tammy
 Owens, Demetrius
 Passanise, Cheryl
 Patton-Harris, Shelia
 Payne, Myron
 Payne, Sharon
 Phillips, Terry

Piolet, Rickey
 Pitts, Helen
 Rapp, Joseph
 Reger, William
 Rhodes, Samuel
 Riley, John
 Roby, Ricky
 Roddie, Cheryl
 Rucker, Debra
 Russell, Barbara
 Ryan, Gary
 Sabourin, Scott
 Schepers, Kevin
 Schmidt, Richard
 Schomaker, Karen
 Schriefer, William
 Scott, Margaret
 Siebert, Ronald
 Sims, Malinda
 Smith, Angela
 Speed, Cheryl
 Spencer, Shirley
 Stahl, Richard
 Steinmeyer, Patricia
 Stewart, Amerily
 Stokes, Phyllis
 Stroud, Charles
 Stroud, Lecora
 Swyers, Thomas
 Taylor, Ernestine
 Thompson, Jake
 Travis, Pamela
 Underwood, Wanda
 Wali, Raynita
 Webb, Maria
 Westhouse, Raymond
 White, Melvin
 Williams, Terrence
 Wilpert, Nancy
 Winn, James
 Wright, Audra
 Young, Jeanette
 Young, Theresa
 Young-Gibson, Lisa
 Zimmerman, Richard

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St. Louis, MO 63104
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Sheila Patton-Harris ... Editor
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Saturday: 7:30 a.m. - 4 p.m.

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Maintenance ... 314-436-4668
MVS ... 314-436-5027

GATEWAY LOCAL CALENDAR

November 11 (Sunday)
November 12 (Monday)

November 22 (Thursday)
December 5 (Wednesday)
December 9 (Sunday)
December 10 (Monday)

December 25 (Tuesday)
December 31 (Monday)

January 1 (Tuesday)
January 9 (Wednesday)
January 13 (Sunday)
January 14 (Monday)
January 21 (Monday)

Veteran's Day Holiday
Veteran's Day Holiday observed
Office Closed

Thanksgiving Day Holiday
Executive Board Meeting (2 p.m.)
General Membership Meeting (3 p.m.)
Steward's Training (9 a.m. & 7 p.m.)

Christmas Holiday

New Year's Eve

New Year's Day

Executive Board Meeting (2 p.m.)
General Membership Meeting (3 p.m.)
Steward's Training (9 a.m. & 7 p.m.)

Martin Luther King Holiday

There will be no General Membership Meetings
in the months of July and August.

The Union Hall will be closed on holidays.



Moving?

*Send us your new address
so we can stay in touch.*

Help Nancy, our office secretary, by sending us your address changes. Your union spends many work hours and pays significant postage fees to obtain your correct address. We cannot get your union paper to you on time without your correct address. Thank you.