



Volume 96 Issue 4



July/August 2018

VOTE NO ON PROP A

Wrong for Missouri

#ProtectYourPay

Vote August 7, 2018

Crunch Time

By Frederick Wolfmeyer, President

Sisters and brothers, we are in St. Louis and it is summer so humidity and heat surround us every day. To our sisters and brothers who must work out in this oppressive heat, we urge you to be sensible and cautious, keeping hydrated and taking breaks in cool areas whenever possible. The mail will be with us all the time, so pace yourself and work safely at all times. All of you are the best postal workers in the world and in the words of previous Postmaster General Patrick Devine, you are the most efficient and productive postal workforce ever. Let's keep it that way by taking care of ourselves on the job.

I have been chastised by one of our members. He/She doesn't like my articles too well because in his/her words, "... it is the same tired old rhetoric all the time." He/She doesn't believe that I should write about politics or say unflattering things about our current U.S. president. However, I find it necessary to write articles that include politics in some small way and at times in a very big way. Remember, this current president is very much against unions and was very pleased with the recent Supreme Court decision on the Janus case. In this decision, all the conservative judges on the court, and President Trump's appointee, Judge Gorsuch, ruled against labor unions. The issue was whether public sector unions could charge non-members dues or agency fees for representation even though they were not in the union. (Remember, much like right to work, non-members must, by law, be represented by the union in grievances and arbitrations and receive all union negotiated benefits, even though they do not pay union dues.) In essence, the Supreme Court said in their decision, that charging these "freeloaders" an agency fee for work done on their behalf, was a violation of their First Amendment right of free speech. Therefore, the court said that it is okay if they freeload and get representation and union negotiated benefits for free. Immediately after this decision, the president praised the court for this great decision and stated that the coffers of the Democratic Party will now be less full. By this statement alone, one can surmise that the president looked at this not as a First Amendment issue, but rather, a partisan political issue that weakens one party, and strengthens the party to which he belongs.

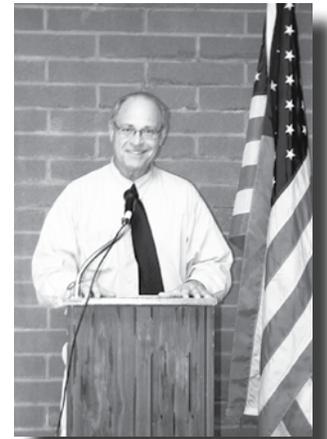
Speaking of right to work, this legislation is now referred to as **Proposition A** and will be an issue upon which we can all vote on August 7. I say **all** because it is my hope that **all** of you will go to the polls to vote and defeat this issue. The *Press On* has had articles on this issue since October of last year to help keep it uppermost in the minds of our membership. Well, sisters and brothers, crunch-time is here and we need all of you, your families and friends, to get out the vote to defeat this issue. According to the Census Department and DOL statistics, workers in right-to-work states earn on average approximately \$8,700 less per year. These same workers are less educated than workers in non-right-to-work states and have far fewer worker benefits due to the lack of union membership. Can you afford to take an \$8,700 cut in pay? Can you afford fewer benefits such as less health insurance coverage or no pension benefits? There are examples of these lower salaries, fewer health benefits and lack of pension benefits surrounding Missouri and they are called right-to-work states or Kansas, Arkansas, Oklahoma, Nebraska, Iowa, Kentucky.

Save your paycheck. Save your health insurance benefits. Save your pension benefits. Save your workplace rights. **On August 7, vote NO on Proposition A.**

Rank and File Committee

At the end of June, I was in Washington, D.C., for the opening session of national contract negotiations as a member of the APWU Rank and File Committee. On the first day of meetings, we were addressed by President Dimondstein and the national directors of all the crafts to learn about the negotiation process and what the union has determined its strategy will be for these negotiations. We were also briefed on what the likely strategy being planned by the Postal Service may be. I can tell you that with the anti-labor climate that exists in the current administration, in Congress, and in the Supreme Court, it will be a hard-fought negotiation.

Until the next issue of the *Press On*, enjoy your summer and make it a safe summer and remember to vote on August 7.





American Postal Workers Union, AFL-CIO

Frederick M. Wolfmeyer, President
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1705 South Broadway, St. Louis, MO 63104
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July 30, 2018

Brothers and Sisters,

Our unions are building a powerful national movement to raise pay so our families and communities can thrive, but politicians in Jefferson City want to stop us with Proposition A, so-called “right to work.” Their number one goal is to weaken our unions and cut our pay.

The election will be held on **Tuesday, August 7**. I’m writing so you’ll make a plan to vote, and so you’ll **VOTE NO on Proposition A**.

Too many of Missouri’s politicians want to defund our unions and take away our ability to fight for middle class jobs and a better life. All over this country, working people are standing up and fighting back.

I’ve been inspired by the teachers of West Virginia, Kentucky, Arizona and Oklahoma, who turned out to win better pay and more school funding. Maybe you’ve heard about some of the successful union contract fights and organizing drives this year. Tens of thousands of workers from dozens of industries have voted YES to form unions, and tens of thousands more have fought for and won a fairer share of pie.

It’s our turn. Let’s join the fight. Make a plan to **vote on Tuesday, August 7**. Talk to your family and friends about voting. Remind your coworkers that Election Day is just around the corner on August 7. Remind everyone to **VOTE NO on Proposition A**.

Help strengthen and grow our movement of workers. We want a better tomorrow for ourselves and our families.

For more information, visit <http://votenoonpropa.org/> or contact your local union.

In solidarity,




Editor's
By Shelia Patton-Harris
Corner


Too many of us take the gains made by the union for granted. There was a time that postal employees qualified for food stamps due to their low wages. The Postal Strike helped to change everything for the better. For the strike to work, it required strong leadership. Two of those leaders were Moe Biller and William Burns.

William Burrus made great strides for this union. He died on May 19, 2018, at the age of 81. He served as national vice president under Moe Biller for 21 years. He went on to become president of the union from 2001-2010. He was the first African-American to be elected president of any national union in direct balloting by the membership. He dedicated most of his adult life to this union. We have greatly benefited from his life's work and leadership.

We are facing challenges once again. Contract negotiations have started and as usual the Postal Service has a long list of benefits and rights they want to take back. As a workforce, we need to present a unified front. Non-members need to join. Members need to step up. These are our jobs and if we are not willing to take care of them, no one else will. Many members of the public see postal workers as lazy and overpaid. Many think their tax dollars pay our salaries. It would be difficult for them to have any sympathy for us.

Would you allow anyone to come into your house and take food from your family? Would you willingly give money to someone who didn't deserve

it? When you allow management to perform bargaining unit work, that's exactly what you are doing. If you allow management to do your job, it decreases the number of clerks needed to get the job done. Jobs are not being filled and are being reverted. If you see a supervisor or manager doing your work, ask for a steward and file a grievance. Keep track of the amount of time they worked and ask if you can be compensated for that time.

Management's intent is to reduce the workforce. Early-outs didn't work and now it's by any means necessary. Removals, discipline, increasing the frustration levels all make for a toxic work environment. Those without a lot of time invested with the Postal Service might seek other employment. Those eligible for retirement just might throw up their hands and leave. That leaves the rest of us. We have too much time to quit and not enough time to retire. We need to make the most of our postal careers. Sitting back and doing nothing we get exactly that; nothing.

We have to be willing to put in some effort. Voting on key issues, making calls to our senators and representatives, picketing and leaf letting and coming out to show support for our local are just a few actions that go a long way to demonstrate to management that we are united. When asked by union leadership to act, please be ready, willing and able.

In this era of uncertainty we have to stand together. In this time of Donald Trump, everyone is a target. As we go into another contract negotiation, we have to be willing to go the ex-

tra mile. The present administration would happily privatize the Postal Service without a second thought.

It's Family Day once again. Come on out and have food, some fun, and some laughs with your coworkers and local union leaders. The food is good and the beer is cold. See you at the picnic.

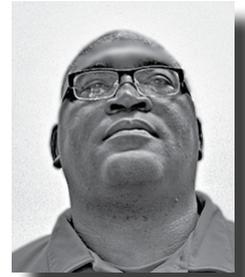
This Labor Day there will be the usual parade. Some locals have hundreds of their members on floats and walking alongside. This year let's make a better showing than we have in the past. Come on out and parade with the local. There will be T-shirts and refreshments afterward. Bring the kids, bring your parents, and bring the neighborhood. If history is any indicator, a good time will be had by all.

**Vote
NO on
PROP A**



MVS Town Talk

By Jeff Cooper, MVS Director



Hello MVS, I hope all is well. Prior to the official start of summer, there were at least 10 days straight of 90+ degree weather. Continue to stay hydrated and be safe. There will be tough times ahead with the heat.

Throughout the calendar year management posts runs as needed in accordance with Article 39 of the Collective Bargaining Agreement. At any time, if there is no successful bidder on the posting, the senior PTF on the rolls will be converted to full time and will assume the duties in the bid.

Lastly, if you are injured on duty, you should try to contact the supervisor immediately so you can get proper documentation and attention. When you are in a discussion with management and you feel it would lead to discipline, you should exercise your Weingarten Rights. In any of the areas if you are not sure, contact your steward for proper guidance. Be safe and courteous.

*Attend Your Union Meetings
and Make Your Voice Heard!*



Unions show signs of revival, despite setbacks

By Nicholas Riccardi

Their membership has been declining for decades. They've been bedeviled by crippling new laws and by a devastating U.S. Supreme Court decision just this week. From all appearances, it would seem that labor unions are an endangered species. But here's the surprise: Organized labor is showing new signs of life.

Last year, labor netted 262,000 new recruits. The movement notched several high-profile wins this spring, organizing 5,000 teaching assistants and graduate students at Harvard and winning an election in a small unit at Boeing in South Carolina, the state with the lowest union density in the nation.

It's not just that unions are gaining members, they're also getting more aggressive. The union representing Las Vegas workers voted to strike at Strip casinos and won concessions at some this month, while 250,000 Teamsters authorized a strike at UPS this month before reaching a tentative deal last week. And, most prominently, tens of

thousands of teachers walked out in conservative states from West Virginia to Arizona, winning concessions on education funding that had been cut deeply during the recession.

Mike Hinton, 39, a UPS driver and Teamster member in Campbellsville, Ky., said the teachers were an inspiration to his fellow workers who voted overwhelmingly to authorize a strike when their contract expires July 31 and to several friends who have bemoaned that their own workplace have not been organized by a union.

"There's a kind of spark going on with union," Hinton said. "It's not huge, just a spark."

Even a spark is significant given the decades-long drop in organized labor, which in 1980 represented 20 percent of the U.S. workforce and now only includes 10.7 percent. The Republican takeover of state government over the past decade has added several new hurdles for a movement that typically backs Democrats. Wisconsin and Ohio limited the ability of

public sector unions to negotiate for their members and 28 states now allow people represented by unions to decline to pay dues, limiting labor's financial clout.

One of the biggest blows came last week, when the Supreme Court ruled that government workers who declined to join labor unions that represent them in collective bargaining cannot be forced to contribute to those unions.

The increase in "right-to-work" laws that allow people represented by unions to opt of paying union dues, means the people continuing to be involved in unions will be the most committed.

And, some labor advocates and experts noted, the rising number of government moves against unions — climaxing in the recent Supreme Court decisions — may be encouraging radical actions such as the teacher walkouts, which skirted laws against strikes by educators in several states.

*Partially reprinted from the
St. Louis Post Dispatch*

Associate Office Director's Report

By Becky Livingston, Associate Office Steward



There are several things that need to be addressed this time around. Everything will revolve around saving jobs. I am receiving more and more calls regarding non-schedule day overtime. The contract clearly states in Article 8.8 B; when a full-time regular employee is called in on the employee's non-scheduled day, the employee will be guaranteed eight hours work or pay in lieu thereof. The contract does not say the MPOO (manager of post office operation) has the power to approve only partial day overtime for non-scheduled days. This is a violation of your rights and they know it. They also know that if you want overtime you will take whatever they offer. Here's a novel idea, **how about following the contract.** Wouldn't that be a fresh approach? I have had calls from clerks saying they were not told about the "less than six hours of overtime" and the postmaster/supervisor will fly under the radar for overtime rules. That's because this is their rule. The union has fought to have this eight-hour guarantee in the contract and we continue to fight to keep it. We all need to stick together to make sure we protect this guarantee. We have to make sure management knows that you will expect your eight hours of work if they expect you to come in to work your non-scheduled day. Overtime is on the rise because management continues to revert jobs. Management seems to be unable to post jobs correctly when they decide to keep a job, causing months of chaos and confusion. In the meantime, if they can have you come in and work less than six hours of overtime when there should be a clerk job to cover your day off, they have the job covered and do not have to convert PSEs and pay high-

er wages. What a deal! They are playing on your concern for your co-workers having to do the job alone when you are not there. This is a true concern. A concern that the union and co-workers worry about every day. I don't believe management gives it a second thought. It's bad enough they are performing bargaining unit work right alongside you, they now want you to come in for a few hours and give up your guarantees. If you didn't hear their rules or you didn't waive your rights prior to coming in on your nonscheduled day, you are **guaranteed** eight hours of work or pay in lieu thereof. Period! Please make them follow the contract. The threat of not being given overtime if you don't waive your right of eight hours wouldn't last long if everyone said no. We all know they are short-staffed and it is of their own making. The early out offered earlier this year did not rid them of the desired number of clerk jobs and now they are willing to reduce the workforce by any means necessary.

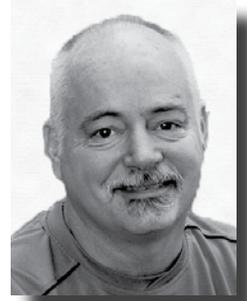
We are helping them reduce the number of window jobs by not moving to the correct operation when you are answering questions for customers, retrieving PO Box mail and vacation mail holds. Please make sure you are accountable for all the bargaining unit work you perform every day. The RRS gives you all kinds of operations to move to when you perform these various duties. By now you should have been hearing about the new dashboard system that management is using to determine how many jobs your office earns. The post office is using earned hours instead of the contractually agreed on actual hours to staff offices. This means that every time you allow management to scan the PO Box as completed when you know that you haven't even started to put mail

up, there is a problem. This would indicate the office is staffed properly and customers are receiving the services they are paying for. We all know this happens, but unless someone stands up and requests a steward so the problem can be addressed it will continue. This helps justify not posting jobs and falsifying records. Every time we allow supervisors and postmasters to wait on customers, scan packages and retrieve mail we are not being given credit for that time. This reduces the number of hours being used, which in turn helps to reduce the number of clerks needed to get the job done. Do you see a pattern here? Every time a customer wants 10 books of stamps, scan 10 books of stamps. When a customer needs help with forms or has multiple questions about their PO Box please make sure you are on the right operation. If you are working the RRS and management now needs you to work in the PO Box section, please make sure you are on the correct operation. If you show you are RRS when you are actually in the PO Box section, it appears as though you aren't doing anything and that is causing the earned hours to go down. We all know you are doing the work of two people, but if the work is not accounted for by being on the correct operation, we are going to continue jobs. Please help by making sure you are doing everything you can to account for all time spent on the various duties.

Please keep up the good work. I don't believe you hear that often enough. A little appreciation for all of the hard work you do would go a long way. So thank you for helping me do my job by keeping me informed of what is going on and documenting the violations accurately and in a timely manner. Have a great summer and I look forward to seeing everyone at the picnic.

Proposition A, Right-to-Work

By Tom Nanna



Dear brothers and sisters, one of the biggest issues we face as Missouri workers is happening right now. Proposition A must be defeated in the August election. This right-to-work issue is nothing new to Missourians, the senior employees should remember fighting it in the 70s.

On Tuesday, June 26, 2018, I was meeting a friend and I was about 35 minutes early. I had planned to simply sit and wait for him, but on the way I had noticed yard signs that asked peo-

ple to vote no on Prop A, but a sign is just a sign. So I thought that if I could put a worker's face to the opposition to Prop A, it would show passers-by that those of us who oppose the right to work in Missouri are normal everyday people just trying to better our families and ourselves. We are not union thugs. We are neighbors, friends, aunts, uncles, cousins, etc., who want to see Missouri workers thrive. So I got my sign out of the front yard and took it with me to meet my friend.

I am pleased to say, as I started

holding my "No to Prop A" sign by the exit ramp, the support I received was amazing.

People honking, waving smiling and giving thumbs up. It was almost overwhelming. It felt good to be a Missourian fighting for the workers in Missouri. If you don't have a sign, see Fred Wolfmeyer. I'm sure he would give you one, or maybe two. One for the yard and one for the trunk of your car.

Remember to vote NO on Proposition A!

COME TO OUR SIDE OF THE FENCE

We started in 1928 as the credit union for postal workers. Today, we've opened our doors to everyone in our surrounding communities, but our roots remain. We can save you money on:

- Checking accounts with online banking, mobile banking, mobile deposit and more¹
- Auto loans with low rates and no payments for 90 days² (even on refinances!)
- Home equity loans with low rates and no closing costs³
- Mortgage loans with competitive rates
- Savings, CDs, money markets and IRAs
- Club accounts for youth, teens and seniors
- And more!

Start saving money and open your accounts and loans online today!



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Where the grass is greener

¹Message and data rates may apply from your wireless carrier. ²Interest will continue to accrue during deferral period. ³If loan is paid off and closed within 24 months from opening of loan, member must reimburse the credit union for fees paid.

Membership eligibility required on all offers. Restrictions apply on all offers. See Neighbors Credit Union for complete details on all offers.

Support Services

By Director Orlando Anderson



Hello sisters and brothers, this article is not solely for support services but for all APWU members.

I would like to invite each of you to a general membership meeting. The meetings are scheduled on alternating Saturday mornings or Sunday afternoons depending on the month. Specific dates can be found on the back of the *Press On*. There are no meetings scheduled for the months of July and August.

The Gateway District Area Local By-Laws and Constitution require that a minimum of 25 members be present in order for it to be a quorum. In the event that there isn't a quorum, then we cannot have an official meeting. The president will give general information when we do not have a quorum, but it is not recorded as "official business." Since the members are the highest body for voting purposes, it becomes impossible to vote on motions when we do not have a quorum. On the Wednesday preceding the general membership meetings, the executive board has its monthly meetings, where motions are made, voted on, and either passed or rejected. When the Eboard passes a motion, it is required to present those motions at the general membership meeting, offer discussion, and vote on the motion. This is why it is so important to have a quorum.

Lately, we have not been able to obtain a quorum; therefore motions are not being discussed or voted on. When this happens, the decision made by the executive board stands. This is your dues money being used. I encourage everyone to come to these meetings (and bring another member with you) so that your voices are heard with regard to how your dues are being spent. It's all about checks and balances and ensuring that the membership is well informed. As a member of the executive board, I challenge each member to hold us accountable with your presence and your voice. Hope to see you all at the September 9, 2018, meeting at 3 p.m.

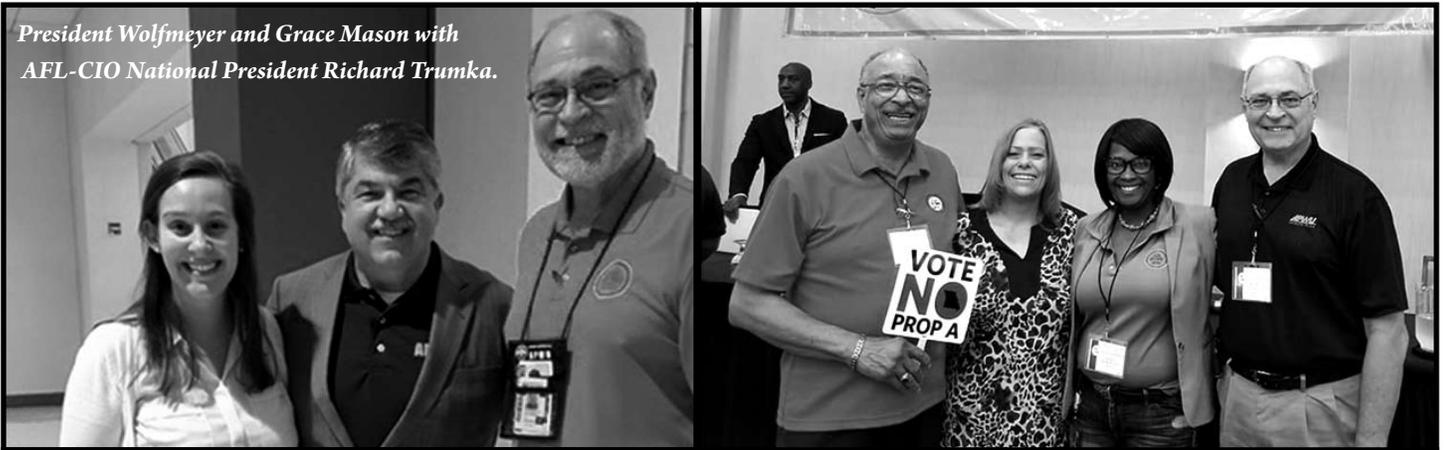
The APWU main contract negotiations began on June 26, 2018. The main contract includes the clerk craft, motor vehicle craft, maintenance craft and a couple of articles involving support services. Support service that involves accounting and information technology employees fall under an exclusive support service contract. Please wear your T-shirts, buttons, pins and stickers every Thursday to let management know that we support a good, quality contract. Even though support services negotiations are not until September, we should wear our union gear to show support for the main contract negotiations. We might have separate contracts, we are still one **union**.

August 7, 2018, should be considered one of the most important dates for all Missouri workers. Please mark this date on your calendars, your notebooks, your mobile devices, sticky notes on your refrigerators but **please, do not forget** this date. Why is this date so important? This is the date we vote **no** on Proposition A. Prop A regards the right-to-work initiatives put forth by former Missouri Governor Eric Greitens. After a lot of hard work from unions all over the state we were successful at getting Prop A put on the ballot. However, through some underhanded maneuvering by the Missouri Congress, they moved the date to August 7, 2018, in hopes of a light turnout. There has been little to no publicity announcing this August vote. I'm appealing to every member, every household, and every worker to spread the word. We must vote **no** on proposition A. We must stop the nonsense now. If we don't stop Prop A, we will suffer the consequences. We will lose good paying jobs, union representations, and Missouri workers will suffer financially. This has happened in every state that has already adopted the right-to-work legislation. **Don't** let that be us. We need the biggest turnout of voters since 1988.

Remember, NO on PROP A on August 7, 2018.

Missouri AFL-CIO Convention

President Wolfmeyer and Grace Mason with
AFL-CIO National President Richard Trumka.



Supreme Court Strips Worker's Rights in Forced Arbitration Case

On May 21, in *Epic Systems vs. Lewis*, The Supreme Court ruled that an employer may lawfully require its employees to agree, as a condition of employment, to take all employment-related disputes to arbitration on an individual basis, and to waive their right to participate in a class action or class arbitration.

Employees of the Wisconsin-based tech firm Epic Systems sued their firm to recover overtime pay. They sought to void arbitration agreements they were forced to sign as a condition of employment which required them to pursue complaints in private arbitration not in the courts.

The Supreme Court, in a majority decision written by the newest justice, Neil Gorsuch, sided with Epic and ruled that the 1925 Federal Arbitration Act trumped the protections for collective action contained in the 1935 National Labor Relations Act (NLRA), even though NLRA was passed by Congress after the Arbitration Act.

The decision was issued in three consolidated cases, all of which were part of a similar pattern. In each one, a worker is presented with an arbitration clause that requires all employment disputes be submitted to arbitration on an individual basis. The worker is told that if he wants to continue in

the job, he will be deemed to have assented to the clause. Subsequently, the worker files a class action lawsuit on behalf of himself and other workers similarly situated, alleging that the employer has violated the federal minimum wage and hour law. The employer moves to dismiss the lawsuit claiming the worker is bound by the arbitration clause and therefore is precluded from bringing a class action in a judicial or arbitration tribunal.

Employers have increasingly added group-action waivers to their arbitration clauses. Today over half of nonunion companies impose arbitration agreements on their workers, and nearly all include group-action waivers, according to the Economic Policy Institute.

In the minority dissent read from the bench, Justice Ruth Bader Ginsburg called the decision “egregiously wrong.” The minority dissent argued that workers were granted significant rights under the New Deal’s NLRA including the right to pursue litigation collectively, and that an employer-dictated waiver would violate it.

“Employees’ rights to band together to meet their employers’ superior strength would be worth precious little if employers could condition on workers signing away those rights.” Ginsburg wrote.

“Expenses entailed in mounting individual claims will often far outweigh potential recoveries,” noted Ginsburg.

Initially the Justice Department had joined with the National Labor Relations Board and was arguing for the workers’ rights, but when the Trump Administration weighed in, The Justice Department switched sides and took a pro-business stance.

“Every American needs to know that the Trump Administration sided not with the workers in this case, but with the corporations that want to strip away workers’ rights,” said Christine Owens, executive director of the National Employment Law Project. “Very few workers are willing to take on their employer by themselves and risk termination, abuse, or worse. Few workers can afford to spend thousands of dollars to pursue an individual case. Collective and class actions exist for this very reason, so that regular people can pool their claims and get a lawyer to pursue their case.”

Justice Ginsburg urged Congress in the dissent to correct the court’s ruling. Congressional action is urgently in order to correct the court’s elevation of the Arbitration Act over workers’ rights to act in concert,” she said.

Reprinted from the Labor Letter





John Anthony Webb I

Father of Johna Webb
(Support Services)

Sawana Tate

Daughter of Angela Graden
(Support Services)

Lawrence Ricks Jr.

Brother of Shawn Isaiah Ricks
Nephew of Margaret Hood
(Clerk/Jennings)

Andrew J. Orf Woods

Son of Russ Orf
(Support Services)

Lawrence Joseph Kirchhoefer, Jr.

(Retired Clerk)

Clifton Morefield

Duane Wilson

(Clerk)

Dale L. McIver

Father of Terry McIver
(Support Services)

Rhonda (Shell) Jarvis

Sister of Mary A. Jarvis
(Support Services)

Joseph "Carl" Thibodeaux

(retired employee)

John M. Parker Sr.

Father of Patresa Parker
(retiree)

Margo Brewer-Caldwell

(Clerk)

Joel Scott

Brother of Edwin Scott
(Support Services)

Annie Lee Williams

Mother of Diana Bolden
(retired employee)

Stephen Cooper Jr.

Marilyn Cooper
(Support Services)

Rosie Lee Reed

Grandmother of LaTonya Reed
(PSE member)

Robert 'Bob' Mason

(Maintenance)

Evelio Ruiz Rodriguez

Father of Esteban Miguel "Steve" Crespo

Clinton Hutchin

Father of Mateyas Hampton

Steven Raymer

APWU Maintenance Division Director

October 6, 1956-June 16, 2018

Brother Steven Raymer, who served as the union's Maintenance Division director for the past 17 years, was on the union's National Executive Board and a lifetime trade unionist died suddenly from a heart attack on June 16, 2018. He was 61 at the time of his death.

Brother Raymer, a proud Marine Corp. veteran, was hired into the Postal Service in 1982. In 1990 he was elected president of the Madison, Wisconsin Area APWU Local Union. He held that position until 2001, when he was elected as APWU National Maintenance Division Director.

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 Saturday: 8 a.m. - noon

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 Maintenance ... 314-436-4668
 MVS ... 314-436-5027

GATEWAY LOCAL CALENDAR

July 4	(Wednesday)	Independence Day Holiday
July 11	(Wednesday)	Executive Board Meeting (2 p.m.)
July 16	(Monday)	Steward's Training (9 a.m. & 6 p.m.)
August 5	(Sunday)	Family Day 1-5 p.m.
August 8	(Wednesday)	Executive Board Meeting (2 p.m.)
August 13	(Monday)	Steward's Training (9 am. & 6 p.m.)
September 3	(Monday)	Labor Day Holiday
September 5	(Wednesday)	Executive Board Meeting (2 p.m.)
September 9	(Sunday)	General Membership Meeting (3 p.m.)
September 10	(Monday)	Steward's Training (9 a.m. & 6 p.m.)

There will be no General Membership Meetings in the months of July and August.

The Union Hall will be closed on holidays.



Moving?
*Send us your new address
 so we can stay in touch.*

Help Nancy, our office secretary, by sending us your address changes. Your union spends many work hours and pays significant postage fees to obtain your correct address. We cannot get your union paper to you on time without your correct address. Thank you.