

**Beginning May 1<sup>st</sup> you and your coworkers have earned paid sick time and have a right to use it.**



***What must my employer do to comply with the new sick leave law?***

Missouri's new paid sick leave law, which passed in Nov. with Proposition A is in effect. Your employer is required to provide you with paid sick leave and cannot discipline you for using the time to care for yourself or family. Your employer is required to comply with this law.

**Know Your Rights!**

**Join** the fight with Missouri Jobs with Justice to learn more or **visit** <https://www.moworkersrights.org/>



***Can my employer deny me paid sick leave?***

Many employers have updated their sick leave policies in order to comply with Proposition A. This was required by May 1st.

Unfortunately, in a betrayal of voters, some members of the Missouri Legislature voted to overturn the will of Missouri voters by repealing Prop A.

This means that on August 28<sup>th</sup> employers will have the right to repeal your paid sick time and force you to go to work while sick.

Your employer does not have to take your rights away. Join us to to protect your rights before August 28th!

**Stand Up, Fight Back!**

**Join** the fight with Missouri Jobs with Justice to learn how to protect your rights at work.



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