

Press On

*St. Louis Gateway District Area Local
American Postal Workers Union AFL-CIO*

Volume 100 Issue 3



May/June 2022

APWU Organizing Campaign



UNION STRONG, ALL DAY LONG

**Want Some Extra Summer Vacation Cash?
Sign Up a Nonmember
Before July 1
You and the Nonmember Will Each
Receive \$100!**

President's Report

By Becky Livingston

**"ALONE WE CAN DO SO LITTLE;
TOGETHER WE CAN DO SO MUCH."**

- Helen Keller



This issue of the Press On is dedicated to our full dues-paying members. You have literally and figuratively paid your dues! The APWU thanks you for your membership. You have continued to support the union even during what we now can see has been some of the hardest challenges the Postal Service has been faced with in decades. As members, you continue to report abusive supervisors and hostile work environments while at the same time are in fear of retaliation. Slowly but surely, we are seeing the results of your actions. Management hears you and they are implementing changes. Discipline and mandatory behavioral classes are being issued to abusive supervisors, which is a step in the right direction, but we still have work to do. Please continue to report workplace harassment by filing the 1767s, *Report of Hazard, Unsafe Condition or Practice*. Management is required to provide you with a copy of the 1767 with their plan of action on addressing your concerns. Please also request a steward to report the incident. You have the right to a safe and hostile-free workplace.

While you continue to reap the benefits of membership; i.e., a new contract that saw general wage increases and cost of living allowances, job security with the no layoff protections for career employees with six years of service remains in full-force and effect and additional benefits for part-time flexibles and PSEs just to name a few of the negotiated rights and benefits members enjoy. So do the **nonmembers!** Nonmembers work alongside you every day and lead you to believe they are right there with you complaining and filing grievances, but may not be sharing with you that they are not paying their fair share. We have several nonmembers who continue to monopolize the stewards' time and create hostile work environments for our members. These same nonmembers expect access to the Union Hall and the other benefits that members receive, like speaking directly with officers to address their specific questions and concerns. The nonmember already receives the pay and benefits that the dues-paying member receives. They are not going to have access to the Union Hall and phone calls

24/7. Those are benefits paid for by the dues-paying members. The nonmembers need to ask a supervisor their questions or request a steward.

Starting May 1 and continuing through July 1 the St. Louis Gateway District Area Local will be participating in the APWU National **BUILDING UNION POWER 2022** Organizing Campaign. We have included a non-member list for your viewing pleasure. We have nonmembers who have given every excuse in the book as to why they are not paying their fair share. Let's try to remain positive and give them all of the reasons why supporting the union is important. Just imagine what your workplace environment would be like if you weren't protected with a strong collective bargaining agreement. I understand we have management who has never even opened the contract. The union, with the support of members' dues, provides monthly training to stewards and has new steward training classes throughout the year so all members can become educated and know their rights under the contract. I am asking everyone to please take time to go through the nonmembers list and see if you find a coworker that may have not been given an opportunity through new employee orientation to join the APWU. Maybe something happened a long time ago that the union wasn't able to help them with and they decided to withdraw from the union. Please ask them to give the union a second chance. It is the right thing to do and maybe they just need to be asked. Sometimes that is all it takes.

The St. Louis Gateway District Area Local has decided to offer an incentive to the organizer — that would be you — and the new member as a way to welcome them to the APWU. From May 1 thru July 1, 2022, the local will be paying \$100 to the organizer and there will also be \$100 paid to the nonmember who has decided to join us in the struggle. As we all know, the struggle continues and there is truly strength in numbers. We are 89% organized. While being 100% organized is the goal, we need to focus on the importance of valuing all members, but adding even one new member during this campaign will be a move in the right direction and greatly appreciated. We have work to do!

NONMEMBER LIST

WORK FIN NUM	PAY LOC	MBR TYPE	LAST NAME	FIRST NAME	DCO CRAFT	WORK FIN NUM	PAY LOC	MBR TYPE	LAST NAME	FIRST NAME	DCO CRAFT
282760	005	NM	Adams	Clifford	11	287142	360	NM	Burwell	Dajanique	11
287136	226	NM	Altamimi	Abdullah	11	285958	003	NM	Butts	Craig	16
287151	603	NMPSE	Ambrose	Tiffany	81	287209	781	NM	Cambre	Anthony	13
287142	360	NM	Atkins	Crystal	11	280336	000	NMPSE	Carico	Jillien	81
287142	101	NM	Augustine	Curtis	11	287142	372	NMPSE	Carter	Temika	81
280408	000	NMPSE	Ausley	Jacquelyn	81	287210	000	NM	Casagrande	Rick	11
285958	002	NM	Austin-Bastain	Celestine	11	287144	829	NM	Chambers	Justine	11
287136	241	NM	Barbeau	Tyler	11	287142	244	NM	Chaplin	Curtis	11
287180	000	NMPSE	Barber	Tara	81	287142	702	NM	Chase	Margarett	11
287142	784	NM	Barnard	Carl	11	287142	310	NM	Clayton	Rosalind	11
287142	260	NM	Bell	Shamele	11	287142	201	NM	Coleman	Guren	11
287133	441	NM	Benjamin	Kima	11	287190	000	NMPSE	Coleman	Kaelyn	81
282688	005	NM	Berrong	Susan	11	287142	732	NM	Collins	Jacqueline	16
287142	147	NM	Bickell	Glenda	11	287209	000	NMPSE	Connors	Caitlin	81
287136	226	NM	Bierce	Robert	11	287139	451	NM	Connors	Gayle	11
287137	431	NM	Blackmon	Antha	11	287209	784	NM	Cotton	Brianna	11
287142	361	NM	Blanchard	Rodrico	11	287151	873	NM	Crayton	David	11
287189	000	NMPSE	Blissit	Cawana	81	287210	000	NM	Dash	Joan	11
287151	000	NM	Bobo	Tremiah	11	287144	767	NM	Davis	Vicki	11
280450	000	NM	Bock	Kristina	41	280522	000	NMPSE	Deeker	Mackenzie	81
287151	739	NM	Bollinger	Edwin	16	287142	160	NM	Doherty	Mark	11
287196	032	NM	Booker	Yvette	11	056889	441	NM	Domingo	Shirley	11
287142	144	NM	Bowen	Linda	11	287142	260	NM	Dorsey	Omar	11
287210	000	NM	Bownes	Lamarca	11	287142	360	NM	Downey	Ishida	11
287144	829	NM	Boyd	Cleo	11	287151	000	NM	Draper	Shaniece	11
287142	742	NM	Boyd	Thomas	16	287142	743	NM	Dunbar	Victor	16
287142	999	NMPSE	Bozeman	Sonya	81	287200	074	NM	Dyson	Alvin	16
287151	862	NM	Bradford	Brittany	11	287142	732	NM	Dyson	Lawrence	16
287195	026	NM	Branch Bryant	Brenda	11	287136	241	NM	Ellis	David	11
287136	241	NM	Branton	Evan	11	288508	000	NMPSE	Embree	Shirley	81
280408	006	NM	Breeher	Gary	16	285958	003	NM	Farrar	Robert	16
287184	360	NM	Brisson	Natosha	11	287142	999	NMPSE	Felton	Alexis	81
287144	804	NM	Brown	Gary	13	287151	603	NMPSE	Felton	Nikki	81
287142	741	NM	Brown	Kalurah	16	287142	347	NM	First	Annette	11
287142	741	NM	Brown	Orlando	16	287142	158	NM	Fitzgerald	Debra	11
287142	999	NMPSE	Brown-sanders	Meca	81	287142	160	NM	Fleming	Gerald	11
287142	784	NM	Burrow	Tranise	11	287205	083	NM	Franklin	Clifton	11

WORK FIN NUM	PAY LOC	MBR TYPE	LAST NAME	FIRST NAME	DCO CRAFT	WORK FIN NUM	PAY LOC	MBR TYPE	LAST NAME	FIRST NAME	DCO CRAFT
287200	074	NM	Franz	Kurt	11	287209	782	NM	Jones	Ken	13
287142	161	NM	Frazier	Diamond	11	285268	333	NM	Jones	Sabrina	21
287142	743	NM	Frisch	Bryant	16	056889	000	NM	Jose	Jeff	11
285454	222	NM	Fuhrman	Amy	11	285958	000	NMPSE	Kartel	Nyssa	81
288364	000	NMPSE	Fuhrman	Emily	81	287142	144	NM	Kauffmann	Joseph	11
287151	739	NM	Gaddy	John	16	287151	873	NM	Keith	Bridgette	11
287136	243	NM	Gangireddy	Amar	11	287142	260	NM	Kerney	Terasia	11
285958	002	NM	Gant	Teresa	11	287142	140	NM	Knobbe	Linda	11
285958	002	NM	Godbee	Matthew	11	056889	441	NM	Lai	Mei Lan	11
287133	441	NM	Grant	Clairita	11	287142	999	NMPSE	Lenore	Charda	81
283696	000	NMPSE	Gray	Jennifer	81	056889	432	NM	Leung	Randall	11
287142	160	NM	Green	Latekia	11	287209	783	NM	Lewins	Willie	13
287144	762	NM	Grover	Wanda	11	287209	000	NMPSE	Lewis	Ashly	81
287142	372	NMPSE	Hall	Crystal	81	287136	242	NM	Lipe	Aaron	11
287210	000	NM	Hardy	Jerrell	11	287142	144	NM	Lockhart	Phyllis	11
287142	372	NMPSE	Harper	Tyrese	81	287201	078	NM	Lunceford	Kristen	16
287142	372	NMPSE	Harris	Gracie	81	287199	076	NM	Macon	Ashley	11
287142	147	NM	Hayes	Shellie	11	287209	783	NM	Manzella	Victor	13
286972	000	NMPSE	Helmig	Hannah	81	287142	144	NM	Martin Easter	Sylvia	11
287144	769	NM	Hemphill	Sharon	11	287142	784	NM	Mason	Reggie	11
287142	722	NM	Henson	Shelly	16	287136	241	NM	Mattingly-Herna	David	11
287142	260	NM	Holston	Schuyler	11	288094	000	NM	McCormick	Dennis	36
287133	441	NM	Hood	Mya	11	287142	244	NM	McDouglar	Lavaughn	11
284410	000	NM	Hoyt	Anita	21	280014	000	NM	McFadden	Willie	15
056889	421	NM	Huang	John	11	287209	781	NM	McGill	Bryan	13
167417	752	NM	Hubert	Jeffrey	16	282700	000	NMPSE	McGinnis	Kristen	81
287151	873	NM	Hughes	Aida	11	287136	241	NM	McHatton	Alexander	11
287136	242	NM	Islam	Alfaroque	11	287142	372	NMPSE	McKenney	Okema	81
287142	360	NM	Ivory	Imani	11	287142	360	NM	Meekins	Kiara	11
287210	000	NM	Jackson	Alyssia	11	287142	372	NMPSE	Merrill	Smither	81
287142	361	NM	Jefferson	Earl	11	287142	999	NMPSE	Mickles	Makayla	81
287191	081	NM	Jefferson	Kurtis	16	287142	741	NM	Miller	Frederick	16
287139	481	NM	Jenkins	Thomas	11	287194	024	NMPSE	Miller	Torriante	81
284018	000	NM	Johnson	Andrew	11	287151	862	NM	Miller	Tyree	11
287133	999	NM	Johnson	Erika	11	285958	002	NM	Mobley	Paula	11
287151	000	NM	Johnson	Keon	11	287133	444	NM	Monken	Matthew	11
287142	732	NM	Johnson	Ronnie	16	287142	742	NM	Moore	Crystal	16
287189	000	NMPSE	Johnson	Zoria	81	288028	000	NM	Moore	Kyle	16
287151	863	NM	Jones	Jordan	11	287142	240	NM	Morris	Tammie	11

WORK FIN NUM	PAY LOC	MBR TYPE	LAST NAME	FIRST NAME	DCO CRAFT	WORK FIN NUM	PAY LOC	MBR TYPE	LAST NAME	FIRST NAME	DCO CRAFT
287136	242	NM	Mothkur	Tejaswini	11	287142	260	NM	Taylor	Brittany	11
287142	372	NMPSE	Mukes	Gerald	81	287142	000	NM	Taylor	Karon	11
287209	000	NM	Murray	Artis	43	287142	360	NM	Taylor	Keith	11
287142	372	NMPSE	Myers	Andrew	81	287142	140	NM	Taylor	Rosalind	11
287151	863	NM	Norful	Susan	11	287142	360	NM	Thomas	James	11
287181	066	NM	O'Bannon	Marquita	11	287142	999	NMPSE	Thomas	Stacey	81
287136	241	NM	Ofman	Luba	11	287136	245	NM	Vitale	Joseph	11
287142	201	NM	Olive	Arthur	11	287136	241	NM	Wallin	Matthew	11
287133	444	NM	Parker-Williams	Derrian	11	287142	360	NM	Warren	Alpheus	11
056889	000	NM	Paz	Joan	11	287186	000	NMPSE	Warren	Jarvis	81
287209	000	NM	Reeves	Lissa	43	288376	000	NMPSE	Washausen	Laurie	81
287142	372	NMPSE	Rhodes	Porcia	81	287151	603	NMPSE	Watts I	Nyge	81
287208	000	NM	Robinson	Virginia	15	285958	003	NM	Wells	Tyrone	16
287200	074	NMPSE	Roby	Joseph	81	287139	431	NM	Wheeler	Tammie	11
287142	372	NMPSE	Rodriguez	Miranda	81	287190	064	NM	Whitaker	Paul	11
284018	001	NM	Roedner	Dennis	11	287139	463	NM	Whitehall	Janine	11
287136	000	NM	Ropper	Brian	11	287142	360	NM	Wilder	Dejanique	11
281483	006	NM	Ross	Rex	11	287142	372	NMPSE	Williams	Breaunna	81
287144	804	NM	Roth	John	13	287151	999	NMPSE	Williams	Cayla	81
287142	344	NM	Rucker	Rishina	11	287144	801	NM	Williams	Janice	11
287151	603	NMPSE	Sam	Isabella	81	287142	361	NM	Williams	Johnel	11
287142	742	NM	Schaefer	Richard	16	287142	372	NMPSE	Williams	Khalisha	81
287136	241	NM	Schamel	Brian	11	287205	083	NM	Williams	Michael	11
287139	486	NM	Schene	Terence	11	287142	240	NM	Wilson	Cecelia	11
287142	140	NM	Schneider	Darlene	11	287151	873	NM	Wilson	Dinasty	11
287136	242	NM	Schroeder	Ryan	11	287142	158	NM	Wise	Shalita	11
287209	781	NM	Schuetz	Brian	13	056889	421	NM	Wong	John	11
287136	242	NM	Sholy	Roger	11	287142	160	NM	Woodberry	Thomas	11
287136	241	NM	Singh	Himanshu	11	287142	999	NMPSE	Worth	Mark	81
287142	160	NM	Smith	Waylan	11	287151	862	NM	Wren	Willie	11
287142	372	NMPSE	Stennis	Thor	81	287136	226	NM	Yee	Jonathan	11
280014	000	NM	Steward	Robin	15	056889	000	NM	Yee	KaiYang	11
287142	722	NM	Stinson	Cheryl	16	287142	360	NM	Young	Alia	11
287142	101	NM	Stroud	Dominique	11	287139	451	NM	Young	Kevin	11
287142	742	NM	Stroud	Richard	16	287136	242	NM	Youssef	Branden	11
283024	000	NM	Strubberg	Kayla	41	056889	421	NM	Zapanta	Florence	11
280570	000	NMPSE	Sturgis	Susan	81						
287180	010	NM	Sutherland	Debbie	11						
287142	732	NM	Taylor	Angela	16						



Editor's

By Shelia Patton-Harris

Corner



We Need to Organize

We have made some strides in the past year. We got a new contract without having to give back the benefits and protections that we have fought years to obtain. The Postal Service Reform Act will lift the burden of prefunding health insurance into the future. Don't be fooled. The struggle is not over. We will face many challenges in the future. That's why we have to stay alert. One thing we must do is recruit as many non-members as we can. There is strength in numbers. We have to strive to reach 100% membership. To that end we have a new incentive to try and get the non-members involved. If you get a non-member to join, you and the non-member will each receive \$100. Organization is that important. To make your search easier, a list of the non-members is included in this issue.

It wasn't until the postal workers banded together and demonstrated how strong our union was, that we were able to get most of our demands met. Sure it took

a strike, but if only a few folks had participated in the strike, it would have had little or no impact. Today, the Postal Service has to sit down with us to work out wages, hours and working conditions. This was made possible by the union. The union is the sole bargaining tool we have. We represent all postal employees, member or not. We need the support of all postal workers. No matter what kind of organization, it needs participation of all its members.

You may think this article is just blowing smoke. But, think of all the great movements in history.

When people have banded together and made change happen, there is the makings of seismic shift.

The union works to make improvement in your hours, wages, and working conditions. You should want to belong to an organization that has your best interests at heart. Make no mistake, if management had anything to do with it, postal employees would all earn minimum wage and have no benefits.



It's that time of year! It's time for Family Day!

SUNDAY, JULY 17, 2022

From 1 p.m. to 5 p.m.

212 Utz Lane, Hazelwood MO 63042

You will need to RSVP if you are planning to attend.



APWU ANNUAL FAMILY DAY

PICNIC



Name _____

Tour _____

Number of guests _____ *There is a limit of six guests per member.*

We are expecting a large turnout!
Please bring lawn chairs and picnic blankets

Proof of APWU membership is required for entry.

RSVP must be returned by June 15 or you won't be able to attend Family Day.

You can also call the Union Hall to RSVP.

Cut out and return to: Becky Livingston, 1705 S. Broadway, St. Louis, MO 63104

Contract Back Pay Implementation Dates

On Wednesday, March 16, the Postal Service confirmed to the APWU important dates for implementation of the pay provisions of the 2021-2024 National Agreement. There were significant changes to the pay and leave provisions for this national agreement.

Below you will see “effective” and “scheduled implementation” dates for the various pay provisions of the agreement. The effective date is the date the pay changes will be paid from. The “scheduled implementation” date is the date the Postal Service has informed the APWU that the pay rate will actually begin being paid. We have also included the pay check date the pay changes are scheduled to appear in pay checks/direct deposits.

- **1.3% General Increases for all employees**
 Effective: November 20, 2021
 Scheduled Implementation: June 4, 2022
 (Pay Period 13-2022)
 Pay Check Date: June 24, 2022
- **1.0% Additional for Postal Support Employees (PSEs)**
 Effective: November 20, 2021
 Scheduled Implementation: June 4, 2022
 (Pay Period 13-2022)
 Pay Check Date: June 24, 2022
- **\$1,310 Cost of Living Allowance (Career Employees)**
 Effective: February 26, 2022
 Scheduled Implementation: June 4, 2022
 (Pay Period 13-2022)
 Pay Check Date: June 24, 2022
- **New pay rates for Grade 11 Employees**
 Effective: September 21, 2021
 Scheduled Implementation: June 4, 2022
 (Pay Period 13-2022)
 Pay Check Date: June 24, 2022

- **Changes to the Grade 8 steps and slotting into new steps**

Effective: June 18, 2022
 Scheduled Implementation: June 18, 2022
 (Pay Period 14-2022)
 Pay Check Date: July 8, 2022

- **Additional Pay for PTFs due to the Juneteenth Holiday**

Effective: January 1, 2022
 Scheduled Implementation: June 4, 2022
 (Pay Period 13-2022)
 Pay Check Date: June 24, 2022

Employees will receive retroactive payments for the in pay for the period between the “effective” date and the “scheduled implementation” date. The date of the retroactive payments has not been finalized and cannot be finalized until the programming is complete. Once programming is completed, we will meet with the Postal Service and get a definitive date for the retroactive payments. Once the definitive date is known, it will then be released.

Significant programming of the payroll systems is needed to implement these pay changes. Upon ratification of the agreement, our union family members who work in the information technology/accounting services units began working on the changes. We want to recognize and thank the IT/ASC employees for their hard work on these important provisions and doing all they can to get the programming changes completed so that all those affected receive the pay rates required by the National Agreement.

As a reminder, other provisions that do not have specific effective dates (e.g., the “repromotion rule”) went into effect on February 28, 2022, per Article 43 of the 2021-2024 National Agreement.

IOWA Postal Worker



Associate Office Director's Report

By Melani Brown



Greeting members! I would like to start this article by saying I hope everyone is safe and well. That being said I feel we need to discuss the fact that all Memorandum of Understanding (MOUs) regarding COVID-19 are expired. There are many of you out there who may not be aware as these MOUs just expired on May 6. This means there is no longer a liberal leave use policy in effect, which has become blatantly obvious by how much discipline is being issued for failure to maintain a regular work schedule. Please be sure that if you have any kind of scheduled leave that you have turned in a 3971 in duplicate and that you keep your signed copy. I

have had several employees in my offices who have been put in for LWOP (leave without pay), because management is saying that they did not receive a 3971 for the days that the employee was gone. The only thing involving COVID-19 that is still in effect is the ECOMP COVID pay which is in effect until January 27, 2023. If you are out sick with COVID-19 please follow the protocol, reach out to the OHNA nurse PEGGY REED @ 314-436-3799 or Peggy.J.Reed@usps.gov. Please follow her instructions. If you are applying for the ECOMP COVID pay, you the member must initiate the CA-1 COVID form and then forward this to your supervisor

with the proper documentation and management must then complete the process. It is very important that this be done in a timely manner the ECOMP CA-1 COVID form must be filled out within 30 days of your positive COVID-19 test. If not done in a timely manner this could delay or even stop you from getting the COVID pay. Also remember anytime OWCP is involved the first three days are on your own dime unless you are out more than 14 days.

Once again stay safe out there as summer is right around the corner.

Union strong all day long!!

COME TO OUR SIDE OF THE FENCE

We started in 1928 as the credit union for postal workers. Today, we've opened our doors to everyone in our surrounding communities, but our roots remain. We can save you money on:

- Checking accounts with online banking, mobile banking, mobile deposit and more¹
- Auto loans with low rates and no payments for 90 days² (even on refinances!)
- Home equity loans with low rates and no closing costs³
- Mortgage loans with competitive rates
- Savings, CDs, money markets and IRAs
- Club accounts for youth, teens and seniors
- And more!

Start saving money and open your accounts and loans online today!



Federally
Insured By
NCUA



Additional coverage up to
\$250,000 provided by
Excess Share Insurance
Corporation, a licensed
insurance company.

314-892-5400

NeighborsCU.org

Downtown • Ellisville • Fenton • Florissant • Hazelwood
Jennings • Manchester • South County • St. Peters

neighbors
CREDIT UNION
Where the grass is greener

¹Message and data rates may apply from your wireless carrier. ²Interest will continue to accrue during deferral period. ³If loan is paid off and closed within 24 months from opening of loan, member must reimburse the credit union for fees paid.

Membership eligibility required on all offers. Restrictions apply on all offers. See Neighbors Credit Union for complete details on all offers.

Do you Qualify for Wounded Warrior Leave?

If you are a veteran with a service connected disability rating of 30% or more you are entitled to 104 hours of leave under the wounded warrior policy. This leave cannot be carried over from year to year. It is up to the employee to notify the employer of his/her eligibility for this type of leave. You must fill out a 3971 designating the leave as "other" and write in wounded warrior leave. You must also submit a form 5980 available online. This is an authorized absence for veterans to receive treatment for a service connected condition. This is not sick leave.

Foreseeable leave

All employees requesting wounded warrior leave must do the following:

- a. Submit their request on Form 3971 in advance to the appropriate supervisor
- b. Designate the reason for the absence as "other" and write "Wounded Warrior" in the space provided.

Unforeseeable leave

When the need to use wounded warrior leave is not foreseeable the employee must notify the appropriate supervisor of the following items:

- a. The employee's treatment.
- b. The expected duration of the absence and
- c. The applicability of wounded warrior leave as soon as possible

Verification

To verify that wounded warrior leave requested by the employee is appropriately used for treatment of a service-connected disability, the requesting employee must submit to the supervisor Form 5980, Treatment Verification for Wounded Warrior Leave, certified by a health care provider that the employee used the leave and the received treatment for a covered disability. The employee must provide the verification no later than 15 calendar days after the employee returns to work.



- Crystal Ash
- Kima Benjamin
- Suzanne Bohnert
- Dennis Brown
- Ellisa Brown
- Sheronda Fitzpatrick
- Maurice Grissom
- Tina Harrison
- Daniel Hartley
- Amanda Lewis
- Mia McKinney
- Christopher McNabb
- Morris Moore
- Derrain Parker-Williams
- Charlotte Phipps



We Wish to Extend
Our Condolences to
the Friends and
Families of:

Mikus James Murry Jr.
Brother-in-law of Carmen Murry, Support Services

Carla Johnson
Sister of Karen Johnson, Support Services

Marnice Renee Thomas
Sister of Robbin Nichols, Support Service

Annie (Bell) Grant
Grandmother of Kamisha Grant, clerk

Richard McCulloch
Maintenance

Eric McFain
MVS

ATTENTION ALL DRIVERS – START YOUR ENGINES!

Seriously! The APWU is Asking you to Return to Your Trucks and Deliver the Mail!

By Becky Livingston

While I know this headline doesn't apply to all drivers, I needed to get your attention. I hope it worked because this is very important!

On May 3 the APWU had a meeting with PVS management. During this meeting both sides were given an opportunity to discuss our concerns. While we did agree on a few agenda items, there were many that remain hot button issues. Making sure all scans are accounted for and the effect of drivers failing to scan or account for all partial runs they are delivering is going to result in the loss of full-time regular jobs, if it hasn't already! This is no joke, folks! If anyone noticed management from out of town in the TANS office looking at reports this is what they were here for. The union has been filing grievances for almost a year now addressing the violation of bids being pivoted and either being added on the driver's run or the driver not even working their bid at all. Management is then turning around and using this against the craft. **The union is asking for your help.** Every time you have partial runs added to your bid run you need to record that on the proper forms. The union will be handing out surveys that will ask you very important questions. Please take the time to complete the surveys and return to your union steward. The union will be using the collected

data to save runs. Here is a word that you may start hearing over the next few months: **abolishments**. According to the collective bargaining agreement; Article 39.1.C.8 – A management decision to reduce the number of occupied duty assignments in an established section and/or installation — Questions and Answers further explains it as follows: On the effective date of the abolishment, the majority of the work assigned to that duty assignment would no longer be performed. What post office is no longer getting mail? What has changed? The only change that is going on is we have drivers who think they are doing management a favor and will in turn garner favor! Those favors are going to help management eliminate runs. Management pivoting routes and only having to pay an hour or two of overtime to multiple drivers is exactly what the plan has been all along. Now management wants to turn around and use the data. Yes, the scanning reports, reflecting the failure to properly scan and document mail runs, are going to work against the craft. We need your help. Get the scanning training, fill out the required forms to document exactly what you are delivering. Above all else, please follow your last instruction, drive safely and deliver the mail! The job you save may be your own!

MEMORIAL DAY

Memorial Day, formerly Decoration Day, in the United States, holiday, (Last Monday in May) honoring those who have died in the nation's wars. It originated during the American Civil War when citizens placed flowers on the graves of those who had been killed in battle. More than a half dozen places have claimed to be the birthplace of the holiday. In October 1864, for instance, three women in Boalsburg, Pennsylvania, are said to have decorated the graves of loved ones who died during the Civil War: they then returned in July 1865 accompanied by many of their fellow citizens for a more general commemoration. A large observance, primarily involving African Americans, took place in May 1865 in Charleston, South Carolina. Columbus, Mississippi, held a formal observance for both Union and Confederate dead in 1866. By congressional proclamation in 1966, Waterloo, New York, was cited as the birthplace, also in 1866, of the observance.

In 1868, John A. Logan, the commander in chief of the Grand Army of the Republic, an organization of Union veterans, promoted a national holiday on May 30 "for the purpose of strewing with flowers or otherwise decorating the graves of comrades who died in the defense of their country during the rebellion." After WW1, as the day came to be observed in honor of those who had died in all U.S. wars, its name changed from Decoration Day to Memorial Day. Since 1971 Memorial Day has been observed on the last Monday in May. A number of Southern States also observe a separate day to honor the Confederate dead.

Memorial Day is observed with the laying of a wreath at the Tomb of the Unknown Soldier in Arlington National Cemetery in Arlington, Virginia, and by religious services, parades, and speeches nationwide. Flags, insignia and flowers are placed on the graves of veterans in local cemeteries. The day has also come to signal the beginning of summer.

Reprinted from Alamo Area Local Dispatch



POWER: The APWU Women' Committee St. Louis Gateway District Area Local

What is POWER?

APWU POWER (Post Office Women for Equal Rights), the women's committee within the APWU, was founded in St. Louis, Missouri on April 28, 1979, and incorporated into APWU's National Constitution in Detroit, Michigan in August 1980. St. Louis Gateway District Area Local POWER Committee consists of: chairperson, co-chair, secretary/treasurer, and community event planner.

What is NECESSARY for St. Louis Gateway?

St. Louis Gateway women providing knowledge and skills needed to level the playing field for legislative and community outreach playing field. St. Louis Gateway POWER women will be responsible for becoming more active within the community, outreach, and COPA (the union's political action fund).

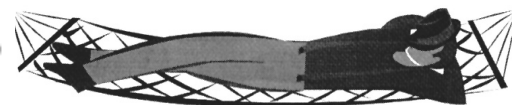
Community Involvement includes:

- "Adopting" postal union families left homeless due to natural disasters
- Making yearly monetary contributions to domestic violence agencies;
- Donating books, clothing, toiletries, etc to schools, homeless shelters, and senior citizens' home:
- Donate to "Sisters Helping Sisters Fund" was established in 2005 Hurricane Katrina to help women and children who were left homeless due to disaster.
- Making biannual monetary contributions to UNCF (United Negro College Fund).

Are you ready to be a leader within POWER?

Special elections will take place on Saturday, July 16, via Zoom at 10 a.m. All POWER sisters registered at www.stlapwu.org will receive a Zoom link. Positions available for election: chairperson, co-chair, secretary/treasurer, and community event planner. **EVERY FEMALE FULL DUES PAYING MEMBER WITHIN ST. LOUIS GATEWAY QUALIFIES TO RUN.**

Happy Father's Day



St. Louis Gateway APWU
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 St. Louis, MO 63104
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Press On

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Shelia Patton-Harris ... Editor
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Union Office
1705 S. Broadway
St. Louis, MO 63104
(314) 231-7665
 FAX: (314) 231-5709
 After Hours (314) 810-4099

Office Hours
 Monday-Friday: 8 a.m. - 5 p.m.

Steward Booths, Downtown
 Clerk ... 314-436-5331
 Maintenance ... 314-436-4668
 MVS ... 314-436-5027

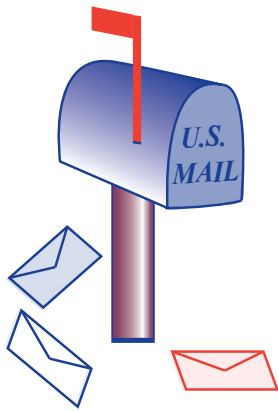
GATEWAY LOCAL CALENDAR

June 8 (Wednesday)	Executive Board Meeting	2 p.m.
June 11 (Saturday)	General Membership Meeting	9:30 a.m.
June 13 (Monday)	Steward Training	9 a.m. & 6 p.m.
June 20 (Monday)	Juneteenth Holiday Observed	
July 4 (Monday)	Independence Day Holiday	
July 13 (Wednesday)	Executive Board Meeting	2 p.m.
July	No general membership meeting	
July 18 (Monday)	Steward Training	9 a.m. & 6 p.m.
August 10 (Wednesday)	Executive Board Meeting	2 p.m.
August	No general membership meeting	
August 15 (Monday)	Steward Training	9 a.m. & 6 p.m.

There will be no General Membership Meetings
 in the months of July and August.
 The Union Hall will be closed on holidays.

Due to the COVID-19 pandemic, Zoom meetings will replace in person meetings and training until further notice. A closed captions interpreter is available for all General Membership meetings.

More information is available on the website. stlouisapwu.org



Moving?
*Send us your new address
 so we can stay in touch.*

Help Nancy, our office secretary, by sending us your address changes. Your union spends many work hours and pays significant postage fees to obtain your correct address. We cannot get your union paper to you on time without your correct address. Thank you.