

From: [Daniel Wasser](#)
To: [Chris Shelton](#)
Cc: [REDACTED]
Subject: PPMWS Proposal
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Attachments: [image001.png](#)
[image002.png](#)
[PPMWS Restructuring Proposal 3-21-18 v2.pdf](#)

Chris,

In response to the proposal we received from you yesterday, and the statement that you are about as far as you can go with this, please find attached our response. We believe that this achieves the objectives in a fair and just manner and ask that this be seriously considered. As we stated in our meeting yesterday, 2023 gives us a buffer for unforeseen circumstances, but believe and will work towards getting things done in a shorter time frame. It not only honors the signed written agreement between the parties, but also honors and respects the locals and members of the PPMWS and all of CWA. We will await your response.

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PPMWS PROPOSAL

PPMWS Restructuring And Dissolution Bullet Points to Be Discussed:

1. The PPMWS will continue to pay the \$100,000 annually.
2. The PPMWS will at the end of each fiscal year remit to CWA an amount equal to keeping the PPMWS revenue neutral. In determining the amount to remain revenue neutral, the then current fiscal years' income and, the then current fiscal years' expenses, as defined in number 3 of the Agreement signed July 2011, shall be used.
3. CWA does not have to hire a full-time representative, to fill the vacancy, in accordance with the minimum number of representatives as specified in the agreement signed July 2011. A special representative, as defined in the IFSOEU Agreement Article 3.2 and 3.4, will be hired by CWA as soon as the Sector President determines, for a period no longer than the end of fiscal year 2023. The terms and conditions of such special representative will be at the Sector President's discretion and approved by the CWA President. In determining the PPMWS expenses as defined in number 2 above, the cost and expenses of such special representative shall be included.
4. At the PPMWS President's request, District staff representatives will be used to service amalgamated PPMWS bargaining units.
5. The PPMWS will contribute, at the end of each fiscal year, an amount equal to 10% of the same fiscal years' income as determined in number 2 above.
6. The PPMWS will strictly enforce the Sector Bylaws and CWA Constitution and begin forced mergers of local unions, not in compliance with the Sector Bylaws and CWA Constitution, within 12-months. Such mergers will be in accordance with the PPMWS Bylaws and CWA Constitution.
7. The PPMWS President and Laws and Finance Committee will, no later than the end of budget year 2023, develop a dissolution/transition plan of the PPMWS. The CWA President will support such plan and recommend such CWA Constitutional changes as needed.
8. The CWA President agrees not to seek or recommend any special conventions or constitutional changes until the end of budget year 2023, and only in accordance with number 7 above.
9. These bullet points must be adopted by and recommended by the Laws and Finance Committee at the next PPMWS Sector Conference.