

April 20, 2018

Christopher M. Shelton  
CWA  
501 Third Street, NW  
Washington, DC. 20001

**Re: Consolidation Offer**

Dear President Shelton:

Please accept this correspondence in response to your letter of April 10, 2018.

Your consolidation offer of April 10, 2018 is hereby rejected. Likewise, our counterproposal sent to you on March 22, 2018 is hereby withdrawn.

It is with great sadness that we reach this juncture. It is clear to us that your sole purpose is to eliminate and extinguish the PPMWS only on your terms and your terms alone. We have gone to great pains to attempt to work with you on the ongoing relationship between CWA and the PPMWS, but you obviously have a "crash and burn" mentality when it comes to our Sector. Your actions are in clear violation of the Merger Agreement, as well as the amendments. Accordingly, we are exercising our right to dispute resolution by a third party neutral, pursuant to paragraph 9 of the PPMWS Agreement. You will be served with an arbitration panel this afternoon.

It is very unfortunate that we have no choice but to resort to this measure, but you have left us with no choice based on your refusal to honor the terms of the Merger Agreement, and the amendments thereto. I hope that you reconsider your hard-line approach.

Sincerely,



Dan Wasser,  
PPMWS President

cc: CWA Executive Board  
PPMWS Laws & Finance Committee