

April 20, 2018

Sisters and Brothers:

I previously wrote to you in March with my concerns over the continued existence of our Sector. In that letter I laid out CWA President Chris Shelton's desire to dissolve our Sector – and merge our locals into existing CWA Districts.

As the agreement currently sits between the PPMWS and CWA, we are both signatory to a contract that provides for the continued existence of our Sector, at minimum, through the end of fiscal year 2023. Despite this valid written agreement between us, President Shelton continues to blatantly ignore the agreement, and will not fill our vacant staff representative position and, continues with his attacks to completely dissolve and eliminate the PPMWS.

As I formerly stated, I, along with the full Laws & Finance Committee, have made it perfectly clear that any request for a Special Convention or, attempts to unilaterally dissolve the PPMWS is adamantly opposed.

A meeting was held on March 21, 2018, to discuss and attempt to formulate, a resolution that maintained the integrity of the representation to all the members and locals of the PPMWS and, address President Shelton's concerns. In attendance at this meeting for the PPMWS was Laws & Finance Chairman Don McConnell, Secretary Michelle Tovo, and myself. On behalf of CWA was President Chris Shelton, Chief of Staff Jody Calemine, Senior Director George Kohl, and Assistant to the President Ameenah Salaam.

Though Don, Michelle and I dedicated all day to this meeting, it was abruptly stopped by President Shelton, and he said he had gone as far as he could go and gave us his last offer. This offer was unanimously rejected a few days later by the entire Laws & Finance Committee and myself, and we issued our last offer to President Shelton.

Unfortunately, no resolution has been made and President Shelton gave us until April 20th to accept his last offer or he would use any and all constitutional tools at his disposal to address these issues.

Brothers and Sisters, almost 25 years ago I took an oath when I became a member of the PPMWS, and that oath was to stand side-by-side and hand-in-hand with all of you; and to fight unfairness, and demand respect and dignity on the job with all of you. I reaffirm that commitment today, and pledge to you that this commitment will not waiver under any circumstances.

It now appears however, the battlefield is not only with the employers of our membership, but it may also include us fighting for the same dignity and respect in our own

union. President Shelton's repeated threats against the PPMWS must now unfortunately, be answered. His last offer was once again, unanimously rejected by myself and the entire Laws & Finance Committee.

Consequently, in conjunction with the law firm we have hired to assist us with his attacks, we have requested a panel of arbitrators and made a demand for arbitration on CWA. This demand is in accordance with the Agreement we signed and adopted in 2015. Furthermore, any and all legal remedies are being fully explored and reviewed. Undoubtedly, we also will use any and all tools at our disposal to address these issues and defend our Merger Agreement if and when needed.

As stated previously, change can come about and should be discussed, but it should come through productive discussions and in the fashion of the true spirit of fellow unionism. The overriding concern of the entire PPMWS staff has always been to provide the best possible representation and support for each and every one of our Sector members and Locals. A mutually agreeable solution is what is needed and what we will we always strive for at all times. We urge President Shelton to also look for a mutually agreeable solution and stop his repeated threatening rhetoric.

President Shelton's last proposal is included with this letter, along with our last proposal given to President Shelton, which is now withdrawn. There are significant differences in the proposals, but we believe that we, the entire membership of the PPMWS, should be the authors of our future, not President Shelton. We believe that the members and officers of our locals should decide when, how, and under what terms this change comes about. This is clearly reflected in our entire proposal. Additionally, you will see that we have addressed President Shelton's other concerns as well, but it appears a basic fundamental difference still exists and separates us.

I promise to keep you posted of this emerging situation, and to ALWAYS act in the best interest of the entire Sector. I will do everything in my power to ensure that each and every PPMWS member and local is given the representation and respect that they deserve, and as always, please feel free to email or call me if you have any questions on this evolving situation.

In Unity,

A handwritten signature in black ink, appearing to read "Dan Wasser", written in a cursive style.

Dan Wasser
PPMWS President

cc: Laws and Finance Committee
CWA Executive Board