

PPMWS FACT SHEET

Let's briefly talk about and analyze the claims in President Shelton's letters of May 30th, April 20th & April 10th and, where he wants to walk away from a legally binding and signed agreement.

- When the PPMWS merged with CWA in 1987, the PPMWS had approx. 47,000 members and CWA had approx. 850,000 members due to the Merger.

FACT #1: The PPMWS now has 4,473 members, which includes proprietary and retiree members; approx. 411 contracts; and 106 locals. In the 106 locals, 63 are amalgamated locals and 43 are traditional PPMWS locals. CWA now has approx. 395,000 members – many of which are due to mergers.

- President Shelton claims that there are 440 contracts residing in 100 locals scattered across the country that the PPMWS must service, and wants you to believe that there is no way the PPMWS can effectively service this many contracts spread out across the Districts.

FACT #2: The PPMWS doesn't service 411 contracts – that claim is flat out incorrect. Out of the 411 contracts held, the PPMWS services approx. 45 contracts on a full-time basis and 37 contracts on a part-time as needed basis. These numbers include the PPMWS servicing 3-5 locals out of the 63 amalgamated locals, on an as needed basis. This means that **currently** 329 contracts are serviced by the Districts or the Locals themselves. Far from what Shelton claims. Many of the 329 contracts cover 4-7 members on average, in a standard print shop, and the locals don't ask for assistance from the PPMWS or the Districts, to bargain these contracts. The PPMWS is very effective in servicing the PPMWS members and all the other intricacies of the PPMWS. Just talk with the actual members and locals themselves that have PPMWS members.

- The Amendment to the PPMWS Merger Agreement that both parties signed in 2015 expires in 2023 and calls for no less than 2 full-time staff representatives, among other things.

FACT #3: The PPMWS has been diligently operating with only 1 staff representative since July 1, 2017. President Shelton refuses, and solely chooses, not to honor the signed agreement of 2015 and currently, will not hire the 2nd staff representative as called for in the signed agreement. Rather, he insists that the PPMWS dissolve. Imagine if the NY Times, Verizon, NBC, Washington Post, AT&T, or other companies we hold contracts with found out that the leader of CWA doesn't even adhere to its own signed agreements?

- The PPMWS and President Shelton have both proposed to dissolve the Sector. President Shelton puts forward that the PPMWS proposal is costly and would take until the end of 2023; He believes his solution is best and the PPMWS needs to be dissolved in 2019. He further demands an agreement where the complete details of the dissolution aren't worked out beforehand – see Shelton proposal #6.

FACT #4: To work with Shelton and amicably resolve this issue, the PPMWS proposed to dissolve the Sector by 2023; and **clearly** communicated to Shelton that we believed it could be accomplished earlier. The PPMWS would need to meet with the local leaders; listen to and address their concerns; and formulate a workable dissolution agreement where the members' rights and concerns were addressed and protected. CWA and the ITU worked out the complete details prior to the Merger; **and the same should happen with any dissolution agreement.** Additionally, the PPMWS contemplated any direct costs to the Sector, and the costs were minimal by comparison based on the savings of its proposal and the investment returns realized on the PPMWS funds. The **true** cost of maintaining the Sector under the PPMWS proposal and until an agreement could be reached, is approx. \$10,000 - \$20,000/year, not President Shelton's figures of \$400,000/year, or the \$2 million he suggests.

In closing, we stand at the ready to negotiate an amicable settlement; but to date, Shelton has shown nothing but contempt in both his actions and demeanor – which needs to change if a settlement is going to be realized. The PPMWS's door is open to anyone who wants additional facts, and we encourage and invite any productive discussions.