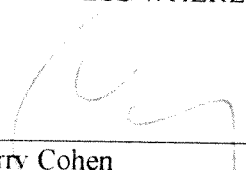


PPMWS AGREEMENT AMENDMENT

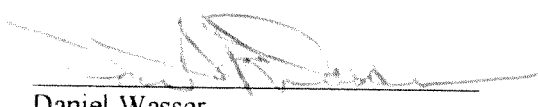
Whereas, the parties recognize that the yearly payment of \$100,000 made by the PPMWS is set to expire with the closing of budget year 2014-2015. However, the parties have agreed to extend the yearly payment for an additional eight (8) years: subject to the approval of the delegates to the 2015 Sector Conference. Additionally, the reasonable amount of time for two (2) clericals has passed as stated in item 4b, and now there will be no less than one (1) clerical. All other terms and conditions of the 2011 PPMWS Agreement shall remain unchanged.

Whereas, the parties recognize the original Merger Agreement states that merger of Local Unions within the Sector will be voluntary and will not be compelled. However, the parties now desire to amend this single portion of the original Merger Agreement, subject to the approval of the delegates to the 2015 Sector Conference. The parties agree that mergers of Local Unions within the Sector may be compelled into other Sector Locals for violating the CWA Constitution and/or Sector Bylaws.

IN WITNESS WHEREOF, the parties hereto set their signatures:

  
\_\_\_\_\_  
Larry Cohen  
President  
Communications Workers of America

DATE

  
\_\_\_\_\_  
Daniel Wasser  
PPMWS Executive Officer/Sector President

DATE