

PPMWS **FACT SHEET**

Let's examine some of the statements in Chris Shelton's "Correcting the Record" letter of April 18th. A series of upcoming document releases will also shed transparency and light on the facts.

Stay informed at www.danwasser.com

SHELTON'S CLAIM: "...the real issues at hand: our Union's efforts to stop the misappropriation of members' money."

RESPONSE: There has been **NO** misappropriation of members' money. As a matter of fact, Wasser's letters of 10/3/18 explicitly stated to Shelton: [Wasser] would be amenable to discuss with you [Shelton] how we could ...ask the DOL to look into all practices of the PPMWS and CWA to ensure this [misappropriation] is not happening anywhere within this organization. If there's misappropriation going on, let's get the DOL involved! That was Wasser's position then and it still is TODAY! We need the DOL to **investigate** ALL aspects of **Shelton's** handlings and the **Negotiated Pension Plan (NPP)** over the years. Wasser has always been transparent with the members and he will always be transparent to the members. See the letters at www.danwasser.com

SHELTON'S CLAIM: He wants you to believe that the Union Printers Home Foundation's money belongs to the members and you should get the money. He repeatedly states it's your money in an attempt to persuade you that it is.

RESPONSE: Shelton does not know the law or the facts surrounding the Foundation. The Foundation's resources do not belong to the members, to Wasser, or to the Board - they belong to the Foundation just like any other charity's resources, like The United Way or even **EHDOC**. As a 501(c)(3) tax exempt organization, it is governed by the Internal Revenue Code. Its resources can **only** be used for charitable purposes and not for the benefit of the PPMWS, CWA, or their members. Former PPMWS president Bill Boarman tried to sell the Home years ago and deposit the money into the Sector's account but legally couldn't. Legal Counsel also advised Maida, Al Rudy and Wasser that this was prohibited by law. The Foundation's attorneys have also advised that the law does not permit the Sector to take over the Home's assets. As required by the Internal Revenue Code, the Home's Articles of Incorporation state that the Foundation's assets shall be used **exclusively** for charitable, religious, scientific, or educational purposes. Find documents here:

<https://www.sos.state.co.us/biz/BusinessEntityCriteriaExt.do?resetTransTyp=Y> The Foundation looks forward to the court's decision(s) on CWA's unfounded lawsuit. **Remember, Maida and Rudy wanted to sell the Home for \$100 to EHDOC, and Shelton is Chairman of EHDOC! Interesting...**

SHELTON'S CLAIM: He wants you to believe that Wasser's sister and former classmate are paid positions with the Foundation.

RESPONSE: As stated previously, they are **100% volunteer** positions and they are professionals in their respective fields agreeing to help the Foundation for **FREE**. No one on the Board is paid! If we look for conflicts, just **look at the attached LM reports of NY Typographical Union and former CWA employees** – Art Delanni and his son; and Bill Boarman and his daughter. We could only hope for transparency there.

SHELTON'S CLAIM: Wasser was spending union resources on an unauthorized lawsuit against the NPP forcing the Plan to defend itself and bringing it closer to insolvency.

RESPONSE: The lawsuit was fully authorized by the Laws & Finance Committee, and Delanni's and Maida's own actions are responsible for the lawsuit, as the PPMWS's attorneys clearly stated to Shelton. If we look at the NPP's costs, just view **Wasser's letter of 10/3/18** where it states that Delanni and Maida are using NPP funds to go to **resort retreats**. On top of lush get-a-ways, the pension trustees meet for a mere 1.5 – 2 hrs. on average per day so they can hit the golf courses by noon.

**NOT JUST WORDS – FACTS
THAT ARE BACKED UP**

SCHEDULE 11 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

FILE NUMBER: 003-105

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
A	DE IANNI , ARTHUR									
B	PRESIDENT			\$189,458	\$0	\$28,718	\$0	\$218,176		
C										
I	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	3 %	Schedule 19 Administration	10 %
A	BIENIAS , KARI									
B	FORMER SECRETARY-TREAS			\$42,413	\$0	\$170	\$0	\$42,583		
C										
I	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	3 %	Schedule 19 Administration	10 %
A	MURRAY , JAMES									
B	VICE PRESIDENT			\$0	\$0	\$2,952	\$0	\$2,952		
C										
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	3 %	Schedule 19 Administration	5 %
A	GARAFALO , LOUIS									
B	SECT-TREASURER			\$0	\$0	\$2,528	\$0	\$2,528		
C										
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	3 %	Schedule 19 Administration	5 %
A	LO MONTE , FRANK									
B	CHAIRMAN- EXEC COMMITTEE			\$0	\$0	\$4,836	\$0	\$4,836		
C										
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	3 %	Schedule 19 Administration	5 %
A	RODAK , MARIA									
B	SECTY- EXEC COMMITTEE			\$0	\$0	\$1,667	\$0	\$1,667		
C										
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	3 %	Schedule 19 Administration	5 %
A	HEDGECOKE , STEPHANIE									
B	EXECUTIVE COMMITTEE			\$0	\$0	\$915	\$0	\$915		
C										
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	3 %	Schedule 19 Administration	5 %
A	MARTINEZ , RAFAEL A									
B	EXECUTIVE COMMITTEE			\$0	\$0	\$734		\$734		
C										
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	3 %	Schedule 19 Administration	5 %
A	NATUSCH , BARBARA									
B	EXECUTIVE COMMITTEE			\$0	\$0	\$1,029	\$0	\$1,029		
C										
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	3 %	Schedule 19 Administration	5 %
A	MANTLEMAN , MARVIN									
B	RECORDING SECRETARY			\$0	\$0	\$2,340	\$0	\$2,340		
C										
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	3 %	Schedule 19 Administration	5 %
Total Officer Disbursements				\$231,871	\$0	\$45,889	\$0	\$277,760		
Less Deductions										
Net Disbursements								\$277,760		

Form LM-2 (Revised 2010)

SCHEDULE 12 - DISBURSEMENTS TO EMPLOYEES

FILE NUMBER: 003-105

(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
A DE IANNI, STEVEN	B REPRESENTATIVE	C NONE	\$50,092	\$0	\$1,038	\$0	\$51,130		
I Schedule 15 Representational Activities	80 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	3 %	Schedule 19 Administration	15 %
TOTALS RECEIVED BY EMPLOYEES MAKING \$10,000 OR LESS							\$0		
I Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
Total Employee Disbursements			\$50,092	\$0	\$1,038	\$0	\$51,130		
Less Deductions									
Net Disbursements							\$51,130		

Form LM-2 (Revised 2010)

April 18, 2019 [DOL Home](#) > [OLMS](#) > [Public Disclosure Home](#) > [Search Criteria](#) > Report[Printable View](#)U.S. Department of Labor
Office of Labor-Management
Standards
Washington, DC 20210**FORM LM-2 LABOR ORGANIZATION ANNUAL
REPORT**Form Approved
Office of Management and Budget
No. 1245-0003
Expires: 08-31-2016MUST BE USED BY LABOR ORGANIZATIONS WITH \$250,000 OR MORE IN
TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS IN TRUSTEESHIP

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.			
For Official Use Only	1. FILE NUMBER 003-105	2. PERIOD COVERED From 10/01/2012 Through 09/30/2013	3. (a) AMENDED - Is this an amended report: Yes (b) HARDSHIP - Filed under the hardship procedures: No (c) TERMINAL - This is a terminal report: No
4. AFFILIATION OR ORGANIZATION NAME COMMUNICATIONS WORKERS AFL-CIO		8. MAILING ADDRESS (Type or print in capital letters)	
5. DESIGNATION (Local, Lodge, etc.) LOCAL UNION		6. DESIGNATION NBR 14156	First Name ARTHUR
7. UNIT NAME (if any)		Last Name DELANNI	
9. Are your organization's records kept at its mailing address? Yes		P.O Box - Building and Room Number ROOM 601	
		Number and Street 352 SEVENTH AVENUE	
		City NEW YORK	
		State NY	ZIP Code + 4 10001

Each of the undersigned, duly authorized officers of the above labor organization, declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned individual's knowledge and belief, true, correct and complete (See Section V on penalties in the instructions.)

70. SIGNED: Arthur De Ianni PRESIDENT Date: Dec 30, 2013 Telephone Number: 212-533-2000
71. SIGNED: Louis Garafalo TREASURER Date: Dec 30, 2013 Telephone Number: 212-967-2305

Form LM-2 (Revised 2010)

SCHEDULE 11 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

FILE NUMBER: 003-105

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
A	DE IANNI , ARTHUR									
B	PRESIDENT			\$192,687	\$0	\$2,014	\$0	\$194,701		
C										
I	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	3 %	Schedule 19 Administration	10 %
A	MURRAY , JAMES									
B	VICE PRESIDENT			\$0	\$0	\$5,606	\$0	\$5,606		
C										
I	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	3 %	Schedule 19 Administration	10 %
A	GARAFOLA , LOUIS									
B	SECTY-TREASURER			\$0	\$0	\$2,388	\$0	\$2,388		
C										
I	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	3 %	Schedule 19 Administration	10 %
A	LO MONTE , FRANK									
B	CHAIRMAN EXEC COMMITTEE			\$0	\$0	\$4,153	\$0	\$4,153		
C										
I	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	3 %	Schedule 19 Administration	10 %
A	RODAK , MARIA									
B	EXEC BD SECRETARY			\$0	\$0	\$1,847	\$0	\$1,847		
C										
I	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	3 %	Schedule 19 Administration	10 %
A	HEDGECOKE , STEPHANIE									
B	EXECUTIVE COMMITTEE			\$0	\$0	\$825	\$0	\$825		
C										
I	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	3 %	Schedule 19 Administration	10 %
A	MARTINEZ , ANDRE									
B	EXECUTIVE COMMITTEE			\$0	\$0	\$675	\$0	\$675		
C										
I	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	3 %	Schedule 19 Administration	10 %
A	NATUSCH , BARBARA									
B	EXECUTIVE COMMITTEE			\$0	\$0	\$750	\$0	\$750		
C										
I	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	3 %	Schedule 19 Administration	10 %
A	MANTELMAN , MARVIN									
B	EXEC COMM			\$0	\$0	\$3,041	\$0	\$3,041		
C										
I	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	3 %	Schedule 19 Administration	10 %
Total Officer Disbursements				\$192,687	\$0	\$21,299	\$0	\$213,986		
Less Deductions										
Net Disbursements								\$213,986		

Form LM-2 (Revised 2010)

SCHEDULE 12 - DISBURSEMENTS TO EMPLOYEES

FILE NUMBER: 003-105

(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL			
A DE IANNI , STEVEN B REPRESENTATIVE C NONE			\$65,817	\$0	\$1,083	\$0	\$66,900			
I	Schedule 15 Representational Activities	80 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	3 %	Schedule 19 Administration	15 %
A EATON , NICHOLAS B ORGANIZER C NONE			\$24,310	\$0	\$1,090	\$0	\$25,400			
I	Schedule 15 Representational Activities	80 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	3 %	Schedule 19 Administration	15 %
A BIENIAS , KARI B ORG. REIMBURSED BY INT'L C NONE			\$78,767	\$0	\$2,147	\$0	\$80,914			
I	Schedule 15 Representational Activities	80 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	3 %	Schedule 19 Administration	15 %
TOTALS RECEIVED BY EMPLOYEES MAKING \$10,000 OR LESS								\$0		
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
Total Employee Disbursements			\$168,894	\$0	\$4,320	\$0	\$173,214			
Less Deductions										
Net Disbursements							\$173,214			

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Office of Labor-Management
Standards
Washington, DC 20210**FORM LM-2 LABOR ORGANIZATION ANNUAL
REPORT**Form Approved
Office of Management and Budget
No. 1245-0003
Expires: 08-31-2016MUST BE USED BY LABOR ORGANIZATIONS WITH \$250,000 OR MORE IN
TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS IN TRUSTEESHIP

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.			
For Official Use Only	1. FILE NUMBER 003-105	2. PERIOD COVERED From 10/01/2013 Through 09/30/2014	3. (a) AMENDED - Is this an amended report: No (b) HARDSHIP - Filed under the hardship procedures: No (c) TERMINAL - This is a terminal report: No
4. AFFILIATION OR ORGANIZATION NAME COMMUNICATIONS WORKERS AFL-CIO		8. MAILING ADDRESS (Type or print in capital letters)	
5. DESIGNATION (Local, Lodge, etc.) LOCAL UNION		6. DESIGNATION NBR 14156	First Name ARTHUR
7. UNIT NAME (if any)		Last Name DELANNI	
		P.O Box - Building and Room Number ROOM 601	
		Number and Street 352 SEVENTH AVENUE	
9. Are your organization's records kept at its mailing address? Yes		City NEW YORK	
		State NY	ZIP Code + 4 10001

Each of the undersigned, duly authorized officers of the above labor organization, declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned individual's knowledge and belief, true, correct and complete (See Section V on penalties in the instructions.)

70. SIGNED: Arthur De Ianni PRESIDENT Date: Dec 28, 2014 Telephone Number: 212-533-2000
71. SIGNED: Louis Garafalo TREASURER Date: Dec 28, 2014 Telephone Number: 212-967-2305

Form LM-2 (Revised 2010)

SCHEDULE 11 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

FILE NUMBER: 003-105

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
A	DE IANNI , ARTHUR									
B	PRESIDENT			\$176,542	\$0	\$1,315	\$0	\$177,857		
C										
I	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	3 %	Schedule 19 Administration	10 %
A	MURRAY , JAMES									
B	VICE PRESIDENT			\$0	\$0	\$4,642	\$0	\$4,642		
C										
I	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	3 %	Schedule 19 Administration	10 %
A	GARAFOLA , LOUIS									
B	SECRETARY-TRES			\$0	\$0	\$2,168	\$0	\$2,168		
C										
I	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	3 %	Schedule 19 Administration	10 %
A	LO MONTE , FRANK									
B	CHAIR EXEC COMMITTEE			\$0	\$0	\$6,240	\$0	\$6,240		
C										
I	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	3 %	Schedule 19 Administration	10 %
A	RODAK , MARIA									
B	EXEC BD CESRETARY			\$0	\$0	\$1,920	\$0	\$1,920		
C										
I	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	3 %	Schedule 19 Administration	10 %
A	HEDGECOKE , STEPHANIE									
B	EXECUTIVE COMMITTEE			\$0	\$0	\$899	\$0	\$899		
C										
I	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	3 %	Schedule 19 Administration	10 %
A	MARTINEZ , ANDRE									
B	EXECUTIVE COMMITTEE			\$0	\$0	\$899	\$0	\$899		
C										
I	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	3 %	Schedule 19 Administration	10 %
A	NATUSCH , BARBARA									
B	EXECUTIVE COMMITTEE			\$0	\$0	\$824	\$0	\$824		
C										
I	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	3 %	Schedule 19 Administration	10 %
A	MANTELMAN , MARVIN									
B	EXECUTIVE COMMITTEE			\$0	\$0	\$2,161	\$0	\$2,161		
C										
I	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	3 %	Schedule 19 Administration	10 %
A	BASILE , STEPHEN									
B	EXECUTIVE COMM AUDITOR			\$0	\$0	\$5,097	\$0	\$5,097		
C										
I	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	3 %	Schedule 19 Administration	10 %
Total Officer Disbursements				\$176,542	\$0	\$26,165	\$0	\$202,707		
Less Deductions										
Net Disbursements								\$202,707		

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SCHEDULE 12 - DISBURSEMENTS TO EMPLOYEES

FILE NUMBER: 003-105

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
A	DE IANNI , STEVEN									
B	OFFICE ORGANIZER			\$73,945	\$0	\$1,345	\$0	\$75,290		
C	NONE									
I	Schedule 15 Representational Activities	80 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	3 %	Schedule 19 Administration	15 %
A	EATON , NICHOLAS									
B	ORGANIZER			\$9,750				\$9,750		
C	NONE									
I	Schedule 15 Representational Activities	80 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	3 %	Schedule 19 Administration	15 %
TOTALS RECEIVED BY EMPLOYEES MAKING \$10,000 OR LESS								\$0		
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
Total Employee Disbursements				\$83,695	\$0	\$1,345	\$0	\$85,040		
Less Deductions										
Net Disbursements								\$85,040		

Form LM-2 (Revised 2010)

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Standards
Washington, DC 20210**FORM LM-2 LABOR ORGANIZATION ANNUAL
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Office of Management and Budget
No. 1245-0003
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4. AFFILIATION OR ORGANIZATION NAME COMMUNICATIONS WORKERS AFL-CIO		8. MAILING ADDRESS (Type or print in capital letters)	
5. DESIGNATION (Local, Lodge, etc.) LOCAL UNION		6. DESIGNATION NBR 14156	First Name ARTHUR
7. UNIT NAME (if any)		Last Name DELANNI	
9. Are your organization's records kept at its mailing address? Yes		P.O Box - Building and Room Number ROOM 601	
		Number and Street 352 SEVENTH AVENUE	
		City NEW YORK	
		State NY	ZIP Code + 4 10001

Each of the undersigned, duly authorized officers of the above labor organization, declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned individual's knowledge and belief, true, correct and complete (See Section V on penalties in the instructions.)

70. SIGNED: Arthur De Ianni PRESIDENT Date: Dec 30, 2015 Telephone Number: 212-533-2000
71. SIGNED: Louis Garafalo TREASURER Date: Dec 30, 2015 Telephone Number: 212-967-2305

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SCHEDULE 11 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

FILE NUMBER: 003-105

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
A	DE IANNI , ARTHUR									
B	PRESIDENT			\$163,625	\$0	\$768	\$0	\$164,393		
C										
I	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	3 %	Schedule 19 Administration	10 %
A	MURRAY , JAMES									
B	VICE-PRESIDENT			\$0	\$0		\$4,994	\$4,994		
C										
I	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	3 %	Schedule 19 Administration	10 %
A	GARAGOLA , LOUIS									
B	SECRETARY- TREASURER			\$0	\$0	\$2,554	\$0	\$2,554		
C										
I	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	3 %	Schedule 19 Administration	10 %
A	LO MONTE , FRANK									
B	CHAIR- EXEC COMMITTEE			\$0	\$0	\$3,448	\$0	\$3,448		
C										
I	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	3 %	Schedule 19 Administration	10 %
A	RODAK , MARIA									
B	EXEC BD SECRETARY			\$0	\$0	\$1,690	\$0	\$1,690		
C										
I	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	3 %	Schedule 19 Administration	10 %
A	HEDGECOKE' , STEPHANIE									
B	EXECUTIVE COMMITTEE			\$0	\$0	\$897	\$0	\$897		
C										
I	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	3 %	Schedule 19 Administration	10 %
A	MARTINEZ , ANDRE									
B	EXECUTIVE COMMITTEE			\$0	\$0	\$823	\$0	\$823		
C										
I	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	3 %	Schedule 19 Administration	10 %
A	NATUSCH , BARBARA									
B	EXECUTIVE COMMITTEE			\$0	\$0	\$748	\$0	\$748		
C										
I	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	3 %	Schedule 19 Administration	10 %
A	MANTLEMAN , MARVIN									
B	EXECUTIVE COMMITTEE			\$0	\$0	\$1,435	\$0	\$1,435		
C										
I	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	3 %	Schedule 19 Administration	10 %
A	BASILE , STEPHEN									
B	EXEC COMMITTEE AUDITOR			\$0	\$0	\$5,836	\$0	\$5,836		
C										
I	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	3 %	Schedule 19 Administration	10 %
Total Officer Disbursements				\$163,625	\$0	\$18,199	\$4,994	\$186,818		
Less Deductions										
Net Disbursements								\$186,818		

Form LM-2 (Revised 2010)

SCHEDULE 12 - DISBURSEMENTS TO EMPLOYEES

FILE NUMBER: 003-105

(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL			
A DE IANNI , STEVEN B ORGANIZER C NONE			\$88,544	\$0	\$1,843	\$0	\$90,387			
I	Schedule 15 Representational Activities	80 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	3 %	Schedule 19 Administration	15 %
TOTALS RECEIVED BY EMPLOYEES MAKING \$10,000 OR LESS							\$0			
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
Total Employee Disbursements			\$88,544	\$0	\$1,843	\$0	\$90,387			
Less Deductions										
Net Disbursements							\$90,387			


Form LM-2 (Revised 2010)

FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT

MUST BE USED BY LABOR ORGANIZATIONS WITH \$200,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS IN TRUSTEESHIP

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

For Official Use Only  E	1. FILE NUMBER 000 - 188	2. PERIOD COVERED MO DAY YEAR From 07 01 2002 Through 06 30 2003	3. (a) AMENDED — If this is an amended report correcting a previously filed report, check here: <input type="checkbox"/> (b) TERMINAL — If your organization ceased to exist and this is its terminal report, see Section XII of the instructions and check here: <input type="checkbox"/> (c) SUBSIDIARY — If this is a report for a subsidiary organization of your union as defined in Section X of the instructions, check here: <input type="checkbox"/>
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4. AFFILIATION OR ORGANIZATION NAME COMMUNICATIONS WORKERS AFL-CIO	8. MAILING ADDRESS First Name BARBARA Last Name EASTERLING P.O. Box - Building and Room Number (if any) Number and Street 501 3RD STREET, N.W. City WASHINGTON State ZIP Code + 4 DC 20001 -
	5. DESIGNATION (Local, Lodge, etc.) NHQ 6. DESIGNATION NUMBER 7. UNIT NAME (if any)
9. Are your organization's records kept at its mailing address? (if "No," provide address in Item 75.) Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	

75. ADDITIONAL INFORMATION Item Number

Each of the undersigned, duly authorized officers of the above labor organization, declares, under the applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VI on penalties in the instructions.)

76. SIGNED: <u><i>Walter Behr</i></u> 9/24/03 202-434-1112 Date Telephone Number	PRESIDENT (If other title, see instructions.)	77. SIGNED: <u><i>Barbara Easterling</i></u> 9-24-03 202/434-1410 Date Telephone Number	TREASURER (If other title, see instructions.)
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03-273-012/000188



SCHEDULE 9 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

FILE NUMBER: 000 - 188

(A) Name <small>(List all persons who held office during the reporting period even if they received no salary or other disbursements.)</small>		Status (C)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Title <small>(Enter title of officer, such as PRESIDENT or TREASURER.)</small>							
1.	BAHR MORTON PRESIDENT	C	1 6 6 6 1 2	0	2 7 7 4 8	7 7 7	1 9 5 1 3 7
2.	BINDAS MICHAEL J IUE-CWA DIST 7	C	0	0	1 0 4 8 0	0	1 0 4 8 0
3.	BIXLER ANTHONY VICE PRESIDENT	C	1 2 9 5 7 4	0	3 8 0 5 7	0	1 6 7 6 3 1
4.	BOARMAN WILLIAM J VICE-PRESIDENT	C	1 2 9 5 7 4	0	1 4 0 3 6	0	1 4 3 6 1 0
5.	CATUCCI PETER G VICE-PRESIDENT	C	1 2 9 5 7 4	0	2 5 9 7 2	0	1 5 5 5 4 6
6.	CLARK JOHN S NADET PRESIDENT	C	1 2 9 5 7 4	0	8 3 5 5	0	1 3 7 9 2 9
7.	COHEN LAWRENCE R EXEC. VICE-PRES	C	1 3 7 3 3 2	0	3 7 7 6 3	4 4 5	1 7 5 5 4 0
8. Totals from additional pages (if any)			2 0 9 0 8 1 5	3 3 6 0 0	3 5 9 9 3 6	6 4 0 3	2 4 9 0 7 5 4
9. Totals of Lines 1 through 8			2 9 1 3 0 5 5	3 3 6 0 0	5 2 2 3 4 7	7 6 2 5	3 4 7 6 6 2 7
					10. Less Deductions	1 5 8 8 7 8 8	
The total from Line 11 is entered in Item 56					11. Net Disbursements	1 8 8 7 8 3 9	

*Code for Status (C): past officer - P; continuing officer - C; new officer during the reporting period - N.

(if any officer was not elected at a regular election in accordance with your organization's constitution and bylaws, explain in Item 75.)

ORGANIZATION NAME:
COMMUNICATIONS WORKERS AFL-CIO

FILE NUMBER: 000 - 188

ENDING DATE OF PERIOD COVERED:
06/30/2003

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>					
(C) Name of Affiliated Organization <small>(if applicable)</small>					
BLOOM SHEILA ADMIN SECRETARY NONE	4 5 0 2 3	0	7 8 3	0	4 5 8 0 6
BLUM MARK C ADMIN ASST TO VP NONE	1 0 4 5 6 0	3 2 5 0	1 0 9 9 5	0	1 1 8 8 0 5
BOARMAN LAUREN AUDIT CLERK II NONE	2 9 2 6 9	0	1 5 9 0	1 0 9 6	3 1 9 5 5
BODNAR BARBARA CLERK TYPIST NONE	3 9 5 4 0	0	6 3	0	3 9 6 0 3
BOGAN JR HARRY C IUE-CWA REPRESN NONE	6 7 5 9 0	6 0 0 0	2 0 9 9 4	0	9 4 5 8 4


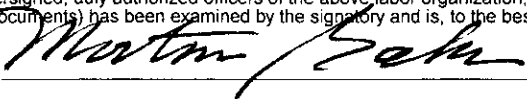
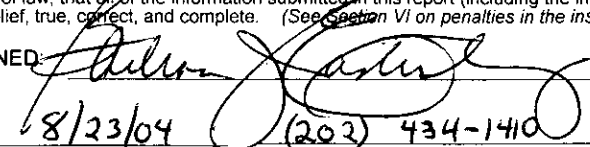
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FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT

**MUST BE USED BY LABOR ORGANIZATIONS WITH \$200,000 OR MORE IN
TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS IN TRUSTEESHIP**

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

For Official Use Only  E	1. FILE NUMBER <input type="text" value="000 - 188"/>	2. PERIOD COVERED MO DAY YEAR From <input type="text" value="07"/> <input type="text" value="01"/> <input type="text" value="2003"/> Through <input type="text" value="05"/> <input type="text" value="31"/> <input type="text" value="2004"/>	3. (a) AMENDED — If this is an amended report correcting a previously filed report, check here: <input type="checkbox"/> (b) TERMINAL — If your organization ceased to exist and this is its terminal report, see Section XII of the instructions and check here: <input type="checkbox"/> (c) SUBSIDIARY — If this is a report for a subsidiary organization of your union as defined in Section X of the instructions, check here: <input type="checkbox"/>
	4. AFFILIATION OR ORGANIZATION NAME COMMUNICATIONS WORKERS AFL-CIO		8. MAILING ADDRESS First Name <input type="text" value="BARBARA"/> Last Name <input type="text" value="EASTERLING"/> P.O. Box · Building and Room Number (if any) <input type="text"/> Number and Street <input type="text" value="501 3RD STREET, N.W."/> City <input type="text" value="WASHINGTON"/> State <input type="text" value="DC"/> ZIP Code + 4 <input type="text" value="20001"/> - <input type="text"/>
5. DESIGNATION (Local, Lodge, etc.) NHQ	6. DESIGNATION NUMBER	7. UNIT NAME (if any)	
9. Are your organization's records kept at its mailing address? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> (If "No," provide address in Item 75.)			
75. ADDITIONAL INFORMATION			
Item Number			
Each of the undersigned, duly authorized officers of the above labor organization, declares, under the applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VI on penalties in the instructions.)			
76. SIGNED:  Martin Behm PRESIDENT Date: <input type="text" value="8/24/04"/> Telephone Number: <input type="text" value="(202) 434-1112"/> (If other title, see instructions.)		77. SIGNED:  Arthur Carter TREASURER Date: <input type="text" value="8/23/04"/> Telephone Number: <input type="text" value="(202) 434-1410"/> (If other title, see instructions.)	

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04-245-012/000188

SCHEDULE 9 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

FILE NUMBER: 0 0 0 - 1 8 8

(A) Name <small>(List all persons who held office during the reporting period even if they received no salary or other disbursements.)</small>		Status (C)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Title <small>(Enter title of officer, such as PRESIDENT or TREASURER.)</small>							
1.	BAHR MORTON PRESIDENT	C	1 5 6 5 3 9	0	2 7 7 0 4	0	1 8 4 2 4 3
2.	BINDAS MICHAEL IUE-CWA PRESIDE	C	6 1 9 9 9	3 0 0 0	2 0 9 5 9	0	8 5 9 5 8
3.	BIXLER ANTHONY VICE-PRESIDENT	C	1 2 1 7 5 4	0	4 9 2 1 2	0	1 7 0 9 6 6
4.	BOARMAN WILLIAM VICE-PRESIDENT	C	1 2 1 7 5 4	0	2 1 5 7 2	0	1 4 3 3 2 6
5.	CATUCCI PETER G VICE-PRESIDENT	C	1 2 1 7 5 4	0	1 3 7 2 7	0	1 3 5 4 8 1
6.	CLARK JOHN S NABET PRESIDENT	C	1 2 1 7 5 4	0	5 8 5 3	0	1 2 7 6 0 7
7.	COHEN LAWRENC EXEC. VICE-PRES	C	1 2 9 0 4 0	0	1 7 8 0 9	0	1 4 6 8 4 9
8. Totals from additional pages (if any)			2 6 1 5 6 5 3	1 6 3 0 0	4 0 7 5 5 1	3 2 7 1	3 0 4 2 7 7 5
9. Totals of Lines 1 through 8			3 4 5 0 2 4 7	1 9 3 0 0	5 6 4 3 8 7	3 2 7 1	4 0 3 7 2 0 5
					10. Less Deductions	1 2 8 1 1 8 9	
The total from Line 11 is entered in Item 56					11. Net Disbursements	2 7 5 6 0 1 6	

*Code for Status (C): past officer - P; continuing officer - C; new officer during the reporting period - N.

(If any officer was not elected at a regular election in accordance with your organization's constitution and bylaws, explain in Item 75.)

ORGANIZATION NAME:
COMMUNICATIONS WORKERS AFL-CIO

ENDING DATE OF PERIOD COVERED:
05/31/2004

FILE NUMBER: **000 - 188**

SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>					
(C) Name of Affiliated Organization <small>(if applicable)</small>					
BLOOM SHEILA ADMIN SECRETARY NONE	4 2 4 5 0	2 6 5	0	0	4 2 7 1 5
BOARMAN LAUREN AUDIT CLERK II NONE	3 5 0 5 9	0	5 8 8	0	3 5 6 4 7
BODNAR BARBARA CLERK TYPIST NONE	2 1 3 6 1	0	9 6 7	0	2 2 3 2 8
BOGAN JR HARRY C IUE-CWA REPRESENTATIVE NONE	6 8 8 4 4	5 5 0 0	2 9 1 7 2	0	1 0 3 5 1 6
BOHLMANN CARLA F SECRETARY II NONE	3 9 3 8 6	0	5 8 8	0	3 9 9 7 4

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FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT

**MUST BE USED BY LABOR ORGANIZATIONS WITH \$200,000 OR MORE IN
TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS IN TRUSTEESHIP**

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

For Official Use Only E	1. FILE NUMBER 0 0 0 - 1 8 8	2. PERIOD COVERED MO DAY YEAR From 0 6 0 1 2 0 0 4 Through 0 5 3 1 2 0 0 5	3. (a) AMENDED — If this is an amended report correcting a previously filed report, check here: <input type="checkbox"/> (b) TERMINAL — If your organization ceased to exist and this is its terminal report, see Section XII of the instructions and check here. <input type="checkbox"/> (c) SUBSIDIARY — If this is a report for a subsidiary organization of your union as defined in Section X of the instructions, check here <input type="checkbox"/>
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4. AFFILIATION OR ORGANIZATION NAME COMMUNICATIONS WORKERS AFL-CIO	8. MAILING ADDRESS First Name BARBARA Last Name EASTERLING P.O. Box - Building and Room Number (if any) Number and Street 5 0 1 3 R D S T R E E T , N . W . City WASHINGTON State ZIP Code + 4 DC 2 0 0 0 1 -
5. DESIGNATION (Local, Lodge, etc.) NHQ	6. DESIGNATION NUMBER
7. UNIT NAME (if any)	
9. Are your organization's records kept at its mailing address? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> (If "No," provide address in Item 75.)	

75. ADDITIONAL INFORMATION
Item Number

Each of the undersigned, duly authorized officers of the above labor organization, declares, under the applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VI on penalties in the instructions.)

76. SIGNED: <u>Walter Gahr</u> Date _____ Telephone Number _____ PRESIDENT (If other title, see instructions.)	77. SIGNED: <u>Estelina J. [Signature]</u> Date _____ Telephone Number _____ TREASURER (If other title, see instructions.)
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SCHEDULE 9 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

FILE NUMBER: 000 - 188

(A) Name <small>(List all persons who held office during the reporting period even if they received no salary or other disbursements.)</small>		Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Title <small>(Enter title of officer, such as PRESIDENT or TREASURER.)</small>	Status (C)*					
1.	BAHR MORTON PRESIDENT	1 7 2 2 9 5	0	3 9 7 3 3	0	2 1 2 0 2 8
2.	BINDAS MICHAEL IUE-CWA PRESIDE	4 1 4 0 3 3	6 0 0 0	2 3 4 5 7	0	4 4 3 4 9 0
3.	BIXLER ANTHONY VICE-PRESIDENT	1 3 4 0 0 8	0	3 4 8 3 7	0	1 6 8 8 4 5
4.	BOARMAN WILLIAM VICE-PRESIDENT	1 3 4 0 0 8	0	1 4 7 6 4	0	1 4 8 7 7 2
5.	CATUCCI PETER G VICE-PRESIDENT	1 3 4 0 0 8	0	3 8 1 7 0	0	1 7 2 1 7 8
6.	CLARK JOHN S NABET PRESIDENT	1 3 4 0 0 8	0	1 0 1 9 0	2 4 4	1 4 4 4 4 2
7.	COHEN LAWRENC EXEC. VICE-PRES	1 4 2 0 2 7	0	1 3 8 3 5	0	1 5 5 8 6 2
8. Totals from additional pages (if any)		2 4 3 5 0 8 4	3 1 2 0 0	3 3 3 2 1 2	3 5 1	2 7 9 9 8 4 7
9. Totals of Lines 1 through 8		3 6 9 9 4 7 1	3 7 2 0 0	5 0 8 1 9 8	5 9 5	4 2 4 5 4 6 4
				10. Less Deductions	1 5 4 3 1 7 8	
The total from Line 11 is entered in Item 56				11. Net Disbursements	2 7 0 2 2 8 6	

*Code for Status (C): past officer - P; continuing officer - C; new officer during the reporting period - N.

(If any officer was not elected at a regular election in accordance with your organization's constitution and bylaws, explain in Item 75.)

ORGANIZATION NAME:
COMMUNICATIONS WORKERS AFL-CIO

ENDING DATE OF PERIOD COVERED:
05/31/2005

FILE NUMBER: **000 - 188**

SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <i>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</i>	(B) Position <i>(Enter employee's job title.)</i>	(C) Name of Affiliated Organization <i>(if applicable)</i>	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
BOARMAN AUDIT CLERK II NONE	LAUREN		3 8 8 6 0	0	6 4 2	0	3 9 5 0 2
BOGAN JR IUE-CWA REPRESENTATIVE NONE	HARRY C		8 0 7 7 3	6 0 0 0	2 9 7 4 5	0	1 1 6 5 1 8
BOHLMANN SECRETARY II NONE	CARLA F		4 1 7 1 9	0	6 4 2	0	4 2 3 6 1
BOONE AFA MEMBERS-VOLUNTEER UNITED AIRLINES	ELLEN		0	0	3 4 3 3 7	0	3 4 3 3 7
BORDER IUE-GM CONF BRD DELPHI AUTOMOTIVE	NICHOLA		8 4 1 5 7	6 0 0 0	5 8 0 8	0	9 5 9 6 5

SCHEDULE 11 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

FILE NUMBER: 000-188

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
A	BAHR, MORTON									
B	PRESIDENT			\$59,710	\$0	\$56,781	\$0	\$116,491		
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	15 %	Schedule 19 Administration	85 %
A	BIXLER, ANTHONY B									
B	VICE PRESIDENT			\$134,149	\$0	\$42,634	\$0	\$176,783		
C	C									
I	Schedule 15 Representational Activities	57 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	40 %
A	BOARMAN, WILLIAM J									
B	PRESIDENT-SECTOR			\$134,149	\$0	\$30,019	\$4,670	\$168,838		
C	C									
I	Schedule 15 Representational Activities	58 %	Schedule 16 Political Activities and Lobbying	6 %	Schedule 17 Contributions	3 %	Schedule 18 General Overhead	1 %	Schedule 19 Administration	32 %
A	CATUCCI, PETER G									
B	VICE PRESIDENT			\$134,149	\$0	\$13,807	\$0	\$147,956		
C	C									
I	Schedule 15 Representational Activities	45 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	45 %
A	CLARK, JAMES D									
B	IUE-CWA DIVISION PRESIDEN			\$134,149	\$6,824	\$20,107	\$0	\$161,080		
C	C									
I	Schedule 15 Representational Activities	27 %	Schedule 16 Political Activities and Lobbying	4 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	3 %	Schedule 19 Administration	66 %
A	CLARK, JOHN S									
B	NABET PRESIDENT			\$134,149	\$0	\$5,726	\$0	\$139,875		
C	C									
I	Schedule 15 Representational Activities	60 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	40 %
A	COHEN, LAWRENCE R									
B	PRESIDENT			\$164,683	\$182	\$11,433	\$0	\$176,298		
C	C									
I	Schedule 15 Representational Activities	61 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	16 %	Schedule 19 Administration	20 %
A	CREIGHAN, KEVIN P									
B	AFA INTL SECY-TREAS			\$48,886	\$110	\$57,535	\$0	\$106,531		
C	C									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	DONAHUE, GEORGE M									
B	AFA INTL VICE PRESIDENT			\$86,382	\$5,770	\$7,192	\$0	\$99,344		
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	15 %	Schedule 19 Administration	85 %
A	EASTERLING, BARBARA J									
B	SECRETARY-TREASURER			\$154,195	\$0	\$49,970	\$0	\$204,165		
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	11 %	Schedule 19 Administration	89 %
A	FOLEY, LINDA									
B	TNG-CWA PRESIDENT			\$134,149	\$0	\$14,807	\$0	\$148,956		
C	C									
I	Schedule 15 Representational Activities	40 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	50 %
A	FRIEND, PATRICIA A									
B	AFA-CWA INTL PRESIDENT			\$107,977	\$0	\$6,669	\$0	\$114,646		
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	15 %	Schedule 19 Administration	85 %
A	GURGANUS, JASPER J									
B	TELECOM VICE PRESIDENT			\$134,150	\$0	\$12,760	\$0	\$146,910		
C	C									
I	Schedule 15 Representational Activities	84 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	14 %
A	HILL, ANN L									
B	VICE PRESIDENT			\$134,149	\$0	\$18,863	\$0	\$153,012		
C	C									

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
I	Schedule 15 Representational Activities	52 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead 24 %	Schedule 19 Administration 24 %
A B C	BIRCHFIELD , NICHOLAS none			\$2,503	\$0	\$18,452	\$0	\$20,955
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead 0 %	Schedule 19 Administration 0 %
A B C	BISHOP , BENJAMIN J none			\$47,836	\$0	\$0	\$0	\$47,836
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead 15 %	Schedule 19 Administration 85 %
A B C	BISHOP , MABLE none			\$51,158	\$0	\$125	\$0	\$51,283
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead 15 %	Schedule 19 Administration 85 %
A B C	BISSET , JANET C none			\$44,590	\$0	\$100	\$0	\$44,690
I	Schedule 15 Representational Activities	52 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead 24 %	Schedule 19 Administration 24 %
A B C	BIXLER , MARK none			\$102,574	\$0	\$22,450	\$0	\$125,024
I	Schedule 15 Representational Activities	82 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead 0 %	Schedule 19 Administration 18 %
A B C	BLACK , CHRISTINE none			\$0	\$0	\$68,471	\$0	\$68,471
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead 0 %	Schedule 19 Administration 0 %
A B C	BLACK-CHILDRESS , P A none			\$57,210	\$0	\$435	\$0	\$57,645
I	Schedule 15 Representational Activities	41 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead 0 %	Schedule 19 Administration 59 %
A B C	BLANK , DEBBIE L none			\$52,407	\$0	\$750	\$0	\$53,157
I	Schedule 15 Representational Activities	41 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead 0 %	Schedule 19 Administration 59 %
A B C	BLOOM , SHEILA none			\$46,841	\$0	\$0	\$0	\$46,841
I	Schedule 15 Representational Activities	27 %	Schedule 16 Political Activities and Lobbying	4 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead 3 %	Schedule 19 Administration 66 %
A B C	BOARMAN , LAUREN E none			\$11,810	\$0	\$0	\$0	\$11,810
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead 15 %	Schedule 19 Administration 85 %
A B C	BOGAN JR , HARRY C none			\$82,265	\$5,610	\$29,173	\$0	\$117,048
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead 15 %	Schedule 19 Administration 85 %
A B C	BOHLMANN , CARLA F none			\$42,497	\$0	\$25	\$0	\$42,522
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead 15 %	Schedule 19 Administration 85 %
A B C	BOONE , ELLEN none			\$0	\$0	\$47,332	\$0	\$47,332
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead 0 %	Schedule 19 Administration 0 %
A B C	BORDER , NICHOLAS J none			\$85,249	\$5,610	\$4,915	\$0	\$95,774

LAST YEAR WORKED