

**THE KANSAS ASSOCIATION OF TAXIDERMISTS
BY-LAWS**

ARTICLE I

NAME AND PURPOSE

SECTION 1. Name- The name of this association shall be THE KANSAS ASSOCIATION OF TAXIDERMIST, hereinafter referred to as the Association or KAT. The KAT is a nonprofit 501/C6 organization.

SECTION 2. Purpose- The purpose of the KAT is to promote the art and trade of taxidermy. This shall include:

- A. To promote the high standards in the Fine Art and Science of Taxidermy and strive to produce high quality work.
- B. To foster understanding in the general public about the field of taxidermy and other related sports industries.
- C. To assist members of the KAT on those laws governing their business.
- D. It will be the object of the KAT to support the conservation of all of our natural resources for future generations.
- E. To accept funds as shall be necessary to carry out the purpose of the KAT.
- F. To engage in such other civic, charitable, educational and business activities to promote Taxidermy that the KAT shall deem appropriate.

ARTICLE II

MEMBERS

SECTION 1. A member shall be defined as a person who is a practicing taxidermist or one who is oriented toward a related field, or those persons interested in promoting taxidermy. All members are required to pay annual dues. The amount of dues shall be determined by the voting membership present at any board meeting.

SECTION 2. All members are encouraged to obtain the applicable permits or licenses required for taxidermy from the State and Federal authorities.

SECTION 3. RIGHT OF MEMBERS- Each active member shall have the right to one (1) vote on all matters affecting the operations of the KAT, which shall be presented for their consideration at duly constituted meetings of the KAT.

SECTION 4. KAT DISCIPLINARY CODE

Expulsion:

Any member may be expelled for conduct which brings discredit upon, or is otherwise detrimental to, the KAT by a majority vote of the Board of Directors.

Allegations of misconduct made against a member shall be submitted to an officer of the KAT.

Following a Board of Directors review of the allegations, and after consideration of any response made by the individual concerned, the Board of Directors shall determine if the charges are justified and of such a nature to warrant expulsion.

Liability:

For any reason what so ever, legal action cannot be taken against the KAT.

If a dispute arises, the two parties responsible shall be required to settle their matters on their own expense and time.

SECTION 5. KAT CODE OF ETHICS

I will obtain and maintain all applicable licenses and/or permits necessary for the taxidermy work in which I am engaged.

I will abide by, all applicable conservation and game laws, statutes and regulations as well as fully cooperate with any State and/or Federal wildlife official/agency.

I will conduct my operation and services in an ethical and professional manner.

- Rates for services will be clearly defined to customers.
- Rates and services will not be misrepresented.
- Refrain from false or fictitious advertising.

Work will be done in a professional manner and to the best ability of the taxidermist.

I will refuse to alter or falsify trophy characteristics to misrepresent and manipulate official trophy records.

I will always, safely and properly handle specimens entrusted to me for trophy preparation.

- Clients will be advised of any circumstance that could endanger their trophy or its quality. I will make sure to inform client of trophy potential to avoid disappointment with finished product.

Principals of professionalism and integrity will be maintained.

- I understand that illegal, disruptive, or other behavior determined to be detrimental to the KAT or KAT participants, may result in discipline and/or termination of my membership.

I agree to the personal responsibility of contacting a member of the KAT Executive Board if unethical practices involving taxidermy by KAT members are brought to my attention.

ARTICLE III

OFFICERS

SECTION 1. PRINCIPLE OFFICERS- The principal officers of the Association shall consist of the President, Vice President, Secretary and Treasurer, and such additional officers as the KAT may from time to time deem desirable.

SECTION 2. ELECTION OF OFFICERS- The officers of the KAT shall be elected bi-annually by the

membership at the convention meeting and new officers shall take office at the close of the convention. Beginning in 2018, the President and the Treasurer shall be elected for a one year term, with these offices being up for election in 2019 for the new two year term. The Vice President and the Secretary will be elected for the two year term beginning in 2018. This will have two officers being elected each year and allow the organization to maintain a level of continuity with the board. They shall hold office until their successors have been duly elected and qualified. No two offices may be held by the same person. Members of the Board of Directors term of office shall be 2 years. Board members shall be elected on a rotational basis, half every year, so that not all board members shall be elected or replaced at one time.

SECTION 3. THE PRESIDENT- The president is the executive officer of the KAT. He/she shall preside at all KAT meetings and shall perform such other duties as may be specified from time to time by the membership.

SECTION 4. THE VICE PRESIDENT- The vice president shall assume the duties of the president in the absence of the president and shall perform such other duties as may be specified from time to time by the president or the membership.

SECTION 5. THE SECRETARY- shall have custody of all other property and records of the KAT except as specified. He/she shall take accurate minutes of all meetings of the Board of Directors as well as all membership meetings. The secretary shall give notice of each meeting of the members to which notice is required. The secretary shall perform such other duties as may be specified from time to time by the Association.

SECTION 6. THE TREASURER- The Treasurer shall have custody of the funds of the Association. He/she shall keep accurate records of all receipts and disbursements of the KAT in financial books to be maintained for that purpose. He/she shall disburse the funds of the KAT, take proper vouchers therefore and render to the KAT such reports as they shall prescribe. The treasurer shall be bonded for the faithful performance of his/her duties. All books, records and vouchers shall be open to the inspection of any member. The treasurer shall at least once a year and whenever requested by the Association renders a full and detailed account of all revenue expenditures and submits a schedule showing the financial status of the KAT and any changes since the last report.

SECTION 7. REMOVAL- Any officer or member of the association may be removed or suspended with just cause. Just cause shall be failure to fulfill the duties of their office or commit any acts detrimental to the KAT.

SECTION 8. VACANCIES- Any vacancy in any office of the Association may be filled for the unexpired portion of the term by majority vote of the Association present at a meeting. If such vacancy occurs between meetings the president (or, if the vacancy occurs in the office of the president) the vice president may appoint a successor to serve in such office until the next meeting of the Association. If any officer is absent or unable to perform his duties, the Association may delegate his powers and duties, during the period of such absence or disability, to another person. Said powers and duties shall be carried out by the appointee until the next meeting of the Association.

SECTION 9. RESIGNATION- Any officer or member of the Board of Directors may resign his/her office at any time by giving written notice thereof to the secretary. The resignation shall become effective upon receipt thereof by the secretary. Acceptance shall not be necessary to render the resignation effective.

ARTICLE IV

DIRECTORS

SECTION 1. NUMBER OF DIRECTORS- The Board of Directors of this Association shall consist of six (6) members, the four (4) officers and the past president.

SECTION 2. GEOGRAPHIC LOCATION OF DIRECTORS- The six (6) board members shall be elected with geographic consideration, two (2) from west of U.S. Interstate Highway 135, and two (2) from east of U.S. Interstate Highway 135, and two (2) from anywhere within the state.

SECTION 3. PAST PRESIDENT- The PAST PRESIDENT shall automatically become a member of the Board of Directors until the current President becomes the past president.

SECTION 4. GENERAL POWERS- The property, business and affairs of the KAT shall be under the direction and control of the Board of Directors.

SECTION 5. RESIGNATION- Any Director may resign his directorship at any time by giving written notice thereof to the Secretary. The resignation shall become effective upon the date specified therein, or if no date is specified, upon receipt thereof by the Secretary.

ARTICLE V

MEETINGS

SECTION 1. MEETING DATES- The membership meetings of the KAT shall be held three (3) times per year. All meetings will be governed by Robert's Rules of Order. Additional meetings may be called by the President or Board of Directors as deemed necessary.

SECTION 2. EXHIBITION AND COMPETITION- This meeting shall be a convention with competition, exhibition, seminars and banquet. There will be a meeting of the membership during which annual elections will be held. The exhibition portion of this meeting shall be open to the public. This convention shall be held at a location decided upon by the membership.

SECTION 3. REGULAR MEETINGS- The other two meetings of the year shall be held at such a place and hour as the Association determines.

SECTION 4. SPECIAL MEETINGS- Special meetings may be called at any time that President or Board of Directors sees fit to do so. The membership shall be notified at least fourteen (14) days prior to the meeting. The notice shall specify the date, place and hour of the meeting as well as the purpose for which the meeting is convened.

SECTION 5. ACTION WITHOUT MEETING- Any action required to be taken at a meeting of members or Directors may be taken without a meeting if a written consent, stating the action so taken, shall be signed by all board members, as the case may be, who are entitled to vote with respect thereto. Verification of consent may be made telephone or in person to the secretary.

ARTICLE VI

FISCAL YEAR

SECTION 1. DATES- The fiscal year of the KAT shall be from the first day of January through the last day of December.

ARTICLE VII

DISSOLUTION

A resolution to dissolve this Association and resolve its affairs shall be initiated by resolution of the Directors recommending such dissolution and directing that the question be submitted to a vote of the members. The resolution of dissolution shall thereafter be adopted by vote for the purpose, pursuant to written notice stating such purpose. Notice shall be given as provided in Article V, Section 4, of these by-laws. Upon adoption of such resolution by the members, the Association shall cease to conduct business, except insofar as may be necessary for the termination thereof, it shall immediately cause a notice of the proposed dissolution to be mailed to each of its known creditors and shall proceed to collect its assets and distribute them as the membership shall see fit. All assets of the Association will be liquidated at the discretion of the Board of Directors by a majority vote of the Board of Directors.

ARTICLE VIII

AMENDMENTS

These By-Laws may be amended by a simple majority vote of the KAT membership present after having been notified at least two (2) times of the proposed change, whether in writing, at a meeting or via the website, provided that the substance of the amendment has been stated in notice of such meeting or in a duly completed waiver of notice thereof and adopted by a majority of the membership.

03/23/2019